

CITY OF MILWAUKEE

Form CA-43

GRANT F. LANGLEY
City Attorney

RUDOLPH M. KONRAD
Deputy City Attorney

THOMAS E. HAYES
PATRICK B. McDONNELL
CHARLES R. THEIS
Special Deputy City Attorneys



OFFICE OF CITY ATTORNEY
800 CITY HALL
200 EAST WELLS STREET
MILWAUKEE, WISCONSIN 53202-3551
TELEPHONE (414) 286-2601
TDD 286-2025
FAX (414) 286-8550

February 7, 2000

BEVERLY A. TEMPLE
THOMAS O. GARTNER
LINDA ULISS BURKE
BRUCE D. SCHRIMPF
ROXANE L. CRAWFORD
SUSAN D. BICKERT
HAZEL MOSLEY
HARRY A. STEIN
STUART S. MUKAMAL
THOMAS J. BEAMISH
MAURITA F. HOUREN
JOHN J. HEINEN
MICHAEL G. TOBIN
DAVID J. STANOSZ
SUSAN E. LAPPEN
DAVID R. HALBROOKS
JAN A. SMOKOWICZ
PATRICIA A. FRICKER
HEIDI WICK SPOERL
KURT A. BEHLING
GREGG C. HAGOPIAN
ELLEN H. TANGEN
MELANIE R. SWANK
JAY A. UNORA
DONALD L. SCHRIEFER
EDWARD M. EHRlich
CHRISTOPHER J. CHERELLA
LEONARD A. TOKUS
JENNIFER K. HENZL-MCVEY

Assistant City Attorney

Mr. Lawrence W. Mueller, Chairman
Milwaukee Safety Commission
4272 South Taylor Avenue
Milwaukee, WI 53207

**RE: Legal Status of the Milwaukee Safety Commission
Vis a Vis the Milwaukee Police Department**

Dear Mr. Mueller:

This letter will respond to your request for the opinion of this office, dated January 11, 2000, concerning the relationship between the Milwaukee Safety Commission and the Chief of Police. In this respect, you have asked four specific questions, which will be answered in turn.

Prior to addressing your four specific questions, we wish to set forth the basic "enabling authority" of the Milwaukee Safety Commission. That authority is contained in sec. 320-27 of the Milwaukee Code of Ordinances, which states as follows:

320-27. Safety Commission. 1. There is created a safety commission for the city consisting of 18 members appointed by the mayor from the citizens of the city and confirmed by the common council. Six members shall be appointed or reappointed each year, for a term of 3 years to commence on June 1st. It shall be the duty of this commission to investigate, advise and report to the mayor, common council, police department and commissioner of public works and other city officials concerning the best methods of providing for the safety and convenience of the public in matters of safety and to give the greatest possible publicity as to safety precautions.

2. The safety commission shall select from among its members a chairman, vice-chairman and secretary. It shall be the duty of the secretary to call meetings of the commission, to keep minutes of its meetings and accounts and be ready at all times to advise with city officials as to the work and recommendations of the commission.

There appears to be no statute or provision of the Milwaukee City Charter that specifically envisions a Safety Commission or either directs or authorizes its creation. (While Chapter 16 of the Milwaukee City Charter does specifically create certain City boards and commissions, the Milwaukee Safety Commission is not among them). However, the requisite Common Council authority for the enactment of sec. 320-27, Milwaukee Code of Ordinances, (quoted above), the "enabling statute" for the Milwaukee Safety Commission, may be found in sec. 62.11(5), Wis. Stats., which sets forth the general overall powers of the Common Council and which reads as follows:

(5) POWERS. Except as elsewhere in the statutes specifically provided, the council shall have the management and control of the City property, finances, highways, navigable waters, and the public service, and shall have power to act for the government and good order of the City, for its commercial benefit, and for the health, safety, and welfare of the public, and may carry out its powers by license, regulation, suppression, borrowing of money, tax levy, appropriation, fine, imprisonment, confiscation, and other necessary or convenient means. The powers hereby conferred shall be in addition to all other grants and shall be limited only by express language.

(Emphasis added).

Given this background information, we may now turn to consideration of your four specific questions.

1. **Is the eighteen-member citizen Milwaukee Safety Commission presently under the command of the Chief of Police?**

Answer: The 18-ember citizen Milwaukee Safety Commission is not under the command of the Chief of Police. Section 320-27, Milwaukee Code of Ordinances, provides that the Milwaukee Safety Commission shall consist of 18 citizen-members appointed by the Mayor and confirm in their appointments by the Common Council, for fixed terms. The Chief of Police has no role in this process. Furthermore, in the exercise of its functions, the Milwaukee Safety Commission is directed to "investigate, advise, and report to the Mayor, Common Council, Police Department, and Commissioner of Public Works and

other City officials" – not solely to the Police Department. Thus, its duties, powers, and responsibilities must be exercised with respect to, and for the benefit of, all interested City officials, including (but not necessarily limited to) those specifically named in the ordinance. These functions include "the best methods of providing for the safety and convenience of the public in matters of safety and to give the greatest possible publicity as to safety precautions."

However, a different conclusion applies with respect to the Safety Director and associated support staff. While the Safety Director is a mayoral appointee, and a member of the Mayoral Cabinet (sec. 66.146(1), Stats.), both that position and the remaining support staff (a category which includes clerical staff, professional staff (i.e., Safety Specialists) and regular and auxiliary school crossing guards) were transferred to the jurisdiction of the Milwaukee Police Department in 1989, and continue to remain as members of the Milwaukee Police Department to this day. Attached as Exhibits 1 and 2 to this letter is a copy of Common Council File Nos. 891615 and 891238, pertaining to the transfer of City functions relating to child and community safety to the jurisdiction of the Milwaukee Police Department. (These enactments are currently codified as secs. 312-23 and 312-25 of the Milwaukee Code of Ordinances). Attached as Exhibit 3 to this letter is a copy of the final version ("Substitute 4") of Common Council File No. 891136, effective December 24, 1989, which among other things created sec. 312-23 of the Milwaukee Code of Ordinances, the provision that places community safety and school crossing guard functions under the auspices of the Milwaukee Police Department. (Exhibit 3, Part 21 at pp. 3-4).

Commencing with the 1990 positions ordinance, the City has denoted the Safety Director and associated support staff as the Milwaukee Police Department's "Child and Community Safety Section." Attached for your information are the following documents confirming this designation: (a) page 166 of the 1999 City budget, in the "Police Department" section (Exhibit 4); (b) City of Milwaukee "Visual Organizational Inventory," April, 1999, pp. 44-45, pertaining to the Police Department, and listing on page 45 the "Child and Community Safety Section." (Exhibit 5); and (c) City of Milwaukee 2000 "Positions Ordinance," Common Council File No. 990704, page 85, listing the "Child and Community Safety Section" within the positions allotted to the Milwaukee Police Department. (Exhibit 6).

As members of the Milwaukee Police Department, the Safety Director and associated support staff are subject to the jurisdiction of the Fire and Police Commission, and the command authority of the Chief of Police, to the same extent as is applicable to other non-sworn civilian members of the Milwaukee Police Department. See sec. 62.50(23), Stats., Milwaukee City Charter, secs. 22-03-3 and 22-03-4; Milwaukee Code of Ordinances secs. 312-03, 312-23, and 312-25.

The current state of the law thus is uncertain concerning the status and substantive authority of the Milwaukee Safety Commission. The Commission itself is not under the command of the Chief of Police; indeed, it is explicitly constituted as an independent body responsible to numerous City officials. However, the Safety Director and associated support staff through which any recommendations made by the Milwaukee Safety Commission need be implemented are under the command of the Chief of Police. This state of affairs may, in the case of conflict between the Milwaukee Safety Commission and the Chief of Police, result in a situation where the Commission becomes unable to act effectively or to implement any of its recommendations without the concurrence of the Chief.

2. **Does the Chief have the right to withhold resources that were established to support the Safety Commission's efforts?**

Answer: We are uncertain as to what "resources" are addressed by this question. We find no support either in the ordinance or in any other applicable law for this proposition as it applies to resources specifically earmarked for the Safety Commission. However, the Chief is under no obligation to devote resources of the Milwaukee Police Department to the support of the Milwaukee Safety Commission.

