Progression Through Testing Process
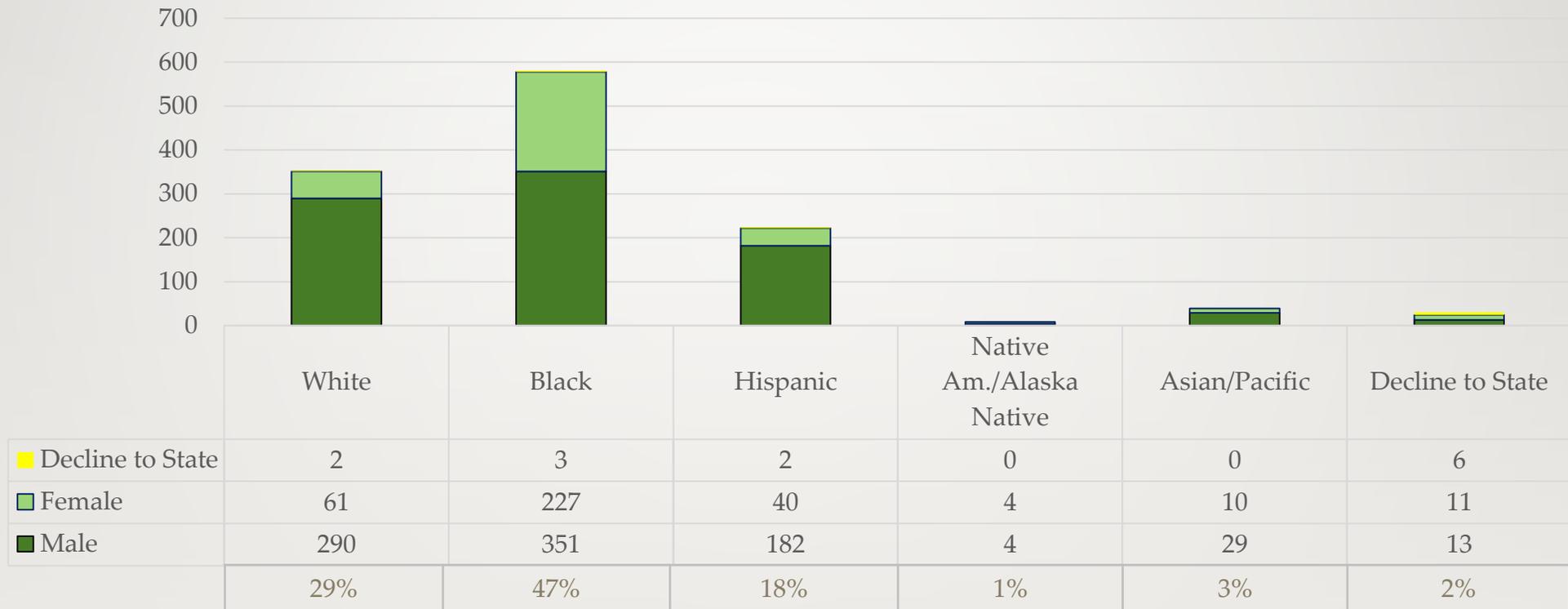
THREE MPD RECRUIT CLASSES
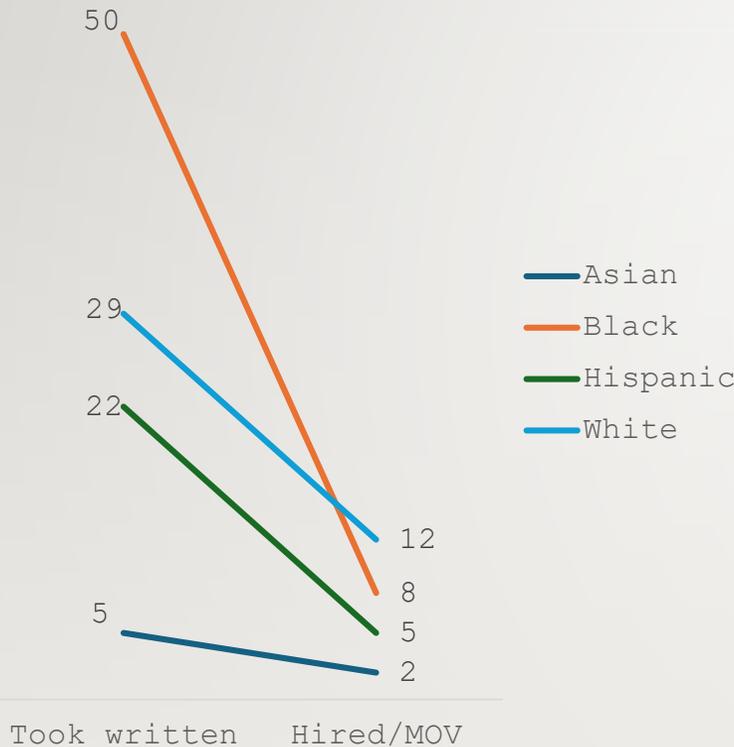
BY RACE/ETHNICITY AND GENDER

