



Department of Public Works

July 5, 2002

Mariano A. Schifalacqua
Commissioner of Public Works

James P. Purko
Director of Operations

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

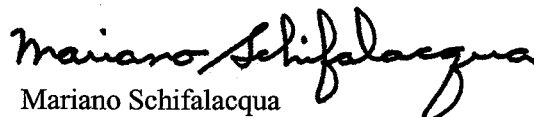
Ladies and Gentlemen:

RE: Milwaukee Building & Construction Trades
Letter of May 10, 2002

Attached please find a copy of the May 10, 2002 letter from Lyle Balistreri regarding changes in the hourly wage and fringe benefit rates for various trades which will be used to update the City's Prevailing Wage Schedule. Those classifications which have been lined out or those pages which have been crossed out should not be adopted as their classifications are either not recognized by the State of Wisconsin or reflect rates which are lower than those furnished by the State of Wisconsin.

It is recommended, therefore, that your Committee approve the applicable changes to the wage and fringe benefit rates as reflected in the attached letter, insofar as they pertain to the Prevailing Wage Resolution.

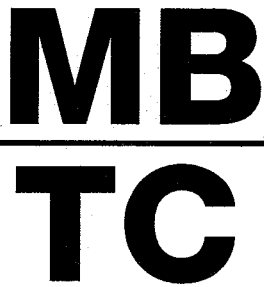
Sincerely,


Mariano Schifalacqua
Commissioner of Public Works


Jeffrey S. Hansen
Employee Relations Director

MAS/JSH/bt
Attachment

Cc: Frank Forbes
Laura Engan
Lyle Balistreri
Thomas Miller
Barbara Tribble



MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

*Rec'd
5/16/02
P.M.*

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590



May 10, 2002

RE: 2002/2003 Wage Rates and Fringe Benefits
*** WAGE RATE REVISION ***

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room 507
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

As in the past, we appreciate your prompt forwarding of this information to the appropriate departments in your organization so the building trades workers will receive their increases in a timely manner.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosures

LAB/rt
opeiu #9
AFL-CIO

DIVISION OF STEAMFITTERS

REFRIGERATION MECHANICS

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 3, 2002.**

	6-3-02
	<u>PER HOUR</u>
Refrigeration Mechanic Journeyman	\$28.66
Refrigeration Foreman	31.53
Refrigeration General Foreman	32.96
Superintendent Wages	33.25 35.83

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, effective June 3, 2002 and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	6-3-02
	<u>PER HOUR</u>
Pension Trust Fund	\$2.88
Welfare Trust Fund	5.90
Training School Fund40
Training Day School Fund23
Mechanical Contractors Industry Development, Inc.14
*601 Building Fund10

BUILDING FUND

*\$.10 PER HOUR ON **ALL HOURS WORKED** TO BE PAID BY EVERYONE EARNING \$10.00 OR MORE PER HOUR.

STEAMFITTERS

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 3, 2002.

6-03-02
PER HOUR

Steamfitter Journeyman.....	\$28.66
Steamfitter Foreman.....	31.53
Steamfitter General Foreman.....	32.96
Superintendent Wages.....	33.25 35.83

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows effective June 3, 2002, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

6-03-02
PER HOUR

Pension Trust Fund.....	\$2.88
Welfare Trust Fund.....	5.90
Training School Fund.....	.40
Apprentice Day School Fund.....	.23
Mechanical Contractors Industry Development, Inc..	.14
*601 Building Fund.....	.10

BUILDING FUND

*\$.10 PER HOUR ON **ALL HOURS WORKED** TO BE PAID BY EVERYONE EARNING \$10.00 OR MORE PER HOUR.

Not applicable

BOILERMAKERS

Please be advised that the Board of Trustees for the Boilermakers National Health and Welfare Fund have furnished the following rates of wage and fringe benefit changes effective January 1, 2002.

	<u>1-1-02</u> <u>PER HOUR</u>
Boilermaker.....	\$25.25
Boilermaker Assistant Foreman.....	26.50
Boilermaker Foreman.....	27.25
Boilermaker General Foreman.....	28.25

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective January 1, 2002.

	<u>1-1-02</u> <u>PER HOUR</u>
Welfare Trust Fund (Based on Hours Worked).....	\$4.05
Boilermakers Great Lakes Area Apprenticeship Fund (Based on Hours Worked)21
MOST Program (Based on Hours Worked).....	.24
Vacation Trust Fund (Based on Hours Worked).....	1.05
Pension Trust Fund (Based on Hours Paid).....	3.95
Boilermakers Annuity Trust (Based on Hours Paid)	3.00

VACATION - The Employer agrees to deduct One Dollar and Five Cents (\$1.05) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

FIELD DUES - deduction is FOUR AND ONE QUARTER PERCENT (4.25%) of GROSS wages rounded up to the nearest cent.

MOST PROGRAM - Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization and Training Program (MOST). Currently Twenty-Four Cents (\$0.24) per hour worked.

BOILERMAKERS

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective July 1, 2002.**

	7-1-02
	<u>PER HOUR</u>
Boilermaker.....	\$26.25
Boilermaker Assistant Foreman.....	27.50
Boilermaker Foreman.....	28.25
Boilermaker General Foreman.....	29.25

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective July 1, 2002.

