



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

December 10, 2009

Mr. Michael Wink, President
Local #195, IBEW, AFL-CIO
3611 S. 14th Street
Milwaukee, WI 53221

Re: Pay Step Advancement Letter Dated June 3, 2009

Dear Mr. Wink:

Per the settlement agreement for the 2007-2009 Agreement between the City of Milwaukee and Local 195, the City agrees to withdraw the letter dated June 3, 2009 regarding pay step advancement.

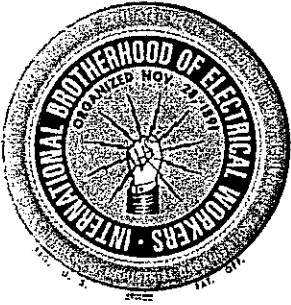
Sincerely,

Troy M. Hamblin
Labor Negotiator

cc: File

TMH:lk

WithdrawStepLetter_Lo-195_MW_12 10 2009.doc
LABR/Local 195



IBEW, Local Union 195
Bridge Operator's
P.O. Box 650
Milwaukee, WI 53202-0650

DECEMBER 4, 2009

DEAR MS. FLECK,

ON NOVEMBER 30, 2009 LOCAL 195 IBEW
RATIFIED TWO LABOR AGREEMENTS WITH THE
CITY OF MILWAUKEE, ONE FOR 2007 THRU 2009
AND THE OTHER FOR 2010 AND 2011.

RESPECTFULLY YOURS.
Michael Wick
PRESIDENT LOCAL 195 IBEW

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