City of Milwaukee

Flexible Spending Account Services - Financials

March Marc		PayFlex Systems USA,	Benefit Advantage	CONEXIS	Discovery Benefits, Inc.	Diversified Benefit Services	EBC
March Marc	Service Description by Category	Inc.	Benefit Advantage	CONEAIS	Discovery Benefits, Inc.	Diversified Benefit Services	
March Colon 1,000	FSA						ampay to a traction out position
March Marc		\$1.500	\$1,000	\$1,000	90	0.2	\$0
No. December 1964					·		
Transferred Prof. 1.50 1	0 0						
March Carlot and Propose Count Prints S.50 S.							
Section Sect			· ·		· ·	· ·	· · · · · · · · · · · · · · · · · · ·
			· ·		· ·	· ·	· ·
Description Control	Debit Card Access (PPPM)	Included	Included	Included	Included	Included	Included
Description Process	Please choose appropriate option(s)						To be determined by Client
Particular Particular Action Particular		Debit Card	provided a debit card	- cond	provided a debit card	Mandatory / Optional	
Order Column	Debit Card Services for DCFSA?	Yes	Yes		Yes	No	No
				questionnaire response.			
Security Company Com	Other						
	Re-enrollment Fees	, , , ,			, , , , , , , , , , , , , , , , , , , ,		
Tables of Previous Plan Visu 15.50 No. Clays No. Cla	Enrollment Meetings	expenses (5 days	No Charge	included - Additional	days of enrollment meetings at no additional fee for the first year of service. Additionally,	charge and/or any travel or other	\$100 per meeting per \$250 per day
	Takeover of Previous Plan Year	\$2,500	No Charge	N/A	via webinar at no additional cost.	\$3.50 pppm per participants	
Popularity Pop						with balances	of the run out (60-90 days)
Real December December Decemb	Reporting	programming hour -	No Charge	Included	Included		Included
This December Assemblements Decision Sign S							
Not Discominant Testing 1	č						
Styles S			.55 4250				
Register Chef Carlo	Non-Discrimination Testing	3 out of 9 test included	Included	Included		Included	
Direct Depos of PSA Fluids	Replace Debit Cards	Included	\$5.00	Included		\$10.00	
Per							
Termination notice 90 days 00 days 90 days 9	Reimbursement via paper check	Included	Included	Included		Included	Included
Performance	Fees to replace lost checks	Included	\$20.00	Included		\$25 per check	\$25 charged to the participant
No	Termination notice	90 days	60 days	60 days		90 days	90 days
Dependent on PSA? No	Parking Accounts						
Implementation Sect \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		No	Yes	Yes	Yes	No	Yes
Initial Content Fee Included \$0 \$400 \$0 \$500							
Composing Administration Free	-						
S2.00 S3.50 S1.50 Included with the S3.50 Pice Adome	Implementation / Set-Up Fees	Included	\$0			Included	\$500
Recordinated Fees	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal	Included	\$0			T1-1-1	
Diche Dich	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees	Included	\$0 \$0	\$400	\$0	Included	\$500
Other Fees	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees	Included	\$0 \$0	\$400	\$0	Included Included with the \$3.50 Flex Admin	\$500
Included	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM	Included Included	\$0 \$0 \$2.00	\$400	\$0	Included Included with the \$3.50 Flex Admin	\$500
Early	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees	Included Included	\$0 \$0 \$2.00	\$400	\$0	Included Included with the \$3.50 Flex Admin	\$500
Ease	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees	Included Included Included Included	\$0 \$0 \$2.00	\$400	\$0	Included Included with the \$3.50 Flex Admin	\$500
Included in PSA S1,000 S0 S Included S0	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees	Included Included Included Included	\$0 \$0 \$2.00	\$400	\$0	Included Included with the \$3.50 Flex Admin	\$500
Annual Renewal Included in FSA \$1,000 \$0 \$ \$575.0 ° \$0 \$0	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees HRA Fees	Included Included Included Included	\$0 \$0 \$2.00	\$400	\$0	Included Included with the \$3,50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered	\$500
