



Fire and Police Commission

Michael G. Tobin
Executive Director

Leonard J. Sobczak
Chairman
Ernesto A. Baca
Vice-Chairman
Woody Welch
Earl A. Buford
Richard C. Cox
Commissioners

May 2, 2008

To The Honorable
Common Council
Public Safety Committee

Re: Files #080039 and #080040
Appointment of Nancy Hernandez and Kathy Hein to the
Fire and Police Commission

Dear Honorable Members:

We are pleased to recommend for appointment to the position of Fire and Police Commissioner Nancy Hernandez and Kathy Hein. Both individuals are very well qualified to represent the community in this important position.

Nancy Hernandez is a local business owner and earned a MBA in international business. She also has experience in human resources and personnel matters at a large corporation. She is involved in the community and is a founding member of the Hispanic Professionals of Greater Milwaukee. Her other community board activities have included Visit Milwaukee, Marcus Center for the Performing Arts, Spirit of Milwaukee, and the Quality of Life Committee of the Greater Milwaukee Committee.

Kathy Hein is the Assistant Director for the Les Aspin Center for Government at Marquette University. She has extensive experience in government service and served as Chief of Staff for former Congressman Jerry Kleczka. She earned a BA in Business Administration and is a life-long resident of the City of Milwaukee.

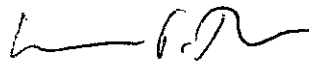
Both of the appointees have recently attended the "Firefighter for a Day" program at the Milwaukee Safety Academy and are registered to attend the Citizen Police Academy class that begins in June. They will also receive additional familiarization and training on an individual basis from the Fire Department, Police Department, and the City Attorney's Office.

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Citizen oversight boards should provide representation through a diverse cross section of the community. Individuals appointed as board members should bring the general views and values of the community to the oversight function and insulate its duties from political influence to the best extent possible. Each of these appointees brings such qualities to the Fire and Police Commission.

Nancy Hernandez and Kathy Hein possess a sincere concern for the well-being of our community and are dedicated to serving our city. I request your support in their appointment.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael G. Tobin". The signature is fluid and cursive, with a long horizontal stroke at the beginning and a large, stylized "M" and "T" at the end.

Michael G. Tobin
Executive Director

MGT:rk