

Department of Public Works

Jeffrey J. Mantes Commissioner of Public Works

James P. Purko Director of Operations

May 24, 2006

To the Honorable The Committee on Finance and Personnel Common Council City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours.

Barbara Trible

Contract Compliance Officer

-bt

Attachment

Cc: Thomas Miller



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

TC

LYLE A. BALISTRERI President

5941 WEST BLUEMOUND ROAD MILWAUKEE, WISCONSIN 53213 PHONE (414) 475-5580 FAX (414) 475-5590

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May 19, 2006

RE: 2006/2007 Wage Rates and Fringe Benefits
*** WAGE RATE REVISION ***

Ms. Barbara Trible Contract Compliance Officer 841 N. Broadway – Room #506 Milwaukee, WI 53202

Dear Ms. Trible:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION TRADES COUNCIL

Tyle A. Balistreri
President

Enclosure(s)

LAB/rt/opeiu #9/aflcio

ASBESTOS WORKERS/HEAT & FROST INSULATORS

Please be advised that the Asbestos Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2006.**

	6-1-06 <u>PER HOUR</u>
Journeymen Foreman (5 men crew including foreman) (10 men crew including foreman) (Assistant foreman)	31 05

Employer contributions paid into the various fringe benefit trust funds for Heat & Frost Insulators are as follows **effective** June 1, 2006, and paid on all hours worked per week into the Pension Trust Fund, and Annuity Fund, but paid up to a maximum of forty (40) straight-time hours worked per week into the Education Apprenticeship Fund and Industry Advancement Fund.

	6-1-06 <u>PER HOUR</u>
Health and Welfare Fund. Pension Fund. Annuity. Education and Apprenticeship Trust Fund.	4.42 4.30
industry fund	.38 .06
Total Benefits Package	\$ 15.16



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL



LYLE A. BALISTRERI

President

April 21, 2006

5941 WEST BLUEMOUND ROAD MILWAUKEE, WISCONSIN 53213 PHONE (414) 475-5580 FAX (414) 475-5590

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RE: 2006/2007 Wage Rates and Fringe Benefits
*** WAGE RATE REVISION ***

Ms. Barbara Trible Contract Compliance Officer 841 N. Broadway – Room #506 Milwaukee, WI 53202

Dear Ms. Trible:

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Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION

TRADES COUNCIL

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Lyle A. Balistreri President

Enclosure(s)

LAB/rt/opeiu #9/aflcio

BOILERMAKERS

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective January 1, 2006.

	1-1-06 <u>PER HOUR</u>
Boilermaker Assistant Foreman. Boilermaker Foreman. Boilermaker General Foreman.	\$28.44 29.69 30.94 32.44

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective January 1, 2006.

	1-1-06 <u>PER HOUR</u>
Welfare Trust Fund (Based on hours paid) Boilermakers Great Lakes Area Apprenticeship Fund	\$6.82
(Based on hours worked) MOST Program (Based on hours worked) Vacation Trust Fund (Based on hours worked) Pension Trust Fund (Based on hours paid) Boilermakers Annuity Trust (Based on hours paid) Training and Development (Based on hours paid)	.21 .24 1.05 6.05 3.00

VACATION - The Employer agrees to deduct One Dollar and Five Cents (\$1.05) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

FIELD DUES - Deduction is FOUR AND ONE QUARTER Percent (4.25%) of GROSS wages rounded up to the nearest cent.

MOST PROGRAM - Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization and Training Program (MOST). Currently Twenty-Four Cents (\$0.24) per hour worked.

BOILERMAKERS

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective July 1, 2006**.

	7-1-06 <u>PER HOUR</u>
Boilermaker Assistant Foreman. Boilermaker Foreman. Boilermaker General Foreman.	\$29.44 30.69 31.94 33.44

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, **effective July 1, 2006**.

	7-1-06 <u>PER HOUR</u>
Welfare Trust Fund (Based on hours paid) Boilermakers Great Lakes Area Apprenticeship Fund	\$6.82
(Based on hours worked) MOST Program (Based on hours worked) Vacation Trust Fund (Based on hours worked) Pension Trust Fund (Based on hours paid) Boilermakers Annuity Trust (Based on hours paid) Training and Development (Based on hours paid)	.30 .24 1.05 6.55 3.00 .21

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MOST PROGRAM - Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization and Training Program (MOST). Currently Twenty-Four Cents (\$0.24) per hour worked.