2024 Police Officer Applicant Demographics

	White	Black	Hispanic	Native Am./Alaska Native	Asian/Pacific	Decline to State
■ Decline to State	2	3	2	0	0	6
■ Female	61	227	40	4	10	11
■ Male	290	351	182	4	29	13
	29%	47%	18%	1%	3%	2%

3ʳᵈ 2024 class by race/ethnicity

Number of applicants from testing to hire

Legend: Asian, Black, Hispanic, White

Number Passing Each Test

	Written	Writing Sample	Oral	PRT	BI, Psych, Med
Black	43	36	32	19	8
Hispanic	19	17	17	10	5
White	28	20	20	13	12

Testing Pass Rates

	Written	Writing Sample	Oral	PRT	BI, Psych, Med
Black	86%	86%	86%	54%	80%
Hispanic	86%	94%	100%	71%	100%
White	96%	74%	87%	65%	85%

1ˢᵗ 2025 class by race/ethnicity

Number of applicants from testing to hire

55

42

23

21

7

5

Took Written - 120   Hired/MOV - 33

— Black — Hispanic — White

Number Passing Each Test

	Written	Oral/Writing Sample	PRT	BI, Psych, Med
Black	51	37	19	5
Hispanic	19	11	9	7
White	41	37	27	21

Testing Pass Rates

	Written	Oral/Writing Sample	PRT	BI, Psych, Med
Black	93%	86%	51%	26%
Hispanic	83%	73%	75%	78%
White	98%	86%	69%	75%
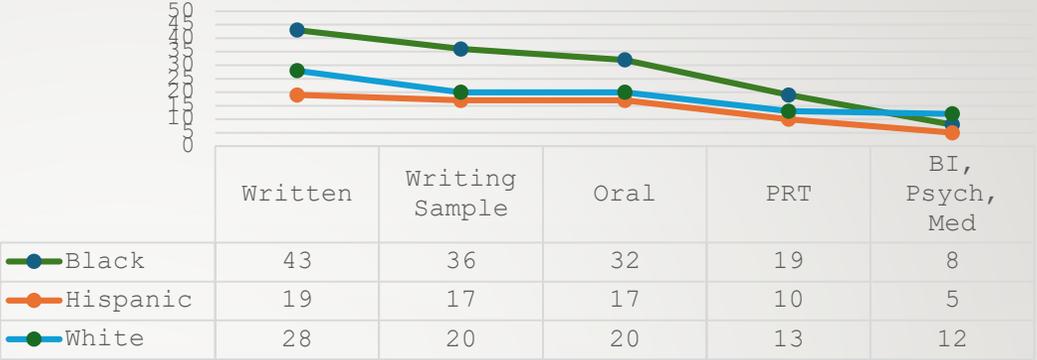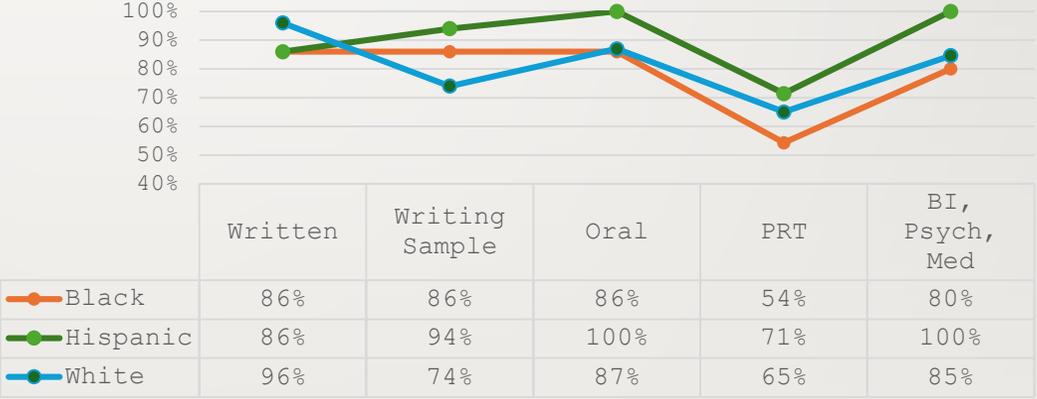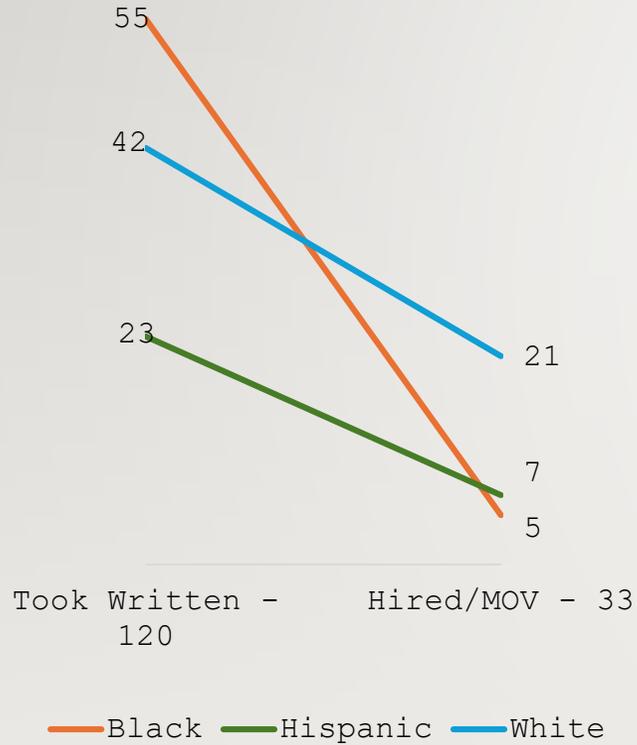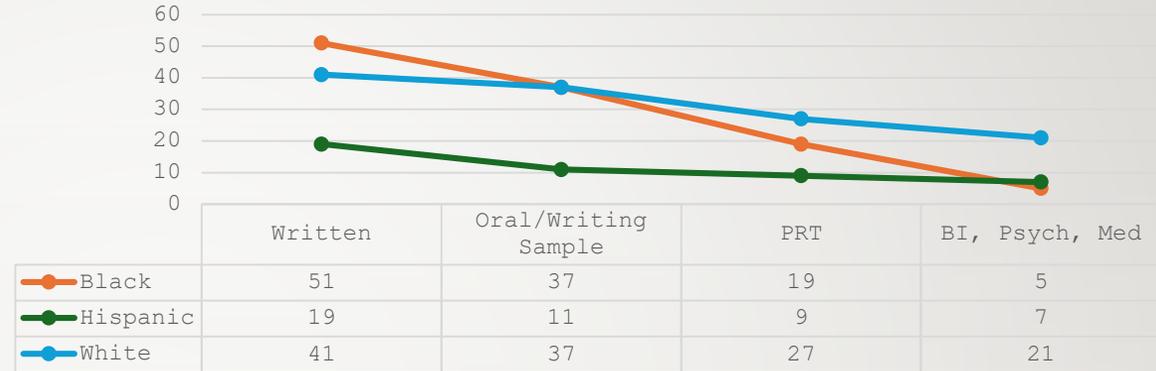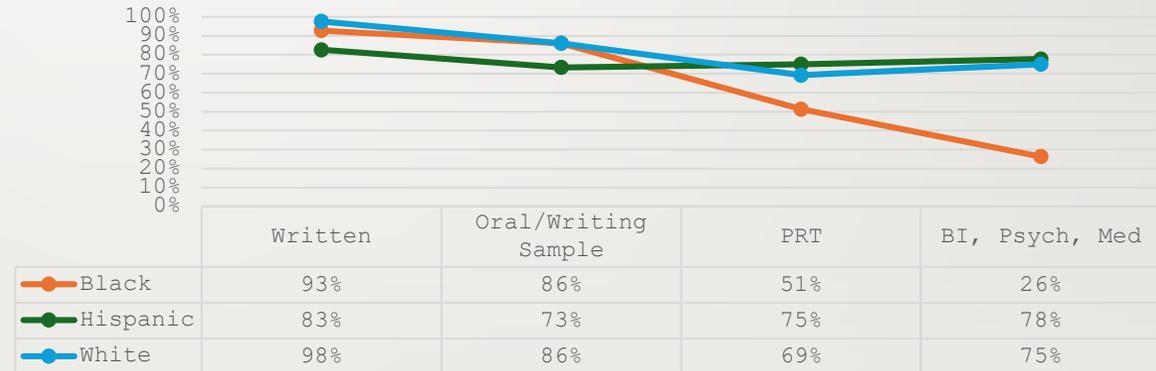
2nd 2025 class by race/ethnicity

