Reply to Common Council File No. 010490

From DOA-Budget and Management Division

July 28, 2001

Ref: 01003

Common Council File 010490 contains a resolution approving the Memorandum of Understanding (MOU) between the City of Milwaukee negotiating team and three bargaining units relative to compensation for employees operating the Directional Boring Machine over 40 hp or being the locator for the Directional Boring Machine, over 40 hp. The three bargaining units impacted by this MOU are: Milwaukee District Council 48, AFSCME, AFL-CIO; Local 494, IBEW, AFL-CIO (Electrical Group); and Joint Bargaining Unit Local 139, IUOE, AFL-CIO/Milwaukee District Council 48, AFSCME, AFL-CIO.

The Department of Public Works – Infrastructure Division began using the Directional Boring Machine 40 hp and over, in the spring of 2000. The use of this new equipment required classification for positions working on the equipment and the establishment of union representation. The MOU establishes a new classification for the primary operator of this machine (Directional Machine Operator/Worker, 40hp and over) and union representation for these employees.

According to the Department of Employee Relations, the fiscal impact of this MOU is \$38,391.

RECOMMENDATION: APPROVE COMMON COUNCIL FILE 010490 APPROVING A MOU BETWEEN THE CITY OF MILWAUKEE AND THREE BARGAINING UNITS.

Sandra J. Rotar

Budget and Management Team Leader

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