

CCFN 220531 - REPORTS SENT TO CSC ADDENDUM

In the Salary Ordinance

Effective Pay Period 10, 2022 (May 1, 2022)

PART 1:

Under Pay Range 1LX:

- Create footnotes (6) and (12) and renumber accordingly:

(6) Recruitment is at:

Biweekly	4,261.38
Annual	110,795.88

(12) Recruitment is at:

Biweekly	4,389.22
Annual	114,119.72

- Apply footnotes (6) and (12) to the title ‘Public Health Laboratories Director’

Under Pay Range 1JX:

- Apply footnotes (6) and (13) to the title ‘Public Health Assistant Laboratories Director’

Under Pay Range 1EX:

- Apply footnotes (7) and (22) to the title ‘Public Health Laboratories Operations Manager’

Under Pay Range 2JN:

- Create footnotes (4) and (8) and renumber accordingly:

(4) Recruitment is at:

Biweekly	2,844.62
Annual	73,960.12

(8) Recruitment is at:

Biweekly	2,929.96
Annual	76,178.96

- Apply footnotes (4) and (8) to the following titles:
 - o Bioinformatician
 - o Microbiologist – Lead

Under Pay Range 2HN:

- Remove footnotes (10) and (25) from the title ‘Laboratory Information Systems Specialist’
- Remove footnotes (12) and (27) from the following titles:
 - o Laboratory Quality Assurance Specialist
 - o Chemist – Senior
 - o Microbiologist – Senior
 - o Virologist – Senior
- Add the title ‘Water Quality Analyst’
- Apply footnotes (15) and (30) to the title ‘Laboratory Information Systems Specialist’
- Apply footnotes (13) and (28) to the following titles:
 - o Laboratory Information Systems Specialist
 - o Laboratory Quality Assurance Specialist

- Chemist – Senior
- Microbiologist – Senior
- Virologist – Senior
- Water Quality Analyst

Under Pay Range 2GN:

- Delete the title ‘Water Quality Analyst’

Under Pay Range 2FN:

- Apply footnotes (5) (12) (18) and (25) to the following titles:
 - Chemist
 - Microbiologist
 - Virologist

Under Pay Range 2EN:

- Remove footnotes (3) and (20) from the title ‘Laboratory Data Specialist’
- Apply footnotes (12) (13) (29) and (30) to the title ‘Laboratory Data Specialist’

Under Pay Range 3DN:

- Delete contents for footnotes (2) and (5) and repurpose them to read:
(2) Recruitment is at:

Biweekly	1,740.62
Annual	45,256.12

- (5) Recruitment is at:

Biweekly	1,792.84
Annual	46,613.84

Effective Pay Period 20, 2022 (September 18, 2022)

PART 1:

Under Pay range 1LX:

- Remove footnotes (1) (3) (4) and (6) from the title ‘Budget and Fiscal Policy Operations Manager’
- Create footnotes (4) (5) (9) (10) and renumber accordingly:

- (4) Recruitment is at:

Biweekly	4,620.54
Annual	120,134.04

- (5) Appointment may be at any rate in the pay range with the approval of DER.

- (9) Recruitment is at:

Biweekly	4,759.16
Annual	123,738.16

- (10) Appointment may be at any rate in the pay range with the approval of DER.

- Add the following titles and apply footnotes (4) (5) (9) and (10):
 - Budget and Fiscal Policy Operations Manager
 - Accounts Director
 - Employee Benefits Director

- Financial Services Director
- Investments and Financial Services Director
- Labor Negotiator
- Executive Director – Deferred Compensation Board
- Fire and Police Commission Deputy Director

Under Pay Range 1KX:

- Delete the following titles:
 - Accounts Director
 - Employee Benefits Director
 - Financial Services Director
 - Investments and Financial Services Director
 - Labor Negotiator

Under Pay Range 1JX:

- Create footnotes (7) and (14) and renumber accordingly:
(7) Recruitment is at:

Biweekly	3,881.54
Annual	100,920.04

- (14) Recruitment is at:

Biweekly	3,997.99
Annual	103,947.74

- Add the following titles and apply footnotes (3) (7) (10) (14):
 - Accounting Manager
 - Audit Manager
 - City Payroll Manager
 - Fire and Police Commission Audit Manager
 - Fire and Police Commission Staffing Services Manager
 - Grants Fiscal Manager
 - Worker’s Compensation and Safety Manager
 - Human Resources Manager
 - Revenue and Financial Services Manager
 - Water Financial Manager
 - Finance and Administration Manager

Under Pay Range 1IX:

- Delete the following titles:
 - Accounting Manager
 - Audit Manager
 - City Payroll Manager
 - Fire and Police Commission Audit Manager
 - Fire and Police Commission Staffing Services Manager
 - Grants Fiscal manager
 - Worker’s Compensation and Safety Manager
 - Human Resources Manager
 - Revenue and Financial Services Manager
 - Water Financial Manager

- Finance and Administration Manager
- Create footnotes (10) (11) (21) and (22) and renumber accordingly:

(10) Recruitment is at:

Biweekly	3,632.92
Annual	94,455.92

(11) The incumbents of the positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(21) Recruitment is at:

Biweekly	3,741.91
Annual	97,289.66

(22) The incumbents of the positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

- Add the following titles and apply footnotes (3) (10) (14) and (21):

- Legislative Reference Bureau Manager
- Port Finance and Administration Officer
- ITMD Policy and Administration Manager
- Budget Manager – City Development
- Administrative Services Manager
- Associate Director
- Health Budget and Administration Manager
- Tax Billing and Collection Manager
- Safety Manager
- Water Accounting Manager
- Water Business Operations Manager
- Retirement Plan Manager
- Human Resources Compliance Officer
- DCD Human Resources Administrator
- Library Human Resources Administrator
- Health Human Resources Administrator
- Business Operations Manager – Neighborhood Services
- Library Business Manager
- DNS Human Resources Administrator
- City Attorney Human Resources Administrator
- Water Works Human Resources Administrator
- Business Finance Manager

- Add the following titles and footnotes (3) (10) (11) (14) (21) and (22)

- Infrastructure Human Resources Administrator
- Operations Human Resources Administrator

- Create footnotes (12) and (24) and renumber accordingly:

(12) Recruitment is at:

Biweekly	3,032.65
Annual	78,848.90

(24) Recruitment is at:

Biweekly	3,123.63
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Annual	81,214.38
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- Apply footnotes (12) and (24) to the title ‘Violence Reduction and Prevention Program Director’.

Under Pay Range 1HX:

- Delete the following titles:
 - o Fire and Police Commission Chief of Staff
 - o Legislative Reference Bureau Manager
 - o Budget and Management Reporting Manager
 - o Administrative Services Manager
 - o Associate Director
 - o Health Budget and Administration Manager
 - o Tax Billing and Collection Manager
- Add the following titles and apply footnotes (8) (9) (17) and (18):
 - o Accounting Manager – City Development
 - o Assistant Accounting Manager
 - o Assistant City Payroll Manager
 - o Assistant Grants Fiscal Manager
 - o UCC Operations Manager
 - o Water Billing and Collections Manager
 - o Benefits and Wellness Supervisor
 - o Pay Services Supervisor
 - o Workforce Planning and Certification Supervisor
 - o Business Operations Manager
 - o Legislative Research Supervisor
 - o Pension Accounting Manager
 - o Procurement and Compliance Manager
 - o Procurement Manager
 - o Water Customer Service Manager
 - o ERS Business Operations Analyst
 - o Court Business Manager
 - o Administrative Services Manager – Assessor
- Delete the contents of footnotes (5) and (14) and repurpose them to read:

(5) Recruitment is at:

Biweekly	2,900.08
Annual	75,402.08

(14) Recruitment is at:

Biweekly	2,987.08
Annual	77,664.08

- Add the title ‘Office of Violence Prevention Operations Manager’ and apply footnotes (5) (8) (14) and (17).

