Richard A. Raymaker Steven C. Barney Steven R. Volz Daniel R. Brophey



Thomas G. Wieland Michael W. Van Wagenen David A. Grotkin

POLICEMEN'S ANNUITY AND BENEFIT FUND OF MILWAUKEE

Milwaukee, Wisconsin

AUDITED FINANCIAL STATEMENTS

Years Ended December 31, 2004 and 2003

TABLE OF CONTENTS

	Page
Independent Auditors' Report	1
Statements of Plan Assets Available for Benefits	2
Statements of Changes in Plan Assets Available for Benefits	3
Notes to Financial Statements	4 - 7
Assets Held for Investment	8
Historical Trend Information	9 - 10

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INDEPENDENT AUDITORS' REPORT

The Retirement Board Policemen's Annuity and **Renefit Fund of Milwaukee**

We have audited the accompanying statements of plan assets available for benefits of Policemen's Annuity and Benefit Fund of Milwaukee (the Fund) as of December 31, 2004 and 2003, and the related statements of changes in plan assets available for benefits for the years then ended. These financial statements are the responsibility of the Fund's Retirement Board. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Fund's assets available for benefits at December 31, 2004 and 2003, and the changes therein for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audit was performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental schedule of assets held for investment as of December 31, 2004, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in our audit of the 2004 basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the 2004 basic financial statements taken as a whole.

The accompanying supplemental schedule of historical trend information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on

Ruthy, Penners Benton LLP

April 5, 2005

Milwaukee, Wisconsin

Statements of Plan Assets Available for Benefits

	December 31,					
		<u>2004</u>		<u>2003</u>		
Assets:						
Cash in bank	\$	455	\$	455		
Receivables:						
Accrued interest receivable		73		24,857		
Tax levy receivable		975,773		505,773		
Contributions receivable		400,000		970,000		
Total receivables		1,375,846		1,500,630		
Investments, at fair value: (Note 4)						
Common stock		2,143,524		2,374,534		
Mortgage related securities				123,768		
Bonds and notes				1,804,608		
Pooled, common and collective funds		3,764,783		1,150,744		
Money market fund		45,556		482,397		
Total investments, at fair value		5,953,863		5,936,051		
Total assets	ribalismi viladismi vasa viladis	7,330,164		7,437,136		
Net Assets Held in Trust for Pension Benefits	_\$	7,330,164	\$	7,437,136		

The accompanying notes to financial statements are an integral part of these statements.

Milwaukee, Wisconsin

Statements of Changes in Plan Assets Available for Benefits

	 Year Ended December 31,			
	2004 20			
Additions to Net Assets Available for Benefits Attributed To:				
Contributions:				
Annual tax levy	\$ 975,773	\$ 505,773		
Employer - Current		1,182		
Employer - Supplemental	400,000	970,000		
Miscellaneous	 762			
Total contributions	1,376,535	1,476,955		
Investment income from investments stated at fair value:				
Net appreciation in fair value	76,546	532,081		
Realized gains	111,053	39,290		
Interest income	177,026	120,086		
Dividend income	31,959	21,450		
Net investment income	396,584	712,907		
Total additions	1,773,119	2,189,862		
Deductions From Net Assets Attributed To:				
Benefits paid to participants	 1,880,091	2,504,032		
Net decrease	(106,972)	(314,170)		
Net Assets Held in Trust for Pension Benefits:				
Beginning of year	 7,437,136	7,751,306		
End of year	\$ 7,330,164	7,437,136		

The accompanying notes to financial statements are an integral part of these statements.

Milwaukee, Wisconsin

Notes to Financial Statements December 31, 2004 and 2003

1. Organization and Significant Accounting Policies

Description of the Fund

The Policemen's Annuity and Benefit Fund of Milwaukee (the Fund) is a single employer, noncontributory, defined benefit plan which was established by the State of Wisconsin Act of 1921, Chapter 589, to provide retirement, disability and widow's benefits for members of the City of Milwaukee Police Department. Eligibility for new members in the Fund was terminated by the creation of a separate pension program on July 29, 1947. The plan exclusively covers governmental employees and their beneficiaries and, therefore, is not subject to ERISA.

Plan Membership

All participants are fully vested and will receive benefits until death. When a participant dies, the surviving spouse continues to receive benefits until death (widow's benefit). Participant statistics as of January 1 were as follows:

	<u>2004</u>	<u>2003</u>
Participants not yet receiving benefits: Active		1
Inactive		61F AND 1851
		1
Participants receiving benefits:		
Annuitants	83	96
Widow annuitants	143	150
	226	246
Total	226	247

Investment Valuation

Investments, including bonds, notes and mortgage related securities, are valued at fair value based on the last reported sales price on the last business day of the plan year.

Administrative Expenses

All administrative expenses are paid by the City of Milwaukee (City).

