



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

October 4, 2010

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members: Re: Common Council File Number 100162

- Analysis -

This report recommends approval of the necessary Salary Ordinance changes to implement the 2007-2009 Labor agreement between Public Employees' Union #61, LIUNA, AFL-CIO, CLC and the City of Milwaukee.

This report concerns the implementation of the 2007-2009 labor agreement between Public Employees' Union #61, LIUNA, AFL-CIO, CLC and the City of Milwaukee with regard to rates of pay and special pay provisions.

Base Salary, 2007-2009 Agreement

Effective Pay Period 1, 2007, the agreement specifies a 2.0% across the board wage increase over Pay Period 26, 2006 wage rates. (See attached 2007 Salary Ordinance amendments for rates)

Effective Pay Period 1, 2008, the agreement specifies a 1.0% across the board wage increase over Pay Period 26, 2007 wage rates. (See attached 2008 Salary Ordinance amendments for rates)

Effective Pay Period 14, 2008, the agreement specifies a 1.0% across the board wage increase over Pay Period 13, 2008 wage rates. (See attached 2008 Salary Ordinance amendments for rates)

Effective Pay Period 1, 2009, the agreement specifies a 1.0% across the board wage increase over Pay Period 26, 2008 wage rates. (See attached 2009 Salary Ordinance amendments for rates)

Effective Pay Period 14, 2009, the agreement specifies a 1.0% across the board wage increase over Pay Period 13, 2009 wage rates. (See attached 2009 Salary Ordinance amendments for rates)

In order to implement the general salary increases it is recommended that the Salary Ordinance be amended as specified in the attachments.

Sincerely,

A handwritten signature in black ink that reads "Maria Montezgudo" with a stylized flourish at the end.

MARIA MONTEAGUDO
Employee Relations Director

MM:fcw

Attachments: 2007- 2009 Salary Ordinance Changes

**2007 SALARY ORDINANCE CHANGES FOR
PUBLIC EMPLOYEES' UNION #61, LIUNA, AFL-CIO, CLC**

The following changes shall be effective Pay Period 1, 2007 (December 31, 2006):

Under Pay Range 205, delete footnote 1/ and substitute the following:

1/ Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, Sanitation Section, to be paid at the following biweekly rates while working in the Department of Public Works-Operations Division, Sanitation Section, *effective Pay Period 1, 2007*: \$1,119.52, \$1,208.62, \$1,262.09, \$1,290.27, \$1,318.32, \$1,346.39 and \$1,378.36.

Under Pay Range 400, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$914.16 \$996.35, \$1,040.94, \$1,061.85, \$1,084.45, \$1,108.77, \$1,133.15 and \$1,157.46.

Under Pay Range 410, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$1,080.78 \$1,107.35, \$1,157.46, \$1,185.31, \$1,213.26, \$1,241.04 and \$1,272.69. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate \$1301.42.

Under Pay Range 435, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$1,297.24, \$1,328.79, \$1,357.50, \$1,389.75, and \$1,423.69. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,459.33. Two Increments: \$1,497.00.

Under Pay Range 445, delete the paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid the following biweekly rates *effective Pay Period 1, 2007*: \$1,360.10, \$1,392.33, \$1,426.44, \$1,462.20 and \$1,499.86. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,540.16. Two Increments: \$1,585.77. Three Increments: \$1,634.83. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Department of Public Works, Operations Division shall be paid the following biweekly rates: \$1,361.98, \$1,394.21, \$1,428.16, \$1,463.86 and \$1,501.45.

Under Pay Range 455, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$1,428.16, \$1,463.86, \$1,501.45, \$1,541.67 and \$1,587.23.

Under Pay Range 460, add the following paragraph at the end of the pay range:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$1,460.22, \$1,495.76, \$1,533.69, \$1,576.74 and \$1,636.51.

Under Pay Range 500, add the following paragraph at the end of the pay range:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$1,307.03, \$1,336.87, \$1,363.93, \$1,394.41, and \$1,440.09.

Under Pay Range 530, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2007*: \$1,529.99, \$1,572.95, \$1,618.96, \$1,666.95 and \$1,732.04.

