

Reply to Common Council File No. 040712

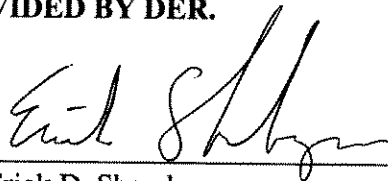
From DOA-Budget and Management Division

October 5, 2004

Ref: 04020

Common Council File No. 040712 is a communication from the Department of Employee Relations transmitting a communication relative to a classification study approved at the September 28, 2004 City Service Commission meeting. The Commission has approved increased pay steps in the Milwaukee Public Library system for Librarians II, III, and IV, and allows recruitment above the minimum pay step for Librarians I and III. Parallel changes were made to Librarians in the Legislative Reference Bureau. The study was required by the 2001-2002 AFSCME, AFL-CIO labor agreement and is intended to improve recruitment and retention within those job classes.

**RECOMMENDATION: WE DEFER TO THE  
RECOMMENDATION PROVIDED BY DER.**



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Budget & Management Analyst- Lead

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