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL



LYLE A. BALISTRERI
President

May 12, 2006

5941 WEST BLUEMOUND ROAD MILWAUKEE, WISCONSIN 53213 PHONE (414) 475-5580 FAX (414) 475-5590

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RE: 2006/2007 Wage Rates and Fringe Benefits
*** WAGE RATE REVISION ***

Ms. Barbara Trible Contract Compliance Officer 841 N. Broadway – Room #506 Milwaukee, WI 53202

Dear Ms. Trible:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/rt/opeiu #9/aflcio

PLASTERERS

Please be advised that the Plasterers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 5, 2006.**

	6-5-06 <u>PER HOUR</u>
Plasterer Plasterer Foreman Plasterer Swing Stage Plasterer Foreman - Swing Stage	\$26.44 29.08 26.84 29.52

Employer contributions paid into the various fringe benefit trust funds for Plasterers are as follows **effective June 5, 2006**, and paid on all hours worked per week into each respective fund.

	6-5-06 <u>PER HOUR</u>
Welfare Trust Fund	b.C. C0
Vacation Trust Fund	\$6.62
Pension Trust Dand	.00
Pension Trust Fund	4.68
Apprenticeship Fund	.25
Annuity Pension	1.45
IAP/CLMC	.04

CEMENT MASONS

BUILDING & RESIDENTIAL

FOR ALL CITY REPRESENTATIVES

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2006.

			6-1-06 <u>PER HOUR</u>
Cement Mason	Journeyman	(City Employees)	\$25.91

Employer contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective **June 1, 2006** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	6-1-06 <u>PER HOUR</u>
Health and Welfare Trust Fund Pension Trust Fund **Cement Masons Apprenticeship Fund I.A.P.	\$6.62 5.03 .10
I.A.P Union/CLMC	.24 .03

**IF NOT PAYING I.A.P., .37¢ TO APPRENTICESHIP TRAINING FUND.

CEMENT MASONS

HEAVY & HIGHWAY

Please be advised that the Cement Masons and the Wisconsin Transportation Employers Council have an agreement providing for the following rate of wages and fringe benefits **effective June 1**, 2006.

C			6-1-06 PER HOUR
Cement	Mason Mason	Journeyman (Heavy & Highway) Foreman (Heavy & Highway)	\$26.30 27.30

Employer contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective **June 1, 2006** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	6-1-06 <u>PER HOUR</u>
Health and Welfare Trust Fund Pension Trust Fund *VACATION AND JURY	\$6.62
*VACATION AND JURY Cement Masons Apprenticeship Fund	5.03 2.19
11	.20

^{*} VACATION AND JURY SUM OF TWO DOLLARS AND NINETEEN CENTS (\$2.19) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.

CEMENT MASONS

BUILDING & RESIDENTIAL

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 5, 2006.**

		6-5-06 PER HOUR
Cement Mason	Journeyman (Building & Residential)	\$27.27
Cement Mason	Foreman (Building & Residential)	30.00

Employer contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective June 5, 2006 and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	6-5-06 <u>PER HOUR</u>
Health and Welfare Trust Fund	\$6.62
*VACATION AND JURY.	5.03
COMOTIC MASONS ADDITION IN MINA	2.19 .10
Union/CLMC	.24
	• 03

*VACATION AND JURY SUM OF TWO DOLLARS AND NINETEEN CENTS (\$2.19) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.

**IF NOT PAYING I.A.P., .37¢ TO APPRENTICESHIP TRAINING FUND.

STEAMFITTERS

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 29, 2006**.

	5-29-06 <u>PER HOUR</u>
Steamfitter Journeyman Steamfitter Foreman Steamfitter General Foreman Superintendent Wages (16-25% above base wage)	\$32.50 35.75 37.38 37.70-40.63

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows **effective May 29**, **2006**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	5-29-06 <u>PER HOUR</u>
Pension Trust Fund Welfare Trust Fund Training School Fund Apprentice Day School Fund Mechanical Contractors Industry Development, Inc. *601 Market Expansion	8.15

MARKET EXPANSION

 $\pm\$.10\ensuremath{^{\circ}}$ PER HOUR ON <u>ALL HOURS WORKED</u> TO BE PAID BY EVERYONE EARNING \$10 PER HOUR OR MORE.

MONTHLY DUES

AN ADDITIONAL 1.8% OF GROSS WAGES ON ALL HOURS PAID IS TO BE DEDUCTED.

DIVISION OF STEAMFITTERS

REFRIGERATION MECHANICS

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective May 29, 2006.

	PER HOUR
Refrigeration Mechanic Journeyman	\$32.50 35.75
Refrigeration General Foreman	35.75 37.38
Superintendent Wages (16-25% above base wage)	37.70-40.63

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, effective May 29, 2006, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Inc. Fund.