S3.45 S2.75 S3.40 S3.50 S3.00	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees HRA Fees Implementation / Set-Up Fees	Included Included Included Included Included	\$0 \$0 \$2.00 No renewal fee	\$3.60	\$0	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.*	\$5.00
Combined FSA/HRA Rate PPPM	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees HRA Fees Implementation / Set-Up Fees Implementation / Set-Up Fees Imitial Annual Renewal	Included Included Included Included Included Included Included	\$0 \$0 \$2.00 No renewal fee	\$400 \$3.60	\$0	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.*	\$500 \$5.00
Included	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees HRA Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees	Included Included Included Included Included Included Included	\$0 \$0 \$2.00 No renewal fee	\$400 \$3.60 \$3.60 \$0 \$0	\$0	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.* Included \$750 *	\$5.00 \$5.00 \$5.00
Not Applicable	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM	Included Included Included Included Included Included Included	\$0 \$0 \$2.00 No renewal fee	\$400 \$3.60 \$3.60 \$0 \$0 \$3.40	\$0	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.* Included \$750 *	\$5.00 \$5.00 \$5.00
Plan Document Amendment S100 Minimum 2520 for Complex Amendment Plan Document Partiriary = Included Plan Document Amendment Plan Document Plan Document Amendment Plan Document Amendment Plan Document Plan Document Amendment Plan Doc	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees Implementation / Set-Up Fees Implementation / Set-Up F	Included Included Included Included Included Included Included Included in FSA Included in FSA Included in FSA	\$0 \$0 \$2.00 No renewal fee \$1,000 \$1,000	\$400 \$3.60 \$3.60 \$0 \$0 \$3.40	\$0	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.* Included \$750 *	\$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$0 \$0 \$0 \$3.00 Enrollment Meetings - \$100 per meeting per \$250 per day Takeover of Previous Plan Year - \$3.00 pppm with a remaining balance for the term of the run out (69.90 days)
S100 Minimum3250 for Complex Amendment Praparation of Form 5500 as required by the IRS for Plans with 101 or more participants with 101 or more participants S500	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees	Included Included Included Included Included Included Included Included in FSA Included in FSA Included in FSA	\$0 \$0 \$2.00 No renewal fee \$1,000 \$1,000	\$400 \$3.60 \$3.60 \$0 \$0 \$3.40	\$0	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.* Included \$750 *	\$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$0 \$0 \$3.00 Enrollment Meetings - \$100 per meeting per \$250 per day Takeover of Previous Plan Year - \$3.00 pppm with a remaining balance for the term of the run out (60-90 days)
S500 Additional charge for each schedule: \$100 Participation of Forn 5558 Extension (if needed) - \$100	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees	Included in FSA Included in FSA Included in FSA	\$0 \$0 \$2.00 No renewal fee \$1,000 \$1,000 \$2.75 Under Annual Renewal	\$400 \$3.60 \$3.60 \$0 \$0 \$3.40	\$0	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.* Included \$750 *	\$5.00 \$5.00 \$5.00 \$5.00 \$0 \$0 \$0 \$3.00 Enrollment Meetings - \$100 per meeting per \$250 per day Takeover of Previous Plan Year - \$3.00 pppm with a remaining balance for the term of the run out (60-90 days) Reporting - Included