	7-1-02
	<u>PER HOUR</u>
Welfare Trust Fund (Based on Hours Worked).....	\$4.05
Boilermakers Great Lakes Area	
Apprenticeship Fund (Based on Hours Worked) ..	.21
MOST Program (Based on Hours Worked).....	.24
Vacation Trust Fund (Based on Hours Worked).....	1.05
Pension Trust Fund (Based on Hours Paid).....	4.70
Boilermakers Annuity Trust (Based on Hours Paid) ..	3.00
Training and Development (Based on hours paid. . .	.15

VACATION - The Employer agrees to deduct One Dollar and Five Cents (\$1.05) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

FIELD DUES - deduction is FOUR AND ONE QUARTER Percent (4.25%) of GROSS wages rounded up to the nearest cent.

MOST PROGRAM - Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization and Training Program (MOST). Currently Twenty-Four Cents (\$0.24) per hour worked.

**ELECTRICIANS
BUILDING AGREEMENT**

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2002.**

	6-1-02
	<u>PER HOUR</u>
Electrician..... <i>N/A- state rate is higher</i>	\$25.73
Electrician Foreman.....	28.30
Electrician General Foreman.....	29.59

Employer contribution paid into the **Health and Welfare Trust Fund** for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is Three Dollars (\$3.30) per hour and is paid on all clock hours, effective June 1, 2002.

Employer contributions paid into the **Vacation and Holiday Trust Fund** are as follows on the basis of ten percent (10%) of gross earnings, hourly contribution for time worked at the straight time, effective June 1, 2002.

	6-1-02
	<u>PER HOUR</u>
Electrical Journeyman Wireman.....	\$2.57
Electrician Foreman.....	2.83
Electrician General Foreman.....	2.96

Employer contribution paid into the **Pension Trust Fund** is paid on the basis of Two Dollars and Twenty Cents (\$2.40) per hour on all hours worked plus three percent (3%) of gross earnings. Hourly contributions for time worked at the straight time rate, effective June 1, 2002.

	6-1-02
	<u>PER HOUR</u>
Electrical Journeyman Wireman.....	\$ 2.40
Electrician Foreman.....	2.40
Electrician General Foreman.....	2.40

Contributions into the **Electricians Apprenticeship Training Fund** are made on the basis of one and one fourth percent (1 1/2%) and Industry Funds are made on the basis of one percent (1%) of gross earnings into each. Effective June 1, 2002 hourly contributions for time worked at the straight time rate for:

	6-1-02	6-1-02
	<u>PER HOUR</u>	<u>PER HOUR</u>
Electrical Journeyman Wireman.....	\$.39	\$.26
Electrician Foreman.....	.42	.28
Electrician General Foreman.....	.44	.30

Contribution into the **Electricians Annuity Fund** will be paid on the basis of Two Dollars and Fifty-Five Cents (\$2.50) per hour effective June 1, 2002.

	6-1-02
	<u>PER HOUR</u>
Electrical Journeyman Wireman.....	\$2.60
Electrician Foreman.....	2.60
Electrician General Foreman.....	2.60

ELECTRICIANS

(Teledata)

SOUND AND COMMUNICATION WORKERS

Please be advised that the Sound and Communication/Electricians and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2002.**

6-1-02
PER HOUR

Sound and Communications Journeyman Technician....	\$19.82 *
Sound and Communications Installer.....	13.63 **

Employer contributions paid into the various fringe benefit trust funds for Sound and Communication Technician and Installer are as follows effective June 1, 2002, and paid on all hours worked per week into each respective fund.

6-1-02
PER HOUR

Health and Welfare Trust Fund.....	\$5.00
Pension Trust Fund.....	1.85
Vacation & Holiday 10%.....	1.98*
N.E.B.F 3%.....	.59*
Vacation & Holiday 10%.....	1.36**
N.E.B.F 3%.....	.41**

LABORERS

BUILDING AGREEMENT

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2002.**

	6-1-02
	<u>PER HOUR</u>
Caisson Work.....	\$22.97
Caisson Worker Top Man.....	22.62
Nozzleman.....	22.82
Barco Tapper.....	22.53
Construction Specialist.....	22.78
Foreman.....	23.43
Jackhammer Operator, Certified Welder & Gunite Machine Man.....	22.53
Air and Electric Equipment and Power Buggies.....	22.42
Mortar Mixer and Forklift Operator.....	22.42
Scaffold Builder, Erector and Swing Stage.....	22.42
Between 75 feet and 100 feet.....	22.92
Over 100 feet.....	23.17
Top Man on Chimney up to 50 feet.....	22.42
**For each additional 50 feet - .25 per hour increase **	
General Laborer (Includes stripping and dismantling of forms).....	22.31
Asbestos Abatement Remover.....	22.31
Toxic Waste Remover.....	22.31
Waterboy.....	22.14
Watchman.....	20.38
General Laborer Foreman.....	23.98

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this Agreement shall be made to the Health, Pension, Industry Advancement Program (IAP) and Wisconsin Laborers' Skill Improvement Fund (WLSIF). *VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, effective June 1, 2002.

