



Department of Public Works

June 8, 2010

Jeffrey J. Mantes
Commissioner of Public Works

Preston D. Cole
Director of Operations

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt
Attachment
Cc: Ghassan Korban

Attachments can contain viruses that may harm your computer. Attachments may not display correctly.

Trible, Barbara

From: Kathryn Ratziaff [kat@milwbuildingtrades.org] **Sent:** Thu 5/27/2010 4:13 PM
To: Trible, Barbara; 'Michael Bickerstaff: Milwaukee County'; 'Paul Hanel: HR MATC'; 'Shannon Bradbury: UW-Milwaukee'; 'Susan McDonnell: Gina Spang's assistant'; 'Danielle Devlin: S. Milw Community Development Authority'; 'Deor Hitt: City of Wauwatosa'; 'Jim Buske: Village of Brown Deer'
Cc:
Subject:
Attachments: Wage rates May 27, 2010.pdf(138KB)



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590
WEBSITE <http://www.milwbuildingtrades.org>

May 27, 2010

RE: 2010/2011 Wage Rates and Fringe Benefits

Attached please find a revision of the wage scale and benefit rates for the Painters, Carpenters (Millwrights & Pile Drivers) and Teamsters.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/kr

OPEIU#9

AFL-CIO

Painters

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2010.

	6-1-10	
	Per Hour	
✓ <i>use</i> Drywall Taper and Finisher	\$28.82	45.61
✓ <i>use</i> Painter (Buildings)	\$28.47	45.24
✓ <i>use</i> Painter (Bridge and Iron)	\$28.82	45.61
Painter (Spray-Epoxy, Cold Tar, Lacquer, Dry-Fog)	\$29.22	
Painter (Swing Stage - up to 80 feet)	\$28.62	
Painter (Swing Stage - over 80 feet)	\$28.72	
✓ <i>use</i> Paperhanger	\$28.67	45.46
✓ <i>use</i> Sandblaster	\$29.22	46.01
✓ <i>use</i> Steam Cleaner	\$28.82	
Not <i>use</i> Painter Charginan (Bridge & Iron; 5 or less workers)	\$29.22	
✓ <i>use</i> Painter Foreman (Buildings)	\$29.22	46.01
✓ <i>use</i> Painter Forman (Bridge & Iron)	\$29.57	
Not <i>use</i> Painter Charginan (Buildings; 5 or less workers)	\$28.87	
✓ <i>use</i> Painter [Commercial - Industrial - Residential Lead Abatement (<u>All Lead Removal</u>)]	\$29.47	
✓ <i>use</i> Drywall Exterior Insulation Finish Systems (EIFS) Specialist	\$29.07	45.86
✓ <i>use</i> Drywall Machine Tools Specialist	\$29.32	

✓ ****All night work is \$1.25 per hour above basic wage rates****

Employer Contributions paid into the various fringe benefit trust funds for Painters, etc. listed about are as follows, effective June 1, 2010 through May 31, 2011, and paid on all hours worked to BOTH the *Pension Trust*, AND *Health & Welfare Trust Funds*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund* and the *Joint Apprenticeship, Education and Training Trust Fund*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund*.

	6-1-10	
	Per Hour	
Pension Trust Fund	\$7.45	
Health and Welfare Trust Fund	\$8.65	
Industry Promotion Trust Fund	\$0.05	} .69
Apprenticeship Trust Fund	\$0.64	
	<hr style="width: 50%; margin-left: 0;"/>	
	16.79	

CARPENTERS

MILLWRIGHT ERECTORS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for the Millwright Erectors effective June 1, 2010.

	6-1-10		
		- 1.60	+ 24.82
	<u>Per Hour</u>		
✓ Millwright Journeyman	\$28.30	- 26.70	51.52
✓ Millwright Foreman	\$30.80	- 29.20	54.02
✓ Millwright General Foreman	\$31.30	- 29.70	54.52

Employer contributions paid into the various fringe benefit trust funds for the above named Millwrights are as follows, effective June 1, 2010.

	6-1-10	
	<u>Per Hour</u>	
Health and Welfare Trust Fund	\$9.56	
Pension Trust Fund	\$7.18	
IAP Fund	\$0.16	
Apprenticeship and Training Fund	\$0.49	
MUIAR	\$5.75	} = 6.48
*Vacation Fund <i>Deducted from hourly wage & 1/2 hr w/Ber</i>	\$1.60	
United Brotherhood of Carpenters Fund	\$0.08	
	24.82	

***Vacation Fund:** Under the terms of this agreement, the sum of *One Dollar and Sixty Cents (\$1.60)* per hour is deducted for each hour worked from the above wage rates, which is for the Vacation Trust Fund.

CARPENTERS

PILE DRIVER EMPLOYERS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for Pile Driver Employees effective May 31, 2010.

