

EDUCATION

Marquette University Law School, Milwaukee, Wisconsin

Juris Doctor, May 2017

GPA: 3.558/4.000

Class Rank: Top 15%

Honors/Awards: CALI Award (highest grade), Advanced Legal Research in Sports (Summer 2015)
2016 *Marquette Sports Law Review* Comment Competition Award
2016 Annual Sports Law Alumni Achievement Award

Journal: *Marquette Sports Law Review*, Editor-in-Chief

Publications: Jill K. Ingels, *Foreword*, 26 MARQ. SPORTS L. REV. 281 (2016)
Jill K. Ingels, *Do Not Pass Go and Do Not Collect \$200: Nike's Monopoly on USATF Violates Antitrust Laws and Prevents Athletes from Living at Park Place*, 27 MARQ. SPORTS L. REV. 171 (2017)

Certifications: Sports Law Certificate, National Sports Law Institute

University of Wisconsin-Madison, Madison, Wisconsin

Bachelor of Arts in Economics and Political Science (double major), May 2013

SPORTS EXPERIENCE

Milwaukee Bucks and Fiserv Forum, Milwaukee, Wisconsin

Vice President, Legal and Business Operations, March 2024 to Present

Associate General Counsel, January 2021 to February 2024

Associate Counsel, December 2019 to December 2020

- Identify and evaluate revenue opportunities as it relates to leveraging Milwaukee Bucks intellectual property and ancillary businesses with SVP, Business Operations;
- Lead special projects on behalf of the President as requested, ensuring projects are scoped, options are comprehensively evaluated, and outcomes are delivered;
- Assist the SVP, Business Operations in managing the Wisconsin Herd, the G League affiliate of the Milwaukee Bucks, and ensuring the business unit's continued growth;
- Assist the SVP, Business Operations in the development and activation of the strategic real estate and business growth objectives of Deer District and overall organization;
- Draft, negotiate, and manage a wide range of agreements relating to the Milwaukee Bucks organization, including sponsorship, marketing, ticketing and ticket broker, licensing, vending, employment, pre-season game, and promotional agreements;
- Draft, negotiate and administer player, coaching, scouting, and basketball operations employment contracts as directed;
- Draft, negotiate, and manage all contracts relating to Fiserv Forum, including, but not limited to, commercial leases, suite agreements, vendor agreements, performance agreements, and rental/event licensing agreements;
- Work with Fiserv Forum's General Manager and Chief Human Capital Officer on arena policies and management of employment matters, including as it relates to the three trade unions that represent employees who work at Fiserv Forum;
- Advise during the initial stages of and provide legal language for all sweepstakes, contests, and other sales and marketing initiatives;
- Identify and coordinate insurance and risk management issues stemming from Bucks games, concerts and other events held at Fiserv Forum including, but not limited to, slip and falls, personal injury, and premises and spectator liability claims;
- Assist the Chief Legal Officer in managing all litigation and claims including as it relates to bankruptcy claims, breach of contract for failure to pay by sponsors and suiteholders, and employment discrimination claims;
- Draft and manage ownership documents, ownership transfers in accordance with NBA rules, board of director conflict forms/filings, and other miscellaneous assignments;
- Work with the NBA's intellectual property counsel in enforcement and maintenance of organization-wide trademarks, copyrights, and other intellectual property matters;

- Assist the Chief Legal Officer and Chief Human Capital Officer, together with outside counsel, on employment matters and company policies in compliance with state and federal statutes and regulations, including to conduct investigatory interviews as it relates to compliance with organizational and NBA policies, including, but not limited to, tampering and personal conduct issues; and
- Assist the Chief Legal Officer and Executive Director of the Milwaukee Bucks Foundation with all legal and administrative matters in compliance with state and federal statutes and regulations.

Miami Marlins, Miami, Florida

Staff Counsel, January 2019 to December 2019

- Reviewed, drafted, managed, and enforced corporate sponsorship agreements, marketing agreements, non-baseball event and licensing agreements, third-party vendor agreements, employment agreements, and other promotional agreements;
- Advised and assisted in the implementation of all promotions, contests, and sweepstakes, including drafting of official rules for such promotions, contests, and sweepstakes;
- Reviewed, drafted, and managed all ticketing agreements, including luxury suite, premium seat, and non-premium seat agreements;
- Reviewed, drafted, and managed waivers and releases for events at Marlins Park and strategized with the Marlins' Director of Risk Management to minimize risks to the Marlins;
- Managed document production and discovery matters for Marlins' litigation;
- Managed the workers' compensation litigation process;
- Defended and maintained the Marlins' trademark and other intellectual property rights;
- Conducted legal research on relevant issues and legal developments and provided written and oral summaries for the Legal Department and senior executives;
- Managed the Marlins' electronic storage database; and
- Provided support for legal issues relating to the Marlins' minor league, spring training, and international operations.

University of Southern California, Los Angeles, California

Assistant Director of Athletic Compliance, May 2017 to January 2019

- Researched and maintained knowledge of NCAA and University rules and regulations in order to provide advice and support in the application and interpretation of such rules to coaches, student-athletes, administrators and support staff;
- Ensured compliance with all USC, Pac-12 Conference and NCAA rules and regulations governing intercollegiate athletics, including personnel, recruiting, playing and practice seasons, and amateurism;
- Created and updated compliance-related policies, forms, and educational documents;
- Identified areas of risk within the University's Athletic Department and sport programs as they relate to NCAA and University rules and regulations;
- Conducted interviews with individuals involved in or having knowledge of potential rules violations; and
- Presented evidence and information relating to potential rules violations orally and in writing.