	6-1-02
	<u>PER HOUR</u>
Health Fund.....	\$4.35
*Vacation.....	1.15
Pension Fund.....	3.15
Industry Advancement Program Fund and Wisconsin Laborers' Skill Improvement Fund.....	.11
Laborers' Employers Cooperation & Education Trust Fund, all hours worked.....	.17
Wisconsin Laborers' Skill Improvement Fund.....	.08
*VACATION (DIVERTED FROM GROSS WAGES AND MAILED TO THE BUILDING AND PUBLIC WORKS LABORERS VACATION TRUST FUND.)	

LABORERS

**MILWAUKEE & WAUKESHA COUNTIES
WHITE SHEET RATES**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 3, 2002.**

**6-3-02
PER HOUR**

Air Tool Operator (Hand Operated)	\$20.32
Batch Truck Dumper or Cement Handler	20.17
Bituminous Worker: Dumper, Ironer, Smoother and Tamper.....	20.17
Bituminous Worker: Shoveler, Loader, Utility Man..	20.17
Bituminous Worker: Raker, Luteman.....	20.52
Chain Saw Operator	20.32
Demolition and Wrecking Laborer	20.17
Demolition Burning Torch Laborer	20.32
Formsetter (Curb, Walk and Pavement)	20.52
Guard Rail, Fence & Bridge Builder.....	20.17
Joint Sawyer or Filler (Pavement).....	20.32
LABORER, MISCELLANEOUS, UNSKILLED.....	20.17
Landscaper, Conduit Layer, Stone Handler.....	20.17
Multiplate Culvert Assembler	20.17
Powderman, Blaster	20.82
Concrete Handler	20.17
Reinforcing Steel Setter (Pavement)	20.17
Strike Off Man	20.52
Tree Trimmer	20.17
Vibrator or Tamper Operator, Mechanical (Hand Operated)	20.32
Flagperson or Watchperson.....	16.66
Line and Grade Specialist	20.67

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 3, 2002.

**6-3-02
PER HOUR**

Health Fund...ALL HOURS WORKED.....	\$4.35
Pension Fund...ALL HOURS WORKED.....	3.15
Vacation Fund...ALL HOURS WORKED.....	1.15
Skill Improvement Fund...ALL HOURS WORKED.....	.17
Laborers' Employers Cooperation and Education Trust Fund.....	.10

Not applicable

LABORERS
OZAUKEE & WASHINGTON COUNTIES
WHITE SHEET RATE

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 3, 2002.**

	6-3-02 PER HOUR
Air Tool Operator (Hand Operated).....	\$19.52
Batch Truck Dumper or Cement Handler.....	19.42
Bituminous Worker: Dumper, Ironer, Smoother, Tamper.....	19.42
Bituminous Worker: Shovel, Loader, Utility Man..	19.42
Bituminous Worker: Raker, Luteman.....	19.57
Chain Saw Operator.....	19.52
Demolition Burning Torch Laborer.....	19.52
Demolition and Wrecking Laborer.....	19.42
Formsetter (Curb, Walk and Pavement).....	19.57
Guard Rail, Fence and Bridge Builder.....	19.42
Joint Sawyer or Filler (Pavement).....	19.42
LABORER, MISCELLANEOUS, UNSKILLED.....	19.42
Landscaper, Conduit Layer, Stone Handler.....	19.42
Multiplate Culvert Assembler.....	19.42
Powderman, Blaster.....	19.62
Concrete Handler.....	19.42
Reinforcing Steel Setter (Pavement).....	19.42
Strike Off Man.....	19.57
Tree Trimmer.....	19.42
Vibrator or Tamper Operator, Mechanical (Hand Operated).....	19.52
Flagperson or Watchperson.....	16.51
Line and Grade Specialist.....	19.77

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 3, 2002.

	6-3-02 PER HOUR
Health Fund...ALL HOURS WORKED.....	\$4.35
Pension Fund...ALL HOURS WORKED.....	3.15
Vacation Fund...ALL HOURS WORKED.....	1.15
Skill Improvement Fund...ALL HOURS WORKED.....	.17
Laborers' Employers Cooperation and Education Trust Fund.....	.10

LABORERS

SEWER AND WATER OPEN CUT AND SHAFT AND TUNNEL CONSTRUCTION

Please be advised that the Laborers (Sewer and Water Division) and the Wisconsin Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits **effective June 3, 2002.**

OPEN CUT	6-3-02 <u>PER HOUR</u>
Foreman, Water Pipe and Sewer.....	\$26.87
Concrete Manhole Builder.....	25.69
Blaster.....	26.15
Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher.....	25.69
Bracer in Trench Behind Machine & Tight Sheeting..	25.69
Concrete Formsetter and Shoveler.....	25.69
Jack Hammer Operator.....	25.69
Mucker, Form Stripper.....	24.86
Bottom Digger and Miscellaneous Bottom Man and Welder on Surface.....	24.86
Mud Mixer.....	23.21
Top Man.....	23.21
General Laborer on Surface.....	23.16
Paving Laborer.....	23.04
Yard Laborer.....	12.82
Watchman.....	10.89
Landscaper..... <i>STATE RATE Higher</i>	14.52
***New Employee (Learner).....	14.52
Hazardous & Toxic Waste	

TUNNEL - FREE AIR

	6-3-02 <u>PER HOUR</u>
Foreman.....	\$26.87
Blaster (one in each heading).....	26.15
Concrete Manhole Builder.....	25.69
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller.....	25.69
Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man.....	25.69
Bracerman, Nozzleman on Gunite.....	25.69
Timber Man, Concrete Brusher.....	25.69
Welder (rate on surface).....	24.96
Mucker and Dinkey.....	24.96
Form Stripper and Car Pusher.....	24.86
Saw Man and Top Man.....	23.21
Tower Man and General Laborer on Surface.....	22.41
Watchman.....	10.89
***New Employee (Learner).....	14.52
**Hazardous & Toxic Waste	

2.

