



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

July 14, 1011

Alderman Michael Murphy, Chairman  
City of Milwaukee Common Council Finance and Personnel Committee  
200 East Wells Street, Room 205  
Milwaukee, WI 53202

**File No: 110300 Authorizing the Department of Employee Relations to administer Health Insurance Benefits for City Employees and Retirees**

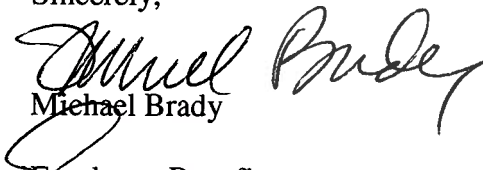
Dear Alderman Murphy:

The Department of Employee Relations (DER) recommends that the City make specific benefit design changes to the current health plans, make specific premium contributions for all non safety City employees and make changes to the three tier drug plan in order to create sustainable health plans for the future.

Details of the changes are spelled out on the attached memo and benefit comparison.

If you have any questions or comments regarding this file, please contact me at [mbrady@milwaukee.gov](mailto:mbrady@milwaukee.gov) or 286-2317 if you have any questions.

Sincerely,



Michael Brady

Employee Benefits

CC: Maria Monteagudo, DER  
Troy Hamblin, DER  
Renee Joos, Budget