P.O BOX 250953 Milwaukee, WI 53225 Phone: (414)550-6895 Email: rnonboard04@gmail.com

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Clinical Experience:

Innovative Health Care Family Practice Milwaukee, WI

100 hours clinical rotation (October-December 2015).

- Provided primary care to the adolescent and geriatric population
- Performed annual physical exams, sports physicals and focused assessments
- Managed and educated patients on their acute illness and chronic conditions
- Managed chronic conditions that consisted of diabetes, hypertension, high cholesterol, hypothyroidism and hyperthyroidism.
- Managed acute care conditions that consisted of labyrinthitis, dysmenorrhea, urinary tract infections, cerumen impaction etc.
- Provided immunizations per USPSTF guidelines and the CDC guidelines
- Performed pap smears, pelvic exams, breast exams, and testicular exams
- Ordered lab work for baseline and continuity of care.

Lakeshore Medical Clinic Urgent Care Muskego, WI

101 hours clinical rotation (August-October 2015).

- Provided episodic care to the adolescent and geriatric population
- Performed episodic focused assessments based on presenting chief complaints and also sports physicals.
- Managed and educated patients with diagnosis consisting of paronychia, sinusitis, cellulitis, corneal abrasion, tinea corpus, fractures, lacerations, otitis media, otitis externa, allergic rhinitis, nasopharyngitis, asthma exacerbation, bronchitis, influenza, strep throat, periorbital edema, contact dermatitis, cat bite, cat scratch, STEMI, osteoarthritis, muscle strain, gastroenteritis, urinary tract infections, varicella, dermatophytosis, and anxiety conditions.
- Performed skills that consisted of splinting, casting, staple placement, staple removal, suture removal, wound cleaning, wound dressings, cultures, strep testing, influenza testing, mono testing, testing for urinary tract infections, ordering and interpreting x-rays and ekg's.
- Prescribed and educated patients on medications being prescribed.

Milwaukee Mental Health Complex Family Practice Milwaukee, WI

41.7 hours clinical rotation (April-May 2015).

- Provided inpatient care to the adolescent and geriatric population
- Managed acute and chronic conditions based on the need of the patients
- Collaborated with psychiatrist regarding adjusting meds based on lab results.
- Prescribed medications and ordered labs as needed for continuity of care
- Discharged patients once stable.

Community Outreach Clinic Family Practice Milwaukee, WI

189 hours clinical rotation (January-May 2015).

- Provided primary care to adolescents, adults and geriatrics.
- Performed physical exams, evaluated/managed common acute/chronic illness seen in primary care such as diabetes, hypertension, hyperlipidemia, asthma, sinusitis, depression, dysmenorrhea, and UTIs. Skills consisted of pap smears, cerumen dis-impaction, and testicular exams.
- Provided primary care services to the medically underserved & indigent population. Managed various
 acute/chronic diseases commonly seen in primary care such as diabetes, hypertension, hyperlipidemia,

- asthma, abdominal pain, respiratory, and skin infections. Others services provided include routine physical examinations and immunizations.
- Ordered and interpreted diagnostic tests, formulated differential diagnoses, and referred as clinically indicated. Provided extensive education regarding contraception, breastfeeding, disease prevention, and health
- Performed well woman exams which include pap smears and clinical breast exams. Reviewed and
 updated the health history and medication regimens. Evaluated the need for health screening exams
 based on age and personal/family history. Ordered and interpreted diagnostic tests. Other services
 provided include STD screening, contraception counseling, disease prevention and health promotion.
 Treated common gynecologic problems such as dysmenorrhea, bacterial vaginosis, atrophic vaginitis,
 and candida infections.

Aurora Advanced Health Care Internal Medicine Glendale, WI

203.0 hours clinical rotation (August-December 2014)

- Provided primary care to patients. Patient population consisted of adult/geriatrics.
- Performed physical exams, evaluated/managed common acute/chronic illness seen in primary care such as diabetes, hypertension, hyperlipidemia, asthma, sinusitis, depression, dysmenorrhea, and UTIs. Skills consisted of pap smears, cerumen dis-impaction, and testicular exams.
- Provided primary care services to the medically underserved & indigent population. Managed various acute/chronic diseases commonly seen in primary care such as diabetes, hypertension, hyperlipidemia, asthma, abdominal pain, respiratory, and skin infections. Others services provided include routine physical examinations.
- Ordered and interpreted diagnostic tests, formulated differential diagnoses, and referred as clinically indicated. Provided extensive education regarding nutrition, disease process, disease prevention, and health outcomes

