

Milwaukee Public Library

Midnight hours

Survey

- No Urban Libraries in the United States are open until midnight – several directors point to Aarhus, Denmark. Research finds Aarhus libraries are open until 10 p.m.
- In September 2017 Hong Kong legislator urges public libraries stay open until midnight, like Taipei and Singapore. Research finds Taipei and Singapore public libraries are open until 9 p.m. only.
- Salt Lake City explored pilot for 24/7 hours – never executed due to cost.

Considerations

- Strategic Plan & Priorities
- Service Program / Level
- Demand
- Recruitment & Retention
- Security

Estimated Cost / Location

Position*	Average Hourly Rate	Add 31 Hours/Week	Annual Cost
Librarian III	\$ 26.87	\$ 832.97	\$ 43,314.44
Librarian II	\$ 24.03	\$ 744.93	\$ 38,736.36
Library Services Assistant	\$ 21.22	\$ 657.82	\$ 34,206.64
Library Circulation Assistant	\$ 15.41	\$ 477.71	\$ 24,840.92
Security Officer	\$ 17.56	\$ 544.36	\$ 28,306.72
	\$ 105.09	\$ 3,257.79	\$ 169,405.08
Additional annual utilities cost per location:			\$ 3,200.44
Total annual cost per location:			\$ 172,605.52
*Excludes potential shift pay			