Reply to Common Council File No. 050839 From DOA-Budget and Management Division

November 7, 2005

Ref: 05009

Common Council File 050839 is a resolution transferring \$61,000 from the 2005 Common Council Contingent Fund to the Long Term Disability Special Purpose Account. The Long Term Disability Special Purpose Account provides income continuation benefits at 60% of pre-disability earnings to eligible employees who are unable to work due to a disabling injury or illness. This account, funded at \$562,000 in 2005, will be short of actual expenditures. This shortfall is due to the addition of two new collective bargaining groups that are now eligible for this benefit. This negotiated benefit is now non-discretionary.

RECOMMENDATION: ADOPT FILE 050839 TRANSFERING \$61,000 FROM THE COMMON COUNCIL CONTINGENT FUND TO THE LONG TERM DISABILITY SPECIAL PURPOSE ACCOUNT.

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Fiscal Planning Specialist

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