

1. Describe the proposed ordinance or resolution.

MPD will host the Wisconsin State Patrol as they conduct statewide Drug Recognition Expert (DRE) Field Certification training at the Training Academy. The grant will fund voluntary overtime for MPD police officers to accompany DRE Field Certification training candidates in the field to locate individuals under the influence of drugs for consensual drug evaluations. The focus of the drug evaluations is for training, not enforcement. No enforcement actions are taken. No personal identifying information is requested or obtained from individuals that consent to drug evaluations. Individuals receive snacks such as hot dogs, chips, soda, and cookies for participating, as well as resource information on addiction, mental health, homelessness, etc. Training participants learn to identify the effects of different drug categories in body and behavior.

2. Identify the anticipated equity impacts, if any, of this proposal.

The Milwaukee Police Department (MPD) strives to be a department where every member works with our community to help build sustainable healthy neighborhoods, free of crime and maintained by positive relationships. MPD is committed to transparency, including transparency related to citizen engagement and our ongoing constitutional policing efforts. This proposal has no anticipated equity impacts.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Law enforcement officers that earn DRE certification are better able to identify drug impairment in suspects and provide expert testimony in drug impaired driving cases. DRE training is a nationally recognized standard training program. This proposal is not expected to negatively impact any minority groups.

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

The grant focuses on funding voluntary overtime for MPD police officers to accompany DRE Field Certification training candidates in the field to locate individuals under the influence of drugs for consensual drug evaluations. Engagement with individuals in the community will be based on evidence of being under the influence of drugs. All participation is voluntary. The focus of the drug evaluations is for training, not enforcement. No enforcement actions will be taken.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

No equity impacts are anticipated. Any unanticipated equity impacts will be documented, reviewed, and addressed by supervision of the Milwaukee Police Department.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

While no equity impacts are anticipated, any necessary mitigation strategies will be determined by MPD supervision in accordance with the MPD Code of Conduct and Standard Operating Procedures.

Name: **Petra Duecker, Grant Compliance Manager**

Signature:

Date: **11/5/25**