



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Deborah Ford**  
Labor Negotiator

December 10, 2014

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

Re: Common Council File #141327

File #141327 recommends amending Chapter 350-237 of the Milwaukee Code of Ordinances (MCO) by revising the current language in this section to reflect current practice regarding eligibility for benefits for less than full-time employees. The definition of part-time employee has been deleted and replaced with definitions for more than half-time employee, half-time employee, and less than half-time employee. This section will also be updated with language which will reference the Salary Ordinance, Section 9, for job titles which are not eligible for benefits instead of keeping a list of job titles in the section which would need to be updated anytime a position might be created or changed which would exclude any benefits. With the reference to the Salary Ordinance this section of the code would remain up to date as the Salary Ordinance is always changing.

None of the proposed changes will have an effect on current employees as the changes do not affect the current benefit eligibility.

Copies of the ordinance change and a fiscal note are attached. It is recommended that the attached ordinance change be approved.

Sincerely,

Nicole M. Fleck  
Labor Relations Officer

Attachments

NMF  
141327\_F&P\_MCO-237  
labr/2014/CC\_F&P\_Files