3. **Based on the ten years following the reorganization and support given to the Commission since the reorganization, is the Chief complying to the intent of the ordinance in this matter?**

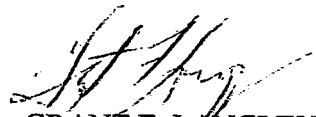
Answer: We would advise that the terms of the ordinance speak for themselves, and do not countenance interference by the Chief of Police with the Commission's ability to fully, properly, and effectively discharge those functions and responsibilities that the Common Council has seen fit to assign to the Commission. However, the converse is also true. Given that the 1989-1990 reorganization and associated ordinances adopted both at that time and subsequently have placed the positions of the Safety Director and associated support staff within the jurisdiction of the Milwaukee Police Department and thus under the command of the Chief of Police, the Chief's attempt to exercise that authority, notwithstanding any opposition from members of the Milwaukee Safety Commission, are consistent with those ordinances.

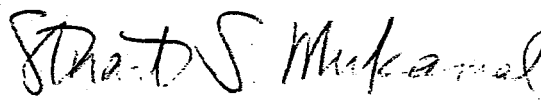
4. **Is action needed legislatively to rectify the current situation?**

Based on our previous answers, it would appear that some (but not all) of the issues raised by your letter may be resolved by simple application and implementation of current sec. 320-27, Milwaukee Code of Ordinances. However, the ambiguity surrounding the status of the Milwaukee Safety Commission itself, which has been addressed in our responses to your Question Nos. 1 and 3, is a matter of continuing concern, and one that can only be properly resolved by new legislation. We are not in a position to advise as to the nature or contents of any potential new legislation, as this constitutes a policy matter beyond the purview of this office.

If you have any further questions concerning these issues, please do not hesitate to contact this office for whatever guidance we may be able to provide.

Very truly yours,


GRANT F. LANGLEY
City Attorney


STUART S. MUKAMAL
Assistant City Attorney

SSM/bal
27783



City of Milwaukee

Office Of The City Clerk

200 E. Wells Street

Milwaukee, Wisconsin

Certified Copy of Ordinance

FILE NO: 891615

An ordinance transferring community and child safety functions from the department of employe relations to the police department.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 81-44.5-1 of the code is amended to read:

81-44.5. Driver Training Course. 1. The registration fee for a defensive driving course sponsored by the police department shall be \$7.

Part 2. Section 312-23 of the code is created to read:

312-23. Community Safety. The police department shall:

1. Establish standards for the location of school crossing guards, conduct studies of locations for the placement of new crossing guard protection, the relocation of protection or discontinuation of service, review these findings with the safety commission and recommend to the common council the need for crossing guards based on the established standards and recommendations.
2. Administer the school crossing guard program.
3. Furnish school children, industrial workers, official and nonofficial groups with educational materials such as publications, films, radio and television spot announcements, and exhibits for the promotion of safety within the financial resources established by the common council.
4. Be responsible for seeing that the defensive driving course is conducted in accordance with the program guidelines adopted by common council resolution.

Part 3. Section 340-1-2 of the code is amended to read:

340-1. Department Established.

2. Employe safety.

Part 4. Section 340-23 of the code is repealed and recreated to read:

340-23. Employe Safety. The department of employe relations shall:

1. Develop a city-wide employe accident prevention and control program for all departments and agencies under control of the common council.
2. Submit to the mayor and common council not later than February 20, and each quarter thereafter, an analysis of the employe accident and severity rates for all city departments and agencies as of the quarter ending the first day of the preceding month. The department shall include in such report,



and at any intervening interval, recommendations on appropriate action necessary or advisable to be taken by the various departments, boards, commissions or agencies or by the mayor and common council to reduce such rates and to keep expenditures from the worker's compensation fund to the minimum.

3. Recommend at appropriate times:

- a. Safety devices and practices to be used by departments and agencies under control of the common council.
- b. Employe safety education programs.
- c. Standards on which safety devices such as safety prescription glasses will be authorized.

4. Prepare the annual budget request for various commonly used safety devices as part of the department's total annual budget request.

5. Be the liaison between the safety commission and the various city departments obtaining such information from the departments as the safety commission requests through the secretary and transmitting it to the commission. The department shall receive and transmit to the mayor or to the proper department reports of the safety commission submitted under s. 320-27.

Part 5. Section 340-25 of the code is renumbered 312-25.

Part 6. This ordinance shall take effect on December 24, 1989.



I, Ronald D. Leonhardt, City Clerk, do hereby certify that the foregoing is a true and correct copy of a(n) Ordinance passed by the COMMON COUNCIL of the City of Milwaukee, Wisconsin on December 19, 1989, published on December 19, 1989, effective January 13, 1990.

Ronald D. Leonhardt

February 2, 2000

Ronald D. Leonhardt
City Clerk

Date Certified

City of Milwaukee

Office Of The City Clerk

200 E. Wells Street

Milwaukee, Wisconsin

Certified Copy of Resolution

FILE NO: 891238

Substitute resolution appropriating an additional \$65,000 in reimbursable authority to the Police Department for costs related to community and child safety and crossing guard programs which are performed by the Police Department as an agent of the Department of Employee Relations.

Whereas, The 1989 Budget authorizes a specific fund under the control of the Common Council for the purpose of advancing funding of reimbursed materials and services; and

Whereas, Appropriations for such purpose can be made available only after the adoption of a resolution appropriating sums out of such fund for the purposes enumerated therein; and

Whereas, In anticipation of estimated revenues to be applied to such fund it is necessary to temporarily transfer general City funds in accordance with Section 925-130(a) Wisconsin Statutes 1919; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that an additional \$65,000 is hereby appropriated from the Reimbursable Services Advance Fund (Account Number 01-074-8001) to offset expenses incurred by the Police Department in performing duties related to community safety, child safety, and school crossing guard programs. The Department of Employee Relations is to provide revenue to reimburse the Reimbursable Services Advance Fund for this appropriation; and, be it

Further Resolved, That the procedures for handling and advancing funds in reimbursable revenue for this project shall be in accordance with those set forth in Common Council File Number 80-1513.



I, Ronald D. Leonhardt, City Clerk, do hereby certify that the foregoing is a true and correct copy of a(n) Resolution passed by the COMMON COUNCIL of the City of Milwaukee, Wisconsin on January 16, 1990.

Ronald D. Leonhardt

Ronald D. Leonhardt
City Clerk

February 2, 2000

Date Certified



TEXT FILE REPORT

Ordinance

Introduced: 9/19/1989

File Number: 891136

Status: Placed On File

Version: 4

Sponsors: THE CHAIR

SUBSTITUTE 4

A substitute ordinance relating to implementing various provisions in the 1990 city budget, including the transfer of safety functions to the police department, renaming the bureaus in the department of public works, transferring special electrical services to the bridges and public buildings division, creating a transportation commission, creating an arts board, fees for training noncity fire and police personnel, reorganizing the department of employe relations and creating a permanent improvement fund.

- Analysis -

This ordinance, effective December 24, 1989, implements various provisions in the 1990 city budget:

1. Transfers community and child safety functions from the department of employe relations to the police department.
2. Changes the designation of "bureaus" in the department of public works to "divisions".
3. Transfers special electrical services functions from the traffic engineering division to the bridges and buildings division of the department of public works.
4. Changes the title of the parking commission to transportation commission and expands its functions.
5. Replaces the art commission with an arts board and revises the duties of the board.
6. Changes the fee for out-of-city personnel to attend training courses sponsored by the fire and police departments as follows: A) Fire-from \$48 to \$55 per day, per person. B) Police-a new \$70 per day, per person fee is established.
7. Changes a number of references to "personnel director" and city service commission" to "director of employe relations" and "department of employe relations", reflecting the internal reorganization of the department.
8. Creates a permanent improvement fund for any purpose for which money may be borrowed or issued.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 81-44.5-1 of the code is amended to read:

81-44.5. Driver Training Course. 1. The registration fee for a defensive driving course sponsored by the >>police<< department [if employe relations]] shall be \$7.

Part 2. Section 81-52 of the code is amended to read:

81-52. Fire Department Instruction and Training. The fee for out-of-city personnel to attend training courses sponsored by the fire department's bureau of instruction and training shall be computed at the rate of [~~-\$48~~] >>\$55<< per day, per person.

