



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Dana World-Patterson – Vice-Chair

*Commissioners: Fred Crouther, LaNelle Ramey, Bree
Spencer, and Ruben Burgos*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, September 7, 2023

6:00 PM

City Hall, Room 301-B

Regular Session - Amended Agenda

This Agenda has been Amended to remove the MPD Crime Scene Supervisor Job Announcement Bulletin item.

The meeting commenced at 6:32 p.m.

Present: 4 - Spencer, World-Patterson, Horwitz, Burgos

Excused: 2 - Crouther, Ramey

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Those wishing to join the meeting virtually for public comment can do so at:

<https://bit.ly/44z2KIN>

Or call in (audio only)

414-251-0392

United States, Milwaukee

Phone Conference ID: 463 051 018

The Fire and Police Commission will meet on the following items:

1. **Comment(s) by the Public.**

- 1. *Cynthia Greenwood*
- 2. *Sgt Michael Tanem - MPD*
- 3. *Sgt Matthew Bell - MPD*
- 4. *Sgt Dan Knitter*
- 5. *Marty Wall*
- 6. *Sgt Stephanie Ramskugler*

Consent Agenda

- 2. [FPC211289](#) Resolution to approve the July 20, 2023 Meeting Minutes
This Fire and Police Resolution was ADOPTED by General Consent.
- 3. [FPC211291](#) Resolution to approve the Emergency Communications Systems Administrator Eligible List
This Fire and Police Resolution was ADOPTED by General Consent.
- 4. [FPC211292](#) Resolution to approve the Heavy Equipment Operator Eligible List
This Fire and Police Resolution was ADOPTED by General Consent.
- 5. [FPC211293](#) Resolution to approve the Fire Maintenance Technician - Tire Specialist Eligible List
This Fire and Police Resolution was ADOPTED by General Consent.
- 6. [FPC211294](#) Resolution to approve the Fire Maintenance Technician - Inventory Control Specialist Eligible List
This Fire and Police Resolution was ADOPTED by General Consent.
- 7. [FPC211295](#) Resolution to approve the Custodial Worker II - City Laborer Eligible List
This Fire and Police Resolution was ADOPTED by General Consent.
- 8. [FPC211296](#) Resolution to approve the Police District Administrative Assistant Eligible List
This Fire and Police Resolution was ADOPTED by General Consent.
- 9. [FPC211297](#) Resolution to approve the Police Records Specialist Eligible List
This Fire and Police Resolution was ADOPTED by General Consent.
- 10. [FPC211298](#) Resolution to approve the Police Risk Manager Eligible List
This Fire and Police Resolution was ADOPTED by General Consent.

- 11. [FPC211299](#) Resolution to approve the Public Safety Systems Administrator Eligible List
This Fire and Police Resolution was ADOPTED by General Consent.

- 12. [FPC211300](#) Resolution to approve the IT Support Specialist - Senior Eligible List
This Fire and Police Resolution was ADOPTED by General Consent.

- 13. [FPC211321](#) Resolution to approve the 911 Telecommunicator Eligible List
This Fire and Police Resolution was ADOPTED by General Consent.

Old Business

- 14. [FPC211220](#) Communication from the Department of Emergency Communication (DEC) relating to DEC Standard Work Rule Policy
This Fire and Police Communication was HELD TO CALL OF THE CHAIR by unanimous consent.

New Business

- 15. [FPC211301](#) Resolution to approve the selection process for the position of Emergency Communications Director
A motion was made by Ruben Burgos, seconded by Bree Spencer to proceed with the national search consistent with the attached memorandum. This motion PREVAILED by the following vote:
Aye: 4 - Spencer, World-Patterson, Horwitz, and Burgos
No: 0
Excused: 2 - Crouther, and Ramey

- 16. [FPC211302](#) Resolution to amend FPC Board Rules
A motion was made by Ruben Burgos, seconded by Bree Spencer, to suspend Rule 4, Section 1 of the FPC Rule Book to allow for immediate adoption. The motion passed unanimously. A subsequent motion was made to approve the changes as made in the attached documents. This motion PREVAILED by the following vote:
Aye: 4 - Spencer, World-Patterson, Horwitz, and Burgos
No: 0
Excused: 2 - Crouther, and Ramey

17. [FPC211303](#) Resolution to approve the DER Job Evaluation Report on the Accounting Assistant I position for the Milwaukee Police Department
- A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 4 - Spencer, World-Patterson, Horwitz, and Burgos
- No:** 0
- Excused:** 2 - Crouther, and Ramey