	5-31-10	
	Per Hour	
Pile Driver Foreman	\$30.92	28.84
Sheet Piling Loftsman	\$28.86	26.80
✓ Loftsman	\$28.76	26.70
✓ Pile Driver Man	\$28.11	26.05
Welder Burner	\$28.11	

+ 26.02
54.88
52.82
52.72
52.07

	5-31-10	
	Per Hour	
Health and Welfare Trust Fund	\$9.56	
Pension Trust Fund	\$8.84	
Vacation Fund- <i>Deducted from 10/1/10 to 1/1/11 w/2.06</i>	\$2.06	
Apprenticeship and Training Fund	\$0.49	
IAP/CA Fund	\$0.18	5.56
MUIAR	\$4.77	
UBC	\$0.10	
CLMC	\$0.02	

26.02

VACATION FUND under the terms of this agreement, the sum of **Two Dollars and Six Cents (\$2.06)** per hour is deducted for each hour worked from the above wage rate, which is for the Vacation Trust Fund.

TEAMSTERS

BUILDING CONSTRUCTION

GENERAL BUILDING CONTRACTORS

(DUMP TRUCK – FLAT BED – SEMI DRIVERS – SHOP MECHANIC)

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 1, 2010.**

CLASSIFICATION

	6-1-10	
	<u>Per hour</u>	
Single Axle Dump Truck	\$26.87	46.13
Flat Bed	\$26.87	
Semi Drivers	\$26.87	
Master Shop Mechanics	\$27.87	

Employer contribution paid into the Pension Trust Fund and the Health and Welfare Fund for Teamsters (Building Construction) are as follows, **effective June 1, 2010.**

	6-1-10
	<u>Per hour</u>
Welfare	\$8.80
Pension Trust Fund	\$7.30
Vacation	\$3.16
	<hr/>
	19.26

TEAMSTERS *TRU*

SEWER, TUNNEL, WATER AND UTILITIES

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective **June 1, 2010**.

CLASSIFICATION

	6-1-10	
	<u>Per hour</u>	
✓ Tandem/ Tri Axle	\$25.22	+19.90 45.12
✓ Quad/ Semi Trailer Truck	\$25.11	45.01

Employer contribution paid into the various fringe benefit trust funds for Sewer, Tunnel, Water and Utilities are as follows, effective **June 1, 2010**.

	6-1-10
	<u>Per hour</u>
Welfare	\$10.00
Pension	\$6.45
Vacation/ Holiday Fund	\$3.33
*IPP Fund	\$0.12
	<hr/> 19.90

• **\$0.12 PER HOUR TO BE CONTRIBUTED BY EMPLOYER TO IPP FUND.**

TEAMSTERS

PAVING

ALL TRUCK DRIVERS (HAULING SAND – GRAVEL – STONE)

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective **June 1, 2010**.

CLASSIFICATION

Hauling Sand – Gravel – Stone
(All Truck Drivers)

6-1-10
Per hour

\$26.87

+19.26 = 46.13

*S. PAVING OR
BCSP*

Employer contribution paid into the various fringe benefit trust funds for All Truck Drivers (Hauling Sand – Gravel – Stone) are as follows, effective **June 1, 2010**.

Health and Welfare
Pension
Vacation/ Holiday Fund

6-1-10
Per hour

\$8.80

\$7.30

\$3.16

19.26

TEAMSTERS

POWER PLANT

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits effective June 1, 2010.

CLASSIFICATION

	6-1-10
	<u>Per hour</u>
Driver	\$26.87
Warehouseman	\$26.56
Mechanic	\$26.56
General Foreman	\$29.87
Foreman	\$28.37

Employer contribution paid into the Pension Trust Fund and the Health and Welfare Fund for Teamsters are as follows, effective June 1, 2010.

	6-1-10
	<u>Per hour</u>
Wisconsin Health Fund	\$8.80
Pension	\$7.30
Vacation	\$3.16



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

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President

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WEBSITE <http://www.milwbuildingtrades.org>



May 21, 2010

Neel Strollo

RE: 2010/2011 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

*Carroll P. Asgore
Neel Strollo
Plasterer*

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri

Lyle A. Balistreri
President

Enclosure(s)

LAB/kr
OPEIU#9
AFL-CIO

Asbestos Workers/ Heat & Frost Insulators

Please be advised that the Asbestos Workers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2010**.

	6-1-10
	<u>Per hour</u> + 22.51
✓ Journeymen	\$33.28 55.78
✓ Foreman (5 men crew including Foreman)	\$35.78 58.29
(10 men crew including Foreman)	\$38.27
(Assistant Foreman)	\$35.78

Employer contributions paid into the various fringe benefit trust funds for Heat & Frost Insulators are as follows **effective June 1, 2010**, and paid on all hours worked per week into the Pension Trust Fund, and Annuity Fund, but paid up to a **maximum of forty (40) straight-time hours** worked per week into the Education Apprenticeship Fund and Industry Advancement Fund.

