

CITY OF MILWAUKEE

Form CA-43

GRANT F. LANGLEY
City Attorney

RUDOLPH M. KONRAD
Deputy City Attorney

PATRICK B. McDONNELL
LINDA ULISS BURKE
Special Deputy City Attorneys



OFFICE OF CITY ATTORNEY
800 CITY HALL
200 EAST WELLS STREET
MILWAUKEE, WISCONSIN 53202-3551
TELEPHONE (414) 286-2601
TDD 286-2025
FAX (414) 286-8550

May 1, 2003

To the Finance and Personnel Committee
City Hall, Room 205

Re: Common Council File Nos. 021593 and 021594
Amendments to Salary and Positions Ordinance

Dear Committee Members:

I respectfully request that the following changes be incorporated into the Salary and Positions Ordinance:

Substitute ordinance to further amend the 2003 rates of pay of offices and positions in the City Service under control of the Common Council.

Part 1. Section 2 of the ordinance File Number ⁰²⁰⁴⁸⁶~~021593~~ relative to rates of pay of office and positions in the City Service is hereby amended as follows:

Under Salary Grade 016, delete the title "Special Deputy City Attorney and delete the footnote designation⁷ after the title "Special Deputy City Attorney" and delete footnote⁷ in its entirety.

~~⁷ One non bargaining unit position to be paid at Salary Grade 018 rates while held by Thomas E. Hayes.~~

Under Salary Grade 018, add the footnote designation One position of Assistant City Attorney is to be vacant for each position of Deputy City Attorney that is filled.

Under Pay Range 148, delete the footnote designation¹, after the title "Assistant City Attorney" and delete the footnote¹ in its entirety.

~~¹One vacant position of Assistant City Attorney to be paid at his current pay in Salary Grade 018 for Thomas E. Hayes, presently filling a position of Special Deputy City Attorney.~~

Under Pay Range 148, amend the footnote designation², after the title "Assistant City Attorney" to read:

BEVERLY A. TEMPLE
THOMAS O. GARTNER
BRUCE D. SCHRIMPF
ROXANE L. CRAWFORD
SUSAN D. BICKERT
HAZEL MOSLEY
HARRY A. STEIN
STUART S. MUKAMAL
THOMAS J. BEAMISH
MAURITA F. HOUREN
JOHN J. HEINEN
MICHAEL G. TOBIN
DAVID J. STANOSZ
SUSAN E. LAPPEN
DAVID R. HALBROOKS
JAN A. SMOKOWICZ
PATRICIA A. FRICKER
HEIDI WICK SPOERL
KURT A. BEHLING
GREGG C. HAGOPIAN
ELLEN H. TANGEN
MELANIE R. SWANK
JAY A. UNORA
DONALD L. SCHRIEFER
EDWARD M. EHRlich
LEONARD A. TOKUS
MIRIAM R. HORWITZ
MARYNELL REGAN
G. O'SULLIVAN-CROWLEY
DAWN M. BOLAND

Assistant City Attorneys

²One vacant position of Assistant City Attorney to be included at the maximum rate of Pay Range 148 for Patrick B. McDonnell, presently filling a position of Deputy City Attorney and one vacant position of Assistant City Attorney to be included at the maximum rate of Pay Range 148 for Linda Burke, presently filling a position of Deputy City Attorney.

Substitute ordinance to further amend the 2003 offices and positions in the City Service under control of the Common Council.

Part 1. Section 1 of ordinance File Number ⁰²⁰⁴⁸⁷~~021594~~ relative to office and positions in the City Service is hereby amended as follows:

Under "City Attorney," delete three positions of "Special Deputy City Attorney" and delete footnote "A" in its entirety and under "Deputy City Attorney" delete one position and insert three positions of "Deputy City Attorney" and add and amend footnote "A" under Deputy City Attorney to read (A) One position of Assistant City Attorney is to be vacant for each position of Deputy City Attorney that is filled.

I recently reorganized the legal staff from four legal sections to three legal sections. This reorganization was intended to more closely align related areas of work and to capitalize on the collective experience of the managing legal supervisors.

This reorganization will result in savings of \$76,358 in 2003. A copy of the reorganization and proposed savings is attached.

Because consolidation of legal sections requires increased oversight and responsibility for the existing legal supervisors, I feel that they should be compensated appropriately for this increased responsibility. The City Charter provides for the creation of four positions of deputy city attorney. As part of this reorganization, I propose eliminating three special deputy city attorney positions and filling 3 deputy city attorney positions.

These changes are also being proposed in an effort to meet the City's budget constraints while at the same time maintaining or improving the delivery of legal services.

