NOTICE OF CLAIM OF CORNELL ROWE PURSUANT TO WISCONSIN STATUTE SECTION 893.80(1)

To: City Clerk of Milwaukee Attention: Claims 200 East Wells Street Room 205 Milwaukee, Wisconsin 53202

PLEASE TAKE NOTICE that this office has been retained by Cornell Rowe, and hereby gives notice of claim in all matters pertaining to the unauthorized disclosure of his protected health information, namely, his HIV status.

1. Claimant: Cornell Rowe

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2. Address: 2352 North 44th Street

Milwaukee, WI 53210 Phone: 414-292-6914

3. Location: Thompson Development House

3261 North 24th Place

Milwaukee, Wisconsin 53206

Circumstances: On or about June 27th, 2011, at the above-referenced location in paragraph 3, Mr. Rowe, a volunteer with Thompson Development House, began having chest pains. Mr. Rowe's supervisor was concerned for his wellbeing and called 911. The responding EMT, an employee of the Milwaukee Fire Department, was assessing the situation and accessed Mr. Rowe's electronic medical records, while Mr. Rowe was alert and in no immediate emergency situation, and stated in the presence of Mr. Rowe's supervisor and several other employees "you are HIV positive." Mr. Rowe, not wishing to have this medical information disclosed to his coworkers replied "no, I don't." The EMT, still not realizing that Mr. Rowe did not wish to have this information shared asked "are you sure you do not have HIV?" Mr. Rowe again replied "no, I do not."

Upon his return to work after this incident, Mr. Rowe was questioned by his supervisor and other coworkers as to whether he was HIV positive. He was also the subject of much gossip among Thompson House employees. This situation has caused Mr. Rowc extreme anxiety, emotional distress and embarrassment. Having already been the victim of an unauthorized disclosure of his status to family, resulting in the loss of society and companionship of his siblings, nieces and nephews. Mr. Rowe is fearful that everyday he will be the target of discrimination and possible termination due to this breach of privacy.

5. <u>Injuries and Damages</u>: Mr. Rowe is seeking damages from the Milwaukee Fire Department for Invasion of Privacy, Public Disclosure of Private Facts and Negligent Infliction of Emotional Distress. Mr. Rowe is seeking damages in the amount of \$50,000

Mr. Rowe has retained the Legal Services program of Wisconsin to represent him in his claim for damages against the City of Milwaukee, Wisconsin. Please direct all future correspondence to the attention of Attorney Erin M. Manian.

Dated this 2011.

Erin M. Manian Attorney for Claimant State Bar No. 1051905

Mailing Address:

Legal Services Program of Wisconsin 820 North Plankinton Avenue Milwaukee. Wisconsin 53203

Tel: 414-225-1532 Fax: 414-225-1632