

..Number

240211

..Version

PROPOSED SUBSTITUTE A

..Reference

230639, 240208, 240209, 240226

..Sponsor

THE CHAIR

..Title

A substitute ordinance to further amend the 2024 rates of pay of offices and positions in the City Service.

..Analysis

This substitute ordinance changes the rates of pay in the following departments:

Department of Administration (Budget and Management Division, Information and Technology Management Division, Purchasing Division), Department of City Development, Common Council – City Clerk, Comptroller, Department of Employee Relations, Library, Department of Neighborhood Services, Department of Public Works (Administrative Services Division, Infrastructure Services Division, Operations Division, Transportation Fund, Water Works)

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Part 1, Section 1 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2024 – June 9, 2024):

Under Pay Range 1CX, delete the title of “Legislative Library Manager (2)”, delete footnote (2) in its entirety, and renumber remaining footnotes accordingly.

Under Pay Range 1EX, delete the titles of “Library Circulation Manager (5)” and “Library Services Assistant Manager (3)”, delete footnotes (3) and (5) in their entirety, and renumber remaining footnotes accordingly.

Under Pay Range 1FX, add the titles of “Legislative Library Manager (14)”, “Library Circulation Manager (14)”, and “Library Services Assistant Manager (14)”; and add new footnote (14) to read:

(14) Recruitment is at:

Biweekly	3,076.00
Annual	79,976.00

Under Pay Range 1GX, delete the title of “Library Services Manager (6)”, delete footnote (6) in its entirety, and renumber remaining footnotes accordingly.

Under Pay Range 1HX, delete the title of “Library Public Services Area Manager (1) (5)”, add the title of “Library Services Manager (5)”, and amend footnote (5) to read:

(5) Recruitment is at:

Biweekly	3,383.58
Annual	87,973.08

Under Pay Range 1JX, add the title of “Library Public Services Area Manager (4)”.

Under Pay Range 1OX, add footnote designation (4) to the title of “Associate Library Director” and add new footnote (4) to read:

(4) Recruitment is at:

Biweekly	4,580.00
Annual	119,080.00

Under Pay Range 1SX, add the title of “Deputy Commissioner – Building Inspection”.

**Part 2.** Part 1, Section 2 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 3, 2024 – January 21, 2024):

Under Pay Range 2JX, delete the title of “IT Support Specialist”.

**Part 3.** Part 1, Section 2 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2024 – February 18, 2024):

Under Pay Range 2JN, delete the title of “Real Estate Associate” and add the title of “Real Estate Sales Associate (12)”.

**Part 4.** Part 1, Section 2 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2024 – June 9, 2024):

Under Pay Range 2CN, delete the titles of “Librarian Associate (5)”, “Library Copy Cataloging Specialist (5)”, “Library Reference Assistant (5)”, “Library Technology Training Coordinator (4)”, and “Municipal Research Library Services Assistant (4)”; delete footnote (5) in its entirety; and renumber remaining footnotes accordingly.

Under Pay Range 2EN, delete the titles of “Librarian I (3)”, “Library Circulation Services Coordinator (1)”, “Library Services Coordinator (1) (7)”, and “Library Technical Services Coordinator (1)”; add the titles of “Librarian Associate (1)”, “Library Reference Assistant (1)”, and “Municipal Research Library Reference Assistant (1)”; add footnote designation (1) to and delete footnote designation (8) from the title of “Library Volunteer Coordinator (8)”; delete footnotes (3), (7), and (8) in their entirety; renumber remaining footnotes accordingly; and amend footnote (1) to read:

(1) Recruitment is at:

Biweekly	2,220.39
Annual	57,730.14

Under Pay Range 2FN, delete the title of “Librarian II (2)”, add the title of “Library Technology Training Coordinator (2)”, and amend footnote (2) to read:

(2) Recruitment is at:

Biweekly	2,375.81
Annual	61,771.06

Under Pay Range 2GN, delete the title of “Librarian III (3)”, add the titles of “Librarian I (3)”, “Library Circulation Services Supervisor (13)”, “Library Services Supervisor (13) (14)”, and “Library Technical Services Supervisor(13)”; amend footnote (3); and add new footnotes (13) and (14) to read:

(3) Recruitment is at:

Biweekly	2,442.43
Annual	63,503.18

(13) Recruitment is at:

Biweekly	2,576.62
Annual	66,992.12

(14) Additional one-time \$400 incentive for completing reference coursework.

