



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director


**David Heard**  
Fire and Police Commission  
Executive Director

**Michael Brady**  
Employee Benefits Director

**David Kwiatkowski**  
Labor Negotiator

MEMORANDUM

TO: James Owczarski, Council Records Manager  
Office of the City Clerk

FROM: Andrea Knickerbocker  Human Resources Manager  
Department of Employee Relations

DATE: February 13, 2006

RE: Administrative Positions Ordinance change

Attached is a request from the Fire and Police Commission to administratively reclassify one vacant position of Police Alarm Operator to Police Dispatcher by amending the Positions Ordinance. This is the second administrative request since the settlement of the case described below. The first one was approved by the Finance Committee on January 11, 2006 (File Number 051158).

In September 2004, The Judiciary and Legislation Committee passed and Common Council adopted Substitute Resolution (File Number 040478) settling the case of Pasko, et al. v. City of Milwaukee, et al., Case No. 98-CV-009353. The settlement involved filling vacant civilian Police Dispatcher positions with Police Alarm Operators to a maximum of 15 positions. Footnotes added to the Salary and Positions Ordinances allowed for Police Dispatchers to be administratively reclassified to Police Alarm Operator as they became vacant. Upon conclusion of the settlement, those Police Alarm Operator positions are to be administratively reclassified back to Police Dispatcher upon becoming vacant.

The terms of the settlement have now been met, and as the attached letter from the Fire and Police Commission Executive Director indicates, one Police Alarm Operator position is vacant and needs to be changed to Police Dispatcher. In order to implement this change, the Positions Ordinance needs to be amended as follows:

Under "Police Department, Administrative Services Decision Unit, Communications Division" delete one position of "Police Alarm Operator (G)" and add one position of "Police Dispatcher (G)".

AK:pb

Attachment

c: David Heard,  
Valarie Williams  
David Schroeder  
Rudolph Konrad  
Joseph Alvarado  
Terry MacDonald



Department of Employee Relations  
Fire and Police Commission

February 3, 2006

**Leonard J. Sobczak**  
Chairman

**Ernesto A. Baca**  
Vice-Chairman

**Woody Welch**  
**Earl A. Buford**  
**Richard C. Cox**  
Commissioners

**David L. Heard**  
Executive Director

**Steven Fronk**  
Hearing Examiner

Maria Monteagudo, Director  
Department of Employee Relations  
City Hall - Room 706  
200 E. Wells St.  
Milwaukee, WI 53202

Dear Ms. Monteagudo:

I am writing to advise you that one position of Police Alarm Operator has become vacant due to a voluntary demotion. I am therefore requesting that the Positions Ordinance of the City be amended to reduce the authorized strength of the Police Alarm Operator position by one and increase the authorized strength level of the position of Police Dispatcher by one.

Sincerely,

David L. Heard  
Executive Director

DLH:rk

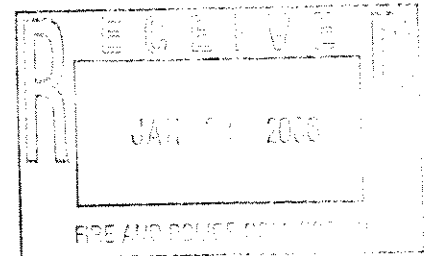
Att.



Police Department

Nannette H. Hegerty  
Chief of Police

January 19, 2006



The Board of the  
Fire and Police Commissioners  
200 East Wells, Room 706  
Milwaukee, WI 53202

RE: POLICE ALARM OPERATOR VACANCY

Dear Commissioners:

Pursuant to the specifications of settlement case No. 98-CV-009353, effective October 1, 2004, approved by the Mayor and Common Council, pertaining to vacancies in the positions titled Police Alarm Operators, where Police Alarm Operators are to be administratively reclassified to Police Dispatchers upon becoming vacant. I wish to notify you that one position is now vacant due to a voluntary demotion of Police Alarm Operator Erick Guzman, effective February 12, 2006.

I, therefore, request that one position of Police Alarm Operator be reclassified to Police Dispatcher and that this request be referred to the Department of Employee Relations.

Sincerely,

NANNETTE H. HEGERTY  
CHIEF OF POLICE

NHH:pkf