Part 3. Section 81-97.5 of the code is created to read:

81-97.5. Police Department Instruction and Training. The fee for out-of-city personnel to attend training courses sponsored by the police department shall be computed at the rate of \$70 per day, per person.

Part 4. Section 218-8 of the code is repealed.

Part 5. Section 304-27-2-c of the code is repealed and recreated to read:

304-27. Milwaukee Arts Board.

2. DEFINITIONS.

c. "Board" means the Milwaukee arts board.

Part 6. Section 304-27-4-0 of the code is amended to read:

4. RESPONSIBILITIES OF THE [~~COMMISSION~~] >>BOARD<<.

Part 7. Section 304-27-4-a-0 of the code is repealed and recreated to read:

a. The board shall:

Part 8. Section 304-27-4-b and c of the code is amended to read:

b. The [~~commission~~] >>board<< shall assure, in the overall program, that reasonable diversity is attained in the selection of public art works as to the style, scale, media, and materials represented by such works of art.

c. The [~~commission~~] >>board<< shall promulgate such rules and regulations which shall be submitted to the common council for approval, as needed, to carry out its responsibilities.

Part 9. Section 304-28 of the code is created to read:

304-28. Permanent Improvement Fund.

1. FUND CREATED. There is hereby created a permanent improvement fund pursuant to s. 65.07(1), Wis. Stats. The fund may accumulate from year to year.

2. FUNDING SOURCES. The permanent improvement fund may be funded by tax levy, amounts appropriated by law and transferred to the fund by the comptroller and appropriations of the common council made from time to time.

3. WITHDRAWALS. Withdrawals in any one year shall be authorized by the common council and included in the adopted budget for that year along with other miscellaneous and surplus revenues.

4. EXPENDITURES. Withdrawals from the fund may be expended for any purpose for which money may be borrowed or bonds issued under ss. 67.04 and 67.12, Wis. Stats. Expenditures in any one year shall be authorized by the adopted city budget.

Part 10. Section 308-1-6-a ~~the~~ code is amended to read:

308-1. Department of City Development.

6. ORGANIZATION. a. Departmental Divisions. The commissioner of the department of city development shall be empowered to establish divisions and sections within ~~[[his]]~~ >>the<< department and shall make such assignments of personnel under his >>or her<< supervision and direction as he >>or she<< shall deem appropriate. Assignments may include designations of supervisory

personnel for each of the divisions within ~~[[his]]~~ >>the<< department, subject, however, to the provisions of the positions ordinance. In doing so, the commissioner shall cooperate with and receive the assistance of the ~~[[city personnel]]~~ department >>of employe relations<<.

Part 11. Section 309-3-1-d of the code is created to read:

309-3. Division of Bridges and Public Buildings. 1. DUTIES.

d. Provide electrical maintenance and construction services to other city agencies.

Part 12. Section 309-3-3 of the code is repealed.

Part 13. Section 309-5-3 of the code is repealed.

Part 14. Section 309-7-3 of the code is repealed.

Part 15. Section 309-9-3 of the code is repealed.

Part 16. Section 309-11-3 of the code is repealed.

Part 17. Section 309-13-3 of the code is repealed.

Part 18. Section 309-15-0 and 1 of the code is amended to read:

309-15. ~~[[Bureau]]~~ >>Division<< of Traffic Engineering and Electrical Services. 1. DUTIES. The ~~[[bureau]]~~ >>division<< of traffic engineering and electrical services shall be responsible for the planning, design, installation and maintenance of traffic control systems, street, alley, and special lighting systems, municipal communication systems, the city's telephone system, the city's combined underground conduit system, the city's off-street parking lots and structures, on-street parking meters, and the playground, tot lot, and play lot facilities. ~~[[The bureau shall also provide electrical maintenance and construction services to other city agencies.]]~~

Part 19. Section 309-15-3 of the code is repealed.

Part 20. Section 309-17-3 of the code is repealed.

Part 21. Section 312-23 of the code is created to read:

312-23. Community Safety. The police department shall:

1. Establish standards for the location of school crossing guards, conduct studies of locations for the placement of new crossing guard protection, the relocation of protection or discontinuation of service, review these findings with the safety commission and recommend to the common council the need for crossing guards based on the established standards and recommendations.

2. Administer the school crossing guard program.

3. Furnish school children, industrial workers, official and nonofficial groups with educational

materials such as publications, films, radio and television spot announcements, and exhibits for the promotion of safety within the financial resources established by the common council.

4. Be responsible for seeing that the defensive driving course is conducted in accordance with the program guidelines adopted by common council resolution.

Part 22. Section 320-12 of the code is created to read:

320-12. Arts Board. 1. CREATION. There is created an arts board consisting of 13 members appointed by the mayor for staggered 3-year terms and confirmed by the common council. At least one member each shall be selected from among the members of the common council; and representing the Milwaukee public school board. A majority of the members shall be city residents. No member shall participate in any decision that would directly assist any organization to which the member belongs, except as a dues-paying member, or from which the member receives any benefit, except as a dues-paying member.

2. DUTIES AND POWERS. The board shall:

a. Promote the development, support and enjoyment of the arts in this city.

b. Promote cultural diversity in the artistic life of this city.

c. Promote the formation and growth of artistic projects or programs that are administered by and responsive to the needs of this city's racial and ethnic minorities.

d. Promote the design, construction and landscaping of public projects and private buildings, including public and private improvements, that enhance the beauty of this city.

e. Determine the amounts to be expended from the Milwaukee arts fund in accordance with the guidelines established under sub. 3 and any additional written guidelines adopted by the board.

f. Submit an annual budget request for the Milwaukee arts fund.

g. Review the designs of municipal buildings, bridges, lighting, streets, approaches and other structures and projects in accordance with the guidelines established under sub. 4.

h. Administer the municipal art fund established by s. 304-27.

3. GUIDELINES. a. Projects or programs funded from the Milwaukee arts fund shall be organized and operated by the city, a nonprofit organization, or an individual artist, and shall be accessible to the public.

b. Funding for projects or programs organized and operated by nonprofit organizations shall be limited to a maximum of 5 years unless the board, pursuant to its

written guidelines, determines that additional funding is justified.

c. The board shall ensure that projects or programs that are administered by or respond programatically to the needs of this city's racial and ethnic minorities receive at least 40% of available funds not allocated for Pabst Theater purposes.

d. The board shall ensure that funding for the Pabst Theater is provided in a manner that helps to preserve this unique cultural asset but steadily transfers support of its operation and maintenance to the private sector.

e. The board may accept contributions and donations that will augment the Milwaukee arts fund, or that will assist in the administration of the fund, to the extent permitted and in the manner prescribed by law.

f. Revenue and expenditure information shall be provided to the city controller for an annual audit.

4. DESIGNS TO BE SUBMITTED TO BOARD. a. Before any municipal building, bridge, lighting (except for lighting that is the subject of the Landmark Lighting Plan), street, approach or other structure or project is constructed, installed or altered by the city, its design shall be submitted to the board for examination and report before final working drawings have been started or any contract has been let.

b. If, within 60 days after a design has been submitted to the board under par. a, the board prepares a written report that objects to the design and transmits the report to the affected city department, the mayor and common council, the affected department may not proceed with the project until 30 days after the transmission of the report.

5. STAFF. The department of city development shall staff the arts board. Staff provided by the department shall have a basic knowledge of the arts and a demonstrated ability to function effectively in the arts community.

Part 23. Section 320-28 of the code is created to read:

320-28. Transportation Commission. 1. CREATION. There is created a transportation commission consisting of 7 citizen members. Members shall serve for periods of 3 years beginning on July 1 in the year in which appointed and until their successors are appointed and duly qualified, except that interim appointments may be made as may be required by vacancies not resulting from expiration of term of office. Members shall be appointed by the mayor with the approval of the common council. All members shall be residents of this city. The commission shall choose one of its members as chair. The commissioner of public works shall keep minutes of the commission's meetings and accounts and, when directed, advise city officials as to the work and recommendations of the commission.