	6-1-10
	<u>Per hour</u>
Health and Welfare Fund	\$7.45
Pension Fund	\$8.07
Annuity	\$6.25
Education and Apprenticeship Trust Fund	\$0.48
Industry Fund	\$0.06
LMCTF	\$0.20
Total Benefits Package:	\$22.51

} .74 other

Cement Masons
Building & Residential

*****For All City Representatives*****

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 31, 2010.**

	5-31-10 <u>Per Hour</u>
Cement Mason Journeyman (Building & Residential)	\$30.87
Less Vacation Fund and Jury Duty Fund →	-\$0.49
	\$30.38
City pays 95% →	x 95%
<u>Pay this rate</u> →	\$28.86
Cement Mason Foreman (Building & Residential)	\$33.96

Employer Contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, **effective May 31, 2010** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	5-31-10 <u>Per Hour</u>
Health and Welfare Trust Fund	\$7.65
Pension Trust Fund	\$8.48
**Cement Masons Apprenticeship Fund	\$0.20
I.A.P.	\$0.14
Union/ CLMC	\$0.03
Vacation Fund	\$0.47
Jury Duty Fund	\$0.02

Deducted From Net Pay In Working Dues Computation

	5-31-10 <u>Per Hour</u>
Working Dues	\$1.82

****If not paying into I.A.P., \$0.37 goes to the Apprenticeship Training Fund**

**Cement Masons
Heavy & Highway** *PAV*

Please be advised that the Cement Masons and the Wisconsin Transportation Employers Council have an agreement providing for the following rate of wages and fringe benefits effective **June 1, 2010**.

	6-1-10 <u>Per hour</u> <i>vac 2.31 + 18.64</i>
✓ Cement Mason Journeyman (Heavy & Highway)	$\$28.17 = 25.86 = 44.50$
✓ Cement Mason Foreman (Heavy & Highway)	$\$29.42 = 27.11 = 45.75$

Employer Contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, **effective June 1, 2010** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	6-1-10 <u>Per hour</u>
Health and Welfare Trust Fund	\$7.65
Pension Trust Fund	\$8.48
*VACATION AND JURY	\$2.31
Cement Masons Apprenticeship Fund	\$0.20
	<hr style="width: 100%;"/> <i>18.64</i>

***VACATION AND JURY SUM OF TWO DOLLARS AND THIRTY-ONE CENTS (\$2.31) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.** *-As deducted from hourly rates + kept in benefits*



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

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President

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May 14, 2010

RE: 2010/2011 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/kr
OPEIU#9
AFL-CIO

Bricklayers
Building, Marine and Shaft and Tunnel Labor Service

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 7, 2010**.

	<u>6-7-10</u>
Bricklayer Mason	35.53
Bricklayer Mason Foreman	39.08
Bricklayer Sub-Foreman	37.31

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive *seventy-five cents (\$0.75)* per hour above the base rate of their respective job classification.

Employer Contributions paid into the various fringe benefit trust funds for Bricklayer, etc. are as follows, **effective June 7, 2010** and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	<u>6-7-10</u> <u>Per Hour</u>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$7.24
Defense Fund	\$0.75
Dues Check- Off	\$1.63
International Masonry Institute	\$0.40
Apprenticeship	\$0.30
Industry Advancement	\$0.17
International Council of Employers (ICE)	\$0.01
International Pension Fund	\$0.50
IPF PPA (Pension Protection Act)	\$0.08
LMAF (Optional Employer Contribution)	\$0.16

***DUES CHECK- OFF** – Under the terms of this agreement, the sum of *One Dollar and Sixty-Three cents (\$1.63)* and the **DEFENSE FUND**, the sum of *Seventy-Five Cents (.75)* per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 5106187, New Berlin, WI 53151-0617**

**BRICKLAYERS
 POINTER, CAULKER, CLEANER
 BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE**

Please be advised that the bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 7, 2010**. These revisions apply under the captions "*Building*", "*Marine*" and "*Shaft and Tunnel Labor Service*".

	6-7-10 Per Hour
Pointer, Caulker, Cleaner	\$34.30
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew)	\$35.05
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew)	\$35.70

All Swing Stage and Bosun Chair Work performed by Journeyman and Apprentices to receive **seventy-five cents (\$0.75)** per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaner, are as follows, effective **June 7, 2010** and paid on all hours actually worked per week into the pension and Welfare Trust Funds.

	6-7-10 Per Hour
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$7.24
Defense Fund	\$0.75
Dues Check- Off	\$1.57
Joint Apprentice Committee	\$0.15
International Pension Fund	\$0.50
IPFPPA (Pension Protection Act)	\$0.08

***DUES CHECK-OFF** – Under the terms of this agreement, the sum of **One Dollar and Fifty-Seven Cents (\$1.57)** per hour is deducted from the Pointer, Caulker, Cleaner wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN**, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

Steamfitters

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 31, 2010**.

	5-31-10
	<u>Per hour</u>
Steamfitter Journeyman	\$35.81
Steamfitter Foreman	\$39.39
Steamfitter General Foreman	\$41.18
Superintendent Wage (16 – 25% above base wage)	\$41.54 - \$44.76

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows **effective May 31, 2010**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	5-31-10
	<u>Per hour</u>
Pension Trust Fund	\$8.68
Welfare Trust Fund	\$9.45
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

Market Expansion

*\$0.10 PER HOUR ON **ALL HOURS WORKED**.

Monthly Dues

AN ADDITIONAL 1.8% OF GROSS WAGES ON ALL HOURS PAID IS TO BE DEDUCTED.

Division of Steamfitters

Refrigeration Mechanics

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective May 31, 2010**.

