



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Miriam Horwitz – Chair*

*Bree Spencer – Vice-Chair*

*Commissioners: Dana World-Patterson, LaNelle Ramey,  
Ruben Burgos, Ramon Evans, Christopher Snyder and Jeff  
Spence*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, September 5, 2024

5:30 PM

City Hall, Room 301-B

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#### Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email [brhughe@milwaukee.gov](mailto:brhughe@milwaukee.gov) at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

*The meeting commenced at 5:34 p.m.*

**Present:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, Snyder

**Excused:** 2 - World-Patterson, Spencer

#### 1. Comment(s) by the Public.

1. *Angelique Sharpe*
2. *Diego Garcia*
3. *Lo Cross*
4. *Tiffany Stark*
5. *Brian Verdin*
6. *Alex Larson*
7. *Casey Serrano*

**Consent**

2. [FPC211726](#) Resolution to approve the July 25, 2024, Meeting Minutes  
**This Fire and Police Resolution was ADOPTED by general consent**
3. [FPC211727](#) Resolution to approve the appointment to the Emergency Vehicle Mechanic 3 position within the Milwaukee Fire Department  
**This Fire and Police Resolution was ADOPTED by general consent**
4. [FPC211728](#) Resolution to approve appointment to the Youth Fleet Apprentice position within the Milwaukee Fire Department  
**This Fire and Police Resolution was ADOPTED by general consent**
5. [FPC211729](#) Resolution to approve the Emergency Vehicle Equipment Mechanic 1 Eligible List within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
6. [FPC211730](#) Resolution to approve the appointment to the Emergency Vehicle Mechanic 1 position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
7. [FPC211731](#) Resolution to approve the appointment to the Grant Compliance Manager position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
8. [FPC211732](#) Resolution to approve the appointment to the Office Assistant II position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
9. [FPC211733](#) Resolution to approve the request to seek reclassification of the City Laborer position to the Facilities Laborer - Police position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
10. [FPC211734](#) Resolution to approve the request to seek reclassification of the HVAC Maintenance Technician 1 position to the Print Media and Academy Facilitator position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**

11. [FPC211735](#) Resolution to approve the Office Assistant IV Job Announcement Bulletin within the Milwaukee Police Department

**This Fire and Police Resolution was ADOPTED by general consent**

12. [FPC211736](#) Resolution to approve the Police Records Supervisor Job Announcement Bulletin within the Milwaukee Police Department

**This Fire and Police Resolution was ADOPTED by general consent**

#### Old Business

13. [FPC211703](#) Resolution to amend FPC Board Rule III, Section 4

**A motion was made by Jeff Spence, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Spencer

#### New Business

14. [FPC211737](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions

**This Fire and Police Communication was PLACED ON FILE**

15. [FPC211738](#) Communication from the Milwaukee Police Department relating to the critical incident involving officers from the Columbus, Ohio Police Department

**This Fire and Police Communication was PLACED ON FILE**

16. [FPC211702](#) Communication from the Emergency Communications Director relating to progress with standing up the new Department of Emergency Communications

**This Fire and Police Communication was PLACED ON FILE**

17. [FPC211739](#) Resolution to amend the FPC Board Rule III, Section 4(a)

**A motion was made by Ramon Evans, seconded by Christopher Snyder, that this Fire and Police Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

No: 0

Excused: 2 - World-Patterson, and Spencer

**Department of Emergency Communications**

18. [FPC211740](#) Resolution to approve the temporary promotion to the Administrative Specialist Senior position

**A motion was made by Jeff Spence, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

Excused: 2 - World-Patterson, and Spencer

**Fire Department**

19. [FPC211725](#) Resolution to approve the Residency Extension request of a Firefighter

**A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

Excused: 2 - World-Patterson, and Spencer

20. [FPC211741](#) Resolution to approve the appointment to the Survive Alive Director position

**A motion was made by Ramon Evans, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

Excused: 2 - World-Patterson, and Spencer

21. [FPC211742](#) Resolution to approve the promotion to the Fire Community Relations Director position

**A motion was made by Christopher Snyder, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

No: 0

Excused: 2 - World-Patterson, and Spencer

22. [FPC211743](#) Resolution to approve the promotion to the Human Resources Analyst - Senior position

**A motion was made by Ramon Evans, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

Excused: 2 - World-Patterson, and Spencer

23. [FPC211744](#) Resolution to approve the reappointment request for the Heavy Equipment Operator position

**A motion was made by LaNelle Ramey, and seconded by Ramon Evans, to approve the reinstatement of ST and to waive FPC Rule VIII, Sec 2, reappointing ST at his former pay step and store his sick leave. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

Excused: 2 - World-Patterson, and Spencer

24. [FPC211745](#) Resolution to rescind the appointments to the Firefighter position (2)

**A motion was made by Christopher Snyder, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

Excused: 2 - World-Patterson, and Spencer

25. [FPC211746](#) Resolution to rescind the appointments to the Fire Cadet position (6)

**A motion was made by Jeff Spence, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

Excused: 2 - World-Patterson, and Spencer

**Police Department**

26. [FPC211747](#) Resolution to approve the promotions to the Police Lieutenant position (2)

**A motion was made by Ramon Evans, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Spencer

27. [FPC211748](#) Resolution to approve the promotions to the Police Sergeant position (10)

**A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Spencer

28. [FPC211749](#) Resolution to approve the promotions to the Detective position (5)

**A motion was made by Ramon Evans, seconded by LaNelle Ramey, to approve the appointments RM, ADIII, OE, and CC and to go into closed session at the end of the meeting to discuss the promotion of candidate RP. The motion carried unanimously. Following the conclusion of closed session, a motion to approve the appointment of RP was made by Jeff Spence and seconded by Christopher Snyder. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Spencer

29. [FPC211750](#) Resolution to approve the promotions to the Crime Analyst II position (2)

**A motion was made by Ramon Evans, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Spencer

- 30. [FPC211751](#) Resolution to approve the promotions to the Custodial Worker 2 position (11)

**A motion was made by Christopher Snyder, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Spencer
  
- 31. [FPC211752](#) Resolution to approve the request to change the length of Probationary Periods for Custodial Workers 1-3

**A motion was made by LaNelle Ramey, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Spencer
  
- 32. [FPC211753](#) Resolution to rescind the approval of the reinstatement request for a Police Detective relating to FPC211722

**A motion was made by Ramon Evans, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Spencer
  
- 33. [FPC211754](#) Resolution to approve the detachment request of a Court Liaison Officer

**A motion was made by Ramon Evans, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Spencer
  
- 34. [FPC211755](#) Resolution to rescind the appointments to the Police Officer position (4)

**A motion was made by LaNelle Ramey, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

**No:** 0

**Excused:** 2 - World-Patterson, and Spencer

### **Motion to Adjourn**

*A motion to adjourn was made by Jeff Spence and seconded by Christopher Snyder. None opposed. All in favor. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the (re)appointments or promotions in the Department of Emergency Communications and the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 8:24 p.m.*