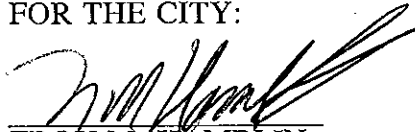


MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE MILWAUKEE PROFESSIONAL FIRE FIGHTERS' ASSOCIATION (the "Association")  
AND  
THE CITY OF MILWAUKEE (the "City")


1. The July 26, 2005, Memorandum of Understanding regarding Labor-Management Committee shall expire at the end of December 31, 2008. A copy of the Memorandum of Understanding is appended hereto by reference as Attachment A.
2. The fact that the Association has agreed to the sunset of the Memorandum of Understanding shall not be used by the City against the Association for any purpose.

Dated this 11<sup>th</sup> day of March, 2008.

FOR THE CITY:

  
TROY M. HAMBLIN  
Labor Negotiator

FOR THE UNION:

  
BOBBIE WEBBER  
President