


• Personal Info

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Sharain H Horn

Associate Vice President
Trauma, Safety and Healing
Services

• Skills

Multidisciplinary team
collaboration



Patient-focused care



Recruiting and Hiring



A driven Associate Vice President with 19 years of professional nursing experience. Adept at leading teams. Excellent relationship-building, prioritization and time management skills. Experience in policy development and staff management procedures positively impacting overall morale and productivity.

• Work History

2020-10-
Present

Associate Vice President Trauma, Safety and Healing Services

Oversight of Enterprise trauma, safety and healing programs for Advocate Health. Including WI programs Aurora Healing and Advocacy Services, Aurora Family Services and IL Trauma Recovery Center. Develops and implements system-wide strategies to expand services for victims of violence across the AAH footprint. Oversees the FNE/SANE Directors and the FNE/SANE programs. Ensures alignment and integration of services in the in the healthcare setting and the community. In addition, oversees Community Health programs in IL, NC, SC and GA. Manages the impact on population health improvement and identifies opportunities for cost reduction optimization of FNE/SANE services. Assists with the FNE/SANE grant management.

2017-03 –
2020-10

Director of Nursing

Aurora Health Care, Milwaukee, WI
Director of Aurora Healing and Advocacy Services supports victims of intentional violence including sexual assault, domestic violence and human trafficking through forensic nursing care, advocacy and therapy services.
Coordinated and supervised the nursing care rendered to victims of violence in a 24/7 outpatient services

department. Reported to the DON, and Community Health Vice President. Used excellent communication skills to increase collaboration between staff and patients. Supervised more than 40 FTE's. Participated in marketing strategies meetings, and decision making that positively affected the overall organization functioning. Additional duties include provides oversight and direction to the managers of the leadership team.

2004-05 -
Current

Sexual Assault Nurse Examiner

Aurora Health Care, Milwaukee, WI

Perform complete physical and psychosocial assessment, interview, and evidentiary examination on adult and pediatric victims of sexual assault/abuse, including expert testimony in court.

- Implemented interventions, including medication and HIV prophylaxis.
- Promoted patient and family comfort during challenging situations to enhance healing and provide trauma informed care practices.
- Collaborated with physicians to quickly assess patients and deliver appropriate treatment while addressing forensic nursing needs.

2010-02 -
2019-05

Nursing Supervisor

Aurora Health Care, Milwaukee, WI

Performed professional supervisory nursing practice in the inpatient Women's Health Department overseeing Labor and Delivery and Post-Partum Care.

- Responsibility for supervising and for maintaining the quality of nursing practice; for coordinating nursing and training programs; for recognizing and assisting in solving professional, administrative and supervisory problems in an assigned area.
- Maintained proper staff levels within budget parameters to deliver high levels of care to every patient.
- Trained new nurses in proper techniques, care standards, operational procedures and safety protocols to optimize performance and safety.

- Interviewed, hired, instructed and mentored employees and promoted high level of care quality to patients.
- Organized department in accordance with administrative guidelines in order to provide specified nursing services to meet legal, organizational and medical staff guidelines.

2002-03 -
2019-05

Registered Nurse, Labor and Delivery

Aurora Health Care, Milwaukee, WI

Staff Nurse; Labor and Delivery nurse on High Risk L/D unit at teaching hospital with approximately 250 deliveries per month.

- Duties include but not limited to laboring high risk pre-eclamptic, preterm, and patients who are transported from Southeast WI.
- Circulate in the OR for c/sections and D&C, recovery of c/section and vaginal deliveries.
- Educate patients on their disease processes including but not limited to diabetes, PIH, preterm delivery, the effect on their pregnancy and ways to manage their disease processes both during labor and after delivery.
- Educate and assist patients with breast feeding, newborn care, perineal care for vaginal lacerations, and wound care for c/section incisions.
- Worked in 5 bed labor and delivery triage unit and answer triage phone calls from patients while providing assessments and recommendations to providers.

2012-05 -
2017-03

Clinical Nurse Specialist

Aurora Health Care, Milwaukee, WI

Perform complete physical and psychosocial assessment, interview, and evidentiary examination on adult and pediatric victims of sexual assault and domestic violence. Including testimony in court. Additionally, providing education system wide to caregivers around to topic of domestic violence and sexual assault. Current coordinator of Safe Mom Safe Baby

program, providing advocacy and support for pregnant women experiencing domestic violence.

- **Education**

2010-05 -
2019-05

**Master of Science: Nursing
Administration and Leadership**

Western Governors University - Salt Lake City, UT
Graduated with Honors and a Minor in Psychology

1998-08 -
2019-05

Bachelor of Science: Nursing

Alverno College - Milwaukee, WI

- Minor in Psychology
- Awarded Honors