Extension (if needed) - \$100 Fees to replace lost checks - \$25 charged to the participant	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees	Included in FSA Included in FSA Included in FSA	\$0 \$0 \$2.00 S2.00 No renewal fee S1,000 \$1,000 \$1,000 \$2.75 Under Annual Renewal Plan Document Amendment - S100 Minimum's250 for Complex Amendment Preparation of Form 5500 as required by the IRS for Plans	\$400 \$3.60 \$3.60 \$0 \$0 \$3.40	\$0	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.* Included \$750 *	\$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$0 \$0 \$3.00 Enrollment Meetings - \$100 per meeting per \$250 per day Takeover of Previous Plan Year - \$3.00 pppm with a remaining balance for the term of the run out (60-90 days) Reporting - Included Plan Document Drafting - Included Plan Document Amendments - Included Non-Discrimination Testing - N/A, worksheet provided to the employer
Fee Guarantee	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees	Included in FSA Included in FSA Included in FSA	\$0 \$0 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$2.75 Under Annual Renewal Plan Document Amendment Preparation of Form 5500 as required by the IRS for Plans with 101 or more participants - \$500 Additional charge for each schedule - \$100	\$400 \$3.60 \$3.60 \$0 \$0 \$3.40	\$0	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.* Included \$750 *	\$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$0 \$0 \$3.00 Enrollment Meetings - \$1.00 per meeting per \$2.50 per day Takeover of Previous Plan Year - \$3.00 ppm with a remaining balance for the term of the run out (60-90 days) Reporting - Included Plan Document Drafting - Included Plan Document Drafting - Included Non-Discrimination Testing - N/A, worksheet provided to the employer Replace Debit cards - \$5 charged to participant Direct Deposit of FSA Funds - Included
TOTAL YEAR 1 STANDARD FEES \$84,300 \$64,819 \$83,610 \$84,000 \$84,000 \$78,596 TOTAL YEAR 2 STANDARD FEES \$83,550 \$64,819 \$82,610 \$84,000 \$84,750 \$78,596 TOTAL YEAR 3 STANDARD FEES \$83,550 \$64,819 \$82,610 \$84,000 \$84,750 \$78,596 TOTAL COST 3 Year fee agreement \$251,400 \$194,456 \$248,829 \$252,000 \$253,500 \$235,788 HRA YEAR 1 FEES (6600 ee's) \$273,240 \$218,800 \$269,280 Did Not Quote \$277,200 \$237,600 HRA YEAR RENEWAL FEES \$273,240 \$218,800 \$269,280 Did Not Quote \$277,950 \$237,600	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees	Included in FSA Included in FSA Included in FSA	\$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$10 form soft a week and	\$400 \$3.60 \$3.60 \$0 \$0 \$3.40	\$0	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.* Included \$750 *	\$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$0 \$0 \$3.00 Enrollment Meetings - \$100 per meeting per \$250 per day Takeover of Previous Plan Year - \$3.00 ppm with a remaining balance for the term of the run out (60-90 days) Reporting - Included Plan Document Drafting - Included Plan Document Amendments - Included Plan Document Amendments - Included Non-Discrimination Testing - N/A, worksheet provided to the employer Replace Debit cards - \$5 charged to participant Direct Deposit of FSA Funds - Included Reimbursement via paper check - Included Fees to replace lost checks -
TOTAL YEAR 3 STANDARD FEES \$83,550 \$64,819 \$82,610 \$84,000 \$84,750 \$78,596 TOTAL COST 3 Year fee agreement \$251,400 \$194,456 \$248,829 \$252,000 \$253,500 \$235,788 HRA YEAR 1 FEES \$6600 ec's) \$273,240 \$218,800 \$269,280 Did Not Quote \$277,200 \$237,600 HRA YEAR RENEWAL FEES \$273,240 \$218,800 \$269,280 Did Not Quote \$277,950 \$237,600	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees Implementation / Set-Up Fees Imitial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees Other Fees	Included in FSA Included in FSA Included in FSA Included	\$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 Additional charge for each schedule - \$100 Additional charge for each schedule - \$100 Participation of Form 5558 Extension (if needed) - \$100	\$0 \$0 \$0 \$0 \$5.10	\$0 \$3.50	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.* Included \$750 * \$3.50	\$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$0 \$0 \$0 \$3.00 Enrollment Meetings - \$100 per meeting per \$250 per day Takeover of Previous Plan Year - \$3.00 pppm with a remaining balance for the term of the run out (60 90 dds) Reporting - Included Plan Document Drafting - Included Plan Document Drafting - Included Plan Document Amendments - Included Non-Discrimination Testing - NIA, worksheet provided to the employer Replace Debit cards - \$5 charged to participant Direct Deposit of FSA Funds - Included Reimbursement via paper check - Included Fees to replace lost checks - \$25 charged to the participant