LABORERS (CONTINUED)

TUNNEL - COMPRESSED AIR * 0-15 LBS.

6-3-02
PER HOUR

Foreman.....	\$27.87
Blaster (one in each heading).....	27.15
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller.....	26.69
Lock Tender in Tunnel.....	26.69
Concrete Buster, Jack Hammer Operator.....	26.69
Caisson Worker, Pipe Layer and Joint Man.....	26.69
Bracerman, Nozzleman on Gunite.....	26.69
Timber Man, Concrete Brusher.....	26.69
Lock Tender on Surface.....	25.27
Mucker and Dinkoy.....	25.96
Form Stripper and Car Pusher.....	25.86

General Laborer on Surface..... 23.16

**Hazardous & Toxic Waste

Over 15-30 lbs. - an additional \$2.00 over hourly rate.

Over 30 lbs. - an additional \$3.00 over hourly rate.

****HAZARDOUS & TOXIC WASTE - \$0.15 (FIFTEEN CENTS) PER HOUR ABOVE SPECIFIED WAGE CLASSIFICATION.**

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. *VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 3, 2002.

DOUBLE TIME - SUNDAYS AND 6 SPECIFIED HOLIDAYS

6-3-02
PER HOUR

Health Fund - all hours worked.....	\$4.35
Pension Fund - all hours worked.....	3.15
Industry Improvement Program - all hours worked...	.10
Wisconsin Laborers Skill Improvement Fund - all hours worked.....	.17
LECET.....	.06
*VACATION Trust Fund.....	1.15

NOT applicable

LABORERS

PRIVATE HIGHWAY AND BITUMINOUS PAVING WORK

MILWAUKEE, WAUKESHA, WASHINGTON, OZAUKEE, RACINE AND KENOSHA

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 3, 2002.**

6-3-02
PER HOUR

Unskilled Laborer.....	\$18.17
Bituminous Shoveler.....	18.17
Raker, Luteman.....	18.57
Concrete Grading.....	18.17
Formsetter.....	18.52
Air Tool Operator.....	18.17

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health and Pension Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 3, 2002.

6-3-02
PER HOUR

Health Fund...ALL HOURS WORKED.....	\$4.35
Pension Fund...ALL HOURS WORKED.....	3.15
Vacation Fund...ALL HOURS WORKED.....	1.15

LABORERS

CABLE WORK

Please be advised the Laborers and their contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 3, 2002.**

6-3-02
PER HOUR

Cable Worker.....\$15.40
Waukesha, Ozaukee
Washington. \$14.74

In addition to the wage rates listed, employers contributions paid into the various fringe benefit trust funds for Laborers are as follows effective June 3, 2002.

6-3-02
PER HOUR

Health Fund - all hours worked..... \$4.35
Pension Fund - all hours worked..... 3.15
Skill Improvement Fund..... .17
Laborers Employers Cooperation & Education
Trust Fund..... .07
Working Dues..... .37

PLASTERER LABORER

Please be advised that the Plasterer Laborers (**Division of Laborers**) and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 3, 2002.**

6-3-02
PER HOUR

Plasterer Laborer.....	\$22.43
Plasterer Laborer Foreman.....	23.38
Plasterer Laborer Asbestos Abatement Worker.....	22.43
Plasterer Laborer Toxic Waste Removal.....	22.43

Employer contributions paid into the various fringe benefit Trust funds for Plasterer Laborers, etc. are as follows effective June 3, 2002, and paid on all hours worked per week into each respective fund.

6-3-02
PER HOUR

Pension Trust Fund...all hours worked.....	\$3.15
Health and Welfare...all hours worked.....	4.35
Industry Advancement Program/Wisconsin Laborers' Skill Improvement Fund and LECET .all hours worked...	.35
*VACATION FUND.....	1.15

*VACATION FUND IS DIVERTED FROM GROSS WAGES MAILED TO THE BUILDING AND PUBLIC WORKS LABORERS' VACATION TRUST FUND.

Not applicable

PLUMBER LABORER

Please be advised that the Plumber Laborers (**Division of Laborers**) and the Plumbing and Mechanical Contractors Association of Milwaukee and Southeast Wisconsin, have an agreement providing for the following rates of wages and fringe benefits **effective June 3, 2002.**

6-3-02
PER HOUR

Plumber Laborer First Man.....\$25.12
Plumber Laborer Second Man..... 23.11
Plumber Yard Man..... 11.32
New Employee..... 12.36
(See article IX, Section 9.20 of Agreement)

Employer contributions paid into the various fringe benefit trust funds for Plumber Laborers, etc. are as follows effective June 3, 2002, and paid on all hours worked per week into each respective fund.