Number of Applicants from Testing to Hire by Race/Ethnicity

	Took Written	Hired/MOV
Black	57	12
White	33	19
Hispanic	30	17
Asian	6	0

Legend: Asian, Black, Hispanic, White

Number Passing Each Test

	Written	Oral	PRT	BI, Psych, Med
Asian	3	3	1	0
Black	45	37	19	12
Hispanic	24	26	22	17
White	32	32	23	19
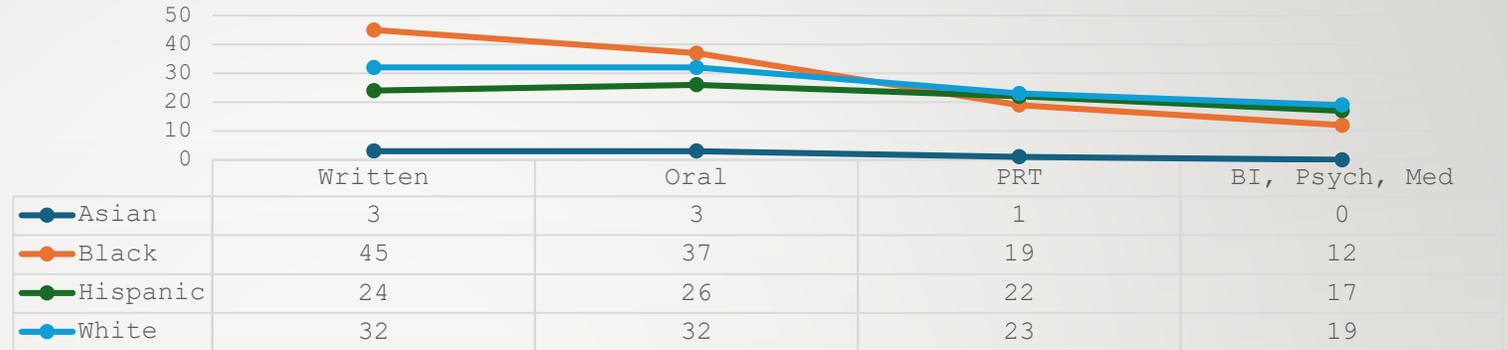
Pass Rates per Race/Ethnicity

