



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Draft

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

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Thursday, January 8, 2026

5:30 PM

City Hall, Room 301-B

Regular Session - Third Amended

This agenda has been amended to add FPC212345 in the Department of Emergency Communications. It has been further amended to remove FPC212344 from New Business. It has been amended a third time to add SOP 682 - Generative Artificial Intelligence to Item #7 FPC212334, to change the start time from 5:45 p.m. to 5:30 p.m., and to remove FPC212335.

The meeting commenced at 5:30 p.m.

Present: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, Fung

Excused: 1 - Spencer

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1. If you would like to submit a question in advance electronically to be read aloud at the meeting, please go to: <https://city.milwaukee.gov/fpc/Outreach/Public-Comment-Form->

The Fire and Police Commission will meet on the following items:

1. Comment(s) by the Public.

1. *Connor Grossnickle*
2. *Cindy Boteyn*

Consent

2. [FPC212329](#) Resolution relating to the December 18, 2025, meeting minutes
This Fire and Police Resolution was ADOPTED by general consent
3. [FPC212330](#) Resolution relating to the appointment to the Office Assistant IV position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
4. [FPC212331](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Forensic Print Examiner I position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
5. [FPC212332](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Police Forensic Services Manager position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

Examinations

6. [FPC212333](#) Resolution relating to the Police Officer - Transfer (Lateral) Job Announcement Bulletin for the Milwaukee Police Department
- A motion was made by Christopher Snyder, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - Spencer

New Business

7. [FPC212334](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions
- This Fire and Police Communication was PLACED ON FILE**

Department of Emergency Communications

8. [FPC212336](#) Resolution relating to the promotions to the Emergency Communications Officer IV position (4)
- A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - Spencer
9. [FPC212337](#) Resolution relating to the promotions to the Emergency Communications Officer II position
- A motion was made by LaNelle Ramey, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - Spencer

10. [FPC212345](#) Resolution relating to the appointments to the Emergency Communications Officer I position (10)
- A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - Spencer

Fire Department

11. [FPC212338](#) Resolution relating to the promotion without examination to the Carpenter 3 position
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - Spencer

Police Department

12. [FPC212339](#) Resolution to rescind the appointments to the Police Officer position (5)
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - Spencer
13. [FPC212340](#) Resolution relating to the reappointment of a former Police Officer (OP)
- A motion was made by Jeff Spence, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung
- No:** 0

Excused: 1 - Spencer

14. [FPC212341](#) Resolution relating to the reappointment of a former Police Officer (LW)

A motion was made by Jeff Spence, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spencer

Abstain: 1 - Ramey

15. [FPC212342](#) Resolution relating to the reappointment of a former Police Officer (KW)

A motion was made by Christopher Snyder, seconded by Krissie Fung, to waive RULE XIII, SEC 1, regarding successful completion of probationary period. The motion passed unanimously. A subsequent motion was made by LaNelle Ramey, seconded by Ramon Evans, to approve the reappointment to the position of Police Officer. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spencer

Motion to Adjourn

A motion to adjourn was made by Jeff Spence, seconded by Christopher Snyder. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, and reappointment requests in the Department of Emergency Communications, the Fire Department and the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 6:22 p.m.