Milwaukee Brewers Baseball Club, L.P., Milwaukee, Wisconsin

Legal Intern, May 2016 to May 2017

- Reviewed and drafted services agreements, event /rental licensing agreements, sponsorship agreements, luxury suite agreements, trade agreements, marketing agreements, and spring training agreements;
- Reviewed and drafted waivers and releases for events at Miller Park;
- Advised and assisted with the administration of contests, promotions, and sweepstakes, including drafting official rules for such contests, promotions, and sweepstakes;
- Drafted cease and desist letters to persons and entities infringing on the Club's trademarks and other intellectual property rights;
- Filed and maintained the Club's document management system;
- Assisted and collaborated closely with in-house counsel staff to provide the highest standards of judgment, integrity, and ethical leadership to the Club; and
- Organized and managed databases for all contracted agreements and active workers' compensation and other cases involving the Club.

Marquette University's Office of General Counsel, Milwaukee, Wisconsin

Legal Intern, May 2016 to August 2016

- Drafted, reviewed, and amended employment agreements, performance agreements, hotel and travel agreements, real estate and lease agreements, license agreements, and ticketing agreements;
- Researched legal issues surrounding the University's re-seating season ticket policy;
- Researched tax implications of receiving directed donations; and
- Researched intellectual property rights of University-owned trademarks and other marks desired to be owned by the University.

National Collegiate Athletic Association, Indianapolis, Indiana

Enforcement Extern, Enforcement Division, January 2016 to April 2016

- Researched alleged violations to evaluate their legitimacy;
- Gathered evidence of alleged rules violations;
- Assisted staff in preparing for interviews of involved parties in alleged rules violations;
- Proofread interview transcripts to ensure accuracy and identify outstanding issues;
- Prepared memoranda and reports; and
- Worked with staff responsible for the development of information, investigation, and processing of rules violations.

OTHER EXPERIENCE

National Labor Relations Board, Milwaukee, Wisconsin

Legal Intern, January 2017 to April 2017

- Conducted phone interviews with relevant witnesses in active cases involving unfair labor practices;
- Researched legal issues related to the right of employees, union representatives, and employers under the National Labor Relations Act;
- Conducted document review and assisted in the management of document production and discovery matters for NLRB litigation;
- Prepared accurate interview summaries for managing attorneys and staff; and
- Researched various legal issues and presented information orally to managing attorneys and other staff members.

SmithAmundsen, LLC, Milwaukee, Wisconsin

Law Clerk, June 2015 to May 2016

- Researched legal issues related to employment discrimination, professional liability, insurance, statute of limitations, negligence, and fraud;
- Attended and summarized depositions;
- Drafted memoranda on legal issues in active cases and prepared oral and written memoranda for managing attorney;
- Drafted and proofread motions and briefs submitted to the court; and
- Conducted document review and assisted in the management of document production and discovery matters.

Wisconsin Governor's Office of Legal Counsel, Madison, Wisconsin

Legal Intern, May 2015 to July 2015

- Researched potential legal issues in proposed legislation and provided written and verbal opinions as needed;
- Drafted in-office comparison memoranda regarding pending state legislation to current federal legislation;
- Prepared bill briefing documents;
- Read proposed regulations and determined relevant agency authority; and
- Drafted executive orders.

Marquette Volunteer Legal Clinic, Milwaukee, Wisconsin

Student Advisory Board Member and Legal Volunteer, September 2014 to May 2017

- Researched legal issues related to child custody, landlord tenant disputes, and estate planning;
- Educated clients regarding legal service providers;
- Interviewed clients to identify legally relevant facts and potential causes of action; and
- Organized and managed other student interns and their responsibilities.

TEACHING EXPERIENCE

Marquette University Law School, Milwaukee, Wisconsin

Adjunct Professor, August 2022 to Present

- Prepare lesson plans and provided instruction to law students in the areas of collective bargaining, marketing, sponsorships, player rights of publicity, arena development, non-basketball events, in-game promotions, team foundations and community relations, and basketball operations including, but not limited to, as it relates to labor and employment law, contract law, and intellectual property law; and
- Grade and provide feedback to in-class exercises, take-home assignments, and assessments.

RESEARCH EXPERIENCE

National Sports Law Institute, Milwaukee, Wisconsin

Research Assistant, June 2016 to August 2016

- Reviewed work submitted by other research assistants for grammatical accuracy;
- Researched resources related to professional and collegiate sports facilities to prepare the most recent version of *Sports Facility Reports*; and
- Drafted and edited content for the National Sports Law Institute website.

Dean and Professor Joseph Kearney, Milwaukee, Wisconsin

Research Assistant, May 2015 to May 2017

- Researched the legal history and analyzed the development of the Chicago lakefront;
- Drafted memoranda regarding the reversal of the Chicago River; and
- Analyzed records of cases from the Supreme Court of the United States.

VOLUNTEER EXPERIENCE

State Bar of Wisconsin, Sports & Entertainment Law Section, Milwaukee, Wisconsin

Chairperson, July 2024 to Present

Board Member, May 2020 to June 2024