



**Aaron Lipski**  
Acting Chief

**David Votsis**  
Assistant Chief  
**Joshua Parish**  
Assistant Chief  
**Andrew Timm**  
Acting Assistant Chief

April 29, 2021

To The Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, Wisconsin 53202

Dear Commissioners:

I respectfully nominate Battalion Chief William T. Kowalski to the rank of Deputy Chief. My reasons for recommending him for promotion are found below.

Battalion Chief Kowalski has over 26 ½ years of service with the department. He was appointed as a firefighter in August 1994, was promoted to Heavy Equipment Operator in April 2001, to Fire Lieutenant in June 2003, to Fire Captain in September 2014, and to Battalion Chief in May 2019.

Battalion Chief Kowalski routinely demonstrates confidence in his leadership, problem solving, and firefighting abilities. Over the course of his career he has shown his willingness and ability to professionally lead, motivate, train, and mentor others. I value his dedication, integrity, strong work ethic, and commitment to the department. Additionally, he has the ability to continue to perform at a high level, even when taking on extra responsibilities.

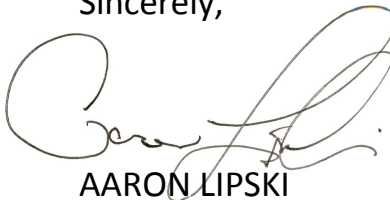
Battalion Chief Kowalski has 80+ hours of credits towards a Bachelor's Degree, and is researching his best options to complete it. He currently serves as the chair of the Close Call Review Subcommittee, is a member of the Health and Safety Committee, and of the Vacant and Abandoned Building Committee, all of which prioritizes and ensures firefighter safety.

He is an instructor for the department's Professional Development Program, currently instructing the National Fire Academy Incident Safety Officer Class, providing both classroom and field training for MFD personnel. Since being assigned to the Incident Safety Officer position as a Captain in 2015, he has been tasked to provide this same training to Battalion Chiefs and company officers from some of our shared services fire departments, strengthening the relationships between the department and its suburban partners.

Battalion Chief Kowalski will fulfill the Deputy Chief position with the courage, honor and integrity it deserves. He displays on a regular basis his abilities gained from experience, leadership, and commitment to both the department and City.

I recommend Battalion Chief William T. Kowalski for promotion to the position of Deputy Chief.

Sincerely,

A handwritten signature in black ink, appearing to read 'Aaron Lipski', with a large, stylized initial 'A'.

AARON LIPSKI  
Acting Chief