



Department of Employee Relations

Cavalier Johnson
Mayor

Makda Fessahaye
Director

Renee Joos
Employee Benefits
Director

Nicole M. Fleck
Labor Negotiator

March 10, 2022

Alderman Michael Murphy, Chairman
City of Milwaukee Common Council Finance and Personnel Committee
200 East Wells Street, Room 205
Milwaukee, WI 53202

File No: 211629 Ordinance Relating to Employee Benefits, Wages, and Regulations

Dear Alderman Murphy and Finance Committee Members:

This file recommends amendments to certain sections of Chapter 350 of the Milwaukee Code of Ordinances. These changes provide additional flexibility for the funeral leave benefit and clarify eligibility for the paid parental leave benefit.

350-35 Leave of Absence Polices. Existing language will be modified to clarify that an employee may divide the consecutive days of funeral leave as appropriate to their situation and use part of the leave following a death and the remainder of the leave for the funeral if it is scheduled at a later date.

350-237 Exclusion from Benefits. Existing language is being modified to included paid parental leave. Any employee who is hired on a provisional, emergency or temporary appointment, student aide, volunteer auxiliary police officer, or less than a half-time employee will not be eligible for the city's paid parental leave benefit

The revised ordinance language is included with the file and we recommend the committee approve the changes.

Sincerely,
Renee Joos
Employee Benefits