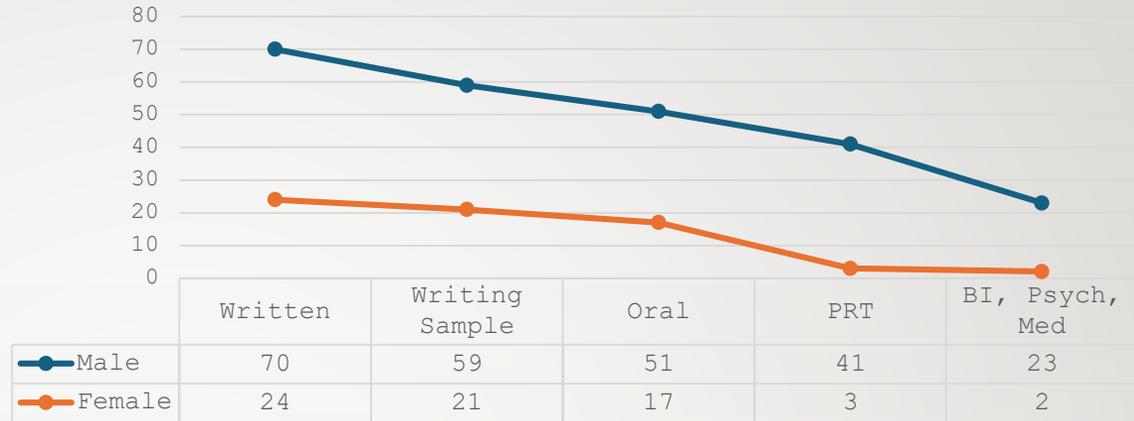|	Written	Oral	PRT	BI, Psych, Med
Asian	50%	100%	33%	0%
Black	79%	95%	66%	63%
Hispanic	80%	100%	85%	74%
White	97%	97%	79%	68%
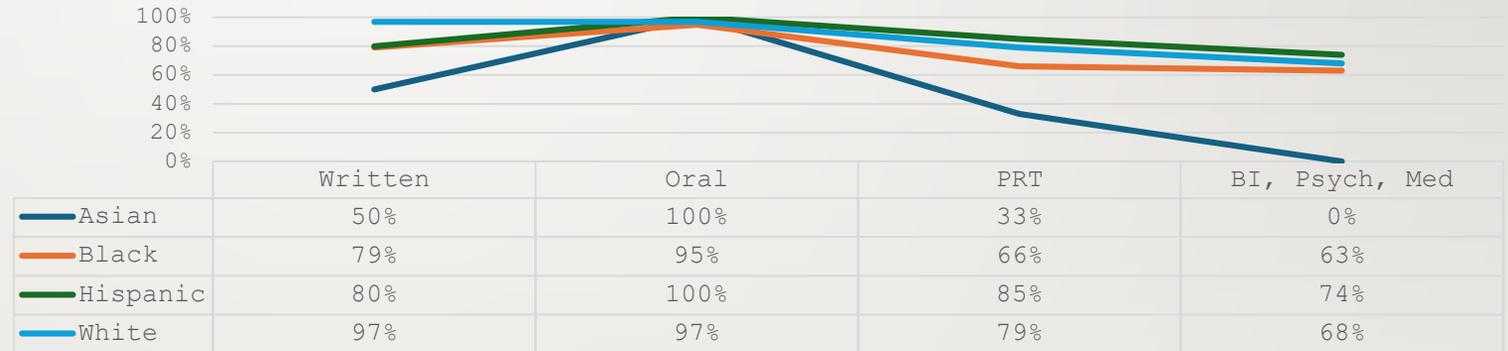
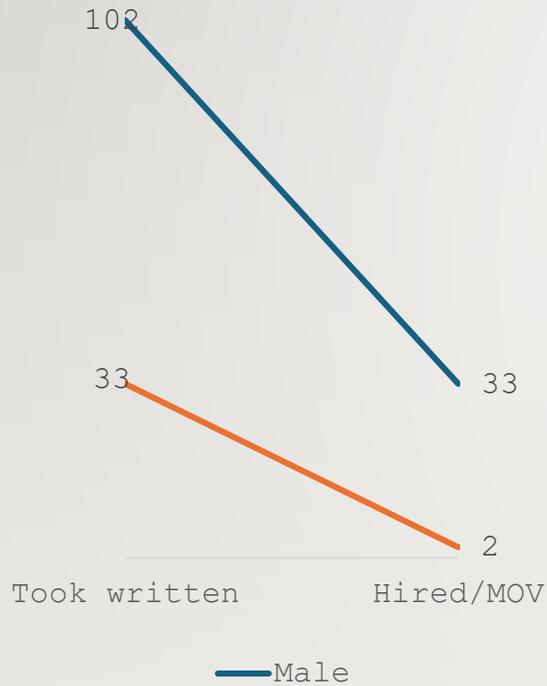# 3rd 2024 class by gender

Number of Applicants from Testing to Hire

Number Passing Each Test

	Written	Writing Sample	Oral	PRT	BI, Psych, Med
Male	70	59	51	41	23
Female	24	21	17	3	2