	5-31-10
	<u>Per hour</u>
Refrigeration Mechanic Journeyman	\$35.81
Refrigeration Foreman	\$39.39
Refrigeration General Foreman	\$41.18
Superintendent Wages (16-25% above base wage)	\$41.54 - \$44.76

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, **effective May 31, 2010**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Inc. Fund.

	5-31-10
	<u>Per hour</u>
Pension Trust Fund	\$8.68
Welfare Trust Fund	\$9.45
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

Market Expansion

*\$0.10 PER HOUR ON **ALL HOURS WORKED**.

**Laborers
Building Agreement**

Please be advised that the Laborers and their contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 7, 2010.**

	6-7-10
	<u>Per Hour</u>
Caisson Work	\$27.83
Caisson Worker – Top Man	\$27.48
Nozzleman	\$27.68
Barco Tamper	\$28.39
Construction Specialist	\$27.64
Foreman	\$28.53
Jackhammer Operator, Certified Welder & Gunite Machine Man	\$27.39
Air and Electric Equipment and Power Buggies	\$27.28
Mortar Mixer and Forklift Operator	\$27.28
Scaffold Builder, Erector and Swing Stage	\$27.28
Between 75 feet and 100 feet	\$27.78
Over 100 feet	\$28.03
Top Man on Chimney up to 50 feet	\$27.28
For each additional 50 feet - \$0.25 per hour increase*	
General Laborer (Includes stripping and dismantling of forms)	\$27.17
Asbestos Abatement Remover	\$27.17
Toxic Waste Remover	\$27.17
Waterboy	\$27.00
Watchman	\$25.24
General Laborer Foreman	\$29.89

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement shall be made to the **health, Pension, Industry Advancement Program (IAP), and Apprenticeship & Training Fund.** *Vacation is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, **effective June 7, 2010.**

	6-7-10
	<u>Per Hour</u>
Health Fund	\$7.65
*Vacation	\$1.85
Pension Fund	\$7.05
I.A.P.	\$0.17
Apprenticeship and Training Fund	\$0.23
Laborers' Employers Cooperation & Education Trust fund (All hours worked)	\$0.08
Union/CLMC	\$0.03

LABORERS
Ozaukee & Washington Counties
White Sheet Rate

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 7, 2010.**

	6-7-10
	<u>Per hour</u>
Air Tool Operator (Hand Operated)	\$23.06
Batch Truck Dumper or Cement Handler	\$22.96
Bituminous Worker: Dumper, Ironer, Smoother, Tamper	\$22.96
Bituminous Worker: Shoveler, Loader, Utility Man	\$22.96
Bituminous Worker: Raker, Luteman	\$23.11
Chain Saw Operator	\$23.06
Demolition Burning Torch Laborer	\$23.06
Demolition and Wrecking Laborer	\$22.96
Formsetter (Curb, Walk and Pavement)	\$23.11
Guard Rail, Fence and Bridge Builder	\$22.96
Joint Sawyer of Filler (Pavement)	\$22.96
General Laborer	\$22.96
Landscaper, Conduit Layer, Stone Handler	\$22.96
Multiplate Culvert Assembler	\$22.96
Powderman, Blaster	\$23.16
Concrete Handler	\$22.96
Reinforcing Steel Setter (Pavement)	\$22.96
Strike Off Man	\$23.11
Tree Trimmer	\$22.96
Vibrator or Tamper Operator, Mechanical (Hand Operated)	\$23.06
Flagperson or Watchperson	\$20.05
Line and Grade Specialist	\$23.31

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program. **VACATION** is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 7, 2010.**

	6-7-10
	<u>Per hour</u>
Health Fund (all hours worked)	\$7.55
Pension Fund (all hours worked)	\$6.05
Vacation Fund (all hours worked)	\$1.72
Apprenticeship and Training Fund (all hours worked)	\$0.23
Laborers' Employers Cooperation and Education Trust Fund	\$0.10

LABORERS (CONTINUED)
Tunnel – Compressed Air * 0-15 LBS.

	6-7-10
	<u>Per hour</u>
Foreman	\$34.82
Blaster (one in each heading)	\$32.60
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$32.08
Lock Tender in Tunnel	\$32.08
Concrete Buster, Jack Hammer Operator	\$32.08
Caisson Worker, Pipe Layer and Joint Man	\$32.08
Bracerman, Nozzleman on Gunitite	\$32.08
Timber Man, Concrete Brusher	\$32.08
Lock Tender on Surface	\$29.03
Mucker and Dinkey	\$29.80
Form Stripper and Car Pusher	\$29.69
General Laborer on Surface	\$26.65
***Hazardous & Toxic Waste	