18. [FPC211304](#) Resolution to approve the DER Job Evaluation Report on the Payroll positions for the Milwaukee Fire and Police Departments
- A motion was made by Ruben Burgos, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 4 - Spencer, World-Patterson, Horwitz, and Burgos
- No:** 0
- Excused:** 2 - Crouther, and Ramey

Department of Emergency Communications

19. [FPC211305](#) Resolution to approve the appointment to the Emergency Communications Administrative Support Specialist position
- A motion was made by Bree Spencer, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 4 - Spencer, World-Patterson, Horwitz, and Burgos
- No:** 0
- Excused:** 2 - Crouther, and Ramey

Fire Department

20. [FPC211306](#) Resolution to approve the appointment to the Office Assistant II position
- A motion was made by Ruben Burgos, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 4 - Spencer, World-Patterson, Horwitz, and Burgos
- No:** 0
- Excused:** 2 - Crouther, and Ramey

- 21. [FPC211307](#) Resolution to approve the promotion to the 911 Dispatcher position

A motion was made by Bree Spencer, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Spencer, World-Patterson, Horwitz, and Burgos

No: 0

Excused: 2 - Crouther, and Ramey

- 22. [FPC211308](#) Resolution to rescind of the appointments to the Firefighter position (6)

A motion was made by Dana World-Patterson, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Spencer, World-Patterson, Horwitz, and Burgos

No: 0

Excused: 2 - Crouther, and Ramey

- 23. [FPC211309](#) Resolution to rescind to appointments to the Fire Cadet position (2)

A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Spencer, World-Patterson, Horwitz, and Burgos

No: 0

Excused: 2 - Crouther, and Ramey

Police Department

- 24. [FPC211288](#) Resolution to approve the Residency Extension request of Police Officer Recruit

A motion was made by Dana World-Patterson, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Spencer, World-Patterson, Horwitz, and Burgos

No: 0

Excused: 2 - Crouther, and Ramey

25. [FPC211310](#) Resolution to approve the promotion to the Document Technician II position
- A motion was made by Dana World-Patterson, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 4 - Spencer, World-Patterson, Horwitz, and Burgos
- No:** 0
- Excused:** 2 - Crouther, and Ramey
26. [FPC211311](#) Resolution to approve the appointment to the Crime and Intelligence Manager position
- A motion was made by Bree Spencer, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 4 - Spencer, World-Patterson, Horwitz, and Burgos
- No:** 0
- Excused:** 2 - Crouther, and Ramey
27. [FPC211312](#) Resolution to approve the appointments to the Crime Analyst I position
- A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 4 - Spencer, World-Patterson, Horwitz, and Burgos
- No:** 0
- Excused:** 2 - Crouther, and Ramey
28. [FPC211313](#) Resolution to approve the promotion to the Police Services Specialist - Investigator position
- A motion was made by Bree Spencer, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 4 - Spencer, World-Patterson, Horwitz, and Burgos
- No:** 0
- Excused:** 2 - Crouther, and Ramey

- 29. [FPC211314](#) Resolution to approve the appointment to the Police Services Specialist - Investigator position

A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Spencer, World-Patterson, Horwitz, and Burgos

No: 0

Excused: 2 - Crouther, and Ramey

- 30. [FPC211315](#) Resolution to approve the appointment to the Custodial Worker II position

A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Spencer, World-Patterson, Horwitz, and Burgos

No: 0

Excused: 2 - Crouther, and Ramey

- 31. [FPC211316](#) Resolution to rescind the appointments to the Police Aide position (4)

A motion was made by Bree Spencer, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Spencer, World-Patterson, Horwitz, and Burgos

No: 0

Excused: 2 - Crouther, and Ramey

- 32. [FPC211317](#) Resolution to rescind the appointments to the Police Officer position (21)

A motion was made by Bree Spencer, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Spencer, World-Patterson, Horwitz, and Burgos

No: 0

Excused: 2 - Crouther, and Ramey

- 33. [FPC211318](#) Resolution to approve the recruitment for the Crime Analyst I position

A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Spencer, World-Patterson, Horwitz, and Burgos

No: 0

Excused: 2 - Crouther, and Ramey

34. [FPC211319](#)

Resolution to approve the recruitment for the Community Service Officer position

A motion was made by Dana World-Patterson, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Spencer, World-Patterson, Horwitz, and Burgos

No: 0

Excused: 2 - Crouther, and Ramey

Motion to Adjourn

A motion to adjourn was made by Ruben Burgos, and Seconded by Bree Spencer. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments or promotions in the Fire and Police Departments and Department of Emergency Communication pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 8:17 p.m.