	5-29-06 PER HOUR
Pension Trust Fund	
Training School Fund	.46
Apprentice Day School Fund Development, Inc	.22 .19
*601 Market Expansion	.10

MARKET EXPANSION

*\$.10¢ PER HOUR ON <u>ALL HOURS WORKED</u> TO BE PAID BY EVERYONE EARNING \$10 OR MORE PER HOUR.

BRICKLAYERS

MARBLE MASONS

Please be advised that the Marble Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 5, 2006.

	6-5-06 <u>PER HOUR</u>
Marble Masons	\$30.75
Marble Mason Foreman	\$33.83
Marble Finishers	\$24.60

Employer contributions paid into the various fringe benefit trust funds for Marble Masons are as follows **effective June 5**, 2006, and paid on all hours actually worked into the Welfare Trust Fund, and up to a maximum of two thousand (2,000) hours worked per year into the Pension Trust Fund.

	6-5-06 <u>PER HOUR</u>
Pension Trust Fund	\$4.90
Health and Welfare Trust Fund	7.30
*Dues Check-off	1.26
*Dues Check-off (Finishers)	1.08
International Pension Fund	.25

*DUES CHECK-OFF - Under the terms of this agreement, the sum of One Dollar and Twenty-Six Cents (\$1.26) per hour is deducted from the Marble Masons and the sum of One Dollar and Eight Cents (\$1.08) per hour from the Marble Finishers' wage rates as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

BRICKLAYERS

BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 5**, 2006.

		6-5-06 <u>PER HOUR</u>
prickrayer	Mason Mason Foreman Sub-Foreman	\$30.75 \$33.83 \$32.29

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive seventy-five cents (.75) per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Bricklayers, etc. are as follows, effective **June 5**, **2006**, and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	6-5-06 <u>PER HOUR</u>
Health and Welfare Fund Pension Trust Fund	
Vacation	4.90
Dues Check-Off.	.00
International Maconny Institute	1.26
International Masonry Institute	.35
Apprenticeship	.20
Industry Advancement/Contract Administration	.17
International Council of Employers (ICE)	.01
International Pension Fund	.25

*DUES CHECK-OFF - Under the terms of this agreement, the sum of One Dollar and Twenty-six Cents (\$1.26) per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

BRICKLAYERS

POINTER, CAULKER, CLEANER

BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 5**, 2006. These revisions apply under the captions "Building", "Marine" and "Shaft and Tunnel Labor Service".

	6-5-06 <u>PER HOUR</u>
Pointer, Caulker, Cleaner	\$29.47
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew)	\$30.22
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew)	\$30.87

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive seventy-five cents (.75) per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaner, are as follows, **effective**June 5, 2006 and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

	6-5-06 <u>PER HOUR</u>
Health and Welfare Fund. Pension Trust Fund. Vacation. Dues Check-Off. Joint Apprentice Committee. International Pension Fund.	\$7.30 4.90 .00 1.20
	.25

*DUES CHECK-OFF - Under the terms of this agreement, the sum of One Dollar and Twenty Cents (\$1.20) per hour is deducted from the Pointer, Caulker, Cleaner wage rates as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

SHEET METAL WORKERS

RESIDENTIAL

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following RESIDENTIAL rates of wages and fringe benefits effective June 4, 2006.

Sheet Metal Worker Journeyman	HOUR 2.77 6.37

National Pension Trust Fund	6.65 5.77 .42 .26 .12 .03

SHEET METAL WORKERS

COMMERCIAL

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following COMMERCIAL rates of wages and fringe benefits effective June 4, 2006.

				6-4-06 PER HOUR
Sheet	Metal	Worker	Journeyman Foreman General Foreman	\$31.12 33.72 34.36

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, **effective June 4**, **2006**, and are paid on all hours worked per month into each respective fund.

	6-4-06 PER HOUR
National Pension Trust Fund. Health and Welfare Benefit Fund. Milwaukee JATTF SMC Local Industry Fund International Training Institute. NEMI (National Energy Management Institute) SMOHIT (Sheet Metal Occupational Health	5.77 .42 .26 .12 .03
Institute Trust)	.02

PLUMBERS

Please be advised that the Plumbers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective May 28, 2006.