Very truly yours,


GRANT E. LANGLEY
City Attorney

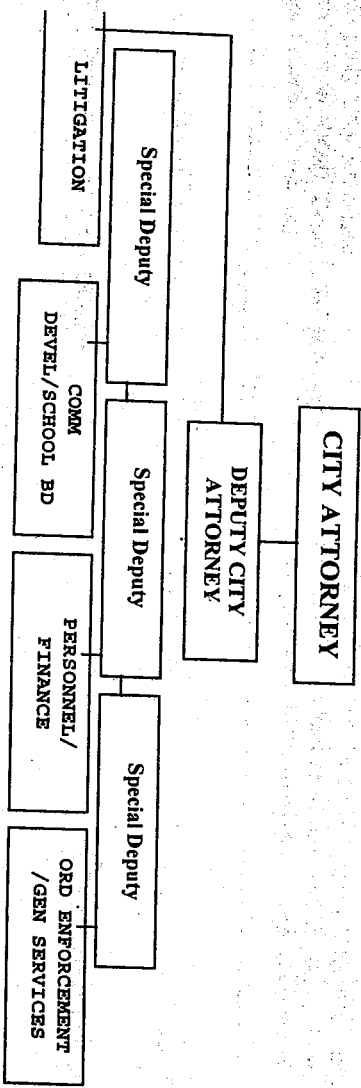
GFL:bw
Enclosure
#67000

**ASSISTANT CITY ATTORNEY
ASSIGNMENTS
GRANT F. LANGLEY, CITY ATTORNEY**

LITIGATION/EMPLOYMENT/BENEFITS	EDUCATION/DEVELOPMENT/LABOR	ORDINANCE ENFORCEMENT/GENERAL SERVICES
<p>Rudolph M. Konrad, Deputy City Attorney Annuity & Pension Board, Claims Supervision, Deferred Compensation, ERS, Insurance, Personal Injury Litigation, Policeman's Annuity & Pension Board, Property Damage Litigation, Civil Rights Litigation</p> <p>Fricker, Patricia A. Personal Injury Litigation, Property Damage Litigation, Restraining Orders</p> <p>Horwitz, Miriam R. Civil Rights Litigation, Employment Discrimination, Employment, Duty Disability</p> <p>Houren, Maurita Duty Disability</p> <p>Lappen, Susan E. Civil Rights Litigation, Police Academy Training, Police Department Subpoenas, Property Damage Litigation, Public Records (Police), Writs of Habeas Corpus, Personal Injury Litigation</p> <p>Makamal, Stuart S. Board of Zoning Appeals (BOZA), BOZA Circuit Court Appeals, Environmental Matters, Harbor Commission, Port of Milwaukee, Health Department, Zoning</p> <p>Regan, Mary Nell Employment Discrimination, Civil Rights Litigation, Employment, Equal Rights Commission</p> <p>Smokowicz, Jan A. Civil Rights Litigation, Personal Injury Litigation, Property Damage Litigation</p> <p>Tangen, Ellen H. Community Development Block Grant Administration, (CDBG), Employee Relations, Family and Medical Leave, Milwaukee Public Schools Benefits, Health Care, Subrogation, Pensions, Grants, Benefits, Employee's Retirement System</p> <p>Tobin, Michael G. Fire & Police Commission Appeals Hearings, Judiciary/Legislation Committee, Personal Injury Litigation, Property Damage Litigation, Police Matters, Milwaukee Police Department (MPD)</p> <p>Tokus, Leonard A. City Service Commission, Employment Discrimination, Litigation</p>	<p style="text-align: center;">Patrick B. McDonnell, Special Deputy City Attorney Finance, Cable Television, DER-Labor, Inter-Governmental Relations, Legislative Bills, School Board Counseling (General), Department of City Development</p> <p>Beamish, Thomas J. Labor -City, Labor Interest Arbitration - City, MPD, Department of Employee Relations (DER)</p> <p>Bicker, Susan D. Public Records (School Board), School Board Counseling (General), Education, MPS</p> <p>Crawford, Roxane L. Public Records (School Board), School Board Counseling (General), Education, MPS</p> <p>Gartner, Thomas O. Department of City Development (Finance and Development Matters), Municipal Bonds, Port of Milwaukee, Public Debt Commission, Redevelopment Authority - Development Projects, Revenue Bond Financing/RACM / HACM / City, Development, Finance, DCD, RACM</p> <p>Hagopian, Gregg C. Real Estate & Brownfields, Development DCD, RACM, Bonding RACM/City</p> <p>Halbrooks, David R. Collection of Department of Neighborhood Services - Razing Costs, Razing matters, DNS - General, Nuisance Abatement Program</p> <p>Heinen, John J. Evictions/Housing Authority (HACM)City Attorney of Milwaukee, Housing Authority of the City of Milwaukee, Housing Authority Board of Commissioners, Housing, Library, Library Board</p> <p>Schreyer, Donald L. Labor-School Board, Fair Labor Standards Act, (FLSA), Labor-School Board, Labor Interest Arbitration - School Board, MPD, MPS, Unemployment Compensation</p> <p>Stein, Harry A. Department of City Development - Contracting (DCD), Real Estate/DCD, RACM & School Board, Eminent Domain, Ethics Board, Historic Preservation</p> <p>Spoerl, Heidi Wick Worker's Compensation, Worker's Compensation Subrogation</p> <p>Boland, Dawn DNS - Nuisance Abatement, other Development activities as assigned</p>	<p>Belling, Kurt Ordinance Enforcement, MPD</p> <p>Elritch, Edward Board of Review, Ordinance Enforcement, Water Department and Public Utilities</p> <p>Mosley, Hazel Ordinance Enforcement, Parking Issues</p> <p>O'Sullivan-Crowley, Genevieve Assessor's Office, Election Commission, Lead Abatement</p> <p>Schrumpf, Bruce D. Fire & Police Commission, Information Policy Committee, Utilities & Licenses</p> <p>Stanosz, David J. Ordinance Enforcement</p> <p>Swank, Melanie R. City Records Committee, Open Meetings, Ordinance Enforcement, Public Records, Common Council</p> <p>Temple, Beverly A. City Treasurer, Collection Matters (General), Tax Collections, Bankruptcy, Collection Contracts, Mortgage Foreclosures, Property Damage Collection, Standards & Appeals Commission</p> <p>Unora, Jay Ordinance Enforcement, Building and Zoning (DNS)</p>

