



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Draft

FIRE AND POLICE COMMISSION

Griselda Aldrete – Executive Director

Steven DeVougas – Chair

Nelson Soler – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Angela McKenzie,
Everett Cocroft, and Raymond Robakowski*

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Thursday, February 6, 2020

6:30 PM

City Hall, Room 301-B

Regular Session

The Board of the Fire and Police Commission will meet in open session on the following items:

Present: 7 - McKenzie, Wilson, Cocroft, Crouther, Soler, Robakowski, DeVougas

Consent Agenda

- [FPC20014](#) Review and approval of the 1-9-20 Meeting Minutes
Attachments: [200109 Reg. Minutes](#)
This Fire And Police Resolution was ADOPTED
- [FPC20012](#) Communication on the suspension of Heavy Equipment Operator
Attachments: [HEO](#)
This Fire and Police Communication was PLACED ON FILE
- [FPC20019](#) Communication on the suspension of Firefighter
Attachments: [FF Suspension](#)
This Fire and Police Communication was PLACED ON FILE
- [FPC20013](#) Communication on the suspensions of Police Officers (2 positions)
Attachments: [\(A\) Personnel Order 2020-03](#)
[\(A\)Cover Letter](#)
[Cover Ltr 2020-04 \(S\)](#)
[Personnel Order 2020-04 \(S\)](#)

This Fire and Police Communication was **PLACED ON FILE**

5. [FPC20022](#) Resolution requesting Police Fleet Manager Examination

Attachments: [FPC ExamEL Request - Police Fleet Mgr 1.30.2020](#)

This Fire And Police Resolution was **ADOPTED**

6. [FPC20023](#) Resolution to approve the Administrative Assistant III (MPD) Job Announcement Bulletin

Attachments: [ADMINISTRATIVE ASSISTANT III-MPD Original 2020-Final WORD 97-2003 version](#)

This Fire And Police Resolution was **ADOPTED**

7. [FPC20030](#) Resolution to approve the Fire Captain Eligible List

This Fire And Police Resolution was **ADOPTED**

8. [FPC20031](#) Resolution to approve the Fire Lieutenant Eligible List

This Fire And Police Resolution was **ADOPTED**

9. [FPC20039](#) Resolution to amend FPC Rule III, Sections 1(b) and 1(c)

Attachments: [Rule III Section 1 \(b\) and \(c\) Revisions](#)

This item is referred to the FPC Rules subcommittee under the Research Standing Committee which is scheduled to meet on March 10, 2020.

This Fire And Police Resolution was **HELD IN COMMISSION**

Unfinished Business

10. [FPC20021](#) Resolution to approve corrections to Item #9 in the 12-18-19 meeting minutes

Attachments: [Amended Reg. Minutes 191218](#)

This Fire And Police Resolution was **ADOPTED**

New Business

11. [FPC20029](#) Resolution to approve the classification report from Department of Employee Relations

Attachments: [2020.02.06 - MPD - Crime and Intelligence Manager](#)

This Fire And Police Resolution was **ADOPTED**

12. [FPC20020](#) Resolution to amend Standard Operating Procedure 910-Civil

Disturbance and Crowd Management

Attachments: [CLEAN REDACTED 910 - CIVIL DISTURBANCE AND CROWD MANAGEMENT](#)

This Fire And Police Resolution was REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE due back on 2/20/2020

13. [FPC20041](#) Resolution authorizing an independent investigation into the MPD for the unauthorized disclosure of the investigatory file with Mr. Kalan Haywood, Sr., and whether the disclosure violated any department rules

Attachments: [From Mayor Barrett](#)
[Response to FPC20041](#)

Commissioner DeVougas abstained.

This Fire And Police Resolution was ADOPTED

14. [FPC20042](#) Resolution authorizing an independent investigation into whether it was appropriate for the MPD to conduct the interview of Mr. Kalan Haywood, Sr., at the Sojourner Family Peace Center and whether the interview violated any department rules

This Fire And Police Resolution was ADOPTED

15. [FPC20043](#) Communication regarding request for advisory opinion from the Milwaukee Ethics Board

Commissioner Robakowski asked that Chair DeVougas step down from his position as chair of the FPC. Chair DeVougas stated he would continue to serve in this capacity unless directed to step down by the Ethics Board.