Under Section 16, delete the rates of pay shown for Pay Ranges 740 through 742 and substitute the following new rates, effective Pay Period 1, 20037 (December 31, 2006):

Pay Range 740

Official Rate Biweekly

1,367.31 1,398.00 1,429.06 1,462.85 1,498.56

Pay Range 741

Official Rate Biweekly

1,398.36 1,430.87 1,464.37 1,500.00 1,538.08

Pay Range 742

Official Rate Biweekly

1,411.64 1,442.72 1,476.66 1,512.22 1,580.57

Under Section 16a, delete the rates of pay shown for Pay Range 750 and substitute the following new rates, effective Pay Period 1, 2007 (December 31, 2006):

Pay Range 750

Official Rate Biweekly

1,132.51	1,367.58	1,397.72	1,431.72	1,484.22
1,534.90	1,591.15	1,650.29	1,711.38	1,778.73

In footnote 2/ delete the paragraph and substitute the following paragraph:

All Local 61 employees on the current Operations Driver seniority list who were working full time as of July 1, 2001 shall advance to a minimum of step 7.5 of \$1,617.37 (2007 rate) after five full years of service.

**2008 SALARY ORDINANCE CHANGES FOR
PUBLIC EMPLOYEES' UNION #61, LIUNA, AFL-CIO, CLC**

The following changes shall be effective Pay Period 1, 2008 (December 30, 2007):

Under Pay Range 205, delete footnote 1/ and substitute the following:

1/ Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, Sanitation Section, to be paid at the following biweekly rates while working in the Department of Public Works-Operations Division, Sanitation Section, *effective Pay Period 1, 2008*: \$1,130.72, \$1,220.71, \$1,274.71, \$1,303.17, \$1,331.50, \$1,359.85 and \$1,392.14.

Under Pay Range 400, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$923.30, \$1,006.31, \$1,051.35, \$1,072.47, \$1,095.29, \$1,119.86, \$1,144.48 and \$1,169.03.

Under Pay Range 410, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$1,091.59, \$1,118.42, \$1,169.03, \$1,197.16, \$1,225.39, \$1,253.45 and \$1,285.42. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate \$1,314.43.

Under Pay Range 435, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$1,310.21, \$1,342.08, \$1,371.08, \$1,403.65 and \$1,437.93. In addition, In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,473.92. Two Increments: \$1,511.97.

Under Pay Range 445, delete the paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid the following biweekly rates *effective Pay Period 1, 2008*: \$1,373.70, \$1,406.25, \$1,440.70, \$1,476.82 and \$1,514.86. In addition, In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,555.56. Two Increments: \$1,601.63. Three Increments: \$1,651.18. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Department of Public Works, Operations Division shall be paid the following biweekly rates: \$1,375.60, \$1,408.15, \$1,442.44, \$1,478.50, \$1,516.46.

Under Pay Range 455, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$1,442.44 \$1,478.50, \$1,516.46, \$1,557.09 and \$1,603.10.

Under Pay Range 460, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$1,474.82 \$1,510.72, \$1,549.03, \$1,592.51 and \$1,652.88.

Under Pay Range 500, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$1,320.10, \$1,350.24, \$1,377.57, \$1,408.35 and \$1,454.49.

Under Pay Range 530, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2008*: \$1,545.29, \$1,588.68, \$1,635.15, \$1,683.62 and \$1,749.36.

Under Section 16, delete the rates of pay shown for Pay Ranges 740 through 742 and substitute the following new rates, effective Pay Period 1, 2008 (December 30, 2007):

Pay Range 740

Official Rate Biweekly				
1,380.98	1,411.98	1,443.35	1,477.48	1,513.55

Pay Range 741

Official Rate Biweekly				
1,412.34	1,445.18	1,479.01	1,515.00	1,553.46

Pay Range 742

Official Rate Biweekly				
1,425.76	1,457.15	1,491.43	1,527.34	1,596.38

Under Section 16a, delete the rates of pay shown for Pay Range 750 and substitute the following new rates, effective Pay Period 1, 2008 (December 30, 2007):

Pay Range 750

Official Rate Biweekly

1,143.84	1,381.26	1,411.70	1,446.04	1,499.06
1,550.25	1,607.06	1,666.79	1,728.49	1,796.52

In footnote 2/ delete the paragraph and substitute the following paragraph:

All Local 61 employees on the current Operations Driver seniority list who were working full time as of July 1, 2001 shall advance to a minimum of step 7.5 of \$1,633.54 (PP 1, 2008) after five full years of service.

The following changes shall be effective Pay Period 14, 2008 (June 29, 2008):

Under Pay Range 205, delete footnote 1/ and substitute the following:

1/ Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, Sanitation Section, to be paid at the following biweekly rates while working in the Department of Public Works-Operations Division, Sanitation Section, *effective Pay Period 14, 2008*: \$1,142.03, \$1,232.92, \$1,287.46, \$1,316.20, \$1,344.82, \$1,373.45 and \$1,406.06.

Under Pay Range 400, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$932.53, \$1,016.37, \$1,061.86, \$1,083.19, \$1,106.24, \$1,131.06, \$1,155.92 and \$1,180.72.