Work Experience:

Program Chair Associate Degree Nursing Program

Milwaukee Area Technical College, Milwaukee, WI

5-19-2023-12-16-2023

- Model and Use the Collaborative Decision Making (CDM) process to communicate in a timely manner to ensure effective program outcomes.
- Act as a point of contact for internal and external stakeholders for the respective nursing program.
- Collaborate with Employer and Community Educational Services in the development and support of articulation

agreements, MOUs with high schools, 4-year institutions and WTCS consortium partners, (i.e.,

Work force

- Solutions and High School Relations) to deliver educational offerings (e.g., courses, dual enrollmentacademies).
- Review student performance metrics (e.g., retention, completion, equity gap and course eligibility), collaborate with faculty to
- develop the action plans using CROA and Tableau to guide decision making within the program
- Review student performance metrics, share data and collaborate with faculty to develop the Quality Review Process
 (QRP) action plan.
- Submit/Enter the QRP plan per the college cycle in collaboration with Institutional Research and committees.
- Complete continuous assessment and evaluation of QRP goals, update/revise as needed
- Coordinate completion of student learning outcomes assessments via TSA, career essential, COS, WIDS, Syllabi compliance.

- Collaborate with 4-year institutions to organize transfer advisor visits and monitor curricular changes at the 4-year
 - institution to determine impact on student advising (MATC course selection).
- Collaborate in scheduling program tutors and group sessions using convenient times, modalities and locations (e.g., SSI, embedded tutors).
- Facilitate and maintain tracking of prospective nursing students in collaboration with the CC.
- Coordinate and facilitate new student program orientations and participate with General New Student Orientation.
- Monitor program and course enrollments of non-clinical students in collaboration with DC & CC. (i.e., virtual and in-person)
- Collaborate with DC and CC to review petitioning applicants, program code activation and registration.
- Maintain program accreditation and compliance with licensure requirements (i.e.ACEN substantive reports, annual reporting, assessment, data collection.
- Facilitate resolution of non-clinical student concerns/grievances in collaboration with the Director Nursing, DC, Healthcare
- Pathway staff and College Departments (i.e.Office of the Ombudsperson, Judicial Offices, Public Safety)
- Collaborate with DC and CC as the program/department liaison to the Scheduling Department in devising course schedules, faculty and classroom assignments and staffing for emergency substitutions.
- Collaborate with the DC to ensure program/department information updates are completed (e.g., catalog, MATC program web pages) and collaborates with the healthcare leadership team on changes to Student Pathway Handbook
- Meetings Coordinate and facilitate
- Coordinate and facilitate the Program Meeting and Special Call Meeting
- Collaborate with faculty at the Level Meeting, Level Coordinator Meeting and General Faculty Meeting
- Collaborate with DC and CC on the Advisory Committee Meetings consistent with WTCS Advisory Committee Standards
- Participate in Nursing Faculty Leadership meetings (PC/DC/CC as scheduled)
- Participate in college wide committees and represent the program at state curriculum meetings (if no faculty rep is identified).
- Ensure representation and active committee and program meeting participation by faculty
- Collaborate with Student Career and Employment Center (e.g., job opportunities, employer connections and career fairs).
- Collaborate with support personnel (e.g., Pathway advisors, student success liaisons and academic life coaches) to
 - strengthen relationships between faculty and support personnel in providing student centered advising, resources and retention.
- Collaborate with Director of Nursing, DC, and Educational Assistant on the budget and purchasing activities (e.g., operational capital)
- Create and implement forms, templates and other documents to gain program/department/process efficiencies.