2. RESPONSIBILITIES. The commission shall:

a. Recommend necessary studies and surveys of traffic

and parking conditions in this city.

b. Determine impact and recommend a plan to meet transportation needs as they relate to economic development or changes in demand for types of transportation.

c. Recommend the location of parking areas, the plans for city-wide parking area systems, which include construction of new parking areas, the sale of existing parking areas and the elimination of existing parking areas.

d. Recommend the method of financing the acquisition, operation, improvement, demolition and sale of parking sites with the per unit cost of parking spaces and the amount to be amortized each year for a proposed parking project and designate that portion which is to be paid from general city funds.

e. Recommend the conditions under which parking areas shall be operated, the rules and regulations which shall apply to the operation of the areas and the fees which shall be charged in such areas.

f. Make other recommendations concerning the city's transportation problem as the commission deems advisable.

g. Integrate with the master plan in cooperation with the city plan commission any recommendations of the transportation commission.

h. Consider and make recommendations concerning the establishment, designation, installation, financing, acquisition, maintenance, regulation and operation of parking meters, and make recommendations concerning the integration of the establishment, use and regulation of parking

meters with off-street parking facilities pursuant to the meter plan.

3. ASSISTANCE REQUIRED. All city departments, boards and commissions shall assist the transportation commission in fulfilling its responsibilities when requested by the commission.

4. PARKING REVENUE. a. Purpose. The purpose of this subsection is to permit the city to provide for better regulation of parking and traffic and to undertake the creation of parking improvements out of revenue derived from parking operations so that the general taxpayers of the city will be relieved of any burden to do so under the general tax levy.

b. Special Revenue Funds. All revenue derived by the city from parking operations shall be entered in the revenue accounts of a special revenue fund for parking. Expenditures, whether for operating or for capital purposes, shall be accounted for in this fund.

c. Parking Revenue. Revenue to be entered in the parking fund shall be as follows:

c-1. Revenue from parking meters, whether located on streets or in off-street parking facilities.

c-2. Revenue from special privilege parking permits.

c-3. Revenue from rental or leasing of parking facilities acquired or developed with parking fund monies.

c-4. Revenue from the sale of parking facilities acquired or developed with parking fund monies.

c-5. Other revenues attributable to parking.

d. Parking Expenditures. Parking fund revenues shall be used to defray administrative, operational and enforcement costs related to parking meters, parking facilities, special privilege parking permits, and parking regulations, including a payment in lieu of taxes, payments to a debt service fund to amortize parking purpose loans, payments for installation of parking regulation signs and parking regulation law enforcement. In addition, revenues shall be used for the purchase of parking meters and costs associated with enforcement of judgments entered as a result of violation of parking regulations and for the acquisition, construction and equipping of off-street parking facilities, but for no other purposes.

e. Ratification of Prior Acts. Any expenditures of monies made by the city prior to December 24, 1989, for the acquisition of land, facilities, property, improvements or any rights in connection with on or off-street program designed to relieve or solve transportation problems are declared valid and proper and any acts performed with respect thereto are ratified and confirmed and declared valid as the proper performance of duty by city officers or employees performing such acts as if this section had been in effect at the time such acts were performed. It is declared that the provisions of this section express the policy of the city of Milwaukee as it has existed since July 26, 1948.

f. Saving Clause. It is the intent of the common council that the provisions of this subsection relating to various sources of the parking revenue and the application of such revenue to the parking fund expenditures are separable. If any provision or part of this subsection be held unconstitutional or invalid by a court of competent jurisdiction, such decision shall not affect the validity of any other provisions or part of the subsection which other provisions and parts shall remain in full force and effect.

Part 24. Section 340-1-2 of the code is amended to read:

340-1. Department Established.

2. Employee [-and community] safety.

Part 25. Section 340-23 of the code is repealed and recreated to read:

340-23. Employee Safety. The department of employe relations shall:

1. Develop a city-wide employe accident prevention and control program for all departments and agencies under control of the common council.
2. Submit to the mayor and common council not later than February 20, and each quarter thereafter, an

analysis of the employe accident and severity rates for all city departments and agencies as of the quarter ending the first day of the preceding month. The department shall include in such report, and at any intervening interval, recommendations on appropriate action necessary or advisable to be taken by the various departments, boards, commissions or agencies or by the mayor and common council to reduce such rates and to keep expenditures from the worker's compensation fund to the minimum.

3. Recommend at appropriate times:

- a. Safety devices and practices to be used by departments and agencies under control of the common council.

- b. Employe safety education programs.

- c. Standards on which safety devices such as safety prescription glasses will be authorized.

4. Prepare the annual budget request for various commonly used safety devices as part of the department's total annual budget request.

5. Be the liaison between the safety commission and the various city departments obtaining such information from the departments as the safety commission requests through the secretary and transmitting it to the commission. The department shall receive and transmit to the mayor or to the proper department reports of the safety commission submitted under s. 320-27.

Part 26. Section 340-25 of the code is renumbered 312-25.

Part 27. Section 350-2-3-h to j of the code is amended to read:

350-2. Definitions for Overtime, Holidays, etc.

3. HOLIDAY.

h. First Additional Off-day. Officers and employes of the city of Milwaukee, including civilian employes of the police department (except police aides), and civilian employes of the fire department (including fire equipment mechanics I and fire equipment repairman I and II, but not including fire alarm dispatchers), excluding other fire and police department personnel, bridge operators, and also excluding employes compensated on the basis of hourly construction rates with the exception of hourly construction rate employes holding positions represented by the certified joint bargaining unit of Local #139, IUOE, AFL-CIO, and Milwaukee District Council #48, AFSCME, AFL-CIO, and those employes represented by Local #33 (Asphalt Ironers and Rakers) of District Council #48, AFSCME, AFL-CIO, shall be entitled to one additional workday off annually, which shall be earned at the rate of 1/10 day for each month worked but not to exceed one day. Such off-day may be scheduled as designated by the department head. No new employe shall be eligible for a fractional part of said off-day during [[-his]] >>the employe's<< first calendar year. A new employe must complete 10 months of actual service during his >>or

her<< first calendar year; however, the 10 months of actual service required for first-year eligibility by a new employe may include up to, but not more than, 10 days of reported unpaid time in the aggregate. Any new employe who has become eligible for said off-day who leaves the service of the city due to resignation, retirement, layoff, or death or who take military leave, shall be paid for accumulated time toward said off-day to the nearest 1/10 of a day computed from January 1 of the

year of severance. Discharged employees are not entitled to pay for any accumulated time toward said off-day. The [[-office of the city service commission]] >>director of employe relations<< shall administer this provision. The provisions of s. 350-40, Vacations for City Officers and Employees, where not inconsistent with the provisions of this paragraph, shall apply to the use of said off-day.

i. Second Additional Off-day. Officers and employees of the city of Milwaukee as restricted in par. h, hired or appointed after January 1, 1963, shall be eligible for one additional workday off annually which shall be earned at the rate of 1/10 day for each month worked but not to exceed one day. Such off-day may be scheduled as designated by the department head. No new employe or officer shall be eligible for a fractional part of said off-day during his >>or her<< first calendar year. The new employe or officer must complete 10 months of actual service during his >>or her<< first calendar year; however, the 10 months of actual service required for first-year eligibility by a new employe or officer may include up to, but not more than, 10 days of reported unpaid time in the aggregate. Any new employe or officer who has become eligible for said off-day who leaves the service of the city due to resignation, retirement, layoff, or death, or who takes military leave, shall be paid for accumulated time toward said off-day to the nearest 1/10 of a day computed from January 1 of the year of severance. Discharged employes or officers are not entitled to pay for any accumulated time toward said off-day. The [[-office of the city service commission]] >>director of employe relations<< shall administer this provision. The provisions of s. 350-40, where not inconsistent with the provisions of this paragraph, shall apply to the use of said off-day.

j. Employees Working 20 Hours a Week. Effective January 1, 1979, employees holding positions represented by District Council No. 48, or who are identified in the city's visual organizational inventory as nonmanagement/ nonrepresented, who work an average of 20 hours per week on a year-round basis in positions which are budgeted at half-time or more, shall be eligible to earn one workday off annually. This day shall be earned at the rate of 1/10 day for each month worked but not to exceed one day. Such off-day may be scheduled as designated by the department head. No new employe or officer shall be eligible for a fractional part of said off-day during his >>or her<< first calendar year. The new employe or officer must complete 10 months of actual service during his >>or her<< first calendar year; however, the 10 months of actual service required for first-year eligibility by a new employe or officer may include up to, but not more than, 10 days of reported unpaid time in the aggregate. Any new employe or officer who has become eligible for said off-day who leaves the service of the city due to resignation, retirement, layoff, or death or

who takes military leave, shall be paid for accumulated time toward said off-day to the nearest 1/10 of a day computed from January 1 of the year of severance. Discharged employes or officers are not entitled to pay for any accumulated time toward said off-day. The [[-office of the city service commission]] >>director of employe relations<< shall administer this provision. The provisions of s. 350-40, where not inconsistent with the provisions of this paragraph, shall apply to the use of said off-day. The changes in subd. 1 shall apply only to eligible employes holding positions represented by certified bargaining units which have reached agreement with the city on a labor contract containing the changes described herein at the time this ordinance change is approved, and to eligible employes not represented by a certified bargaining unit.