Under Pay Range 2HN, add the title of “Librarian II (16)” and add new footnote (16) to read:

(16) Recruitment is at:

Biweekly	2,613.43
Annual	67,949.18

Under Pay Range 2IN, add the title of “Librarian III (13)” and add new footnote (13) to read:

(13) Recruitment is at:

Biweekly	2,796.35
Annual	72,705.10

**Part 5.** Part 1, Section 5 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2024 – June 9, 2024):

Under Pay Range 5GN, add the title of “Library Copy Cataloging Specialist”.

**Part 6.** Part 1, Section 9 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2024 – June 9, 2024):

Under Pay Range 9EN, amend footnote (2) to read:

(2) Recruitment is at:

Biweekly	2,220.39
Annual	57,730.14

Under Pay Range 9HN, amend footnote (4) to read:

(4) Recruitment is at:

Biweekly	2,796.35
Annual	72,705.10

Under Pay Range 9TX, amend footnote (3) to read:

(3) Recruitment is at:

Biweekly	3,383.58
Annual	87,973.08

**Part 7.** Part 2, Section 5 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows Effective Pay Period 7, 2024 – March 17, 2024):

Under Part II, Section 5: Promotions and Special Pay Practices, I. ERP Executive Committee Incentive Pay, amend paragraph I. to read:

**“I. ERP Executive Committee Incentive Pay:** The Employees listed below will receive a 10% incentive while assigned to perform additional responsibilities related to the

Enterprise Resource Planning software project. This incentive will expire at the conclusion of Pay Period 25, 2025.

Department, Division/Section, Title, Employee

DOA, Budget, Admin Specialist Sr., Amanda Cervantes  
DOA, Budget, Budget & Fiscal Policy Analyst II, Angelique Pettigrew  
DOA, Budget, Budget & Fiscal Policy Analyst III, Nathaniel Haack  
DOA, Budget, Budget & Fiscal Policy Analyst III, Shaketa Winters  
DOA, Budget, Budget & Fiscal Policy Manager, Sarah Osborn  
DOA, Budget, Budget & Fiscal Policy Manager, Mason Lavey  
Comptroller, Accounting, Accounting Manager, Chris Wanty  
Comptroller, Accounting, Assistant Accounting Manager, Sheila Scott  
Comptroller, Financial Systems Support, FMIS Project Manager, Max Riesing  
Comptroller, Financial Systems Support, Functional Applications Analyst-Senior, Barbara James  
Comptroller, Financial Systems Support, Functional Applications Manager, David Klein  
Comptroller, Payroll Administration, Assistant City Payroll Manager, Casey Kloss  
Comptroller, Payroll Administration, City Payroll Manager, Joann Bielinski  
DER, Pay Services, HRIS Audit Coordinator, Ashley Brandt  
DER, Systems Support, Functional Applications Administrator, Megan Kemmerling  
DPW, Administrative Services, Administrative Services Manager, Shannon Goodwin  
DPW, Administrative Service, DPW Inventory and Purchasing Manager, Anamaria Benites  
DPW, Operations/Fleet, Fleet Inventory Manager, Darryl Ewing  
DPW, Infrastructure/Accounting, Business Operations Manager, Carl Rappel  
DPW, Operations/Accounting, Program Assistant II, Shanice Thomas  
DPW, Transportation/Accounting, Transportation Accountant, Lynn Guerrero  
DPW, Water Works/Accounting, Water Financial Manager, Terry Ignatowski  
DOA, Purchasing, Procurement Specialist, Marina Litvinets

**Part 8.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

**Part 9.** The provisions of Part 2 of this ordinance are deemed to be in force and effect from and after Pay Period 3, 2024 (January 21, 2024).

**Part 10.** The provisions of Part 3 of this ordinance are deemed to be in force and effect from and after Pay Period 5, 2024 (February 18, 2024).

**Part 11.** The provisions of Part 7 of this ordinance are deemed to be in force and effect from and after Pay Period 7, 2024 (March 17, 2024).

**Part 12.** The provisions of Parts 1, 4, 5, and 6 of this ordinance are deemed to be in force and effect from and after Pay Period 13, 2024 (June 9, 2024).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

**Part 13.** This ordinance will take effect and be in force from and after its passage and publication.

..Drafter  
City Clerk's Office  
Chris Lee  
06/04/2024