TOTAL COST 3 Year fee agreement \$251,400 \$194,456 \$248,829 \$252,000 \$253,500 \$235,788 HRA YEAR 1 FEES (6600 ee's) \$213,240 \$218,800 \$269,280 Did Not Quote \$277,200 \$237,600 HRA YEAR RENEWAL FEES \$273,240 \$218,800 \$269,280 Did Not Quote \$277,950 \$237,600	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees Other Fees Other Fees Fee Guarantee FSA's and Transit TOTAL YEAR I STANDARD FEES	Included in FSA Included in FSA Included in FSA S3.45 Included Not Applicable 3 years with the signing of a 3 year contract \$84,300	\$0 \$0 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$2.75 Under Annual Renewal Plan Document Amendment - \$100 Minimum/\$250 for Complex Amendment Preparation of Form \$500 as required by the IRS for Plans with 101 or more participants - \$500 Additional charge for each schedule - \$100 Participation of Form \$558 Extension (if needed) - \$100 3 years	\$400 \$3.60 \$3.60 \$0 \$0 \$5.10 \$3.40 \$5.10	\$0 \$3.50 \$ \$ \$ \$ \$ \$ \$	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.* Included \$750 * \$3.50 3 years	\$5.00 \$6.00 \$6
HRA YEAR RENEWAL FEES \$273,240 \$218,800 \$269,280 Did Not Quote \$277,950 \$237,600	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees Other Fees Other Fees Fee Guarantee FSA's and Transit TOTAL YEAR I STANDARD FEES	Included Included Included Included Included Included Included Included in FSA Included in FSA Included in FSA S3.45 Included Included S3.45 Included Includ	\$0 \$0 \$1.000 \$1.000 \$1.000 \$1.000 \$1.000 \$1.000 \$1.000 \$1.000 \$1.000 \$1.000 \$2.75 Under Annual Renewal Plan Document Amendment - \$100 Minimum/\$29 for Complex Amendment Preparation of Form 5500 as required by the IRS for Plans with 101 or more participants - \$500 Additional charge for each schedule - \$100 Additional charge for each schedule - \$100 3 years \$64.819	\$400 \$3.60 \$0 \$0 \$5.10 \$5.10 \$3.40 \$5.10	\$0 \$3.50 \$3.50 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.* Included \$750 * \$3.50 \$3.50 3 years \$84,000 \$84,750 \$84,750	\$5.00 \$5.00 \$5.00 \$5.00 \$5.00 \$0 \$0 \$3.00 Enrollment Meetings - \$100 per meeting per \$250 per day Takcover of Previous Plan Year - \$3.00 pppn with a remaining balance for the term of the run out (60-90 days) Reporting - Included Plan Document Drafting - Included
	Implementation / Set-Up Fees Initial (One time fee) Annual Renewal Ongoing Administration Fees Rate PPPM Re-enrollment Fees Other Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees Other Fees Other Fees Fee Guarantee FSA's and Transit TOTAL YEAR 1 STANDARD FEES TOTAL YEAR 2 STANDARD FEES TOTAL YEAR 3 STANDARD FEES TOTAL COST 3 Year fee agreement	Included Inc	\$0 \$0 \$1.000 \$1.000 \$1.000 \$1.000 \$1.000 \$1.000 \$1.000 \$1.000 \$2.75 Under Annual Renewal Plan Document Amendment- \$100 Minimum/\$250 for Complex Amendment Preparation of Form 550 as \$500 as \$500 Additional charge for each schedule - \$100 Participation of Form 5558 Extension (if needed) - \$100 3 years \$64,819 \$64,819 \$64,819 \$194,456	\$400 \$3.60 \$3.60 \$0 \$0 \$5.10 \$5.10 \$3.40 \$5.10 \$5.10 \$5.10 \$5.10 \$5.10 \$5.10	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Included Included with the \$3.50 Flex Admin Fee Above Based on traditional HRA. HRA Fee may vary depending on actual HRA Plan Design and number of covered participants.* Included \$750 * \$3.50 \$3.50 3 years \$84,000 \$84,750 \$84,750 \$253,500	\$500 \$5.00 \$6.

