

Reply to Common Council File No. 021173
From DOA-Budget and Management Division

December 17, 2002

Ref: 02034 (11)

Common Council File No. 021173 is a communication from the Department of Employee Relations relative to classification studies approved at the December 3, 2002 City Service Commission meeting and scheduled for the December 17, 2002 City Service Commission meeting.

24 Position Changes Approved in the 2003 Budget: Health Department, Department of Public Works, Milwaukee Public Library, Common Council – City Clerk, Employee's Retirement System, and the Department of Employee Relations. **There is no fiscal impact to these changes.**

Health Department

Reclassify one position of Research Analyst – Senior, Salary Grade 004 to Vital Statistics Supervisor, Salary Grade 005. **This change has a fiscal impact of \$4,302 for 2003.**

Department of Public Works – Infrastructure Services Division

Classify one new position created in the 2002 Budget as Electrical Services Manager - Senior, Salary Grade 011. **There is no fiscal impact to this change.**

Department of Public Works – Water Works Reorganization

Reclassify two positions of Power Plant Steamfitter, Pay Range 282, and Water Plant Heating and Ventilating Mechanic, Pay Range 270 to Water Plant Steamfitter/HVAC Specialist, Pay Range 287.

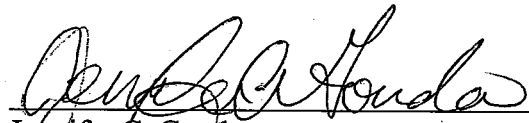
Reclassify seven positions of Machinist I, Pay Range 282, two positions of Booster Station Operator, Pay Range 250, and twelve positions of Plant Mechanic II, Pay Range 249 to Machine Repairperson, Pay Range 287 (7 positions) and two underfill titles, Machinery Technician, Pay Range 268 (6 positions) and Facility Mechanic, Pay Range 249 (5 positions). Three Machinist I positions are eliminated.

Retitle one position of Power Plant Blacksmith, Pay Range 270n to Metal Fabricator, Pay Range 270.

Reclassify five positions of Instrument Technician I, Pay Range 275, to Water Plant Instrumentation Specialist, Pay Range 281.

The fiscal impact of this Water Works reorganization is savings of \$91,925 in 2003.

RECOMMENDATION: WE DEFER TO THE RECOMMENDATIONS PROVIDED BY DER. IF THE COMMITTEE WISHES TO APPROVE THESE CHANGES, THE ATTACHED REPORTS CONTAIN THE NECESSARY POSITIONS AND SALARY ORDINANCE CHANGES.



Jennifer C. Gonda
Budget and Management Analyst - Lead

JCG:

FINANCE: 021173sr.doc