



Department of Employee Relations
July 24, 2001

John O. Norquist
Mayor

Jeffrey Hansen
Director

Florence Dukes
Deputy Director

Frank Forbes
Labor Negotiator

Michael Brady
Employee Benefits Manager

Ronald Leonhardt
City Clerk
Common Council/City Clerk
City Hall, Room 205
City of Milwaukee

Dear Mr. Leonhardt:

The City of Milwaukee and Milwaukee District Council 48, AFSCME, AFL-CIO have reached a tentative agreement for the period January 1, 2001 through December 31, 2002.

One of the items agreed to involves eligibility for health, dental and funeral leave benefits for registered domestic partners (either same sex or opposite sex domestic partners) of eligible City employees. Specifically, effective January 1, 2002, registered domestic partners of eligible City employees if registered as such by the City Clerk as provided under Chapter 111 of the Milwaukee Code of Ordinances shall be covered under the employee's health and dental insurance. In addition, effective calendar year 2002, for purposes of the Funeral Leave benefit only, the definition of "immediate family" shall include registered domestic partners of City employees if registered as such by the City Clerk as provided under Chapter 111 of the Milwaukee Code of Ordinances. It was agreed that registered domestic partners includes an employee's same-sex or opposite-sex domestic partner, if registered by the City Clerk as provided under Chapter 111.

Therefore, subject to the approval of the tentative agreement by the Common Council, in order to implement the agreement, we request that Chapter 111 be modified to add a registry for opposite sex domestic partners of City employees under the same terms and conditions as same sex domestic partners.

Sincerely,

FRANK H. FORBES
City Labor Negotiator

C: Barry Zalben
Grant Langley
Thomas Hayes

FHF:EFS:pak
R. Leonhardt Letter
labr/dc48

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