Testing Pass Rates

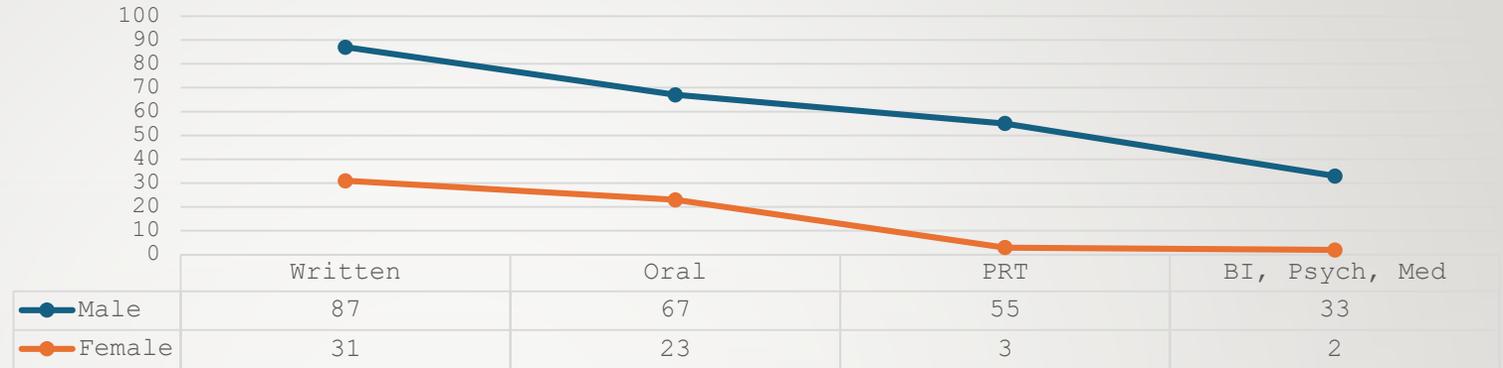|	Written	Writing Sample	Oral	PRT	BI, Psych, Med
Male	89%	82%	93%	84%	55%
Female	89%	95%	81%	15%	67%

1st 2025 class by gender

Number of Applicants from Testing to Hire

Number Passing Each Test

	Written	Oral	PRT	BI, Psych, Med
Male	87	67	55	33
Female	31	23	3	2

Testing Pass Rates

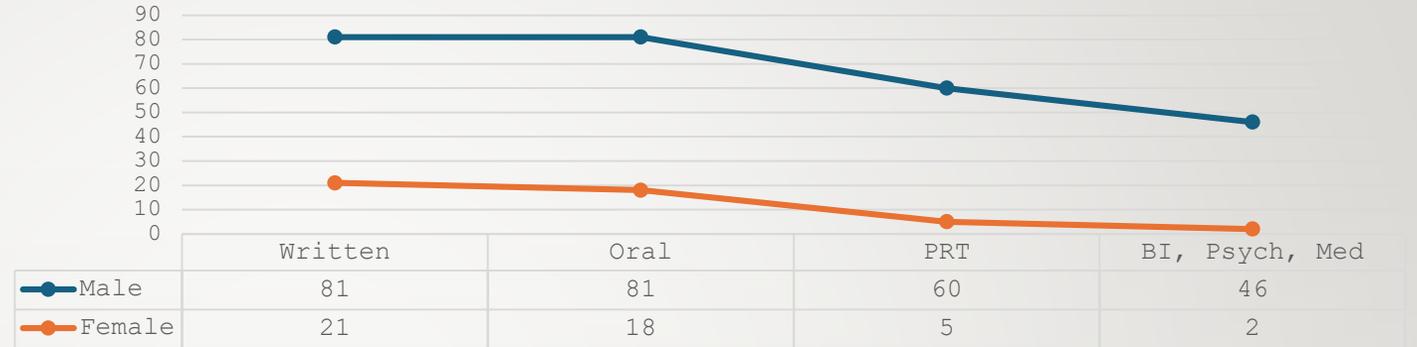|	Written	Oral	PRT	BI, Psych, Med
Male	85%	85%	85%	59%
Female	94%	82%	14%	67%

2nd 2025 class by gender

Number of Applicants from Testing to Hire

Number Passing Each Test

	Written	Oral	PRT	BI, Psych, Med
Male	81	81	60	46
Female	21	18	5	2

Testing Pass Rates

	Written	Oral	PRT	BI, Psych, Med
Male	84%	99%	82%	69%
Female	75%	90%	31%	50%