- '	
	5-28-06 <u>PER HOUR</u>
PlumberPlumber Foreman/General Foreman	\$32.40 36.29
APPRENTICE (AFTER 5/28/06)	
1ST YEAR -40% \$12.96 2ND YEAR -50% 16.20 3RD YEAR -60% 19.44 4TH YEAR -70% 22.68 5TH YEAR -80% 25.92	
METAL TRADES - APPLIANCE	
Learner(*) \$11.37 Journeyman IV (LEVEL I) 14.27 Journeyman III (LEVEL II) 17.86 Journeyman II (LEVEL III) 21.31 Journeyman I (LEVEL IV) 26.30	
METAL TRADES - SEWER	
Learner \$10.60 Journeyman III(LEVEL II) 16.18 Journeyman I(LEVEL IV) 21.65 Journeyman I(LEVEL IV) 28.12	
METAL TRADES - PIPE LAYER	
Journeyman III (LEVEL II) \$16.18 Journeyman II (LEVEL III) 21.65 Journeyman I (LEVEL IV) 28.12	
METAL TRADES PRODUCTION WORKER	
Production Worker(**) \$7.00-9.00	

Employer contributions paid into the various fringe benefit trust funds for **Plumbers** are as follows **effective May 28, 2006,** and paid on all hours worked per week into the Pension Fund and Health Fund. Paid on all hours into the Education Fund and Industry Fund.

	5-28-06 PER HOUR
Pension Trust Fund (per hour on all hours) Health Fund (per hour on all hours) (Apprentice 1st year or 1600 hours,	
whichever is later)	2.70
Education Fund (per hour on all 40 hours)	51
Industry Fund (per hour on all hours)	.24
Market Recovery Fund (deducted from wages)	.10
Dues Check-Off (deducted from wages)	.25

(cont. page 2)

PLUMBERS

Employer contributions paid into the various fringe benefit trust funds for Metal Trades are as follows effective May 28, 2006, and paid on all hours worked per week into the Pension Fund and Health Fund. Paid on all hours into the Education Fund and Industry Fund.

		5-28-06 PER HOUR
Pension Trust Fund (Per Hour Health Fund (Per Hour on all Education Fund (Per Hour on Industry Fund (Per Hour on a Dues Check-Off (Deducted from	hours)all 40 hours)ll hours)	\$4.68 6.65 .51 .29 .25

- (*) Fringe benefits shall not apply during the first year of employment for the Registered Learner Appliance, except that the Employer shall provide health insurance. Pension fund contributions shall be made as provided for in section 16.2 of the Metal Trades Agreement.
- (**) Fringe benefits do not apply.

CARPENTERS

CARPENTERS/FLOOR COVERER

BUILDING, MARINE SHAFT AND TUNNEL CONSTRUCTION

Please be advised that the Carpenters and their Contractors have an agreement providing for the following rates of wages and fringe benefits to the following counties: Milwaukee, Waukesha, Washington, Ozaukee, Racine and Kenosha effective June 5, 2006.

	6-5-06 PER HOUR
Carpenter Carpenter Sub-Foreman Carpenter Foreman Floor Coverers Floor Coverers Sub-Foreman Floor Coverers Foreman	29.83 31.25 28.41 29.83
	6-5-06 PER HOUR
BENEFIT CONTRIBUTIONS PER HOUR	

VACATION FUND under the terms of this agreement, the sum of One Dollar and Fifty Cents (\$1.50) per hour is deducted for each hour worked from the wage rate, which is for the Carpenters Vacation Trust Fund.

CARPENTERS

PILE DRIVER EMPLOYERS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for Pile Driver Employees effective June 6, 2006.

	6-6-06 <u>PER HOUR</u>
Pile Driver Foreman Sheet Piling Loftsman Loftsman Pile Driver Man Welder Burner	\$28.35 26.51 26.41 25.76 25.76
	6-6-06 PER HOUR
Health and Welfare Trust Fund Pension Trust Fund Vacation Fund Apprenticeship and Training Fund IAP/CA Fund MUIARF UBC	\$7.35 5.89 1.85 .41 .14 3.62 .06 .02

VACATION FUND under the terms of this agreement, the sum of One Dollar and Eighty-Five cents (\$1.85) per hour is deducted for each hour worked from the above wage rate, which is for the Vacation Trust Fund.

CARPENTERS

MILLWRIGHT ERECTORS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for the Millwright Erectors effective June 1, 2006.

	•	6-1-06 <u>PER HOU</u> R
Millwright	Journeyman	\$26.53
Millwright	Foreman	29.03
Millwright	General Foreman	29.43

Employer contributions paid into the various fringe benefit trust funds for the above named Millwrights are as follows, effective June 1, 2006.

6-1-06

	PER HOUR
Health and Welfare Trust Fund	\$7.35
Pension Trust Fund	4.08
IAP Fund	.18
Apprenticeship and Training Fund	.41
MUIAR FUND	
*VACATION FUND	1.44

***VACATION FUND** under the terms of this agreement, the sum of One Dollar and Twenty Three Cents (\$1.44) per hour is deducted for each hour worked from the above wage rates, which is for the Vacation Trust Fund.