2013 Current Participation

| Actual country | Estimated | Unique users | Estimated Unique users are | 1,767 | 1,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,707 | 4,7 Medical FSA: Dependent Care FSA: Parking Account FSA

2013 Current Participation Actual count users
1,767
89
254
2110
Assume Estimated Unique users are calculated by removing assumed dual FSA plan participants.

39
254
2000

00 unique users (assuming 110 have more than 1 FSA)

City of Milwaukee Flexible Spending Account Services - Financials

Service Description by Category FSA Implementation / Set-Up Fees Initial (One time fee)	eflexgroup				
FSA Implementation / Set-Up Fees Initial (One time fee)		Infinisource	TASC TASC	United Healthcare	Wage Works
Initial (One time fee)	eflexgroup, Inc.		TASC		
	ФО.	60	ėo.	60	Φ0.
Annual Renewal	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
Ongoing Administration Fees					
One fee applied if enrolled in multiple FSAs Health Care Account (PPPM)	Yes \$3.50	Yes \$3.50	Yes \$3.00	Yes \$4.39	Yes \$3.50
Health Care Limited Purpose Account (PPPM)	\$3.50	\$3.50	\$3.00	\$4.39	\$3.50
Dependent Care Account (PPPM)	\$3.50	\$3.50	\$3.00	\$4.39	\$3.50
Debit Card Access (PPPM)	Included	Included	Included	\$0.50	Included
Please choose appropriate option(s)	All participants will be	All participants will be	All participants will be	Participant can choose Debit Card	All participants will be provided a debit card. Participant can elect to activate the
Debit Card Services for DCFSA?	provided a debit card Yes	provided a debit card Yes	provided a debit card Yes	Yes	card if needed.
Other				Imprest Balance is Required for this FSA	
Re-enrollment Fees					
Enrollment Meetings	Based on our current arrangement for enrollment meetings, we will waive additional fees.	Up to 3 days of OE meetings included	Included	list per day charge, per meeting charge and/or any travel or other expenses CONFIRMED	Three enrollment meetings are included.
Takeover of Previous Plan Year	Not applicable; we are the current administrator.	Included	Included	No, we do not offer this.	Not applicable.
Reporting	Included.	Included	Ad Hoc Reporting - TBD Customization - TBD	Eligibility Feeds \$222 per file in excess of 52 per year FSA data extracts could range from \$200 - \$2500 per extract Ad hoc reporting ranges in cost depending on the complexity and frequency of the report. We would need more information to price individual requests. External Rollover \$1,667 one time set up charge per customer per vendor	FSA Reports are included (Please refer to Exhibit 1 - Reporting Samples)
Other Fees Plan Document Drafting	Included	included	Included	N/A	Included
Plan Document Amendments	Included	included	Included	N/A	Included
Non-Discrimination Testing	Included	2 tests per year included	Included	\$500 per year	Included
Replace Debit Cards	Included	\$5 per card	Included	Included	None
Direct Deposit of FSA Funds	Included	included	Included	Included	None
Reimbursement via paper check Fees to replace lost checks	Included Included; after 90 days	included included	Included \$30.00	Included, but there is a minimum check amount of \$25. Adjustments cost approximately \$6.	Included Included
	checks are void and will be reissued. 90 days *We will work with the		60 days		
Termination notice	City should they decide to term their contract with eflex.	30 days	(with written notice)	90 days	90 days
Parking Accounts Are there separate fees from Medical & Dependent care FSA?	No	No	No	Yes	Yes
Implementation / Set-Up Fees	фо	фО	фО	¢o.	фо
Initial (One time fee) Annual Renewal	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
Ongoing Administration Fees					
Rate PPPM	Included in FSA fees above	\$3.50		\$6.05 yr 2-\$6.20, yr 3-\$6.36	\$4.00
				y1 2-ψ0.20, y1 3-ψ0.30	\$ 1.00
Re-enrollment Fees	Not applicable		Not applicable	yi 2-40.20, yi 3-40.30	• 1.00
			Not applicable		J.100
Re-enrollment Fees	Not applicable Not applicable		Not applicable	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05, i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the fee will be \$7.40 (-6.05+1.59). The fee for employees with a transaction, but no checks will be the standard \$6.05. Imprest Balance is Required for this CERA	
Re-enrollment Fees			Not applicable	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05, i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the fee will be \$7.40 (-6.05+1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05.	