- Coordinate cross-program curriculum projects (e.g., major modifications, credit changes, WTCS-mandated
 - changes, WIDS, new program development, new course development)
- Support MATC initiatives, as a member of the Healthcare Pathway
- Orient, mentor and coordinate activities for educational assistants and student workers.
- Support educational assistants in maintaining day-to-day operations of skills/simulation labs, maintenance, inventory, stocking and reordering of supplies
- Coordinate end of semester activities completed by program or department faculty.
- Implement new equipment, upgrade equipment, collaborate with appropriate personnel for preventive maintenance,
 - coordinate the preparation of the lab before/after the semester, and conduct risk assessments.
- Collaborate with DC, Director of Nursing and ACEN faculty team to ensure completion of Program accreditation activities (e.g., self-study and site visit)

Adult Gerontology Nurse Practitioner

Complex Care Solutions, Milwaukee County

5-1-2023-Present

- Conduct in-home assessments on health plan members
- Review patient's past medical history and formulate a list of current and past medical conditions using clinical knowledge and judgement
- Communicate findings in your assessment that will be used to inform the PCP of potential gaps in care
- Educate members on topics such as disease process, medication and compliance
- Comply with HIPAA regulations and maintain security of protected health information

Adult Gerontology Nurse Practitioner

Health Connections. Milwaukee, WI

8-14-2020-12-2020

- Proving primary care to the adolescent and geriatric population
- Performing annual physical exams, sports physicals and focused assessments
- Managing and educating patients on their acute and chronic conditions
- Managing chronic conditions that consists of diabetes, hypertension, high cholesterol, copd, hypo/hyperthyroidism etc.
- Managing acute care conditions that consists of sinusitis, dysmenorrhea, urinary tract infections, cerumen impaction, abdominal pain, sexual transmitted diseases etc.
- Providing immunizations per USPSTF guidelines and the CDC guidelines
- Performing pap smears, pelvic exams, breast exams, spirometry and testicular exams
- Ordering lab work for baseline and continuity of care.

Primary Nursing Instructor (Nurse Educator Instructor)

Milwaukee Area Technical College. Milwaukee, WI

6-19-2020 - Present

- Teaching clinical skills to students in lab, lecture, and clinical care settings.
- Demonstrate leadership in the clinical and classroom setting.
- Monitor students during off-campus clinical experiences.
- Work directly with students in and out of the classroom.
- Applying and supporting the principals of collaboration, creativity in interaction, and critical thinking with students and colleagues.
- Attend department and division meetings.
- Participate as a member of working committees dealing with instruction, student matters and/or district related concerns.

Performing other academic duties as assigned.

Adult Gerontology Nurse Practitioner (Seasonal Position Per Diem)

Censeohealth/Signify health Milwaukee, WI

6-14-17-Present

- Travel to different cities to provide in home Medicare assessments
- Assess patient status for acute and chronic diseases
- Provide medication education and management
- Assess for medical services needed
- Assess patients environment to insure safety
- Follow rules and regulations according to WI Nurse Practice Act
- Obtain patients vital signs
- Report pertinent information to patient insurance company

Adult Gerontology Nurse Practitioner

Samara Services LLC. Milwaukee, WI

11-9-2016-6-28-2019

- Proving primary care to the adolescent and geriatric population
- Performing annual physical exams, sports physicals and focused assessments
- Managing and educating patients on their acute and chronic conditions
- Managing chronic conditions that consisted of diabetes, hypertension, high cholesterol, copd, hypo/hyperthyroidism etc.
- Managing acute care conditions that consists of sinusitis, dysmenorrhea, urinary tract infections, cerumen impaction, abdominal pain, sexual transmitted diseases etc.
- Providing immunizations per USPSTF guidelines and the CDC guidelines
- Performing pap smears, pelvic exams, breast exams, spirometry and testicular exams
- Ordering lab work for baseline and continuity of care.

Primary Nursing Assistant Instructor

Milwaukee Area Technical College. Milwaukee, WI

9-30-2013 - Present

- Teaching clinical skills to students in lab, lecture, and long-term care settings.
- Demonstrate leadership in the clinical and classroom setting.
- Monitor students during off-campus clinical experiences.
- Work directly with students in and out of the classroom.
- Applying and supporting the principals of collaboration, creativity in interaction, and critical thinking with students and colleagues.
- Attend department and division meetings.
- Participate as a member of working committees dealing with instruction, student matters and/or district related concerns.
- Performing other academic duties as assigned.

Registered Nurse

Independent, Milwaukee, WI

7/2007 - 2014

- Provided total care for a ventilator dependent quadriplegic adult in a homecare setting.
- Managed and facilitate care according to the care plan.
- Collaborated with other medical ancillary departments to coordinate care beneficial to the patient.
- Developed educational plans geared towards the learning ability of the patient. Supervise Licensed Practical Nurses to ensure adequate continuum of care.