Part 28. Section 350-4-4-a-0 of the code is amended to read:

350-4. Overtime Procedures and Regulations (General).

4. REPORTING OVERTIME REQUIRED. a. To [[-City Service]] >>Employe Relations<<.

Part 29. Section 350-5-4 of the code is amended to read:

350-5. Exclusion from Overtime.

4. ADMINISTRATION. Department heads shall enforce the provisions of the section as it applies to personnel within their own department. The [[-city service department]] >>director of employe relations<< shall interpret the provisions of this section and shall report to the finance and personnel committee of the common council any apparent problems or abuses concerning the interpretation or administration of this section.

Part 30. Section 350-6-3 of the code is amended to read:

350-6. Fair Labor Standards Act Compliance.

3. The ~~[[personnel]]~~ director >>of employe relations<< shall issue a policy statement prohibiting departments and bureaus from docking employes exempt from the act for partial day absences and institute a policy for those employes to make up the time, consistent with departmental operations.

Part 31. Section 350-30-5 of the code is amended to read:

350-30. Hospital and Surgical Care Insurance.

5. ELIGIBILITY. Determination of eligibility shall be made by the ~~[[city service]]~~ department >>of employe relations<<.

Part 32. Section 350-35-2-c of the code is amended to read:

350-35. Leave of Absence Policies.

2. LEAVE TO RUN FOR POLITICAL OFFICE.

c. Notification. It shall be the duty of all employes

affected by this section to forthwith advise their immediate supervisor of such political candidacy, and of such supervisor to forthwith give notice to ~~[[the city service commission or]]~~ the appropriate department. Failure to do so on the part of either the employe or the supervisor shall constitute grounds for disciplinary action against the offending party as provided in rule XIII of the city service rules or as may be provided by the appropriate department.

Part 33. Section 350-37-2-b of the code is amended to read:

350-37. Sick and Disability Leave.

2. ACCUMULATIVE BASIS.

b. The ~~[[city's personnel director is authorized and directed to]]~~ >>director of employe relations shall<< maintain and verify the official sick and disability leave records. The special sick and disability leave account shall not be charged until the normal sick and disability leave account has been exhausted. When the balance in the normal sick and disability leave account falls below 120 working days, additional days of unused sick and disability leave shall be accumulated in the normal sick and disability leave account until the balance again reaches 120 working days; further credits shall then be accumulated in the special sick and disability leave account.

Part 34. Section 350-110 of the code is amended to read:

350-110. Payrolls; Certificate to be Attached. There shall be affixed to payrolls or accounts of salaries or wages a certificate, made by the person preparing such payrolls to the effect that reports of the employment of the person or persons on said payrolls have been sent to the ~~[[office of the civil service commissioners]]~~ >>department of employe relations<< for recording such employment, and that there is a time record on file in said department, bureau or commission, certified by the person or persons having knowledge of the facts, showing the character of service and the exact time of employment of such person or persons, excepting department heads and other officers and employes within a department of whose time the head of the department and the ~~[[city service commission]]~~ >>department of employe relations<< deem it impracticable to keep an exact record, and that the distribution or division of the time of such person or persons on such payrolls is in accordance with such time records.

Part 35. Section 350-112 of the code is amended to read:

350-112. Payroll Procedure. DEPARTMENT TO PREPARE. The heads of all departments, bureaus and commissions shall prepare their several payrolls or accounts of salaries and wages in accordance with the schedules and specifications for personnel service adopted by the common council. Said heads of departments, bureaus and commissions shall arrange to have payrolls or accounts of salaries and wages sent directly to the [[-office of the city service commissioners]] >>department of employe relations<< for check and certification. Department heads shall, in advance of transmission of payrolls and

accounts of salaries and wages, report all changes affecting employment in offices and positions under the jurisdiction of the city service commission on blank forms, provided by the [[-office of the city service commissioners]] >>department of employe relations<<; the [[-office of the city service commissioners]] >>department of employe relations<< shall forward to the city comptroller such payrolls or accounts of salaries or wages of officers or employes whose title and compensation conform to the titles, specifications and compensation grades fixed by the common council.

2. [[-CITY SERVICE TO VERIFY]] >>VERIFICATION<<. After schedules and specifications of grades and titles of offices and employment have been adopted by the common council, the [[-city service commission]] >>department of employe relations<< shall withhold such certifications to such payrolls or accounts of salaries or wages which are not in conformity with such schedules; supplementary payrolls, with corrected items, shall be prepared for check and certification by the [[-office of the city service commissioners]] >>department of employe relations<< before transmission to the city comptroller's office; and no payroll or account of salaries or wages shall be received or moneys authorized or paid by the city comptroller, city treasurer, or any other city authority for services of any officers or employes unless such payroll or account of salaries or wages bears the certification of the [[-office of the city service commissioners]] >>department of employe relations<<.

Part 36. Section 350-227 of the code is repealed.

Part 37. Section 350-237-4-b of the code is amended to read:

350-237. Exclusion from Benefits.

4. APPLICATION AND ADMINISTRATION.

b. The [[-office of the city service commission]] >>director of employe relations<< shall administer [[-the provisions of]] this section.

Part 38. Section 350-243 of the code is repealed.

Part 39. Whenever the terms "bureau" and "bureaus" appear in the following sections of the code, the terms "division" and "divisions", respectively, are substituted: 79-4-1-am-2, 1-as-0, and 2; 79-14.5; 79-15; 79-16-2; 115-3-2; 115-4-3; 115-32-2; 115-39-4; 116-69 and 0; 118-48-3-c; 309-1-2 and 3; 309-3-0, 1-0, 1-c and 2; 309-5-0, 1 and 2; 309-7-0, 1 and 2; 309-9-0, 1-a, 1-b-1 to 3, and 2; 309-10; 309-11-0, 1 and 2; 309-13-0, 1 and 2; 309-15-2; 309-23; 350-3-2-e; 350-20-1, 2-n and t; 350-50-2-j-4-0, a to f, 6-a-4 and 5; and 350-181-2-a-5 and 6. □

□

Part 40. Whenever the term "city personnel director" appears in the following sections of the code, the term "director of employe relations" is substituted: 320-43-2- c-1; 350-6-1; 350-35-5-b; 350-37-11; 350-203-2, 3-0, 6-a- 0 and 7-a; and 350-237-4-d.

Part 41. Whenever the term "city service commission" appears in the following sections of the code, the term "director of employe relations" is substituted: 350-4-4-a

to c; 350-20-4; 350-25-7; 350-37-1; 350-40-10 and 11; and 350-203-6-b and c.

Part 42. This ordinance shall take effect on December 24, 1989.

Office of the City Attorney

Date:

LRB8928712

BJZ:crr

11/8/89 such supervisor to forthwith give notice to ~~[[the city service commission or]]~~ the appropriate department. Failure to do so on the part of either the employe or the supervisor shall constitute grounds for disciplinary action against the offending party as provided in rule XIII of the city service rules or as may be provided by the appropriate department.

Part 33. Section 350-37-2-b of the code is amended to read:

350-37. Sick and Disability Leave.

2. ACCUMULATIVE BASIS.

b. The ~~[[city's personnel director is authorized and directed to]]~~ >>director of employe relations shall<< maintain and verify the official sick and disability leave records. The special sick and disability leave account shall not be charged until the normal sick and disability leave account has been exhausted. When the balance in the normal sick and disability leave account falls below 120 working days, additional days of unused sick and disability leave shall be accumulated in the normal sick and disability leave account until the balance again reaches 120 working days; further credits shall then be accumulated in the special sick and disability leave account.