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Milwaukee, Wisconsin

Notes to Financial Statements December 31, 2004 and 2003 (Continued)

2. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service participants have rendered. Accumulated Plan benefits include benefits expected to be paid to (a) retired participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries. Benefits under the Plan are calculated based on participants' compensation at the time they leave service. Widows' benefits are calculated based on the spouse's age at the time of the participant's retirement and the participant's length of service. The actuarial present value of accumulated Plan benefits at January 1 is as follows:

	<u>2004</u>	<u>2003</u>
Actuarial present value of accumulated plan benefits: Retirees and beneficiaries Current employees:	\$ 10,709,972	\$ 9,843,707
Accumulated employee contributions	Art. 400. 444	46,173
Payable to vested current employees	 ***	 224,891
Total	\$ 10,709,972	\$ 10,114,771
Net assets available for plan benefits	\$ 7,198,630	\$ 8,012,736
Unfunded pension benefit obligation	\$ 3,511,342	\$ 2,102,035

Benefits payable under all circumstances - retirement, death and termination of employment - are included to the extent they are deemed attributable to participant service rendered to the valuation date.

The actuarial present value of accumulated plan benefits was calculated by an independent actuary (Gucciardi Benefit Resources, Inc.) in compliance with Financial Accounting Standards Board Statement No. 35. The actuarial present value of accumulated plan benefits is a standardized disclosure of the present value of pension benefits, estimated to be payable in the future as a result of employee service to date.

For the actuarial valuation as of January 1, 1998 and thereafter, the valuation of the net assets available for plan benefits was changed from cost basis to a rolling five-year average fair value basis. The change is due to the adoption of Governmental Accounting Standards Board (GASB) Statement No. 25, which requires the use of a market-related asset value.

The more significant assumptions used in the actuarial valuations were (a) life expectancy of participants (the Combined Annuity Mortality Table was used); (b) retirement age assumptions (all employees are assumed to be retired); and (c) assumed rates of investment return and annuity discount factor. The 2004 valuations used an interest rate of 6.00% for the regular and supplemental accounts. The 2003 valuations used an interest rate of 6.75% for the regular account, and 5.12% for the supplemental account. The foregoing actuarial assumptions are based upon the presumption that the Fund will continue.

Milwaukee, Wisconsin

Notes to Financial Statements December 31, 2004 and 2003 (Continued)

3. Funding Policy

The State of Wisconsin Act of 1921, Chapter 589, provides for a tax to be levied upon all real and personal taxable property in the City. This tax shall not exceed 3/4 of one mill. In order to liquidate prior obligations, the Common Council may direct that there may be an additional levy but not to exceed one mill in the aggregate.

The annual tax levy is based upon actuarially determined amounts necessary to provide the amount of future benefits payable to annuitants on the basis of the actuarial assumptions used to determine the actuarial present value of accumulated plan benefits, in accordance with the provisions of the State Act of 1921, Chapter 589 and amendments.

4. Investments

The investments held by the Fund at December 31 are summarized as follows:

		<u>2004</u>	2003
Equity funds	\$	2,143,524 \$	2,374,534
Pooled, common and collective funds		3,764,783	1,150,744
Money market fund		45,556	482,397
Bonds and Notes: Government agencies Corporate and institutional Total bonds and notes		****	674,042 1,130,566 1,804,608
Mortgage related securities			123,768
Total investments	\$_	5,953,863 \$	5,936,051

The fair value of individual investments that represent 5% or more of the assets available for benefits at December 31, 2004 is as follows:

\$ 3,764,783
468,815
1,674,600
\$ 5,908,198

Milwaukee, Wisconsin

Notes to Financial Statements December 31, 2004 and 2003 (Continued)

4. Investments (Continued)

The fair value of individual investments that represent 5% or more of the assets available for benefits at December 31, 2003 is as follows:

Vangualu Iliuex 117 300 i Gitiolio	\$ 4,015,233
Vanguard Index TR 500 Portfolio	1,540,050
Masters Select International Fund	411,636
Stable Return Fund from EBT	1,150,744
FNMA Zero Cpn	430,406
Wells Fargo Cash Investments	\$ 482,397

5. Benefits

Participants become eligible for benefits upon attaining 25 years of service with the City. There is no normal retirement date under this plan. The amount of the benefit paid to retired participants is actuarially determined and is payable monthly as a life annuity. Participants who retired prior to 1982 are eligible for supplemental benefits. Supplemental benefits are a percentage of normal benefits and are paid monthly.

6. Plan Termination

The Plan is a closed fund and cannot be terminated until all participants and their spouses are deceased. When this occurs, any amounts remaining in the Fund revert back to the City.