Under Pay Range 1GX:

- Delete the following titles:
 - o Safety Manager
 - o Water Accounting Manager
 - o Water Business Operations Manager

- Retirement Plan Manager
 - Accounting Manager – City Development
 - Assistant Accounting Manager
 - Assistant City Payroll Manager
 - Assistant Grant Fiscal Manager
- Delete contents of footnotes (7) and (24) and replace with the following:
 (7) Recruitment is at:

Biweekly	2,866.90
Annual	74,539.40

(24) Recruitment is at:

Biweekly	2,952.91
Annual	76,775.66

- Add the following titles and apply footnotes (7) (8) (24) and (25):
- Lead Pension Specialist
 - Procurement Specialist
 - Safety Supervisor
 - Leave Administration Coordinator
 - Worker’s Compensation Specialist
 - Disability Specialist - Lead

Under Pay Range 1FX:

- Delete the following titles:
- Human Resources Officer
 - Business Operations Manager – Neighborhood Services
 - Business Finance Manager
 - UCC Operations Manager
 - Water Billing and Collections Manager
- Add the following titles and apply footnotes (1) (10) (13) (22):
- Call Center Supervisor
 - Customer Service Specialist
 - Water Customer Services Supervisor
 - Water Collections Supervisor
 - Tax Collection and Enforcement Coordinator

Under Pay Range 1EX:

- Delete the following titles:
- Benefits and Wellness Supervisor
 - Pay Services Supervisor
 - Workforce Planning and Certification Supervisor
 - Business Operations Manager
 - Legislative Research Supervisor
 - Pension Accounting Manager
 - Procurement and Compliance Manager

- Procurement Manager
- Water Customer Service Manager
- ERS Business Operations Analyst
- Tax Collection and Enforcement Coordinator

- Repurpose footnotes (5) and (20):

(5) Recruitment is at:

Biweekly	2,522.85
Annual	65,594.10

(20) Recruitment is at:

Biweekly	2,598.54
Annual	67,562.04

- Add the title ‘Revenue Collection Manager’ and apply footnotes (5) (12) (20) and (30).

Under Pay Range 1DX:

- Delete the following titles:
 - DNS Personnel Officer
 - Personnel Officer
 - Court Business Manager
 - Safety Supervisor
 - Water Collections Supervisor
 - Revenue Collection Manager

Under Pay Range 1CX:

- Delete the following titles:
 - Lead Pension Specialist
 - Water Customer Services Supervisor

Under Pay Range 1BX:

- Delete the following titles:
 - Administrative Services Supervisor
 - Customer Service Specialist

Under Pay Range 1AX:

- Delete the title ‘Call Center Supervisor’

Under Pay Range 2OX:

- Delete the title ‘Executive Director – Deferred Compensation Board
- Remove footnotes (3) and (6) from the following titles:
 - ARPA Director
 - Capital Finance Manager
- Create footnotes (4) (5) (9) and (10) and renumber accordingly:

(4) Recruitment is at:

Biweekly	3,768.08
Annual	97,970.08

(5) Appointment may be at any rate in the pay range with the approval of DER.

(9) Recruitment is at:

Biweekly	3,881.12
Annual	100,909.12

(10) Appointment may be at any rate in the pay range with the approval of DER.

- Apply footnotes (4) (5) (8) and (9) to the following titles:
 - o ARPA Director
 - o Capital Finance Manager

Under Pay Range 2MX:

- Remove footnotes (5) and (10) from the title ‘Budget and Fiscal Policy Manager’
- Create footnotes (6) and (12) and renumber accordingly:

(6) Recruitment is at:

Biweekly	3,632.92
Annual	94,455.92

(12) Recruitment is at:

Biweekly	3,741.91
Annual	97,289.66

- Add the title ‘Fire and Police Commission Compliance Auditor’ and apply footnotes (4) and (10)
- Apply footnotes (4) (6) (10) and (12) to the title ‘Budget and Fiscal Policy Manager’

Under Pay Range 2LX:

- Delete the following titles:
 - o Port Finance and Administration Officer
 - o Policy and Administration Manager
- Add the following titles and apply footnotes (1) (4) (5) and (8):
 - o Senior IT Auditor
 - o Risk Management and Safety Officer
 - o Employee Assistance and Resource Coordinator
 - o Fiscal Planning Specialist