Under Pay Range 410, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$1,102.51, \$1,129.60, \$1,180.72, \$1,209.13, \$1,237.64, \$1,265.98 and \$1,298.27. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate \$1,327.57.

Under Pay Range 435, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$1,323.31, \$1,355.50, \$1,384.79, \$1,417.69 and \$1,452.31. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,488.66. Two Increments: \$1,527.09.

Under Pay Range 445, delete the paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid the following biweekly rates *effective Pay Period 1, 2003*: \$1,387.44, \$1,420.31, \$1,455.11, \$1,491.59 and \$1,530.01. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,571.12. Two Increments: \$1,617.65. Three Increments: \$1,667.69. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Department of Public Works, Operations Division shall be paid the following biweekly rates: \$1,389.36, \$1,422.23, \$1,456.86, \$1,493.29 and \$1,531.62.

Under Pay Range 455, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$1,456.86, \$1,493.29, \$1,531.62, \$1,572.66 and \$1,619.13.

Under Pay Range 460, add the following paragraph at the end of the pay range:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$1,489.57, \$1,525.83, \$1,564.52, \$1,608.44 and \$1,669.41.

Under Pay Range 500, add the following paragraph at the end of the pay range:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$1,333.30, \$1,363.74, \$1,391.35, \$1,422.43 and \$1,469.03.

Under Pay Range 530, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2008*: \$1,560.74, \$1,604.57, \$1,651.50, \$1,700.46 and \$1,766.85.

Under Section 16, delete the rates of pay shown for Pay Ranges 740 through 742 and substitute the following new rates, effective Pay Period 14, 2008 (June 29, 2008):

Pay Range 740

Official Rate Biweekly					
1,394.79	1,426.10	1,457.78	1,492.25	1,528.69	

Pay Range 741

Official Rate Biweekly					
1,426.46	1,459.63	1,493.80	1,530.15	1,568.99	

Pay Range 742

Official Rate Biweekly					
1,440.02	1,471.72	1,506.34	1,542.61	1,612.34	

Under Section 16a, delete the rates of pay shown for Pay Range 750 and substitute the following new rates, effective Pay Period 14, 2008 (June 29, 2008):

Pay Range 750

Official Rate Biweekly					
1,155.28	1,395.07	1,425.82	1,460.50	1,514.05	
1,565.75	1,623.13	1,683.46	1,745.77	1,814.49	

In footnote 2/ delete the paragraph and substitute the following paragraph:

All Local 61 employees on the current Operations Driver seniority list who were working full time as of July 1, 2001 shall advance to a minimum of step 7.5 of \$1,649.88 (PP 14, 2008) after five full years of service.

**2009 SALARY ORDINANCE CHANGES FOR
PUBLIC EMPLOYEE'S UNION #61, LIUNA, AFL-CIO, CLC**

The following changes shall be effective Pay Period 1, 2009 (December 28, 2008):

Under Pay Range 205, delete footnote 1/ and substitute the following:

1/ Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, Sanitation Section, to be paid at the following biweekly rates while working in the Department of Public Works-Operations Division, Sanitation Section, *effective Pay Period 1, 2009*: 1,153.45, 1,245.25, 1,300.33, 1,329.36, 1,358.27, 1,387.18 and 1,420.12 .

Under Pay Range 400, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$941.86, \$1,026.53, \$1,072.48, \$1,094.02, \$1,117.30, \$1,142.37, \$1,167.48 and \$1,192.53.

Under Pay Range 410, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$1,113.54, \$1,140.90, \$1,192.53, \$1,221.22, \$1,250.02, \$1,278.64 and \$1,311.25. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate \$1,340.85.

Under Pay Range 435, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$1,336.54, \$1,369.06, \$1,398.64, \$1,431.87 and \$1,466.83. In addition, In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,503.55. Two Increments: \$1,542.36.

Under Pay Range 445, delete the paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid the following biweekly rates *effective Pay Period 1, 2009*: \$1,401.31, \$1,434.51, \$1,469.66, \$1,506.51 and \$1,545.31. In addition, In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,586.83. Two Increments: \$1,633.83. Three Increments: \$1,684.37. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Department of Public Works, Operations Division shall be paid the following biweekly rates: \$1,403.25, \$1,436.45, \$1,471.43, \$1,508.22 and \$1,546.94.

Under Pay Range 455, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$1,471.43, \$1,508.22, \$1,546.94, \$1,588.39 and \$1,635.32.

Under Pay Range 460, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$1,504.47, \$1,541.09, \$1,580.17, \$1,624.52 and \$1,686.10.

