

Reply to Common Council File No. 001707

From DOA-Budget and Management Division

April 26, 2001

Ref:01003

Common Council file 001707 contains a substitute ordinance relating to benefits changes for management and non-management/non-represented employees. This file amends various sections of the ordinance 350 with respect to shift and weekend differential, vacations and funeral leave. These benefit changes are comparable to benefit changes included in the memorandum of understanding between the City of Milwaukee and District Council 48.

Per Department of Employee Relations estimates, the costs of these amended benefits are \$3,153 for increases in shift and weekend differentials and \$588,941 for vacation changes. Projections indicate that the expansion of funeral leave benefits to domestic partners will have no or minimal fiscal impact.

**RECOMMENDATION: ADOPT COMMON COUNCIL FILE 001707 RELATING TO BENEFITS CHANGES FOR MANAGEMENT AND NON-MANAGEMENT/NON-REPRESENTED EMPLOYEES.**



Sandra J. Rotar  
Budget and Management Team Leader

SJR:sjr

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