

2024 Proposed Budget Overview



Department of Administration

Make Milwaukee one of the nation's most attractive cities in which to live, work, and do business.

Finance & Personnel Committee

Budget Hearing: October 2, 2023

Prepared By: Bryan J. Rynders, Budget & Fiscal Policy Operations Manager

DOA Organization & Core Services

- Department headed by Director and organized into functional divisions and offices

Description of Services Provided	Budget*	FTEs
Office of the Director (includes OEI, OAAA, and Vision Zero)	\$2,021,039	24.00
Budget & Management Division	\$796,961	11.00
Environmental Collaboration Office	\$345,647	7.00
Community Block Grant Administration (includes OEI)	\$1,035,722	23.00
Purchasing	\$464,747	12.00
Intergovernmental Relations	\$255,813	3.25
Information & Technology Management Division	\$8,303,116	79.00
Board of Zoning Appeals	\$322,384	5.33
Office of Community Wellness & Safety	\$667,784	15.00
Total *Does not include grant (including ARPA), capital, or reimbursable funding sources.	\$14,213,213	179.58

2024 Budget Summary

	2023 Adopted Budget	2024 Proposed Budget	Amount Change	Percent Change
FTEs – O&M	106.37	45.21	-61.16	-57.5%
FTEs - Other	45.14	134.37	89.23	197.7%
Total Positions Authorized	183	225	42.00	23.0%
Salaries & Wages	\$6,840,579	\$3,633,322	-\$3,207,257	-47%
Fringe Benefits	3,078,261	1,634,995	-1,443,266	-46.9%
Operating Expenditures	4,011,213	4,845,140	833,927	20.8%
Equipment	25,000	25,000	0	0.0%
Special Funds	2,344,910	4,074,756	1,729,846	73.8%
TOTAL	\$16,299,963	\$14,213,213	-\$2,086,750	-12.8%
ARPA Salary Allocation	0	6,500,000	6,500,000	100.0%
ARPA Fringe Allocations	0	2,925,000	2,925,000	100.0%
TOTAL + ARPA	\$16,299,963	\$23,638,213	\$7,338,250	45.0%

2024 Major Updates - Department

- Reorganization
 - Office of Community Health & Wellness –2024 funding of \$4.92 million (levy and grants)
 - Board of Zoning Appeals - \$332,000
- Office of Equity and Inclusion
 - Total budget = \$1.55 million, increase of \$793,000
- Office of African American Affairs
 - Total budget = \$1.05 million, increase of \$628,000
- Vision Zero
 - Total budget = \$663,000

Salaries and Positions

	2023 Adopted Budget	2024 Proposed Budget	Amount Change	Percent Change
FTEs – O&M	106.37	45.21	-61.16	-57.5%
FTEs - Other	45.14	134.37	89.23	197.7%
Total FTEs	151.51	179.58	28.07	18.5%
Total Positions Authorized	183	225	42.00	23.0%
Salaries & Wages	\$6,840,579	\$3,633,322	-\$3,207,257	-47%
ARPA Salary Allocation	\$0	\$6,500,000	\$6,500,000	100.0%
Total + ARPA	\$6,840,579	\$10,133,322	\$3,292,743	48.1%

- Reorganization
 - Office of Wellness and Community Safety – 15 positions
 - Board of Zoning Appeals -12 positions (5.3 FTE's)
- Office of Equity and Inclusion – 5 new positions
- Vision Zero – 2 positions

Salaries and Positions Continued

- Other New Positions

- Operations Administration Director
- Director of African American Affairs
- Innovation Director
- Business Operations Manager
- Environmental Sustainability Program Manager

Operating & Equipment Expenses

	2023 Adopted Budget	2024 Proposed Budget	Amount Change	Percent Change
Operating Expenditures	4,011,213	4,845,140	833,927	20.8%
Equipment	25,000	25,000	0	0.0%

- \$600,000 reallocated to ITMD for 911 call center phone costs
 - Reallocation from Police and Fire

Special Funds

	2023 Adopted Budget	2024 Proposed Budget	Amount Change	Percent Change
Special Funds	\$2,344,910	\$4,074,756	\$1,729,846	73.8%

- Segregated accounts for:
 - OEI - \$256k
 - Vision Zero - \$445k
 - One Milwaukee fund OAAA - \$400k
 - Early Childhood initiatives - \$150k
- Transfer of Task Force for Domestic & Sexual Assault - \$220,000