Under Pay Range 500, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$1,346.63, \$1,377.38, \$1,405.26, \$1,436.65 and \$1,483.72.

Under Pay Range 530, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2009*: \$1,576.35, \$1,620.62, \$1,668.02, \$1,717.46 and \$1,784.52.

Under Section 16, delete the rates of pay shown for Pay Ranges 740 through 742 and substitute the following new rates, effective Pay Period 1, 2009 (December 28, 2008):

Pay Range 740

Official Rate Biweekly				
1,408.74	1,440.36	1,472.36	1,507.17	1,543.98

Pay Range 741

Official Rate Biweekly				
1,440.72	1,474.23	1,508.74	1,545.45	1,584.68

Pay Range 742

Official Rate Biweekly				
1,454.42	1,486.44	1,521.40	1,558.04	1,628.46

Under Section 16a, delete the rates of pay shown for Pay Range 750 and substitute the following new rates, effective Pay Period 1, 2009 (December 28, 2008):

Pay Range 750

Official Rate Biweekly

1,166.83	1,409.02	1,440.08	1,475.11	1,529.19
1,581.41	1,639.36	1,700.29	1,763.23	1,832.63

In footnote 2/ delete the paragraph and substitute the following paragraph:

All Local 61 employees on the current Operations Driver seniority list who were working full time as of July 1, 2001 shall advance to a minimum of step 7.5 of \$1,666.38 (PP1, 2009) after five full years of service.

The following changes shall be effective Pay Period 14, 2009 (June 28, 2009):

Under Pay Range 205, delete footnote 1/ and substitute the following:

1/ Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, Sanitation Section, to be paid at the following biweekly rates while working in the Department of Public Works-Operations Division, Sanitation Section, *effective Pay Period 14, 2009*: 1,164.98, 1,257.70, 1,313.33, 1,342.65, 1,371.85, 1,401.05 and 1,434.32.

Under Pay Range 400, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$951.28, \$1,036.80, \$1,083.20, \$1,104.96, \$1,128.47, \$1,153.79, \$1,179.15 and \$1,204.46.

Under Pay Range 410, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$1,124.68, \$1,152.31, \$1,204.46, \$1,233.43, \$1,262.52, \$1,291.43 and \$1,324.36. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate \$1,354.26.

Under Pay Range 435, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$1,349.91, \$1,382.75, \$1,412.63, \$1,446.19 and \$1,481.50. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,518.59. Two Increments: \$1,557.78.

Under Pay Range 445, delete the paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid the following biweekly rates *effective Pay Period 14, 2009*: \$1,415.32, \$1,448.86, \$1,484.36, \$1,521.58 and \$1,560.76. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,602.70. Two Increments: \$1,650.17. Three Increments: \$1,701.21. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Department of Public Works, Operations Division shall be paid the following biweekly rates: \$1,417.28, \$1,450.81, \$1,486.14, \$1,523.30 and \$1,562.41.

Under Pay Range 455, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$1,486.14, \$1,523.30, \$1,562.41, \$1,604.27 and \$1,651.67.

Under Pay Range 460, add the following paragraph at the end of the pay range:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$1,519.51, \$1,556.50, \$1,595.97, \$1,640.77 and \$1,702.96.

Under Pay Range 500, add the following paragraph at the end of the pay range:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$1,360.10, \$1,391.15, \$1,419.31, \$1,451.02 and \$1,498.56.

Under Pay Range 530, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 14, 2009*: \$1,592.11, \$1,636.83, \$1,684.70, \$1,734.63 and \$1,802.37.

Under Section 16, delete the rates of pay shown for Pay Ranges 740 through 742 and substitute the following new rates, effective Pay Period 14, 2009 (June 28, 2009):

Pay Range 740

Official Rate Biweekly

1,422.83 1,454.76 1,487.08 1,522.24 1,559.42

Pay Range 741

Official Rate Biweekly

1,455.13 1,488.97 1,523.83 1,560.90 1,600.53

Pay Range 742

Official Rate Biweekly

1,468.96 1,501.30 1,536.61 1,573.62 1,644.74

Under Section 16a, delete the rates of pay shown for Pay Range 750 and substitute the following new rates, effective Pay Period 14, 2009 (June 28, 2009):

Pay Range 750

Official Rate Biweekly

1,178.50 1,423.11 1,454.48 1,489.86 1,544.48
1,597.22 1,655.75 1,717.29 1,780.86 1,850.96

In footnote 2/ delete the paragraph and substitute the following paragraph:

All Local 61 employees on the current Operations Driver seniority list who were working full time as of July 1, 2001 shall advance to a minimum of step 7.5 of \$1,683.04 (PP 14, 2009) after five full years of service.