Part 34. Section 350-110 of the code is amended to read:

350-110. Payrolls; Certificate to be Attached. There shall be affixed to payrolls or accounts of salaries or wages a certificate, made by the person preparing such payrolls to the effect that reports of the employment of the person or persons on said payrolls have been sent to the ~~[[office of the civil service commissioners]]~~ >>department of employe relations<< for recording such employment, and that there is a time record on file in said department, bureau or commission, certified by the person or persons having knowledge of the facts, showing the character of service and the exact time of employment of such person or persons, excepting department heads and other officers and employes within a department of whose time the head of the department and the ~~[[city service commission]]~~ >>department of employe relations<< deem it impracticable to keep an exact record, and that the distribution or division of the time of such person or

persons on such payrolls is in accordance with such time records.

Part 35. Section 350-112 of the code is amended to read:

350-112. Payroll Procedure. 1. DEPARTMENT TO PREPARE.

The heads of all departments, bureaus and commissions shall prepare their several payrolls or accounts of salaries and wages in accordance with the schedules and specifications for personnel service adopted by the common council. Said heads of departments, bureaus and commissions shall arrange to have payrolls or accounts of salaries and wages sent directly to the ~~[[office of the city service commissioners]]~~ >>department of employe relations<< for check and certification. Department heads shall, in advance of transmission of payrolls and

accounts of salaries and wages, report all changes affecting employment in offices and positions under the jurisdiction of the city service commission on blank forms, provided by the ~~[[office of the city service commissioners]]~~ >>department of employe relations<<; the ~~[[office of the city service commissioners]]~~ >>department of employe relations<< shall forward to the city comptroller such payrolls or accounts of salaries or wages of officers or employes whose title and compensation conform to the titles, specifications and compensation grades fixed by the common council.

2. ~~[[CITY SERVICE TO VERIFY]]~~ >>VERIFICATION<<. After schedules and specifications of grades and titles of offices and employment have been adopted by the common council, the ~~[[city service commission]]~~ >>department of employe relations<< shall withhold such certifications to such payrolls or accounts of salaries or wages which are not in conformity with such schedules; supplementary payrolls, with corrected items, shall be prepared for check and certification by the ~~[[office of the city service commissioners]]~~ >>department of employe relations<< before transmission to the city comptroller's office; and no payroll or account of salaries or wages shall be received or moneys authorized or paid by the city comptroller, city treasurer, or any other city authority for services of any officers or employes unless such payroll or account of salaries or wages bears the certification of the ~~[[office of the city service commissioners]]~~ >>department of employe relations<<.

Part 36. Section 350-227 of the code is repealed.

Part 37. Section 350-237-4-b of the code is amended to read:

350-237. Exclusion from Benefits.

4. APPLICATION AND ADMINISTRATION.

b. The ~~[[office of the city service commission]]~~ >>director of employe relations<< shall administer ~~[[the~~

provisions of]] this section.

Part 38. Section 350-243 of the code is repealed.

Part 39. Whenever the terms "bureau" and "bureaus" appear in the following sections of the code, the terms "division" and "divisions", respectively, are substituted: 79-4-1-am-2, 1-as-0, and 2; 79-14.5; 79-15; 79-16-2; 115-3-2; 115-4-3; 115-32-2; 115-39-4; 116-69 and 0; 118-48-3-c; 309-1-2 and 3; 309-3-0, 1-0, 1-c and 2; 309-5-0, 1 and 2; 309-7-0, 1 and 2; 309-9-0, 1-a, 1-b-1 to 3, and 2; 309-10; 309-11-0, 1 and 2; 309-13-0, 1 and 2; 309-15-2; 309-23; 350-3-2-e; 350-20-1, 2-n and t; 350-50-2-j-4-0, a to f, 6-a-4 and 5; and 350-181-2-a-5 and 6.

Part 40. Whenever the term "city personnel director" appears in the following sections of the code, the term "director of employe relations" is substituted: 320-43-2-c-1; 350-6-1; 350-35-5-b; 350-37-11; 350-203-2, 3-0, 6-a-0 and 7-a; and 350-237-4-d.

Part 41. Whenever the term "city service commission" appears in the following sections of the code, the term "director of employe relations" is substituted: 350-4-4-a

to c; 350-20-4; 350-25-7; 350-37-1; 350-40-10 and 11; and 350-203-6-b and c.

Part 42. This ordinance shall take effect on December 24, 1989.

IT IS OUR OPINION THAT THE ORDINANCE IS LEGAL AND ENFORCEABLE

Office of the City Attorney
Date:

LRB8928712
BJZ:crr
11/8/89

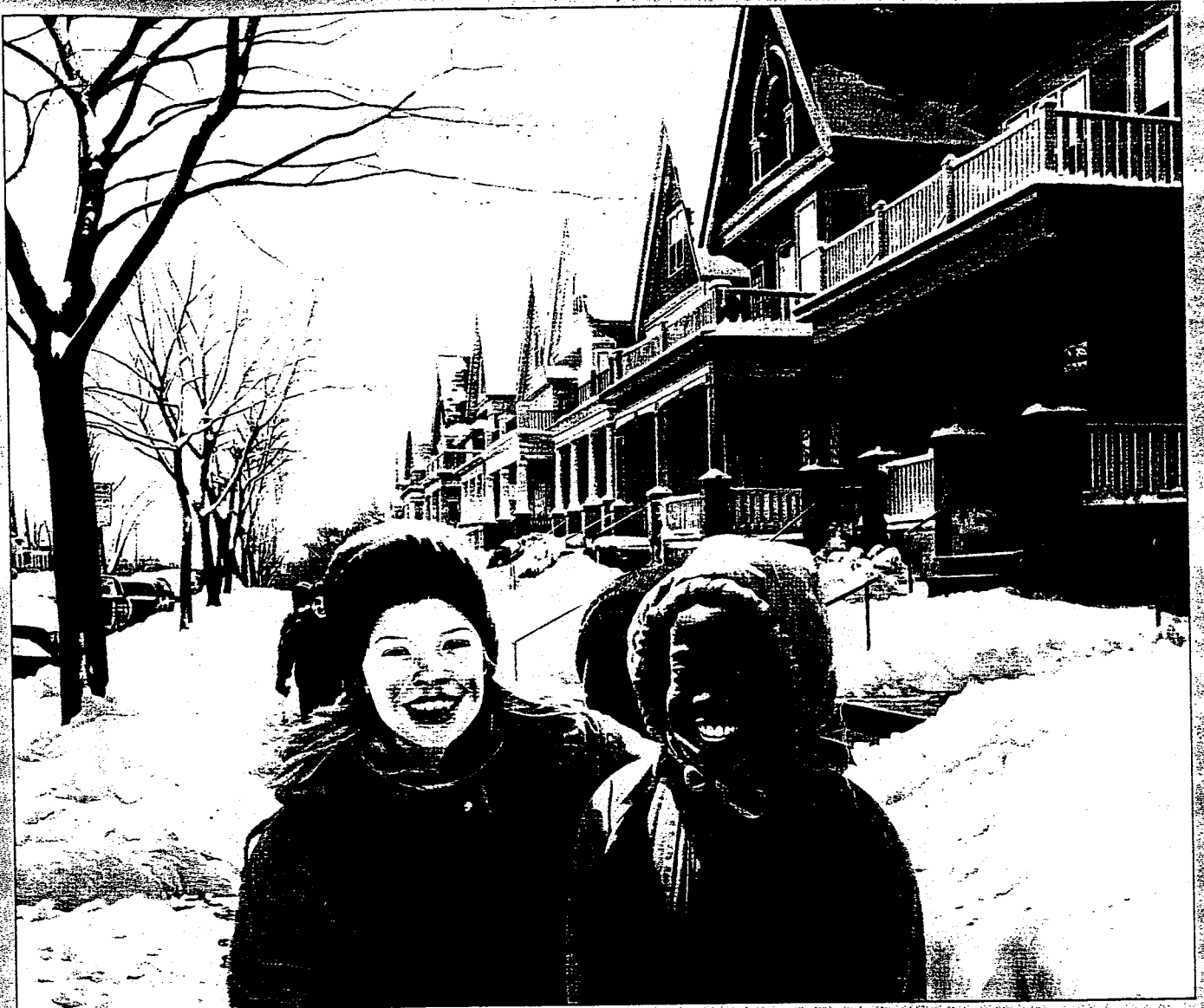
directr

3:

to

1000

B. World



1999 Budget

City of Milwaukee

EXHIBIT
4

tabbles

ACCOUNT NUMBER	1997 EXPENDITURE		BUDGET		LINE DESCRIPTION	1999 PAY		BUDGET	
	DOLLARS	UNITS	DOLLARS	UNITS		RANGE	UNITS	DOLLARS	DOLLARS
01 -331 -1		1	61,695		Captain of Police	839	1	64,162	
		1	28,845		Administrative Assistant II	445	1	30,453	
01 -331 -1		2	115,275		Lieutenant of Police	836	2	115,275	
01 -331 -1		8	394,162		Police Sergeant	831	8	394,162	
01 -331 -1		1	55,959		Police Audio Visual Specialist	813			
01 -331 -1		8	343,064		Police Officer	801	8	342,528	
		1	26,463		Office Assistant III	425			
		1	24,753		Office Assistant II	410	1	22,460	
01 -331 -1		1	47,835		Detective	808	1	47,835	
		1	27,758		Audio/Visual Specialist II	505	1	30,453	
		1	36,811		Video Electronic Technician	290	1	40,746	
		1	30,939		Graphics Designer II	535			
					Accounting Assistant I	435	1	29,057	
Community Services Division									
01 -331 -1		1	64,834		Captain of Police	839	1	64,834	
01 -331 -1		3	147,811		Police Sergeant	831	3	146,936	
01 -331 -1		21	896,669		Police Officer	801	21	899,043	
		1	26,463		Office Assistant III (U)	425			
		1	42,698		Police Officer (T)	801	1	42,816	
					Office Assistant IV	445	1	29,958	
Child & Community Safety Section									
01 -331 -1		1	71,330		Safety Director	11	1	75,308	
01 -331 -1		4	170,490		Safety Specialist-Senior	4	4	181,097	
		1	26,463		Office Assistant III	425	1	27,938	
01 -331 -1		210	997,790		School Crossing Guard	929	210	1,248,069	
01 -331 -1		31	29,241		School Crossing Guard (Aux.)	929	31	30,045	
Technical Services Bureau									
01 -331 -1		1	76,017		Inspector of Police	12			
		1	64,834		Captain of Police	839	1	61,141	
					Police Commander	12	1	80,255	
Communications Operations Division									
01 -331 -1		1	64,834		Captain of Police	839	1	64,834	
01 -331 -1		1	57,637		Lieutenant of Police	836	1	57,637	
01 -331 -1		1	55,420		Chief Operator Police Alarm	835	1	55,420	
01 -331 -1		38	1,635,181		Police Alarm Operator	804	5	224,260	
01 -331 -1		1	35,572		Police Telecommunications Spec.	5			
01 -331 -1		9	440,906		Police Sergeant	831	9	443,214	
01 -331 -1		13	556,608		Police Officer	801	13	556,608	
01 -331 -1		52	1,357,824		Police Telecommunicator	425	52	1,413,927	
		6	168,954		Police Telecommunicator-Lead	440	6	175,171	
01 -331 -1		10	52,658		Police Telecommunicator Seasonal	928	10	64,056	
		1	24,592		Office Assistant III	425	1	27,938	
		2	51,617		Mail Processor	415	2	55,862	
					Telecommunications Specialist	5	1	38,315	
					Police Alarm Operator (G) (0.2 FTE)	804	33	206,989	
					Dispatcher (G), (I)	445	33	910,404	
Communications Maintenance Div.									
01 -331 -1		1	47,056		Police Elect. Technician Foreman	834	1	44,676	
01 -331 -1		7	346,430		Police Elect. Technician	810	6	294,854	
		1	24,753		Office Assistant II	410	1	26,133	
01 -331 -1		1	57,637		Communications Maintenance Manager	836	1	57,637	

B. Woldt 8822

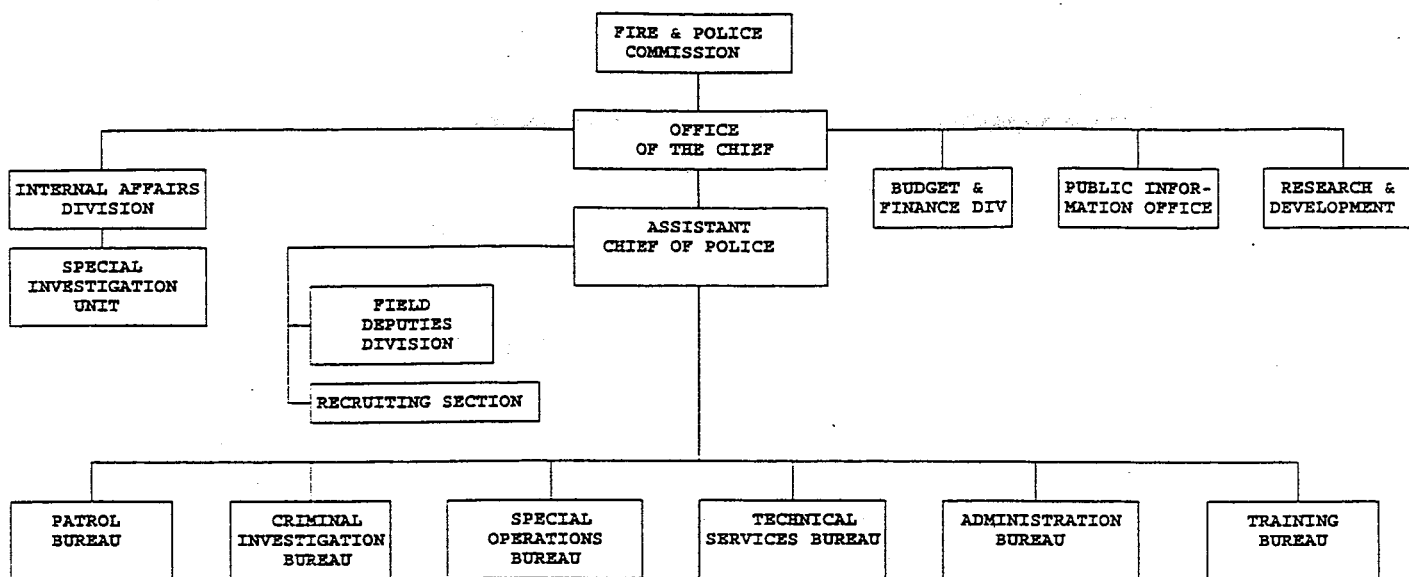
CITY OF MILWAUKEE
DEPARTMENT OF EMPLOYEE RELATIONS



VISUAL ORGANIZATIONAL INVENTORY

APRIL 1999

EXHIBIT
5



**POLICE DEPARTMENT
749 West State Street**

OFFICE OF THE CHIEF

Chief of Police	Jones, Arthur L.	018-9	1A
Captain of Police	Davidoski, Debra	839-4	1E
Captain of Police	Fadowski, William	839-6	1E
Admin Assistant IV	Hendricks, Heidi	550-2	1B
Office Assistant IV	Hoover, Necia	445-4	1B

Public Information Office

Public Relations Mgr	Garvin, Karen	007-2	1B
Police Aide	Lopez, Michael	480-1	1H

Budget and Finance Section

Police Budg & Admin Mgr	Pingel, Jim	011-1	1F
Accountant III	Butler, Barbara	006-12	1F
Lieutenant of Police	Hendricks, Anthony	836-6	1E
Accounting Asst II	Lederhaus, Janet	445-5	1B
Accounting Asst I	Mangione, Monica	435-2	1G
Office Assistant III	1 Vacant	425	1G

Research and Development

Lieutenant of Police	Galezewski, James	836-6	1E
Police Sergeant	Campbell, Douglas	831-6	1E
Police Sergeant	Resto, Herman	831-6	1E
Police Sergeant	Swanigan, Verbie	831-6	1E
Police Sergeant	Wieseler, John	831-6	1E
Office Assistant IV	Koceja, Peggy	445-5	1G