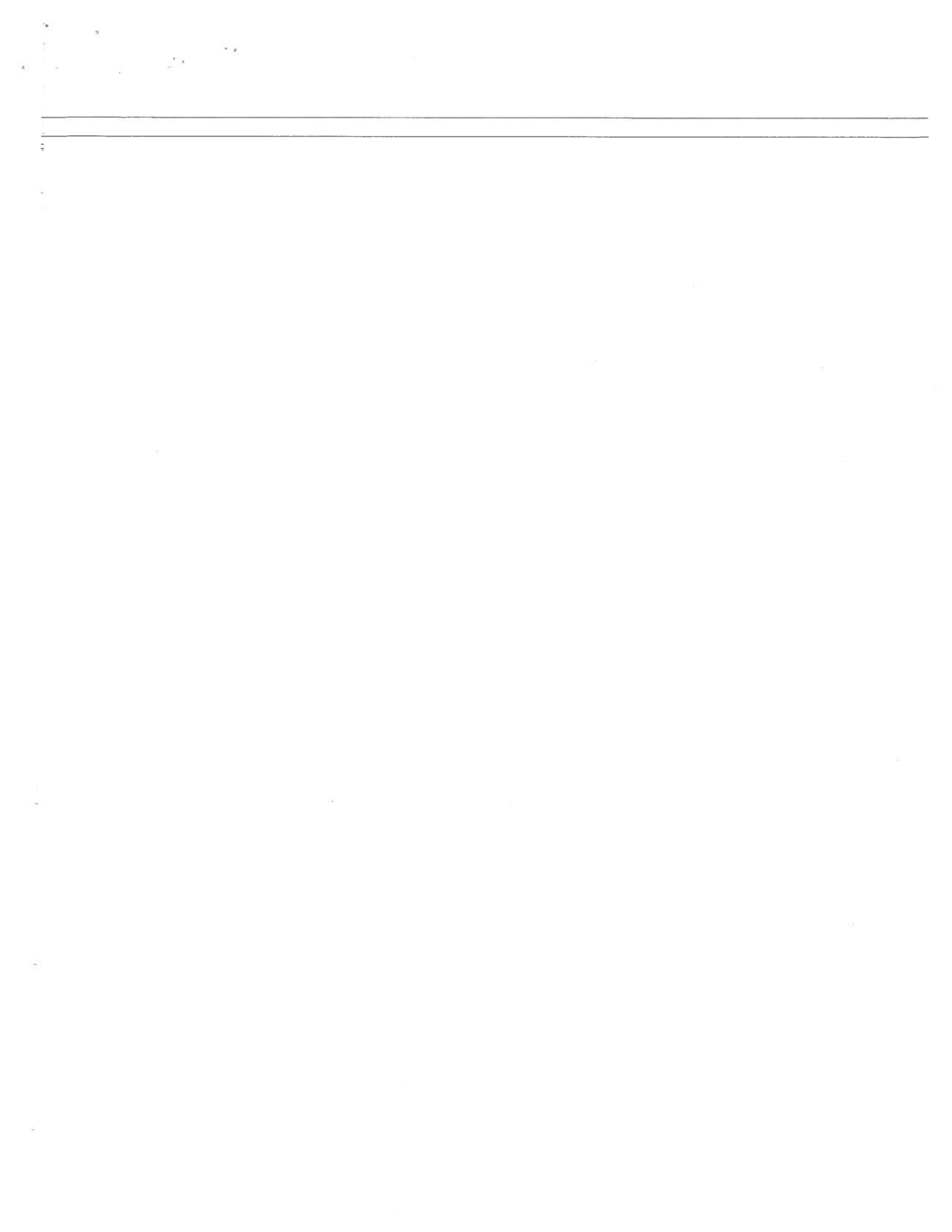
****HAZARDOUS & TOXIC WASTE - \$0.15 (FIFTEEN CENTS) PER HOUR ABOVE SPECIFIED WAGE CLASSIFICATION.**

*****See Article in Contract regarding Apprentice (page 27-28)**

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension Industry Advancement Program. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 7, 2010.

DOUBLE TIME – SUNDAYS AND SIX (6) SPECIFIED HOLIDAYS

	6-7-10
	<u>Per hour</u>
Health Fund (all hours worked)	\$7.65
Pension Fund (all hours Worked)	\$7.05
Industry Improvement Program (all hours worked)	\$0.12
Apprenticeship and Training Fund (all hours worked)	\$0.23
LECET	\$0.08
*Vacation Trust Fund	\$1.85



GLAZIERS

Please be advised that the Glaziers and their respective contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2010.**

	<u>6-1-10</u> <u>Per Hour</u>
Glazier	\$32.25

Employer contributions paid into the various fringe benefit trust funds for Glaziers are as follows effective **June 1, 2010 through May 31, 2011**, and paid on all hours worked to the Health & Welfare Trust Fund, and the Joint Apprenticeship, Education and Training Trust Fund, on all hours worked per week.

	<u>6-1-10</u> <u>Per Hour</u>
Health and Welfare Trust Fund (all hours)	\$8.25
Money Purchase Fund	\$6.99
**Apprenticeship Trust Fund	\$0.70
Total	<hr/> \$48.19



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590
WEBSITE <http://www.milwbuildingtrades.org>



May 6, 2010

*Rec'd
5/10/10*

RE: 2010/2011 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Iron Workers & Operating Engineers Union.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/jw
OPEIU#9
AFL-CIO

BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2010 in the Southern Wisconsin area.