Re-enrollment Fees Other Fees HRA Fees		We would need to discuss the nature of the HRA before determining setup and annual fees	Not applicable	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05, i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the fee will be \$7.40 (-6.05+1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05.	\$3.85
Re-enrollment Fees Other Fees HRA Fees Implementation / Set-Up Fees Initial Annual Renewal	Not applicable Separate from FSA and	nature of the HRA before determining setup and annual	Not applicable So.00 So.00	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05, i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the fee will be \$7.40 (-6.05+1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05.	
Re-enrollment Fees Other Fees HRA Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees	Not applicable Separate from FSA and Parking Waived Waived	nature of the HRA before determining setup and annual fees STBD STBD	\$0.00 \$0.00	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05, i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the few will be \$7.40 (=6.05+1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05. Imprest Balance is Required for this CERA \$0.00 \$0.00	\$3.85 \$0.00 \$0.00
Re-enrollment Fees Other Fees HRA Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM	Not applicable Separate from FSA and Parking Waived	nature of the HRA before determining setup and annual fees \$TBD	\$0.00	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05, i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the fee will be \$7.40 (:6.05+1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05. Imprest Balance is Required for this CERA	\$3.85
Re-enrollment Fees Other Fees HRA Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees Tate PPPM	Not applicable Separate from FSA and Parking Waived Waived	nature of the HRA before determining setup and annual fees STBD STBD	\$0.00 \$0.00	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05, i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the fee will be \$7.40 (-6.05+ 1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05. Imprest Balance is Required for this CERA \$0.00 \$0.00 \$0.00	\$3.85 \$0.00 \$0.00
Re-enrollment Fees Other Fees HRA Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM	Not applicable Separate from FSA and Parking Waived Waived \$3.50	nature of the HRA before determining setup and annual fees STBD STBD \$3.50	\$0.00 \$0.00 \$3.00	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05, i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the fee will be \$7.40 (-6.05+ 1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05. Imprest Balance is Required for this CERA \$0.00 \$0.00 \$0.00	\$3.85 \$0.00 \$0.00
Re-enrollment Fees Other Fees HIRA Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM	Not applicable Separate from FSA and Parking Waived Waived \$3.50	nature of the HRA before determining setup and annual fees STBD STBD \$3.50	\$0.00 \$0.00 \$3.00	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05, i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the fee will be \$7.40 (-6.05+ 1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05. Imprest Balance is Required for this CERA \$0.00 \$0.00 \$0.00	\$3.85 \$0.00 \$0.00
Re-enrollment Fees Other Fees HRA Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees	Not applicable Separate from FSA and Parking Waived Waived \$3.50	nature of the HRA before determining setup and annual fees STBD STBD \$3.50	\$0.00 \$0.00 \$3.00	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05, i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the fee will be \$7.40 (-6.05+ 1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05. Imprest Balance is Required for this CERA \$0.00 \$0.00 \$0.00	\$3.85 \$0.00 \$0.00
