

# 414LIFE

Milwaukee's Community- and Hospital-Based Violence Intervention Program 2018-2022



## Program Approach

The 414LIFE Program aims to prevent and interrupt the transmission of violence through a three-prong approach:

1

Identification and detection

2

Targeted intervention

3

Changing community-wide attitudes, behavior, and norms related to gun violence.



## Program Structure

As an evidence-based approach to prevent conflict and retaliatory gun violence in Milwaukee neighborhoods, 414LIFE's two primary components are based on the two core intervention strategies:

### Community-Based Component:

An adaptation of the Cure Violence (CV) model.  
⇒ Violence Interrupters (VIs)  
⇒ Outreach Workers (OWs)

### Hospital-Based Component:

An adaptation of a Hospital-Based Violence Intervention Program (HVIP).  
⇒ Hospital Responders (HRs)

1075

hospital referrals

## Program Results

“ This participant was struggling in high school but made a huge shift. Made honors at the end of the school year and is now at [university] and is doing well. ”

257

conflict mediations

52% of mediations were resolved and 19% conditionally resolved.

28 hospital-based program participants were recorded as referred to the 414LIFE community component VI team after initial contact with the HRs.



“ [B]efore 414LIFE, it felt like we were sort of just stuck in the silo of ‘we took care of the patients once they were brought here and then sent them back to the same environment.’ I feel like this is enabled... us to feel like there is more than just like ‘I fixed your injury. Good luck.’ We’ve made some really good moves from an institution standpoint and advocated for our patients, our patient population too at Froedtert and MCW leadership... ”

# ABOUT THAT LIFE



## Program Results

**3%** of hospital referrals returned to Froedtert Hospital for another firearm injury in the two years following their initial referral to the program.

Less than **2%** of patients were re-referred to the program following a re-injury.

93.5%

of students that participated in the school Restoration of Consciousness (ROC) workshops felt a little better, somewhat better or much better prepared to avoid or prevent violence.

The talking part of the sessions made me a better person somewhat because I haven't had that many fights since I've started.

I feel when we talk and have deep convos about stuff because I learn and see and hear stuff from other people's point of view.

110

community events



"...we care about saving the lives, so let's get out there and do it. And everybody have the same mission."



"...what do you think the secret sauce is? ... it's the people. Which it shouldn't depend on people, but I think certain people really, really gravitate to this kind of work and we have been able to capture those people."



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