		<u>6-1-10</u>
		<u>Per Hour</u> + 22
Iron Worker	(Acetylene and Electric Welder, Burner and Cutter)	\$31.31 - 53.31
Iron Worker	(Machinery Mover and Rigger)	\$31.31
Iron Worker	(Rod and Reinforcing Steel)	\$31.31
Iron Worker	(Steel, Tile and Metal Form)	\$31.31
Iron Worker	(Derrickman)	\$31.31
Iron Worker	(Structural and Ornamental)	\$31.31
Iron Worker	Foreman	\$33.31 - 55.31
Iron Worker	General Foreman	\$33.81 = 55.81

Employer contributions paid into the various fringe benefit trust funds for Iron Workers are as follows effective June 1, 2010 and paid on all hours worked per week into the *Pension Trust Fund, Welfare Trust Fund, and Skill Improvement and Apprenticeship Fund*; paid on the *Union Individual Account Retirement Fund* all hours paid (overtime paid at the appropriate overtime rate); **contributions into the Industry Advancement Program Fund will be paid on all hours worked.

		<u>6-1-10</u>
		<u>Per Hour</u>
Pension Trust Fund		\$8.07
Union Individual Account Retirement Fund		\$4.25
Health and Welfare Trust Fund		\$8.87
Apprentice and Skill Improvement Fund		\$0.35
Journeyman Training		\$0.25
I.M.P.A.C.T.		\$0.04
I.A.P./Contract Administration - C.A.		\$0.17
		\$22.00

PLEASE NOTE: Working dues check-off will be \$1.02 per hour (overtime paid at appropriate rate).

*Firms affiliated with the *Allied Construction Employers Association* or *Eastern Wisconsin Erectors Association* remit \$0.35 cents per hour to *Apprentice & Skill Improvement*, \$0.17 cents per hour to the *Industry Advancement Program/Contract Administration Fund* and \$0.25 to *Journeyman Training*. IAP/CA remitted on all hours worked.

**OPERATING ENGINEERS
ASSOCIATED EARTH MOVERS ASSOCIATION—AREA I SITE PREP.
ARTICLE XXVI
CLASSIFICATION & WAGE RATES**

*Used For
OPER. ENGRS
SITE PREP.
& Landsc.*

**Section 26.1
CLASSIFICATION**

**5-31-10
Per Hour**

<p>✓ 1. Cranes, Shovels, Draglines, Excavators and Backhoes 130,000 lbs. and over, Clamshells, Operator Foreman, Boring machine (directional)</p>	\$33.07	<i>7.17.15 = 50.22</i>
<p>✓ 2. Tractor, Bulldozer, Endloader, Forklift (25' and over), Motor patrol or Grader, Scraper, Mechanic and Welder Rotary drill operator, Blaster, Trencher (wheel type or chain type), Excavators and Backhoes under 130,000 lbs., Concrete auto breaker or Hydrohammer, Milling machine, Gradall Cruz-Aire type machines, Robotic tool carrier (with or without attachments), Self-propelled Compactor 85" total drum width and over. Boring machines (horizontal and vertical)</p>	\$32.32	<i>49.47</i>
<p>✓ 3. Forklift (12' to 25'), Brooms and Sweepers, Stump chipper, Shouldering machine (directional); Unlicensed Off-road Material Hauler, Mini Excavators 15,000lbs and under</p>	\$32.02	<i>49.7</i>
<p>4. Farm or Industrial tractor mounted equipment, Self-propelled Compactor 84" total drum width and under, Skid Steer Loaders (with or without attachments), Posthole digger, Generators, Pumps over 3", Air, Electric, Hydraulic Jacks (slipform), Compressors, Welding machines, Oiler and Greaser, Rotary drill helper, Forklift (12' and under), Telehandler Milling machine screed operator, Stone crusher and Screening plant, service or Lube truck, Lowboy driver; High-Pressure Utility Locating Machine (Day-lighting Machine)</p>	\$30.97	<i>48.12</i>

*Not used
AEM/CA
4/1 & 1/10*

To qualify for the Operator foreman, the employee has to be designated by the Employer.

Operators who previously received the Classification 1 rate for work previously covered by Classification 1 will receive the current Classification 1 rate for that work.

Fringe benefit contributions to be paid in addition to the above rates:

	5-31-10	
	Per Hour	
Central Pension Fund	\$6.75	
Health Benefit Fund (<i>This amount includes \$1.00 to pre-funding</i>)	\$9.15	
Skill Improvement & Apprenticeship	\$0.65	
Vacation Fund (to be established)		
Annuity Fund (to be determined)		
Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)		
Joint Labor Management Work Preservation Fund	\$0.20	
AEM/CA (see Section 17.5)	\$0.40	

1.25

17.15

**OPERATING ENGINEERS
GREAT LAKES FLOATING AGREEMENT
Marine Construction and Dredging**

Please be advised that the Operating Engineers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective January 1, 2010 through December 31, 2010.