Internal Affairs Division

Deputy Insp of Police	Schunk, Dale	842-5	1E
Captain of Police	Thompson, Gregory	839-5	1E
Lieut of Police	Meyer, Gary	836-6	1E
Lieut of Detectives	Bruess, David	836-6	1E
Police Audiovisual Spec	Hempe, Robert	813-6	1C

Police Sergeants	13 Positions	831	1E
Detective	13 Positions	808	1C
Police Officer	2 Positions	801	1C
Police Services Spec	1 Position	939	1G
Office Assistant IV	Kuchta, Sharon	445-5	1B
Office Assistant III	2 Positions	425	1B
Office Assistant II	3 Positions	410	1B
Police Aide	1 Position	480	1H

OFFICE OF ASSISTANT CHIEF

Asst Chief of Police	Reinke, Roger	016-4	1A
415 Admin Assistant IV	Clements, Peggy	550-5	1B

Field Deputies Division

Deputy Insp of Police	Galaviz, Ramon	842-5	1E
Deputy Insp of Police	Grisham, Charles	842-4	1E
Deputy Insp of Police	Stenzel, Edward	842-4	1E

Recruiting Section

Police Officer	3 Positions	801	1C
----------------	-------------	-----	----

ADMINISTRATION BUREAU

Police Commander	Collins, Dean	012-12	1A
Lieutenant of Police	Hilger, Steven	836-4	1E
Lieutenant of Police	Ruzinski, Anna	836-5	1E
Police Officer	Wiesmueller, Diane	801-5	1C
Office Assistant III	Ordinans, Suzanne	425-5	1C

License Investigation Unit

Police Sergeant	Vento, Dennis	831-6	1E
Police Officer	4 Positions	801	1C

Office Assistant II	1 Vacant	410	1G
Police Services Spec	2 Positions	939	1G

Background Investigation Unit

Police Sergeant	Kubacki, Douglas	831-6	1E
Police Officer	2 Positions	801	1C
Office Assistant III	Behnke, Judith	425-5	1G

Property Control Section

Lieutenant of Police	Wierzba, Patrick	836-6	1E
Police Sergeant	Seer, Alan	831-6	1E
Asst Custodian of Police			
Property & Stores	1 Position	801	1C
Police Officer	16 Positions	801	1C
Teller	Petzel, Karen	445-4	1G
Office Assistant III	1 Position	425	1G
Police Aide	3 Positions	480	1H

TRAINING BUREAU

Deputy Insp of Police	Schwefel, Laura	842-4	1E
Captain of Police	Wawrzonek, Gerald	839-5	1E
Lieutenant of Police	Flores, Vincent	836-6	1E
Admin Assistant II	Resch, Lori	445-5	1G
Police Sergeant	6 Positions	831	1E
Detective	1 Position	808	1C
Video Electronic Tech	Groh, Eugene	290-3	1G
Audiovisual Spec II	Dombrowski, Michael	505-4	1G
Police Officer	74 Positions	801	1C
Accounting Asst I	1 Position	435	1G
Office Assistant II	1 Vacant	410	1G
Police Aide	2 Positions	480	1H

Printing and Stores Section

Printing & Stores Supvr	Oelke, Ray	003-5	1F
Graphic Designer II	Lardinois, Diane	535-3	1G
Lead Offset Press Op	Bono, Bill	340-4	1G
Inventory Control Asst II	1 Position	340	1G
Inventory Control Asst II	1 Position	335	1G
Offset Press Operator II	1 Position	309	1G

Maintenance Services Section

Building & Fleet Maint Mgr	1 Vacant	008	1F
Building Maint Asst Mgr	Gregg, Gordon	006-12	1F
Building Maint Supvr II	Grinker, Richard	005-12	1F
Building Maint Supvr II	Skorzewski, David	005-8	1F
Building Maint Supvr II	Wiersma, Gerald	005-12	1F
Building Maint Supvr I	3 Aux Positions	002	1F
Police Sgt (Garage)	Budnik, Thomas	831-6	1E
Police Officer	7 Positions	801	1C
Office Assistant III	Kordus, Sandy	425-5	1G
Heating & Vent Mech II	6 Positions	252	1D
Building Maint Mech II	4 Positions	248	1D
Vehicle Services Asst	1 Position	235	1D
Garage Attendant	7 Positions	220	1D
Cust Wrkr II-City Lab	32 Positions	215	1D
Police Services Spec	3 Positions	939	1G

Community Service Division

Captain of Police	Pochowski, Peter	839-6	1E
Police Sergeant	2 Positions	831	1E
Police Officer	20 Positions	801	1C
Police Officer	1 Position		
	(EI Protector Grant)	801	1C
Office Assistant IV	1 Position	445	1G

Child & Community Safety Section

Safety Director	Witkowski, Terry	011-12	1F
Safety Specialist-Sr	Nelson, Sherry	004-12	1F
Safety Specialist-Sr	Patterson, Lishunda	004-1	1F
Safety Specialist-Sr	Wagler, Robert	004-12	1F
Safety Specialist	Laura, Delores	002-9	1F
Office Assistant III	1 Position	425	1G
School Crossing Guard	210 Positions	929	3P
Sch Cross Guard (Aux)	31 Positions	929	3P

Personnel Division

Personnel Administrator	Watson, Valarie	011-1	1F
Police Sergeant	Ball, Denita	831-6	1E
Police Sergeant	Farina, Joseph	831-6	1E
4652 Personnel Analyst-Sr	Roberts, Pamela	005-1	1F
Office Assistant IV	Caballero, Lori	445-5	1B
Office Assistant II	Flowers, Teresita	410-5	1B
Police Aide	2 Positions	480	1H

TECHNICAL SERVICES BUREAU

Police Commander	Slawinski, Joseph	012-12	1A
Information Systems Mgr	1 Vacant	009	1F
Lieutenant of Police	Auger, Thomas	836-6	1E

Payroll Section

Police Payroll Supvr	Steinke, Polly	006-12	1F
Pers Payroll Asst III	Ratliff, Cindy	460-3	1B
Pers Payroll Asst II	Burns, Kendra	445-2	1B
Pers Payroll Asst II	Johnson, Vicki	445-2	1B
323 Office Assistant II	Hardin, Bertha	410-4	1G

Communications Operations Division

Day Shift

Captain of Police	Bartholomew, David	839-6	1E
Telecommunications Spec	Gralak, Don	005-3	1F
Chief Oper Pol Alarm	Proulx, James	835-6	1E
Police Sergeant	4 Positions	831	1E
Police Alarm Operator	6 Positions	804	1C
Police Officer	15 Positions	801	1C
Lead Police Telecom	2 Positions	441	1G
Police Telecommunicator	18 Positions	425	1G
Police Telecommunicator	1 Vacant	425	1G
Mail Processor	1 Position	424	1G
Police Services Spec	1 Position	939	1G

Medical Section

Lieut of Police (Health & Safety)	Karfonta, John	836-6	1E
Office Assistant IV	Galezewski, Peggy	445-5	1G
Office Assistant III	Kieczka, Laura	425-5	1G

CC FILE NUMBER 990704

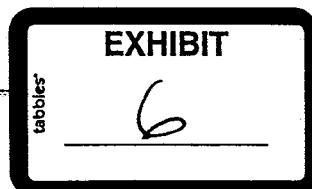
AN ORDINANCE

Determining the offices and positions in the various departments, bureaus, boards and commissions in the City Service under control of the Common Council of the City of Milwaukee.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Section 1. The following shall be the offices and positions in the various departments, bureaus, boards and commissions in the City Service under control of the Common Council of the City of Milwaukee:

12000 Positions Ordinance



TRAINING BUREAU

Deputy Inspector of Police	1
Captain of Police	1
Administrative Assistant II	1
Lieutenant of Police	2
Police Sergeant	8
Audiovisual Specialist II	1
Police Officer	8
Accounting Assistant I	1
Office Assistant II	1
Video Electronic Technician	1
Detective	1

Community Services Division

Captain of Police	1
Police Sergeant	3
Police Officer	21
Office Assistant IV	1
Police Officer (T)	1

Child and Community Safety Section

Safety Director	1
Safety Specialist-Senior	2
Safety Specialist-Senior (X)	2
School Crossing Guard	210
School Crossing Guard (Auxiliary)	31
Office Assistant III	1