6-3-02
PER HOUR

Health and Welfare...all hours worked..... \$4.35
Pension Trust Fund...all hours worked..... 3.15
Industry Improvement Program...all hours worked... .08
Wisconsin Laborers' Skill Improvement Fund
...all hours worked..... .17
*VACATION FUND..... 1.15

*VACATION FUND IS INCLUDED IN GROSS WAGES AND DIVERTED FROM WAGES AND MAILED TO THE BUILDING AND PUBLIC WORKS LABORERS' VACATION TRUST FUND.

Not applicable

**LABORERS
UTILITY WORK**

Please be advised the Laborers (Utility Work Division) and their contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 3, 2002** for all gas, electric and telephone work.

**6-3-02
PER HOUR**

Utility Worker.....	\$16.40
Foreman.....	16.99
Drillers.....	16.69
Loaders.....	16.49
Powdermen, Blasters or Shooters.....	17.19
Power Saw Operators.....	16.29

In addition to the wage rates listed, employers contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension, Skill Improvement Fund, and Wisconsin Laborers Employers Cooperation & Education Trust Fund. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 3, 2002.

**6-3-02
PER HOUR**

Health Fund - all hours worked.....	\$4.35
Pension Fund - all hours worked.....	3.15
VACATION Trust Fund.....	1.00
Skill Improvement Fund.....	.17
Laborers Employers Cooperation & Education Trust Fund.....	.05
LEBPCT.....	.04

**OPERATING ENGINEERS
MASTER BUILDING AGREEMENT - AREA 1
BUILDING CONSTRUCTION**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2002.**

**6-1-02
PER HOUR**

1. (A) Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Boring machines (directional), Master mechanic or Foreman. There will be a premium of the higher of \$.50 per 100 ton or per one hundred feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 500 tons or 500 feet. \$29.34

1. (B) Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity or 100 tons or under or Cranes, Tower cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under and Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers and Boring machines (vertical or horizontal) \$28.84

2. (C) Backhoes (excavators), under 130,000 lbs., Traveling cranes (bridge type), Skid rigs, Dredge operator, Concrete paver (over 27E) Concrete spreader and distributor, Forklift (machinery moving/ steel erection), Hydroblaster (10,000 psi and over) \$28.34

2. Material hoists, Stack hoists, Tractor or Truck mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic Crane (5 tons or under), Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.), Bull-dozer (over 40 h.p.) Endloader over 40 h.p.) Motor Patrol, Scraper operator, Sideboom; Straddle carrier, Mechanic and Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Trencher (wheel type or chain type having over 8-inch bucket), Milling machine. \$28.05

3. Backfiller, Concrete auto breaker (large) Concrete finishing machine (road type), Roller (rubber tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor; Bulldozer, Endloader under (40 h.p.); Trencher (chain type having bucket 8-inch and under), industrial locomotives, Rollers (under 5 tons), Fireman (pile drivers and derricks), Manhoist, Lift slab machines, Robotic tool carrier with or without attachments. \$26.17

OPERATING ENGINEERS (CONTINUED)

**MASTER BUILDING AGREEMENT - AREA 1
BUILDING CONSTRUCTION**

**6-1-02
PER HOUR**

4. Tampers-Compactors (riding type), Assistant Engineer, A-frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Stump chippers (large), Boats, (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening plants, Prestress machines, Screed operator, (Milling machine farm) or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over and under 400 CFM); Generators (over and under 150KW), Augers (vertical and horizontal), Air Electric, Hydraulic jacks (slip-form), Skid steer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Elevators, Automatic hoists, Pumps (well Points), Combination Small Equipment Operators..... .\$21.02

NOTE: CLASSIFICATIONS 4 & 5 HAVE BEEN COMBINED.

NOTE: THE LENGTH OF BOOM ON WHICH TOWER CRANE LONG BOOM WAGE RATE SHALL BE BASED IS THE DISTANCE FROM THE GROUND BASE LEVEL OF THE TOWER TO THE POINT OF INTERSECTION AND FROM THE CENTERLINE OF THE BOOM TO THE TIP OF THE BOOM. IN THE CASE OF CRAWLER OR MOBILE CRANES, WHERE THE TOWER CRANE ATTACHMENT IS MOUNTED, THE LONG BOOM PROVISIONS OF THIS AGREEMENT SHALL BE COMPUTED FROM THE BOOM PINS ON THE ROTATION BASE TO POINT SHEAVES.