		1-1-10	
		Per Hour	
✓	Class I Craft Foreman (Master Mechanic), Diver/Wet Tender, Engineer (hydraulic dredge)	\$37.70	Need 5/10/10 47.70 55.40
✓	Class II a. Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender, Tug Operator	\$36.20	53.90
	b. Friction Crane, Lattice Boom, or any Crane Certification	\$36.70	54.40
Not used - State doesn't have	Class III Deck Equipment Operator (Machineryman), Maintenance of Crane (over 50T capacity), or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.	\$32.20	49.90
✓	Class IV Deck Equipment Operator (Machineryman/Fireman), (4 Equipment units or more), Deck Hand, Deck Engineer, Crane Maintenance 50T and under/Backhoe 115,000 lbs or Less, Assistant Tug Operator.	\$26.80	44.50

***Fringe Benefits-same for all Classifications**

- Health Care (includes \$1.00 to pre-funding)
- Pension
- Skill Improvement
- L-M Fund
- D-B Monitoring

	1-1-10
	Per Hour
	\$9.00
	\$7.65
	\$0.65
	\$0.20
	\$0.20
Total:	\$17.70

1.25

Contd

HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT
ARTICLE XIV
CLASSIFICATION & WAGE RATES

In addition to the hourly wage rates enumerated above, the following sums will be paid over and above the aforementioned wage rates when EPA Protective equipment is required:

EPA Level "A" Protection--\$3.00 per hour.

EPA Level "B" Protection--\$2.00 per hour.

EPA Level "C" Protection--\$1.00 per hour.

*Not used
DWB doesn't
have*

Fringe benefit contributions to be paid in addition to the above wage rates:

- Health Benefit Fund (*This amount includes \$1.00 to pre-funding*)
- Central Pension Fund
- Skill Improvement Apprenticeship Fund
- Vacation (rate to be established)
- Administrative Dues (1.5% of Total Gross Wage and Fringe Package)
- Transportation Fund
- Labor Management

<u>6-1-10</u>
<u>Per Hour</u>
\$9.15
\$8.10
\$0.65
\$0.08
\$0.20
18.18

93

NOTE (A): During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers Skill Improvement Fund, not to contribute to the T.E.F. Fund. If they make such election they shall contribute the 3¢ per hour to the Operating Engineers' Skill Improvement Fund.

NOTE (B): Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.

NOTE (C): On projects involving temporary traffic control setup, for lane and shoulder closures, and when work under artificial illumination conditions is necessary as required by the project provisions, the Contractor shall pay to all bargaining unit members in any of the above classifications the sum of \$1.50 per hour in addition to the hourly wage rate enumerated above (including prep time prior to and/or cleanup after such time period).

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

6/1/2009.....\$3.75
 6/1/2010.....\$4.05

**OPERATING ENGINEERS
 MASTER BUILDING AGREEMENT—AREA I
 ARTICLE IX
 CLASSIFICATION & WAGE RATES**

6-1-10
 Per Hour + 18.27

*here and
 5/27/10
 1/27/10*

2. Material hoists, Stack hoists, Tractor or Truck Mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic crane (5 tons or under), Hoist (tuggers, 5 ton & over), Hydro-Excavators/daylighters, Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.), end loader over (40 h. p.), Motor Patrol, Scraper operator, Sideboom, Straddle carrier, Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling, machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Gantry (under 20,000 lbs.), Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Un-licensed Off-Road Material Haulers:

\$36.47 = 54.78

*here
 5/27/10
 1/27/10*

3. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber-tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Rollers (under 5 tons), Stump grinder/chipper (large), Timber shear, Processor, Timber equipment, Firemen (pile drivers and derricks), Personnel Hoist, Telehandlers (over 8,000 lbs.), Robotic Tool carrier with or without attachments

\$34.59 = 52.86

✓

4. Tamper-Compactors (riding type), Assistant Engineer, A-frames and Winch trucks, Concrete auto breaker, Hydro-hammers (small), Brooms and Sweepers, Hoist (tuggers, under 5 ton), Boats (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening Plants, Prestress machines, Screed operators (milling machine), Farm or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over 400 CFM), Generators (over 150 KW), Augers (vertical and horizontal), Air, Electric, Hydraulic, Jacks (slipform), Skid steer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Telehandler (8,000 lbs. and under without attachments), Elevators, Automatic hoist, Pumps(well points), Combination Small Equipment Operators

\$29.44 + 18.27
 = 47.71

Note (A): The length of boom on which tower crane long boom wage rate shall be based is the distance from the original ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from the boom pins on the rotation base to the point sheaves.

**OPERATING ENGINEERS
SEWER, WATER & TUNNEL - AREA I
ARTICLE X
CLASSIFICATION AND WAGE RATES**

**Section 10.1
CLASSIFICATION**

**6-1-10
Per Hour +17.99**

1. Master Mechanic, Master Equipment Foreman, and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Backhoes (excavators) 130,000 pounds and over, Caisson rigs and Pile Drivers
2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) under 130,000 pounds, Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver (over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional), telehandler-manipulator
3. Material hoists, Stack hoists, Tractor or Truck mounted Hydraulic backhoe, Backhoe mounted compactors, Tractor or Truck mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.), Bulldozer (over 40 h.p.), Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous plant and Paver-operator, Roller (over 5 tons) Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling machine and Boring machine (horizontal or vertical)
4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Firemen (pile drivers and derricks), Robotic Tool Carrier (with or without attachments) Ferestry equipment
5. Hoists (automatic), Tamper-Compactors (riding type), Assistant Engineer, "A" Frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Boats (tug, safety, work barges and launch) Shouldering machine operator, Screed operator, Farm or Industrial Tractor, Post hole digger, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor, Augers (vertical and horizontal), Generators, Air, Electric, Hydraulic Jacks (slipform), Prestress machines, Skid Steer Loader (with or without attachments) Boiler operators (temporary heat), Forklift, Screed operator milling machine, Refrigeration plant/freeze machine, Power Pack Vibratory/ultra sound driver and extractor. Combination small equipment operator, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, High Pressure utility locating machine, (daylighting machine)