Special Purpose Accounts

Category	2023 Adopted Budget	2024 Proposed Budget	Amount Change	Percent Change
Children's Savings Accounts	\$25,000	\$25,000	\$0	0.00%
Crisis Resp. for Trauma-Informed Care Counseling	180,000	205,000	25,000	13.89%
E-Civis Grants Locator	21,250	21,250	0	0.00%
E-Government Payment Systems	200,000	200,000	0	0.00%
Violence Interruption	750,000	750,000	0	100.00%
TOTAL	\$1,176,250	\$1,201,250	\$25,000	2.13%

Revenues

Category	2023 Adopted Budget	2024 Proposed Budget	Amount Change	Percent Change
License & Permits	\$0	\$235,000	\$235,000	100%
Charges for Services	82,000	91,000	9,000	11%
Miscellaneous	370,000	406,000	36,000	10%
TOTAL	\$452,000	\$732,000	\$280,000	61.9%

- Reflects addition of BOZA revenues into DOA

Capital Expenses

Project	2023 Adopted Budget	2024 Proposed Budget	Amount Change	Percent Change
IT Upgrades	\$100,000	\$100,000	\$0	0.0%
Public Facility Communications	500,000	500,000	0	0.0%
Cyber Security	200,000	200,000	0	0.0%
Better Buildings Challenge	45,000	45,000	0	0.0%
ERP System Replacement	1,250,000	8,000,000	6,750,000	540.0%
Real Estate Software	0	100,000	100,000	100.0%
TOTAL	\$2,095,000	\$8,945,000	6,850,000	327.0%

- Enterprise Resource Planning (ERP) system will replace Financial and HR management system
 - Total estimated costs is \$23 million

Key Performance Indicators

Key Performance Measures	2022 Actual	2023 Projected	2024 Planned
Leadership trainings for City managers	NA	NA	2
Sustainability Grant Received	1	4	4
Contracts executed with Subrecipients and City Departments	230	250	320
Process 80% of all city procurement requests within 100 days	89%	80%	80%
Percentage of Call Center calls answered within 60 seconds	60%	75%	85%
Decision letters mailed within 10 working days of BOZA hearing	NA	10	10
Community Members Trained in Wellness & Safety Strategies	NA	600	1,000

Department Demographics

	Female	Male	Total	%
Black	22	13	35	27.6%
White	32	43	75	59.1%
Hispanic	9	7	16	12.6%
Asian	0	1	1	0.8%
American Indian	0	0	0	0%
Other	0	0	0	0%
Total	63	64	127	100%
%	49.6%	50.4%	100%	

- 79% Residency vs Non Residency

2024 Major Updates – DOA Organizational Chart

Office of the Director

Director of DOA – Preston D. Cole; prcole@Milwaukee.gov

Divisions of:

Board of Zoning and Appeals

Interim BOZA Administrative Coordinator –
Pete Laritson; plarit@milwaukee.gov

Office of African American Affairs

Director of OAAA – Darryl Davidson;
dadavid@milwaukee.gov

Budget & Management Division

Budget Director – Nik Kovac;
nikovac@milwaukee.gov

Office of Community Wellness and Safety

OCWS Director – Ashanti Hamilton;
ashanti.hamilton2@milwaukee.gov

Community Development Grants Administration

Block Grant Director – Steve Mahan;
steven.mahan@milwaukee.gov

Office of Early Childhood Initiatives

OECI Director – Dea Wright;
dea.Wright@milwaukee.gov

Environmental Collaboration Office

ECO Director – Erick Shambarger;
eshamb@milwaukee.gov

Office of Equity and Inclusion

Chief Equity Officer – Bernadette Karanja;
b.karanja@milwaukee.gov

Information Technology Management Division

Chief Information Officer – David Henke;
dhenke@milwaukee.gov

Purchasing

City Purchasing Director – Rhonda Kelsey;
rhonda.kelsey@milwaukee.gov

Intergovernmental Relations

Legislative Liaison Director – James Bohl;
jabohl@milwaukee.gov

Vision Zero

Vision Zero Policy Director – Jessica Wineberg;
jwineb@milwaukee.gov

Key:

Proposed Additions
for 2024