RN Care Manager

Community Care/Family Care, Milwaukee, WI

5/2011-9/2013

- Collaborated with an interdisciplinary team to foster long-term care in the setting in which the member prefers.
- Monitored the health and wellbeing for a case load of ninety members that consist of frail elderly, physical disabilities, and developmental disability.
- Worked within the interdisciplinary team in identifying and monitoring clinical issues during assessments, service plan development, ongoing care coordination, and quality assurance.
- Ongoing monitoring of services to program members.

Registered Nurse

Trinity Village, Milwaukee, WI

3/2009-5/2011

- Facilitated care for ventilator dependent patients according to Wisconsin law.
- Collaborated with Respiratory Therapist regarding patients who are candidates for weaning.
- Monitored quality care, addressing patient and family concerns.
- Collaborated with Social Workers to ensure appropriate discharges to home or other health care facilities.
- Maintained confidentiality according to HIPPA regulations.

Primary Nursing Instructor

Amber House Inc., Milwaukee, WI

6/2008-9/2010

- Prepared and deliver lectures.
- Lead and moderated classroom discussions.
- Administered and grading examinations among students who are preparing for work as a Certified Nursing Assistant.
- Taught various projects in team and independently

Registered Nurse In house Pool

Alexian Village, Milwaukee, WI

4/2008-10/2012

- Coordinated patient care for up to forty patients.
- Scheduled patient admissions and discharges.
- Assessed patient status and notify physicians of clinical changes.
- Interacted with departments regarding patient care.
- Educated patients/families on health care needs.
- Provided assistance to Nursing Manager in the supervision of staff nurses.
- Evaluated staffing requirements including floor assignments.
- Maintained patient charts and confidentiality of files.

Registered Nurse

Aurora St. Luke Medical center, Milwaukee, WI

8/2007-9/2008

- Managed and directed nursing care activities during the patients hospital stay.
- Identified short and long term goals based on patient care needs.
- Provided nursing interventions based on assessed patient needs.
- Collaborated with appropriate health team members for coordination of daily plan of care for assigned patients.
- Involved family when providing care and in decision-making as appropriate.
- Documented the effectiveness of nursing care and modified plan of care as patient progresses toward expected outcomes.

Licensed Practical Nurse

Independent, Milwaukee, WI

2/2005-7/2007

• Provided care for a ventilator dependent quadriplegic adolescent.

- Managed and facilitated care with a team of nurses.
- Collaborated with other medical ancillary departments to coordinate care beneficial to the patient.
- Assisted with the development of educational plans that is geared towards the learning ability of the patient.

Licensed Practical Staff Nurse

St. Camillus, Wauwatosa, WI

7/2004-8/2006

- Provided for administration, documentation and storage of medication.
- Acted as a liaison between physician and residential facilities.
- Observed the signs and symptoms of illness.
- Recorded and reported the conditions of patients to the appropriate medical professionals.

Licensed Practical Staff Nurse

Alexian Village, Milwaukee, WI

7/2004-9/2006

- Observed, assessed, and recorded symptoms, reactions, and patients progress.
- Assisted physicians during treatments and examinations.
- Developed and managed nursing care plans.
- Administered medications and assisted in convalescence and rehabilitation.
- Instructed patients and their families in proper care.
- Helped individuals and groups to take steps to improve or maintain their health.
- Provided practice management support and patient education.
- Acted as a clinical resource to support staff.

Certified Nursing Assistant

Alexian Village, Milwaukee, WI

3/2003-12/2004

• Provided direct care to patients on a forty four bed unit which included care of the patient's belongings, bathing, changing their clothes, intake and output, and meal percentages.

Certified Nursing Assistant

Haven wood, Milwaukee, WI

5/2002-3/2003

• Provided direct care to patients on a forty four bed unit which included care of the patient's belongings, bathing, changing their clothes, intake and output, and meal percentages.