"FRINGE BENEFITS TO BE PAID IN ADDITION TO THESE RATES"

**6-1-02
PER HOUR**

Central Pension Fund.....	\$6.00
Health Benefit Fund.....	\$5.90
Skill Improvement Fund & Apprenticeship Fund.....	.45
Vacation Fund (to be established)	
Administrative Dues 1.5% of total Gross Wage & Fringe Pkg	
Industry Advancement Prog/Contract Administration (IAP/CA)....	.10
Joint Labor Management Work Preservation Fund-See Article XVIII...	10

APPRENTICESHIP PENSION CONTRUBUTION RATES ARE AS FOLLOWS

First 1,500 hours	\$1.00
Second 1,500 hours	1.50
Third 1,500 hours	2.00
Fourth 1,500 hours	2.50

OPERATING ENGINEERS

SEWER, WATER & TUNNEL - AREA 1

SHAFT AND TUNNEL CONSTRUCTION LABOR SERVICE

(Also applies to Shaft and Tunnel Construction Labor Service)

**6-1-02
PER HOUR**

1. Master Mechanic, Master Equipment Foreman and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 ft. or longer, Backhoes (excavators) 130,000 lbs. and over, Caisson rigs and Pile drivers.....\$26.14
2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower cranes, and Derricks with boom leads and/or jib lengths measuring 175 ft. or under, Backhoes (excavators) under 130,000 lbs., Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver (over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional) \$25.36
3. Material hoists, Stack hoists, Tractor or Truck Mounted Hydraulic Backhoe, Backhoe mounted compactors Tractor or Truck Mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.) Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous Plant and Paver operator, Roller (over 5 tons), Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling Machine and Boring Machine (horizontal or vertical)..... 24.41
4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type) Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps Tractor, Bulldozer, Endloader (under 40 h.p.) Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Fireman (pile drivers and derricks) Robotic Tool Carrier (with or without attachments)..... 23.36
5. Hoists (automatic), Tamper-Compactors (riding type), Assistant Engineer, "A" Frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Stump chipper (large), Boats, (tug, safety, work barges and launch)

OPERATING ENGINEERS (CONTINUED)

SEWER AND WATER OPEN CUT

SHAFT AND TUNNEL CONSTRUCTION LABOR SERVICE

(Also applies to Shaft and Tunnel Construction Labor Service)

**6-1-02
PER HOUR**

5. (CONT) Shouldering machine operator, Screed operator, Farm or Industrial Tractor, Post hole digger, Stone crushers and Screening plants, Fireman (asphalt plants), Air compressor (400 CFM or over), Augers, (vertical and horizontal), Generators (150 KW and over), Air, Electric, Hydraulic Jacks (slipform), Prestress machines, Skid Steer Loader, (with or without attachments), Boiler operators (temporary heat), Forklift, Screed operator milling machine, Refrigeration plant/freeze machine, Power Pack vibratory/ultra sound driver and extractor.....	\$22.16
6. Generators (under 150 KW) Combination small equipment operator, Compressors (under 400 CFM) Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor.....	21.76

FRINGE BENEFITS TO BE PAID IN ADDITION TO THE ABOVE RATES

**6-1-02
PER HOUR**

Central Pension Fund.....	\$6.05
Health Benefit Fund.....	5.90
Skill Improvement and Apprenticeship Fund.....	.40
Vacation Fund (to be established)	
Annuity Fund (to be established)	
Administrative Dues Deduction (1.5% of total Gross Wage & Fringe Pkg)	
Joint Labor Management Work Preservation Fund.....	.10
Industry Improvement Program.....	.10
WUCA (see Section 17.5).....	.10

**OPERATING ENGINEERS
(ASSOCIATED EARTH MOVERS ASSOC. - AREA 1)**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2002**. These rates apply under the captions "Excavators and Graders".

**6-1-02
PER HOUR**

1. Cranes, shovels, draglines, excavators and backhoes 130,000 lbs. and over, Clamshells, Operator Foreman, Boring machine (directional)..... . \$25.82

2. Tractor, Bulldozer, Endloader, Forklift (25' and over), Motor patrol or Grader, Scraper, Mechanic and Welder, Rotary drill operator, Blaster, Trencher (wheel type or chain type), Excavators and Backhoes under 130,000 lbs., Concrete auto breaker or Hydrohammer, Milling machine, Gradall Cruz-Aire type machines, Robotic tool carrier (with or without attachments), Self propelled Compactor 85" total drum width and over. Boring machines (horizontal and vertical), Unlicensed Off-Road Material Hauler \$25.07

3. Forklift (12' to 25), Brooms and Sweepers, Stump chipper, Shouldering machine (directional). \$24.77

4. Farm or industrial tractor mounted equipment, Self-propelled Compactor 84" total drum width and under, Skid steer loaders (with or without attachments), post hole digger, Generator over 150 KW, pumps over 3", air electric hydraulic jacks (slipform), compressors, welding machines, oiler and greaser, rotary drill helper, Forklift (12' and under), Milling machine screed operator, Stone crusher and screening plant, service or Lube truck, Lowboy driver..... . \$23.72

To qualify for the Operator foreman, the employee has to be designated by the Employer. Operators who previously received the Classification 1 rate for work previously covered by Classification 1 will receive the current Classification 1 rate for that work.

"FRINGE BENEFIT CONTRIBUTIONS TO BE PAID IN ADDITION TO THE ABOVE RATES"

	6-1-02 PER HOUR
Pension Trust Fund.....	\$5.00
Health Benefit Fund.....	5.90
Skill Improvement and Apprenticeship Fund.....	.40
Vacation Fund (to be determined)	
Annuity fund (to be determined)	
Administrative dues Deduction 1.5% or Total Gross Wage & Fringe pkg	
Joint Labor Management Work Preservation Fund.....	.10
AEM/CA (see Section 17.5).....	.35

It is agreed that an increase of .5 cents per hour in all classification to Contract Administration shall become effective June 1, 1999, June 1, 2000, June 1, 2001, and June 1, 2002.

