



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Draft

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder and Jeff
Spence*

Executive Director: Leon Todd (414) 286-5000

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Thursday, February 6, 2025

6:00 PM

City Hall, Room 301-B

Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

The meeting commenced at 6:49 p.m.

Present: 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder

Excused: 1 - World-Patterson

1. Comment(s) by the Public.

1. Teresa Daering
2. Danilo Cardenas
3. Sam Hall
4. Lisa Kapitz
5. Anthony Milone

Consent

2. [FPC211926](#) Resolution relating to the approval of the January 16, 2025, meeting minutes
This Fire and Police Resolution was **ADOPTED** by general consent
3. [FPC211927](#) Resolution relating to the appointment to the Athletic Trainer position within the Milwaukee Fire Department
This Fire and Police Resolution was **ADOPTED** by general consent
4. [FPC211928](#) Resolution relating to the appointments to the Youth Fleet Apprentice position within the Milwaukee Fire Department (2)
This Fire and Police Resolution was **ADOPTED** by general consent

Old Business

5. [FPC211921](#) Resolution relating to the amendment to FPC Rules concerning reappointments of former sworn members
A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder
No: 0
Excused: 1 - World-Patterson

New Business

Items #12 and #14 were moved up to this location on the agenda

6. [FPC211929](#) Communication relating to the 2024 Police Satisfaction Survey
This Fire and Police Communication was **PLACED ON FILE**
7. [FPC211930](#) Communication from the Milwaukee Police Department relating to the recent changes to MPD Standard Operating procedure and/or Standard Operating Instruction
This Fire and Police Communication was **PLACED ON FILE**
8. [FPC211931](#) Resolution relating to the approval of the Job Evaluation Report for various positions within the Department of Emergency Communications
A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

Excused: 1 - World-Patterson

Fire Department

9. [FPC211932](#) Resolution relating to the promotion to the Fire Lieutenant position
- A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 1 - World-Patterson
10. [FPC211933](#) Resolution relating to the appointments to the Firefighter position (50)
- A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 1 - World-Patterson
11. [FPC211935](#) Resolution relating to the approval of the contingent appointments to the Firefighter position (19)
- A motion was made by Bree Spencer, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 1 - World-Patterson
12. [FPC211936](#) Resolution relating to the provisional application of a former Fire Department member to the Firefighter position
- A motion was made by Christopher Snyder, seconded by Jeff Spence to allow JL to proceed in the application process. This motion PREVAILED by the following vote:**
- Aye:** 5 - Spence, Burgos, Ramey, Evans, and Snyder
- No:** 2 - Horwitz, and Spencer
- Excused:** 1 - World-Patterson

13. [FPC211937](#) Resolution relating to the Residency Extension Request of a Fire Cadet

A motion was made by Bree Spencer, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

Excused: 1 - World-Patterson

Police Department

14. [FPC211939](#) Resolution relating to the reconsideration request for the promotion to the Police Sergeant position

A motion was made by Christopher Snyder, seconded by Ruben Burgos, to renew the motion to promote JD to the Police Sergeant position. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

Excused: 1 - World-Patterson

15. [FPC211938](#) Resolution relating to the promotion to the Crime Analyst II position

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

Excused: 1 - World-Patterson

16. [FPC211940](#) Resolution relating to the reappointment request for the Police Officer position

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

Excused: 1 - World-Patterson

17. [FPC211941](#) Resolution relating to the reappointment request for the Office Assistant III position

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

Excused: 1 - World-Patterson

Motion to Adjourn

A motion to adjourn was made by Bree Spencer and seconded by Ramon Evans. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the residency extension, appointments, reappointments, promotion reconsideration, and promotions in the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 8:19 p.m.