7. Income Taxes

The Plan has obtained its determination letter, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

Milwaukee, Wisconsin

Assets Held for Investment December 31, 2004

Investment Description			Shares/ Par Value	Cost	Fair Value
Money Market Funds:					
Wells Fargo Cash Investments	*	Various	45,556	\$ 45,556	\$ 45,556
Pooled, Common and Collective Funds					
Stable Return Fund from EBT	-	Various	100,921.696	3,594,630	3,764,783
Common Stocks:					
Masters Select International Fund	-	Various	27,756.939	370,000	468,815
Vanguard 500 Index Fund	*	Various	15,000.000	1,498,050	1,674,600
Lucent Technologies, Inc	-	Various	65.000	***	103
Ocean West Holding Corp	-	Various	100.000	W 100 ma	6
Total Common Stocks				1,868,050	2,143,524
Total Assets Held for Invesment			:	\$ 5,508,236	\$ 5,953,863

Milwaukee, Wisconsin

Historical Trend Information
For the Years December 31, 1989 through 2004
Measurement Date is January 1, 1989 through 2004
(Unaudited - See Accountants' Report)

The following tables represent historical trend information. The table provides information about progress made in accumulating sufficient assets to pay benefits when due.

			 Benefit Obligation and Available Assets							
										Unfunded
Actuarial		Net Assets Available			(A)				(assets in	
	P	resent Value	 for Plan	В	enefits					Excess of)
	of	Accumulated			As a			Annual	Pe	nsion Benefit
	P	lan Benefits			Percentage			Covered		Obligation
		(APV)	<u>Amount</u>		of APV			<u>Payroll</u>		<u>Amount</u>
2004	\$	10,709,972	\$ 7,198,630		67.2	%	\$		\$	3,511,342
2003		10,114,771	8,012,736		79.2			22,709		2,102,035
2002		11,015,917	9,070,254		82.3			62,754		1,945,663
2001		10,609,254	9,152,300		86.2			62,978		1,456,954
2000		11,905,761	10,928,864		91.8			66,411		976,897
1999		13,201,668	12,626,720	*	95.6			59,287		574,948
1998		15,422,204	13,990,783	*	90.7			58,619		1,431,421
1997		15,137,424	14,630,022		96.6			56,526		507,402
1996		16,580,923	16,655,127		100.4			55,139		(74,204)
1995		13,984,390	17,916,123		128.1			50,454		(3,931,733)
1994		15,361,605	21,044,676		137.0			49,145		(5,683,071)
1993		15,972,314	21,396,436		134.0			50,461		(5,424,122)
1992		16,897,674	22,017,558		130.3			124,163		(5,119,884)
1991		18,070,574	18,524,978		102.5			122,519		(454,404)
1990		19,714,527	16,211,912		82.2			131,283		3,502,615
1989		21,100,810	13,913,816		65.9			149,492		7,186,994

⁽A) Defined as all compensation paid to active employees covered by the retirement plan on which contributions are based.

^{*} Converted to fair value from cost in 1998

Milwaukee, Wisconsin

Historical Trend Information For the Years December 31, 1989 through 2004 (Unaudited - See Accountant's Report)

Rev	enues	and	Expenses	

		 Employer Contribution			Net Investment	
			As a		Income and	
	Covered		Percentage of		Appreciation	
Year	Payroll	<u>Amount</u>	Covered Payroll		(Depreciation)	Tax Levy
2004 \$		\$ 	***	%	\$ 396,583	\$ 975,773
2003	22,709	1,182	5.20		712,907	505,773
2002	62,754	3,835	6.11		(178,895)	473,708
2001	62,978	4,463	7.09		255,382	352,962
2000	66,411	4,695	7.07		496,267	236,663
1999	59,287	3,928	6.63		259,065	100,944
1998	59,287	3,928	6.63		1,049,024	470,872
1997	58,619	3,810	6.50		1,322,002	7,554
1996	56,526	3,787	6.70		355,627	8,118
1995	55,139	3,783	6.87		3,253,008	8,118
1994	50,454	2,018	4.00		(1,472,998)	7,554
1993	49,145	1,969	4.01		2,402,226	7,554
1992	50,461	1,869	3.70		1,543,731	722,125
1991	124,163	4,045	3.26		3,367,058	3,100,000
1990	122,519	4,054	3.31		1,337,579	4,035,834
1989	131,283	5,072	3.86		2,299,628	3,168,092

		Benefit
<u>Year</u>		<u>Payments</u>
2004	\$	1,880,901
2003	;	2,504,032
2002	?	2,208,936
2001		2,137,683
2000)	2,457,533
1999)	2,477,957
1998	}	2,711,302
1997	*	2,938,314
1996	;	3,092,617
1995	i	2,469,677
1994	Ļ	2,075,572
1993	}	2,763,509
1992	2	2,888,847
1991		2,978,523
1990)	3,064,401
1989)	3,174,696