This Fire and Police Communication was PLACED ON FILE

16. [FPC20044](#) Resolution creating FPC Ethical Rules and Code of Conduct for Commissioners

Commissioner Soler requests a FPC Ethical Rules and Code of Conduct for Commissioners be created within the next 90 days to define the role of the chairman. He requests this Code of Conduct be sent to the FPC Rules Subcommittee which operates under the Research Standing Committee for review, discussion and community input.

This Fire And Police Resolution was REFERRED TO the FPC RESEARCH COMMITTEE due back on 3/10/2020

Fire Department

17. [FPC20034](#) Resolution to appoint Battalion Chief, Fire position

Attachments: [BC 020920](#)

This Fire And Police Resolution was ADOPTED

18. [FPC20035](#) Resolution to appoint Deputy Chief, Fire position
Attachments: [DC 020920](#)
This Fire And Police Resolution was **ADOPTED**
19. [FPC20036](#) Resolution to appoint Fire Lieutenant position
Attachments: [Fire Lieutenant Promotion Letter](#)
This Fire And Police Resolution was **ADOPTED**
20. [FPC20033](#) Resolution to extend Firefighter Eligible List
Attachments: [Request to Extend FF 012920](#)
This Fire And Police Resolution was **ADOPTED**
21. [FPC20032](#) Resolution to remove Fire Paramedic candidate from the Fire Lieutenant on a Paramedic Unit Eligible List
Attachments: [Request for Removal from EL](#)
This Fire And Police Resolution was **ADOPTED**
22. [FPC20045](#) Resolution to remove the practical segment from Heavy Equipment Operator Exam
Attachments: [HEO Exam - Cease Practical](#)
This Fire And Police Resolution was **HELD IN COMMISSION**

Police Department

23. [FPC20016](#) Resolution to appoint Assistant Chief of Police (2 positions)
Attachments: [Public - Promotion to AC](#)
[Public - Promotion to AC](#)
This Fire And Police Resolution was **ADOPTED**
24. [FPC20024](#) Resolution to appoint Crime Analyst position
Attachments: [CA Appointment Letter](#)
This Fire And Police Resolution was **ADOPTED**
25. [FPC20017](#) Resolution to appoint Systems Security Administrator
Attachments: [SSA Appointment Letter](#)

This Fire And Police Resolution was **ADOPTED**

- 26. [FPC20026](#) Resolution to appoint Police District Administrative Assistant position (4 positions)

Attachments: [PDAA Appointment Letter](#)
[PDAA Appointment Letter](#)

This Fire And Police Resolution was **ADOPTED**

- 27. [FPC20025](#) Resolution to promote IT Support Specialist - Sr. position

Attachments: [ITSSS Promotion Letter](#)

This Fire And Police Resolution was **ADOPTED**

- 28. [FPC20027](#) Resolution to reappoint former Police Officer

A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire And Police Resolution be ADOPTED. This motion FAILED by the following vote:

Aye: 1 - Crouther

No: 5 - McKenzie, Wilson, Cocroft, Soler, and Robakowski

Abstain: 1 - DeVougas

- 29. [FPC20028](#) Resolution to extend probation for Help Desk Specialist II position

This Fire And Police Resolution was **ADOPTED**

Public Comment:

- 1. Vaun Mayes
- 2. Paul Mozina
- 3. Senator Lena Taylor
- 4. Cynthia Greenwood

The Board may receive a motion to convene in closed session in City Hall, Room 301-B, 200 East Wells Street, to consider the disciplinary actions or the appointment in the Police Department or to consider the disciplinary actions in the Fire Department pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, or pursuant to Section 19.85 (1)(c), Wis. Stat. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f), Wis. Stat. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, or pursuant to Section 19.85 (1)(g), Wis. Stat. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved, if necessary. The Board may then reconvene in open session concerning any such item following the closed session.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."