OPERATING ENGINEERS

**GREAT LAKES FLOATING AGREEMENT
MARINE CONSTRUCTION AND DREDGING**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective January 1, 2001 through December 31, 2002.**

**1-1-02
PER HOUR**

- Class I** - Craft Foreman (Master Mechanic), Diver/
Wet Tender, Engineer (hydraulic dredge).... \$31.50

- Class II** - Crane/Backhoe Operator, Mechanic/Welder,
Assistant Engineer (hydraulic dredge),
Leverman (hydraulic dredge), Diver Tender... 30.00

- Class III** - Deck Equipment Operator (Machineryman),
Maintenance of Crane (over 50T capacity) or
Backhoe (96,000K or more), Tug/Launch
Operator, Loader/Dozer and like equipment on
Barge, Breakwater Wall, Slip/Dock, or Scow,
Deck Machinery, etc..... 26.70

- ~~**Class IV** - Deck Equipment Operator (Machineryman/
Fireman), (4 Equipment units or more),
Crane Maintenance 50T and under/Backhoe 96K
or Less, Assistant Tug Operator..... 22.20~~

*State Rate
higher*

Employer contributions paid into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective January 1, 2002 and paid on all hours worked per week into each respective fund.

**1-1-02
PER HOUR**

- Pension Trust Fund..... \$6.00
- Health Benefit Fund..... 4.75
- L-M Fund..... .20
- D-B Monitoring Fund..... .20

TOTAL \$11.15

**OPERATING ENGINEERS
HEAVY AND HIGHWAY CONSTRUCTION**

**6-1-02
PER HOUR**

1. (A) Cranes, tower cranes, and derricks with or without attachments with a lifting capacity of over 100 tons or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 176 feet or longer..... . \$26.72

1. (B) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or under or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 175 feet or under and backhoes (excavators) weighing 130,000 lbs and over, caisson rigs, pile driver, dredge operator, dredge engineer..... . \$26.22

2. Mechanic or welder - heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader and distributor; automatic subgrader (concrete); concrete grinder and planing machine; concrete slipform curb and gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi and over); bridge paver; concrete conveyor system; concrete pump; Rotec type conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter and grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; backhoes (excavators) weighing under 130,000 lbs.; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper - rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor; side boom (heavy); drilling or boring machine (mechanical heavy); roller (over 5 ton); percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger; boatmen; winches and A-frames; post driver; material hoist, operator..... . \$25.72

3. Greaser, roller steel (5 tons or less); roller (pneumatic tired)-self propelled; tractor (mounted or towed compactors and light equipment); shouldering machine; self propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple-blade); belting machine; burlap machine; texturing machine; tractor, endloader (rubber tired)-light; jeep digger; forklift; mulcher; launch; Operator; Fireman; Environmental Burner..... . \$25.46

OPERATING ENGINEERS
HEAVY AND HIGHWAY CONSTRUCTION

6-1-02
PER HOUR

4. Air compressor; power pack; vibratory hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; concrete proportioning plants; generators; mudjack Operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill; Operator.....	\$25.17
5. Oiler; pump (over 3 inches); drilling machine helper.....	\$24.96

IN ADDITION TO THE HOURLY WAGE RATES ENUMERATED ABOVE, THE FOLLOWING SUMS WILL BE PAID OVER AND ABOVE THE AFOREMENTIONED WAGE RATES WHEN EPA PROTECTIVE EQUIPMENT IS REQUIRED:

- EPA LEVEL "A" PROTECTION:\$3.00 PER HOUR.
- EPA LEVEL "B" PROTECTION:\$2.00 PER HOUR.
- EPA LEVEL "C" PROTECTION:\$1.00 PER HOUR.

"FRINGE BENEFIT CONTRIBUTIONS TO BE PAID IN ADDITION TO THE ABOVE RATES"

6-1-02
PER HOUR

Health Benefit Fund.....	\$5.90
Pension Trust Fund.....	5.25
Skill Improvement and Apprenticeship Fund.....	.45
Vacation Fund (to be established).....	.00
Administrative Dues (1.5% of Total Gross & Wage Fringe pkg)	.00
Transportation Education Fund.....	.08
Labor Management Fund.....	.10

NOTE (A): During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers' Skill Improvement Fund, not to contribute to the T.E.F. Fund. If he makes such election he shall contribute the 8¢ per hour to the Operating Engineers' Skill Improvement Fund.

NOTE (B): Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.