City Attorney Legal Staff Reorganization Cost Savings

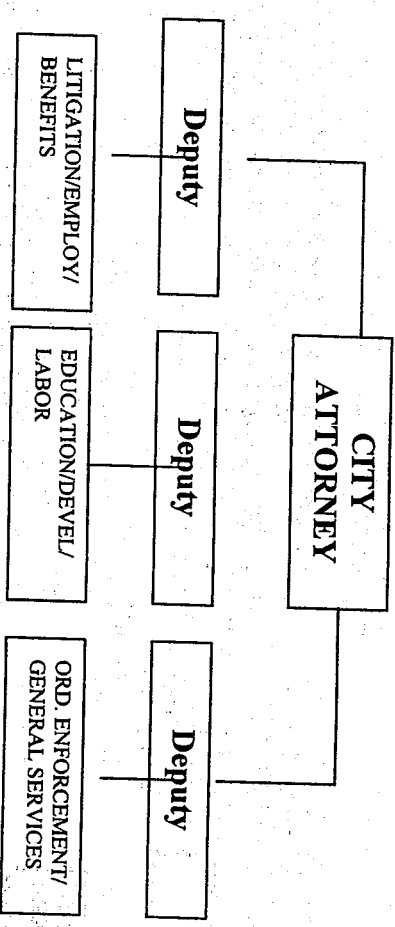
EXISTING 2003 CITY ATTORNEY BUDGET



TITLE	NAME	PAY RANGE
Deputy City Attorney	Rudolph Konrad	018-12 - \$130,752 (budgeted)
Special Deputy City Attorney	Hayes, Thomas	018-12 - \$130,752 (budgeted)
Special Deputy City Attorney	McDonnell, Patrick	016-12 - \$116,309 (budgeted)
Special Deputy City Attorney	Linda U. Burke	016-12 - \$116,309 (budgeted)

Total Salaries Actual Budget - \$494,122

PROPOSED REORGANIZATION 2003 CITY ATTORNEY BUDGET



TITLE	NAME	PAY RANGE
Deputy City Attorney	Rudolph Konrad	018-12 - \$130,752 ¹ (actual)
Deputy City Attorney	McDonnell, Patrick	018-09 - \$118,755 ² (actual)
Deputy City Attorney	Burke, Linda U.	018-09 - \$118,755 ³ (actual)
Elimination of Special Deputy (Vacancy created by Hayes Retirement)		
Fill Asst. City Attorney (Vacancy created by Hayes Retirement)		\$65,000
Difference between Existing and Proposed Salaries		\$434,014
Legal Staff Reorganization Savings		\$60,108
ACA Vacancy Savings (6.5 Pay Periods)		\$16,250
Total Legal Staff Reorganization Savings		\$76,358

¹Salary assumptions based on actual bi-weekly pay rates (4,928.87 x 9 P.P. x 5,081.91 x 17 P.P.)
²Salary assumptions based on actual bi-weekly pay rates (4,473.42 x 11 P.P. x 4,636.50 x 15 P.P.)
³Salary assumptions based on actual bi-weekly pay rates (4,473.42 x 11 P.P. x 4,636.50 x 15 P.P.)