



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Draft

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

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Thursday, July 10, 2025

5:30 PM

City Hall, Room 301-B

Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

The meeting commenced at 6:08 p.m.

Present: 6 - Burgos, Ramey, Spencer, Evans, Snyder, Fung

Excused: 3 - Horwitz, Spence, World-Patterson

1. Comment(s) by the Public.

There were no comments from the public.

Consent

2. [FPC212106](#) Resolution relating to the June 26, 2025, meeting minutes
This Fire and Police Resolution was ADOPTED by general consent
3. [FPC212107](#) Resolution relating to the request to refer to the Department of Employee Relations a request for a Reclassification and Market Study for the Crime Analyst I, II, and III positions within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
4. [FPC212108](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Office Assistant IV position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
5. [FPC212109](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Systems Analyst-Project Leader position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
6. [FPC212110](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Systems Analyst - Senior position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

New Business

7. [FPC212111](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes in MPD Standard Operating Procedures and/or Standard Operating Instructions
This Fire and Police Communication was PLACED ON FILE

Department of Emergency Communications

8. [FPC212112](#) Resolution relating to the promotion to the Emergency Communications Officer II position
A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung
No: 0
Excused: 3 - Horwitz, Spence, and World-Patterson

9. [FPC212113](#) Resolution relating to the extension of the probationary periods for the Emergency Communications Supervisor position (2)

A motion was made by Ruben Burgos, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and World-Patterson

Fire Department

10. [FPC212114](#) Resolution relating to the appointments to the Firefighter position (50)

A motion was made by Ruben Burgos, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and World-Patterson

11. [FPC212115](#) Resolution relating to the contingent appointments to the Firefighter position (9)

A motion was made by Krissie Fung, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and World-Patterson

Police Department

12. [FPC212116](#) Resolution relating to the promotion to the Police Lieutenant position

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and World-Patterson

13. [FPC212117](#) Resolution relating to the promotions to the Police Sergeant position (6)

A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and World-Patterson

14. [FPC212118](#) Resolution relating to the promotions to the Detective position (3)

A motion was made by Christopher Snyder, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and World-Patterson

15. [FPC212119](#) Resolution relating to the appointments to the Police Officer position (51)

A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and World-Patterson

16. [FPC212120](#) Resolution relating to the appointments to the Police Aide position (9)

A motion was made by Ramon Evans, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and World-Patterson

17. [FPC212121](#) Resolution relating to the promotion to the Crime Analyst II position

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and World-Patterson

18. [FPC212122](#) Resolution relating to the promotions to the Police Records Specialist III position (5)

A motion was made by Ruben Burgos, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and World-Patterson

19. [FPC212123](#) Resolution relating to the extension of Police Lieutenant Probation Periods (3)

A motion was made by LaNelle Ramey, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and World-Patterson

20. [FPC212124](#) Resolution relating to the extension of a Police Officer Probation Period

A motion was made by Christopher Snyder, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and World-Patterson

21. [FPC212125](#) Resolution relating to the rescinding of a re-appointment request

A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, Spence, and World-Patterson

Motion to Adjourn

A motion to adjourn was made by and LaNelle Ramey seconded by Ruben Burgos. None opposed. All in favor. The motion carries.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, and probation extensions in the Department of Emergency Communications, the Fire Department, and the Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 6:42 p.m.