PAINTERS

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2002.**

6-1-02
PER HOUR

Drywall Taper and Finisher.....	\$23.69
Painter (Buildings)	23.34
Painter (Bridge and Iron).....	23.69
Painter (Spray).....	24.09
Painter (Spray Epoxy, Cold Tar, Lacquer, Dry Fog).....	24.09
Painter (Swing Stage - up to 80 feet).....	23.49
Painter (Swing Stage - over 80 feet).....	23.59
Paperhanger.....	23.54
Sandblaster.....	24.09
Steamcleaner.....	23.69
Painter Chargeman (Bridge & Iron, 5 or less workers).....	24.09
Painter Foreman (Buildings).....	24.09
Painter Foreman (Bridge & Iron).....	24.44
Painter Chargeman (Buildings, 5 or less workers).....	23.74
Painter (Commercial-Industrial-Residential).....	24.34
Lead Abatement (All Lead Removal).....	24.34
Drywall Exterior Insulation Finish Systems (EIFS) Specialist.....	23.94
Drywall Machine Tools Specialist.....	24.19

****ALL NIGHT WORK IS \$1.00 PER HOUR ABOVE BASIC WAGE RATES****

Employer contributions paid into the various fringe benefit trust funds for Painters, etc. listed above are as follows effective June 1, 2002, and paid on all hours worked per week into the Vacation and Pension Trust Funds, but paid up to a maximum of forty straight-time hours worked per week into the Welfare Trust Fund, Industry Promotion Fund and the Joint Apprenticeship, Education and Training Fund.

6-1-02
PER HOUR

Pension Trust Fund.....	\$3.43
Health and Welfare Trust Fund.....	5.67
Industry Promotion Trust Fund.....	.05
Apprenticeship Trust Fund.....	.12

Not applicable
 → MPS WAGE RATES

PAINTERS

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2002.**

6-1-02
PER HOUR

Drywall Taper and Finisher.....	\$23.69
Painter (Buildings).....	23.34
Painter (Bridge and Iron).....	23.69
Painter (Spray).....	24.09
Painter (Spray-Epoxy, Cold Tar, Lacquer, Dry-Fog).....	24.09
Painter (Swing Stage - up to 80 feet).....	23.49
Painter (Swing Stage - over 80 feet).....	23.59
Paperhanger.....	23.54
Sandblaster.....	24.09
Steamcleaner.....	23.69
Painter Chargeman (Bridge & Iron; 5 or less workers)...	24.09
Painter Foreman (Buildings).....	24.34
Painter Foreman (Bridge & Iron).....	24.69
Painter Chargeman (Buildings; 5 or less workers).....	23.74
Painter (Commercial-Industrial-Residential Lead Abatement (<u>All Lead Removal</u>).....	24.34
Drywall Exterior Insulator Insulation Finish Systems (EIFS) Specialist.....	23.94
Drywall Machine Tools Specialist.....	24.19

****ALL NIGHT WORK IS \$1.00 PER HOUR ABOVE BASIC WAGE RATES****

Employer contributions paid into the various fringe benefit trust funds for Painters, etc. listed above are as follows effective June 1, 2002, and paid on all hours worked per week into the Vacation and Pension Trust Funds, but paid up to a maximum of forty straight-time hours worked per week into the Welfare Trust Fund, Industry Promotion Fund and the Joint Apprenticeship, Education and Training Fund.

6-1-02
PER HOUR

Pension Trust Fund.....	\$ 3.43
Health and Welfare Trust Fund.....	5.67
Industry Promotion Trust Fund.....	.05
Apprenticeship Trust Fund.....	.12

ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2002** and fringe benefits as designated:

6-1-02
PER HOUR

Rofer Foreman.....\$25.44
Rofer Journeyman..... 24.44

APPRENTICES.....

4651 - 5600 HOURS (90%).....\$23.22
3721 - 4650 HOURS (80%)..... 20.77
2791 - 3720 HOURS (70%)..... 18.33
1861 - 2790 HOURS (60%) 15.88
931 - 1860 HOURS (50%)..... 13.44
0 - 930 HOURS (45%)..... 12.22

Working dues 25¢ per hour - deducted from wages.

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week - upon reaching criteria/hours as designated below:

Effective June 1, 2001

6-1-02
PER HOUR

Pension Trust Fund (AFTER 750 HOURS OR ONE YEAR).. \$2.03
Int'l Roofers Pension Fund (From 1st Hour worked.) .50
Apprenticeship Training Fund (From 1st Hour Worked) .15

Effective June 1, 2001

6-1-02
PER HOUR

Health Trust Fund (AFTER 400 HOURS)..... 5.10
Jury Duty Fund (AFTER 400 HOURS)..... 0.01

SPRINKLER FITTERS

Please be advised that the Sprinkler Fitters and their Contractors have an agreement providing for the following rates for wages and fringe benefits **effective April 1, 2002**

4-1-02
PER HOUR

Sprinkler Fitter.....	\$28.43
Sprinkler Fitter Foreman.....	30.18

Employer contributions paid into the various fringe benefit trust funds for Sprinkler Fitters are as follows, effective April 1, 2002 and paid on all hours worked per week into each respective fund.

4-1-02
PER HOUR

Pension Trust Fund.....	\$2.45
Health and Welfare Trust Fund.....	3.90
*Vacation Fund.....	2.82
Education Fund.....	.16
Industry Fund.....	.32
Supplemental Pension.....	2.83
International Training Fund.....	.05
MCAW Drug Policy.....	.02

*THE VACATION FUND OF TWO DOLLARS AND FORTY CENTS (\$2.82) IS DEDUCTED OUT OF THE HOURLY RATE.