Under Pay Range 2KX:

- Delete the following titles:
 - o Senior IT Auditor
- Add the following titles and apply footnotes (4) (5) (9) and (10):
 - o Grant Compliance Manager
 - o Human Resources Representative
 - o Accounting and Grant Specialist
 - o Accountant – Lead
 - o Accounting Supervisor
 - o Auditor – Lead
 - o Fire and Police Commission Investigator
 - o IT Auditor
 - o Legislative Fiscal Analyst – Lead
 - o Senior Auditor

Under Pay Range 2JX:

- Delete the following titles:
 - o Human Resources Compliance Officer
 - o Risk Management and Safety Officer
 - o Grant Compliance Manager
- Repurpose footnotes (9) and (18) and renumber accordingly:

(9) Additional 5% when assigned lead or supervisory assignments.
(18) Additional 5% when assigned lead or supervisory assignments.
- Add the following titles and apply footnotes (4) (5) (13) and (14):
 - o Pension Specialist – Senior
 - o Deferred Compensation Plan Coordinator
 - o Management Accountant – Senior
 - o Business Analyst – Senior
 - o Disability Specialist – Senior
 - o Worker’s Compensation Analyst
 - o Human Resources Analyst – Senior
 - o Diversity Recruiter
 - o Recruiter
 - o Certification and Communications Coordinator
 - o Fire and Police Commission Auditor
 - o DPW Operations Business Analyst
 - o Purchasing Agent – Senior
 - o Management and Accounting Officer
 - o Accountant III
 - o Workforce Development Coordinator
 - o Accounting Specialist
 - o Associate IT Auditor
 - o Auditor
 - o Business Inclusion Program Coordinator
 - o Contract Compliance Officer
 - o Grant Monitor
 - o Pension Accounting Specialist
 - o Investments and Financial Services Coordinator
 - o Senior Financial Analyst
- Add the title ‘Safety Specialist – Senior’ and apply footnotes (1) (4) (5) (9) (10) (13) (14) and (18).
- Add the title ‘Transportation Financial Analyst’ and apply footnotes (1) (4) (5) (10) (13) and (14)
- Delete the title ‘Violence Prevention Research Coordinator’

Under Pay Range 2IX:

- Delete the following titles:
 - o Employee Assistance and Resource Coordinator
 - o Fiscal Planning Specialist
 - o Investments and Financial Services Coordinator
- Repurpose footnotes (10) and (20):

(10) Recruitment is at:

Biweekly	2,612.62
Annual	67,928.12

(20) Recruitment is at:

Biweekly	2,691.00
Annual	69,966.00

- Add footnotes (1) and (11) to the title ‘Financial Analyst’
- Add the following titles and apply footnotes (4) (10) (14) and (20):
 - o Benefits Systems Analyst
 - o HRIS Analyst
 - o Test Administration Specialist
- Add the following titles and apply footnotes (1) (4) (11) and (14):
 - o Management Services Analyst
 - o Business Finance Officer
 - o Investments and Financial Services Specialist
 - o Associate Auditor
 - o Finance Specialist
 - o Water Claims Specialist
 - o Workforce Grant Specialist
 - o Workforce Outreach Specialist
 - o Legislative Analyst – Associate
 - o Investigator / Adjuster
 - o Human Resources Analyst
 - o Safety Specialist
 - o Purchasing Agent
 - o Business Analyst
 - o Disability Specialist
 - o Pension Specialist
- Add the following titles:
 - o Family Violence Prevention Manager
 - o Suicide Prevention Manager
 - o ReCAST Program Manager
 - o Community Violence Prevention Manager
- Create footnotes (11) and (22) and renumber accordingly:

(11) Recruitment is at:

Biweekly	2,735.92
Annual	71,133.92

(22) Recruitment is at:

Biweekly	2,818.00
Annual	73,268.00

- Apply footnotes (4) (11) (15) and (22) to the following titles:
 - o Family Violence Prevention Manager
 - o Suicide Prevention Manager
 - o ReCAST Program Manager
 - o Community Violence Prevention Manager