\$33.59 51.58

\$32.81 50.80

\$31.86 49.85

\$30.81 48.80

\$29.41 47.40

*Not used
Combination
of 4th 75%
Charge
Stone is
Refined*

OPERATING ENGINEERS
SEWER, WATER & TUNNEL – AREA I p-2
ARTICLE X
CLASSIFICATION AND WAGE RATES

	6-1-2010
	<u>Per Hour</u>
Central Pension Fund	\$7.75
Health Benefit Fund (<i>This amount includes \$1.00 to pre-funding</i>)	\$9.15
Skill Improvement & Apprenticeship	\$0.65
Vacation Fund (to be established)	
Annuity Fund (to be established)	
Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)	
Joint Labor Management Work Preservation Fund	\$0.20
Industry Improvement Program	\$0.12
WUCA (see Section 17.5)	\$0.12
	17.99

}

1.09

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

6/1/2008.....	\$3.50
6/1/2009.....	\$3.63
6/7/2010.....	\$3.88



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590
WEBSITE <http://www.milwbuildingtrades.org>



April 22, 2010

Neil 4/22/10

RE: 2010/2011 Wage Rates and Fringe Benefits

*use these
at west
per call to
Julie @ MATE
BT/tribe
5/11/10

(Ignore rates
in 3/5/10
last
per MATE)*

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Boilermakers Union.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/kr
OPEIU#9
AFL-CIO

Boilermakers

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective January 1, 2010.

	1-1-10 Per Hour		
Boilermaker	\$31.09	30.04	52.91
Boilermaker Assistant Foreman	\$32.34	32.54	55.41
Boilermaker Foreman	\$33.59		
Boilermaker General Foreman	\$35.59	34.54	57.41

1.05 per hr *+ 22.87*

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective January 1, 2010.

	1-1-10 Per Hour	
Welfare Trust Fund (Based on hours paid)	\$7.07	
Boilermakers Great Lakes Area Apprenticeship Fund (Based on hours worked)	\$0.35	} = 1.90
MOST Program (Based on hours worked)	\$0.24	
Vacation Trust Fund (Based on hours paid)	\$1.05	
Pension Trust Fund (Based on hours paid)	\$8.85	
Boilermakers Annuity Trust (Based on hours paid)	\$4.00	
Training and Development (Based on hours paid)	\$0.31	} = 1.00
Retiree Supplemental	\$1.00	
	<u>\$22.87</u>	

deduct 1.05 →

Vacation – The Employer agrees to *deduct* One Dollar and Five Cents (\$1.05) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

Field Dues – Deduction is FOUR AND ONE QUARTER percent (4.25%) of the GROSS wages rounded up to the nearest cent.

MOST Program – Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization, and Training Program (MOST), currently at Twenty-Four Cents (\$0.24) per hour worked.

Notice:

The Boilermakers Local #107 Hall has moved.

New address:

3185 Gateway Rd., Suite 200

Brookfield, WI 53045

Phone: (262) 754-3167

Fax: (262) 754-3198



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
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PHONE (414) 475-5580
FAX (414) 475-5590
WEBSITE <http://www.milwbuildingtrades.org>



March 5, 2010 *sent 3/10/10*

RE: 2010/2011 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

*Ignore these
sent*

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Boilermakers Union.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri

Lyle A. Balistreri
President

Enclosure(s)

LAB/kr
OPEIU#9
AFL-CIO

Boilermakers

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective February 11, 2010.

*Rec'd
3/19/10*

	2-11-10
	<u>Per Hour</u>
Boilermaker	\$33.64
Boilermaker Assistant Foreman	\$34.89
Boilermaker Foreman	\$36.14
Boilermaker General Foreman	\$38.14

July 2010

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective February 11, 2010.

	2-11-10
	<u>Per Hour</u>
Welfare Trust Fund (Based on hours paid)	\$6.82
Boilermakers Great Lakes Area Apprenticeship Fund (Based on hours worked)	\$0.35
MOST Program (Based on hours worked)	\$0.24
Vacation Trust Fund (Based on hours paid)	\$1.05
Pension Trust Fund (Based on hours paid)	\$6.55
Boilermakers Annuity Trust (Based on hours paid)	\$4.00
Training and Development (Based on hours paid)	\$0.31
Retiree Supplemental	\$1.00

Vacation – The Employer agrees to **deduct** One Dollar and Five Cents (**\$1.05**) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

Field Dues – Deduction is **FOUR AND ONE QUARTER** percent (**4.25%**) of the **GROSS** wages **rounded up to the nearest cent**.

MOST Program – Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization, and Training Program (MOST), currently at **Twenty-Four Cents (\$0.24) per hour worked**.

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