



Department of Employee Relations

Tom Barrett
Mayor

Makda Fessahaye
Employee Relations Director

Renee Joos
Employee Benefits Director

Nicole Fleck
Labor Negotiator

February 19, 2021

To the Honorable
Finance and Personnel Committee
Common Council
City of Milwaukee

Common Council File No. 201422 – “Communication from the Department of Employee Relations amending the Salary Ordinance relating to City Laborers and Locator Technicians.”

Dear Committee Members:

This communication requests to amend the salary ordinance to reflect the changes enacted with CCFN 200184 due to a change in wage and benefits for City Laborers. Due to the change with the City Laborers, to remain consistent with positions with similar pay structures and duties in the Pay Range 8DN, Locator Technicians wage will also be altered.

In order to implement this recommendation, the Salary Ordinance will need to be amended as follows:

Under Section 8, Pay Range 8DN:

Delete “Locator Technician (12) (25)”

Add “Locator Technician (11) (24)”

Delete footnotes (8) (12) (21) (25) and replace (8) (21) with the following:

(8) Recruitment is at the following rate:

Biweekly	1,417.02
Annual	36,842.52

(21) Recruitment is at the following rate:

Biweekly	1,459.53
Annual	37,947.78

Respectfully submitted,

Andrea Knickerbocker

Andrea Knickerbocker
Human Resources Manager



City of Milwaukee Fiscal Impact Statement

A	Date <u>2/22/2021</u>	File Number <u>201422</u>	<input type="checkbox"/> Original	<input checked="" type="checkbox"/> Substitute
	Subject <u>Locator Technician Wage Adjustment</u>			

B	Submitted By (Name/Title/Dept./Ext.) <u>Bill Christianson/Capital & Debt Specialist/Dept. of Administration/x5588</u>
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C	This File	<input checked="" type="checkbox"/> Increases or decreases previously authorized expenditures.
		<input type="checkbox"/> Suspends expenditure authority.
		<input type="checkbox"/> Increases or decreases city services.
		<input type="checkbox"/> Authorizes a department to administer a program affecting the city's fiscal liability.
		<input type="checkbox"/> Increases or decreases revenue.
		<input checked="" type="checkbox"/> Requests an amendment to the salary or positions ordinance.
		<input type="checkbox"/> Authorizes borrowing and related debt service.
		<input type="checkbox"/> Authorizes contingent borrowing (authority only).
		<input type="checkbox"/> Authorizes the expenditure of funds not authorized in adopted City Budget.

D	Charge To	<input type="checkbox"/> Department Account	<input type="checkbox"/> Contingent Fund
		<input type="checkbox"/> Capital Projects Fund	<input type="checkbox"/> Special Purpose Accounts
		<input type="checkbox"/> Debt Service	<input type="checkbox"/> Grant & Aid Accounts
		<input checked="" type="checkbox"/> Other (Specify) <u>Reimbursable Account Charged to Enterprise Funds</u>	

E	Purpose	Specify Type/Use	Expenditure	Revenue
	Salaries/Wages	Non-tax levy funding for Locator Technician wages.	\$9,706.32	\$0.00
			\$0.00	\$0.00
	Supplies/Materials		\$0.00	\$0.00
			\$0.00	\$0.00
	Equipment		\$0.00	\$0.00
			\$0.00	\$0.00
	Services		\$0.00	\$0.00
			\$0.00	\$0.00
	Other		\$0.00	\$0.00
				\$0.00
	TOTALS		\$9,706.32	\$ 0.00

F

Assumptions used in arriving at fiscal estimate.

All nine Locator Technician positions that are currently filled are already earning more than the new rate of pay. No immediate fiscal impact. This fiscal impact statement assumes that the 4 vacant Locator Technician positions will be filled by new hires at the new rate of pay as of April 1.

G

For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> 1-3 Years | <input checked="" type="checkbox"/> 3-5 Years | Full year cost to Enterprise Funds: \$12,941.76 |
| <input type="checkbox"/> 1-3 Years | <input type="checkbox"/> 3-5 Years | _____ |
| <input type="checkbox"/> 1-3 Years | <input type="checkbox"/> 3-5 Years | _____ |

H

List any costs not included in Sections D and E above.

I

Additional information. The wage increase is intended to match the new rate of pay for City Laborers.

J

This Note Was requested by committee chair.