Under Pay Range 2HX:

- Delete the following titles:
 - o Fire and Police Commission Compliance Auditor
 - o Leave Administration Coordinator
 - o Operations Personnel Officer
 - o Infrastructure Services Personnel Officer
 - o Business Finance Officer
 - o Human Resources Representative
 - o Accounting and Grant Specialist
 - o Accountant – Lead
 - o Worker’s Compensation Specialist
 - o Disability Specialist – Lead
 - o Accounting Supervisor
 - o Auditor – Lead
 - o Fire and Police Commission Investigator
 - o IT Auditor
 - o Legislative Fiscal Analyst – Lead
 - o Senior Auditor
 - o Management Services Analyst
- Delete the following titles:
 - o Family Injury and Violence Prevention Manager
 - o ReCAST Program Manager
 - o Violence Prevention Manager
- Add the title ‘Grant Compliance Coordinator’ and apply footnotes (1) and (8)

Under Pay Range 2GX:

- Delete the following titles:
 - o Procurement Specialist
 - o Management and Accounting Officer
 - o Accountant III
 - o Workforce Development Coordinator
 - o Accounting Specialist
 - o Associate IT Auditor
 - o Auditor
 - o Business Inclusion Program Coordinator
 - o Contract Compliance Officer
 - o Grant Monitor
 - o Pension Accounting Specialist
 - o Benefit Systems Analyst
 - o HRIS Analyst
 - o Test Administration Specialist
 - o Investment and Financial Services Specialist
- Delete the contents of footnotes (10) and (20) and repurpose them to read:

(10) Recruitment is at:

Biweekly	2,451.12
Annual	63,729.12

(20) Recruitment is at:

Biweekly	2,524.65
Annual	65,640.90

- Add the following titles and apply footnotes (7) (10) (17) and (20):
 - o Business Operations Specialist
 - o Paralegal – Lead
- Add the following titles and apply footnotes (7) and (17):
 - o Family Violence Prevention Program Coordinator
 - o Community Violence Prevention Program Coordinator
 - o ReCAST Program Coordinator

Under Pay Range 2FX:

- Delete the following titles:
 - o Worker’s Compensation Analyst
 - o Human Resources Analyst – Senior
 - o Diversity Recruiter
 - o Recruiter
 - o Safety Specialist – Senior
 - o Certification and Communications Coordinator
 - o Fire and Police Commission Auditor
 - o DPW Operations Business Analyst
 - o Purchasing Agent – Senior
 - o Associate Auditor
 - o Finance Specialist
 - o Water Claims Specialist
 - o Workforce Grant Specialist
 - o Workforce Outreach Specialist
 - o Business Operations Associate
- Delete footnotes (2) (3) (7) and (8) in their entirety and renumber accordingly.
- Delete the title ‘Injury and Violence Prevention Program Coordinator’

Under Pay Range 2EX:

- Delete the following titles:
 - o Deferred Compensation Plan Coordinator
 - o Management Accountant – Senior
 - o Business Analyst Senior
 - o Disability Specialist – Senior
 - o Legislative Analyst – Associate

Under Pay Range 2EN:

- Delete the title ‘Investigator / Adjuster’
- Delete the contents of footnotes (2) and (19) and repurpose them to read:

(2) Recruitment is at:

Biweekly	2,218.88
Annual	57,690.88

(19) Recruitment is at:

Biweekly	2,285.45
Annual	59,421.70

- Delete the contents of footnotes (10) and (27) and repurpose them to read:

(10) Recruitment is at:

Biweekly	2,290.54	2,488.27
Annual	59,554.04	64,695.02

(27) Recruitment is at:

Biweekly	2,359.26	2,562.92
Annual	61,340.76	66,635.92

- Add the following titles and apply footnotes (2) (13) (19) and (30):
 - o Benefit Services Coordinator
 - o Test Administration Coordinator
 - o Paralegal

Under Pay Range 2DN:

- Delete the following titles:
 - o Pension Specialist – Senior
 - o Human Resources Analyst
 - o Safety Specialist
 - o Purchasing Agent
 - o Benefit Services Coordinator
 - o Test Administration Coordinator
 - o Accountant II
- Remove footnotes (6) and (25) from the title ‘City Payroll Specialist’
- Delete the contents of footnotes (6) and (25) and repurpose them to read:

(6) Recruitment is at:

Biweekly	1,899.73
Annual	49,392.98

(25) Recruitment is at:

Biweekly	1,956.72
Annual	50,874.72

- Delete the contents of footnotes (14) and (33) and repurpose them to read:

(14) Recruitment is at:

Biweekly	1,899.85
Annual	49,396.10

(33) Recruitment is at:

Biweekly	1,956.85
Annual	50,878.10

- Add the following titles:
 - o Accounting Coordinator II
 - o Accounting Coordinator I
- Apply footnotes (15) (17) (34) and (36) to the titles:
 - o Accounting Coordinator II
 - o City Payroll Specialist
- Remove footnotes (8) and (27) from the title ‘Business Services Specialist’
- Apply footnotes (6) (15) (25) and (34) to the title ‘Business Services Specialist’

- Apply footnotes (14) (15) (33) and (34) to the title ‘Accounting Coordinator I’
- Update footnotes (19) and (38) to read:
 - (19) To be paid rates consistent with a promotion to HRIS Analyst in Pay Range 2IX when assigned to perform the work of a HRIS Analyst.
 - (38) To be paid rates consistent with a promotion to HRIS Analyst in Pay Range 2IX when assigned to perform the work of a HRIS Analyst.

Under Pay Range 2CN:

- Delete the following titles:
 - o Business Analyst
 - o Disability Specialist
 - o Accountant I
- Delete the title ‘ReCAST Program Coordinator’

Under Pay Range 2BN:

- Delete the title ‘Pension Specialist’

Under Pay Range 5JN:

- Delete the title ‘Paralegal’
- Delete footnotes (2) and (4) and renumber accordingly.

Under Pay Range 5IN:

- Delete footnotes (1) and (7) from the title ‘Revenue Collection Specialist’
- Add footnotes (6) and (12) to the title ‘Revenue Collection Specialist’

Under Pay Range 5HN:

- Create footnotes (1) and (2) and apply to the title ‘Water Billing Specialist’

(1) Recruitment is at:

Biweekly	1,899.85
Annual	49,396.10

(2) Recruitment is at:

Biweekly	1,956.85
Annual	50,878.10

Under Pay Range 5GN:

- Create footnotes (4) and (8) and renumber accordingly:

(4) Recruitment is at:

Biweekly	1,899.85
Annual	49,396.10

(8) Recruitment is at:

Biweekly	1,956.85
Annual	50,878.10

- Apply footnotes (4) and (8) to the following titles:

- Accounting Program Assistant III
- Health Accounting Assistant

Under Pay Range 5EN:

- Delete contents of footnotes (2) and (8) and repurpose them to read:

(2) The employee in this title in the Department of Public Works to be paid in the following range:

Biweekly	1,659.38	1,834.12
Annual	43,143.88	47,687.12

(8) The employee in this title in the Department of Public Works to be paid in the following range:

Biweekly	1,956.85	1,889.14
Annual	50,878.10	49,117.64

- Create footnotes (7) and (14) and renumber accordingly:

(7) Recruitment is at:

Biweekly	1,659.38
Annual	43,143.88

(14) Recruitment is at:

Biweekly	1,956.85
Annual	50,878.10

- Apply footnotes (7) and (14) to the following titles:
 - Accounting Assistant III
 - Personnel Payroll Assistant III

Under Pay Range 6NN:

- Remove footnotes (1) and (2) from the title ‘Tax Enforcement Specialist’
- Create footnotes (2) and (4) and renumber accordingly:

(2) Recruitment is at:

Biweekly	1,899.85
Annual	49,396.10

(4) Recruitment is at:

Biweekly	1,956.85
Annual	50,878.10

- Apply footnotes (2) and (4) to the title ‘Tax Enforcement Specialist’

Under Pay Range 6KN:

- Remove footnotes (1) and (3) from the title ‘Accounting Program Assistant II’
- Create footnotes (3) and (6) and renumber accordingly:

(3) Recruitment is at:

Biweekly	1,659.38
Annual	43,143.88

(6) Recruitment is at:

Biweekly	1,956.85
Annual	50,878.10

- Apply footnotes (3) and (6) to the title ‘Accounting Program Assistant II’

Under Pay Range 6HN:

- Remove footnotes (2) and (6) from the following titles:
 - o Accounting Assistant II
 - o Personnel Payroll Assistant II
 - o Teller
- Create footnotes (5) and (10) and renumber accordingly:

(5) Recruitment is at:

Biweekly	1,611.08
Annual	41,888.08

(10) Recruitment is at:

Biweekly	1,659.41
Annual	43,144.66

- Apply footnotes (5) and (10) to the following titles;
 - o Accounting Assistant II
 - o Accounting Program Assistant I
 - o Personnel Payroll Assistant II
 - o Teller

Under Pay Range 6GN:

- Remove footnotes (1) and (3) from the title ‘Personnel Payroll Assistant I’
- Create footnotes (3) and (6) and renumber accordingly:

(3) Recruitment is at:

Biweekly	1,550.85
Annual	40,322.10

(6) Recruitment is at:

Biweekly	1,597.38
Annual	41,531.88

- Apply footnotes (3) and (6) to the title ‘Personnel Payroll Assistant I’

Part 2:

Salary Ordinance, Part II, Section 5: Promotions and Special Pay Practices

C. Pay Equity Adjustments: In order to establish flexibility to address internal equity problems, the Department of Employee Relations is authorized to recommend pay equity salary adjustments at the request of appointing authorities for employees holding positions in the Officials and Administrators (Section 1), Professionals (Section 2), Technicians (Section 3), Protective Service Workers (Section 4) with the exception of represented sworn employees, Paraprofessionals (Section 5), Administrative Support (Section 6), Skilled Craft (Section 7), and Service and Maintenance (Section 8).

Equity adjustments may be requested when an eligible non-probationary employee is being compensated at a rate of pay that is below the rate of a newer employee with less experience in the same classification or performing similar work within the same department. Both employees must be performing the work at the same level of proficiency. The adjustment shall not exceed the rate of pay of the new employee, must be approved prospectively, and must not exceed the maximum of the range. The adjustment shall not create pay compression problems within the work unit and must be funded via departmental budgets.

In the Positions Ordinance:

Effective Pay Period 20, 2022 (September 18, 2022)

Under Fire and Police Commission, Administration:

- Delete one position 'Fire and Police Commission Chief of Staff (X) (Y)
- Add one position 'Fire and Police Commission Deputy Director (X) (Y)

Under Department of Administration, Information and Technology Management Division, Policy and Administration Section:

- Delete one position 'Policy and Administration Manager (Y)'
- Add one position 'ITMD Policy and Administration Manager (Y)'

Under Department of City Development, General Management and Policy Development Decision Unit, Finance and Administration:

- Delete one position 'Budget and Management Reporting Manager (Y)'
- Add one position 'Budget Manager – City Development (Y)'
- Delete two positions 'Accountant II'
- Add two positions Accounting Coordinator II'
- Delete two positions 'Accountant I'
- Add two positions 'Accounting Coordinator I'
- Delete one position 'Human Resources Officer'
- Add one position 'DCD Human Resources Administrator'

Under Library, Administrative Services Decision Unit, Human Resources Section:

- Delete one position 'Human Resources Officer (X)'
- Add one position 'Library Human Resources Administrator (X)'

Under Health Department, Office of the Commissioner and Health Administration, Finance & Administration:

- Delete two positions 'Accountant II (X) (Y)'
- Add two positions 'Accounting Coordinator II (X) (Y)'

Under Health Department, Office of the Commissioner and Health Administration, Human Resources:

- Delete one position 'Human Resource Officer (X)(Y)'
- Add one position 'Health Human Resources Administrator (X) (Y)'
- Delete one position 'Program Assistant II'
- Add one position 'Human Resources Analyst'

Under Department of Neighborhood Services, Administrative Services Section:

- Delete one position 'DNS Personnel Officer'
- Add one position 'DNS Human Resources Administrator'

Under City Attorney:

- Delete one position 'Personnel Officer'
- Add one position 'City Attorney Human Resources Administrator'
- Delete one position 'Business Finance Officer (Y)'
- Add one position 'Business Finance Manager (Y)'

Under Department of Public Works – Infrastructure Services Division, Administration & Central Services Decision Unit, Administration and Transportation Section:

- Delete one position ‘Infrastructure Services Personnel Officer’
- Add one position ‘Infrastructure Human Resources Administrator’

Under Department of Public Works – Operations Division, Administration Section, General Office:

- Delete one position ‘Operations Personnel Officer’
- Add one position ‘Operations Human Resources Administrator’

Under Department of Public Works – Water Works, Business Organization, Administration:

- Delete one position ‘Water Works Personnel Officer’
- Add one position ‘Water Works Human Resources Administrator’

Under Assessor’s Office, Systems and Administration Division:

- Delete one position ‘Administrative Services Supervisor’
- Add one position ‘Administrative Services Manager – Assessor’

Under Department of Employee Relations, Employee Benefits Division:

- Delete one position ‘Business Operations Associate’
- Add one position ‘Business Operations Specialist’

Under Department of Employee Relations, Employee Benefits Division, Worker’s Compensation Section:

- Delete one position ‘Paralegal’
- Add one position ‘Paralegal – Lead’

Under Comptroller, General Accounting Division:

- Delete one position ‘Accountant II’
- Add one position ‘Accounting Coordinator II’

Under Comptroller, Community Development Act Grant Accounting (B):

- Delete one position ‘Accountant II (B)’
- Add one position ‘Accounting Coordinator II (B)’

Under Health Department, Community Health Division, Office of Violence Prevention:

- Delete one position ‘Senior Operations Manager (YY)’
- Add one position ‘Office of Violence Prevention Operations Manager (X)(YY)’
- Delete one position ‘Family Injury and Violence Prevention Manager (A)(X)(Y)(K)’
- Add one position ‘Family Violence Prevention Manager (A)(X)(Y)(K)’
- Delete one position ‘Violence Prevention Manager (H)(X)(Y)’
- Add one position ‘Community Violence Prevention Manager (H)(X)(Y)’
- Delete one position ‘Injury and Violence Prevention Program Coordinator (K)(X)(Y)’
- Add one position ‘Family Violence Prevention Program Coordinator (K)(X)(Y)’
- Delete one position ‘Injury and Violence Prevention Program Coordinator (X)(Y)’
- Add one position ‘Community Violence Prevention Program Coordinator (X)(Y)’

- Delete one position ‘Youth Violence Prevention Coordinator (YY)’
- Add one position ‘Community Violence Prevention Program Coordinator (X)(YY)’
- Delete one position ‘Crisis Response Coordinator (YY)’
- Add one position ‘Community Outreach Project Liaison (X)(YY)’
- Delete one position ‘Administrative Assistant III (H)’
- Add one position ‘Administrative Assistant IV (H)’
- Delete one position ‘Grant Coordinator (X)(YY)’
- Delete one position ‘Fiscal Coordinator (X)(Y)(YY)’
- Delete one position ‘Violence Prevention Research Coordinator (X)’

Under Health Department, Office of the Commissioner and Health Administration, Finance & Administration:

- Add one position ‘Grant Compliance Coordinator (X)(YY)’

Under Health Department, Policy, Innovation & Engagement Division, Community Health Planning and Coordination:

- Add one position ‘Data and Evaluation Coordinator (X)’

Under Health Department, Policy, Innovation & Engagement Division, Communications:

- Add one position ‘Marketing and Communications Coordinator (X)(Y)(YY)’

Under Department of Employee Relations, Administration Division:

- Delete one position ‘Administrative Services Coordinator’
- Add one position ‘Administrative Support Specialist’

Under Department of Public Works – Water Works, Business Organization, Administration:

- Delete one position ‘Office Assistant IV’
- Add one position ‘Administrative Assistant IV’