Certified Nursing Assistant

Mt. Carmel, Greenfield, WI

8/2000-5/2002

- Changed, fed and bathed residents; attending to other personal and grooming needs such as combing hair, trimming nails, brushing teeth, placing bed-pans and helping residents to the bathroom (transferring to and from commodes).
- Used mechanical lifts during transfers. Used bathing tubs (carousel/serenade), trolleys. Served meals to residents and fed those unable to feed themselves, prepared trays for self-feeders. Took temperature, pulse, blood pressure and respiration.
- Performed range of motion on residents as ordered.
- Turned and position bedridden patients according to turning schedules.
- Noted any unusual changes in resident's condition and reported to the nurse.
- Attended all mandatory in-services (maintaining 12 hour Federal requirement) and in-services offered on a regular basis.
- Attended and participated in unit meetings.

Education

University of Alabama Doctoral Nursing Practice G.P.A 3.9	8-22-17-5-2-2020
Concordia University Wisconsin Masters of Nursing Adult/Gerontology G.P.A 3.8	8-30-13 – 12-19-15
Concordia University Bachelor's Degree in nursing G.P.A 3.7	8-29-08 - 5-16-10
Milwaukee Area Technical College Associate Nursing Degree G.P.A 3.5	8-24-05 – 5-18-07
Milwaukee Area Technical College Diploma Practical Nursing G.P.A 3.5	8-26-02 -5-14-04

Study abroad

Belize 9/2010 Nicaragua 1/2015

Credentials

DEA (current) APNP (7043-33) WI APNP (53-79024-042) KS RN (159799-30) WI RN () MN LPN (305257-31) history CNA (232551) history

Certifications

CNA (history)

CPR certified

RCS/Ventilator for Adults

RCS/Ventilator for Pediatrics (history)

Independent Contractor for the State of Wisconsin

Primary Nursing Assistant Instructor

Certified Adult Functional Screener (history)

Wisconsin College Technical System Instructor Certified

Prevent Blindness Certification (history)

Organizations

President of Bar Setters Inc.

CEO: Setting The Bar, LLC

Member of Emerging Women Leaders

Vice President of the Wisconsin Association of Nurse Practitioners (history)

Member of Unity Gospel House of Prayer Nursing Ministry

Member of Milwaukee Metropolitan Nurse Practitioner (history)

Member of CHI PHI ETA Inc. Secretary/Dean of Membership

Member of Sigma Theta Tau International Honor Society of Nursing (history)

Faculty advisor for Milwaukee Area Technical College (student nurses)

Member of the Lions club of greater Milwaukee (history)

Awards

Outstanding Educator Award 2017: ALEGO Foundation

Milwaukee Treasure Award 2019: Saved and the City Foundation

OMG Mke Award 2021

Proclamation from the Mayor's Office for Setting The Bar, LLC: 2022

Commendation from the Governor's Office for Setting The Bar, LLC: 2021

Seminars

Adolescent issues and sexually transmitted diseases 3/2014 @ Metropolitan Baptist Church

Adolescent stress 10/2014 @ Unity Gospel House of Prayer

Heart Disease 8/2014 @ Unity Gospel House of Prayer

Obesity and its effects 4/2015 @ Unity Gospel House of Prayer

Breast cancer awareness 10/2015 @ Unity Gospel House of Prayer

Diabetes awareness 11/2015 @ Unity Gospel House of Prayer

Walk/Run/Initiative Blood Pressure Screening and Education @ Pulaski High School 8/6/2016

Fill your basket; the importance of healthy eating and exercise @ "Who's Your Nanny" 8/27/16

Know your body women's conference 5/4/18@ Unity Gospel House of Prayer

Professional/Education Development

Supporting a Culture of Student Success Workshop

Academic Technology Workshop

Supporting a Culture of Assessment Workshop

Blackboard Ultra Course

Instruction for online teaching

21st Century Classroom Skills

Inclusive Instruction Communication

Course Outcome Summary Reboot Workshop

eLearning: FERPA for Higher Education

eLearning: Bullying and Hazing on Campus

eLearning: Building Shared Understanding across Cultural Divides

eLearning: Email, Phishing, and Messaging

eLearning: Global Safety Short: Bloodborne Pathogen Awareness

eLearning: Safety on MATC Campuses 2023

eLearning: Active Shooter Preparedness for MATC Employees

eLearning: Hazard Communication (HAZWOPER)

eLearning: Title IX for Higher Education

Professional Education Conferences

2023 NCSBN Virtual NCLEX Conference 9-2023

WTCS Faculty Summit Fall 2023

References

Available upon request