



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Alfonso Morales
Chief of Police
(414) 933-4444

PERSONNEL ORDER 2019 - 123

September 20, 2019

RE: DISCIPLINARY ACTION

POLICE OFFICER FABIAN GARCIA (022611), Sixth District, charged with violation of department Code of Conduct as follows:

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Standard Operating Procedures relating to Towing of Vehicles, Section 610.05(B): Failure to thoroughly search a vehicle prior to a tow.

Core Value 1.00 – Competence, referencing Guiding Principle 1.04: Failure to conduct a prompt, thorough, impartial and careful investigation.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to thoroughly search a vehicle prior to a tow.

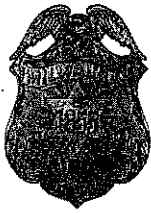
Five (5) day suspension without pay.

Failure to conduct a prompt, thorough, impartial and careful investigation.

Five (5) day suspension without pay.

It is hereby ordered that POLICE OFFICER FABIAN GARCIA be suspended for a total of ten (10) working days without pay. If not appealed, said suspension shall be served during the following period: November 11, 2019 through November 22, 2019.

ALFONSO MORALES
CHIEF OF POLICE



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The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Fabian Garcia be suspended for a total of ten (10) days for violation of the following department Core Values:

Core Value 1.00 – Competence, referencing Guiding Principle 1.05,
Referencing Standard Operating Procedures Section 610.05(B)

Core Value 1.00 – Competence, referencing Guiding Principle 1.04

A copy of Personnel Order 2019-123 concerning such disciplinary action is attached.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Alfonso Morales', written in a cursive style.

ALFONSO MORALES
CHIEF OF POLICE

Attachments
AM:rls