Re-enrollment Fees Other Fees HRA Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees Other Fees	Not applicable Separate from FSA and Parking Waived Waived \$3.50 N/A Not applicable	nature of the HRA before determining setup and annual fees STBD STBD STBD 33.50 included	\$0.00 \$0.00 \$3.00 N/A	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05; i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the few will be \$7.40 (=6.05+1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05. Imprest Balance is Required for this CERA \$0.00 \$0.00 \$3.25 This would be added to the medical administration fee.	\$3.85 \$0.00 \$0.00 \$3.85
Re-enrollment Fees Other Fees HRA Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees Other Fees Other Fees Fee Guarantee FSA's and Transit TOTAL YEAR I STANDARD FEES	Separate from FSA and Parking Waived Waived \$3.50 N/A Not applicable	nature of the HRA before determining setup and annual fees STBD STBD STBD \$3.50 included 5 years	\$0.00 \$0.00 \$3.00 N/A	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05, i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the few will be \$7.40 (=6.05+1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05. Imprest Balance is Required for this CERA \$0.00 \$0.00 \$3.25 This would be added to the medical administration fee.	\$3.85 \$0.00 \$0.00 \$3.85
Re-enrollment Fees Other Fees HRA Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees Other Fees Fee Guarantee FSA's and Transit	Separate from FSA and Parking Waived Waived S3.50 N/A Not applicable	nature of the HRA before determining setup and annual fees STBD STBD STBD 33.50 included	\$0.00 \$0.00 \$3.00 N/A	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05, i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the few will be \$7.40 (=6.05+1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05. Imprest Balance is Required for this CERA \$0.00 \$0.00 \$3.25 This would be added to the medical administration fee.	\$3.85 \$0.00 \$0.00 \$3.85
Re-enrollment Fees Other Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees Other Fees Fee Guarantee FSA's and Transit TOTAL YEAR 1 STANDARD FEES TOTAL YEAR 2 STANDARD FEES	Not applicable Separate from FSA and Parking Waived Waived \$3,50 N/A Not applicable 6 years	nature of the HRA before determining setup and annual fees STBD STBD STBD 33.50 included 5 years	\$0.00 \$0.00 \$3.00 N/A 3 years	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05, i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the few will be \$7.40 (=6.05 + 1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05. Imprest Balance is Required for this CERA \$0.00 \$0.00 \$33.25 This would be added to the medical administration fee. 1 year 1 year \$111,420 \$111,877 \$112,365 \$333,661	\$3.85 \$0.00 \$0.00 \$3.85 \$3.85 3 years \$85,524 \$85,524
Re-enrollment Fees Other Fees Other Fees Implementation / Set-Up Fees Initial Annual Renewal Ongoing Administration Fees rate PPPM Combined FSA/HRA Rate PPPM Re-enrollment Fees Other Fees Fee Guarantee FSA's and Transit TOTAL YEAR 1 STANDARD FEES TOTAL YEAR 2 STANDARD FEES TOTAL YEAR 3 STANDARD FEES	Not applicable Separate from FSA and Parking Waived Waived S3.50 N/A Not applicable 6 years \$84,000 \$84,000 \$84,000	nature of the HRA before determining setup and annual fees STBD STBD STBD 33.50 included 5 years \$84,000 \$84,000 \$84,000	\$0.00 \$0.00 \$3.00 N/A N/A 3 years	Out-of-pocket expenses reimbursed through checks: \$1.35 per employee issued a check* * This is in addition to the base price of \$6.05; i.e., for each employee receiving one or more checks in a month for reimbursement of out-of-pocket expenses, the few will be \$7.40 (=6.05+1.35). The fee for employees with a transaction, but no checks will be the standard \$6.05. Imprest Balance is Required for this CERA \$0.00 \$0.00 \$3.25 This would be added to the medical administration fee. 1 year 1 year \$111,420 \$111,477 \$112,365	\$3.85 \$0.00 \$0.00 \$3.85 \$3.85 3 years \$85.524 \$85.524 \$85.524

1,767 89 254 2110 unique 1,707 39 Medical FSA: Dependent Care FSA: Parking Account FSA

2013 C ctual counts/ users 1,767 89 254 2110 ume 2000 c Estimated Unique users are 1,707 assumed dual FSA 39 2.54 2000 eres (assuming 110 have more than 1 FSA)