



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Agenda - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, September 4, 2025

5:00 PM

City Hall, Room 301-B

Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. **Comment(s) by the Public.**

Consent

2. [FPC212171](#) Resolution relating to the July 24, 2025, and July 31, 2025, meeting minutes

Attachments: [250724 FPC REG MM - DRAFT](#)

[250731 FPC SPEC MTG MM - DRAFT](#)

[250724 FPC EXEC MM - DRAFT](#)

3. [FPC212172](#) Resolution relating to the appointments to the Custodial Worker 1 position within the Milwaukee Police Department (4)
Attachments: [PUBLIC MPD APPT LTR CW1 \(JC\)](#)
[PUBLIC MPD APPT LTR CW1 \(MA\)](#)
[PUBLIC MPD APPT LTR CW1 \(AN\)](#)
[PUBLIC MPD APPT LTR CW1 \(DM\)](#)
4. [FPC212173](#) Resolution relating to the appointment to the Office Assistant III position within the Milwaukee Police Department
Attachments: [PUBLIC MPD APPT LTR OAIII - \(AH\)](#)
5. [FPC212191](#) Resolution relating to the appointment to the HVAC Maintenance Technician 2 position
Attachments: [PUBLIC MPD HVAC MT2 APPT LTR - \(AA\)](#)
6. [FPC212174](#) Resolution relating to the appointment date change of a HVAC Maintenance Technician 3 within the Milwaukee Police Department
Attachments: [PUBLIC MPD AMEND DATE HVAC MT 3 - \(LO\)](#)
7. [FPC212186](#) Resolution relating to the request to refer to the Department of Employee Relations a request for a reclassification of the Athletic Trainer position to the Performance and Training Specialist position within the Milwaukee Fire Department
Attachments: [PUBLIC MFD RECLASS REQ PERFORM TRAIN SPEC LTR](#)
8. [FPC212175](#) Resolution relating to the request to re-exempt the Community Relations, Engagement, and Recruitment Director position within the Milwaukee Police Department
Attachments: [PUBLIC MPD RE-EXEMPT REQ CR&ED](#)
9. [FPC212176](#) Resolution relating to the request to refer to the Department of Employee Relations a request for recruitment for the Community Relations, Engagement, and Recruitment Director position within the Milwaukee Police Department
Attachments: [PUBLIC MPD REQ RECRUIT CRE&RD](#)
10. [FPC212177](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Custodial 1 position within the Milwaukee Police Department
Attachments: [PUBLIC MPD EXAM & EL REQ CW 1](#)
11. [FPC212178](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Helpdesk Specialist II position within the Milwaukee Police Department
Attachments: [PUBLIC MPD EXAM & EL REQ HSI](#)

12. [FPC212179](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Maintenance Assistant position within the Milwaukee Police Department
Attachments: [PUBLIC MPD EXAM & EL REQ MA](#)
13. [FPC212180](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Building Maintenance Supervisor position within the Milwaukee Police Department
Attachments: [PUBLIC MPD EXAM & EL REQ MS](#)
14. [FPC212181](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Office Assistant III position within the Milwaukee Police Department
Attachments: [PUBLIC MPD EXAM & EL REQ OAIII](#)
15. [FPC212182](#) Resolution relating to the eligible list for Electronic Technician Supervisor position within the Milwaukee Police Department
Attachments: [PUBLIC MPD EL ELEC TECH SPVR](#)
16. [FPC212187](#) Resolution relating to the rescinding of the appointments to the Firefighter position (8)
Attachments: [FF Cont to Regular 080425](#)
[PUBLIC MFD FF APPT RESC LTR - \(7\)](#)
17. [FPC212188](#) Resolution relating to the rescinding of the appointments to the Fire Cadet position (4)
Attachments: [Cadet Contingent to Regular 081825](#)
[PUBLIC MFD FC APPT RESC LTR - \(4\)](#)
18. [FPC212193](#) Resolution relating to rescinding the re-appointment request of a Police Recruit Officer
Attachments: [PUBLIC MPD PO REAPPT RESC LTR - \(CM\)](#)
19. [FPC212194](#) Resolution relating to the rescinding of appointments to the Police Officer position (8)
Attachments: [PUBLIC MPD PO RESC APPT LTR - \(8\)](#)
20. [FPC212195](#) Resolution relating to the rescinding of the appointment to the Intelligence Analyst position
Attachments: [PUBLIC MPD INTL ANL RESC APPT LTR - \(MW\)](#)

New Business

21. [FPC212183](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions
- Attachments:** [PUBLIC CLEAN 082 - TRAINING AND CAREER DEVELOPMENT](#)
[PUBLIC CLEAN 270 - FIELD TRAINING AND EVALUATION PROGRAM](#)
[PUBLIC REDACTED CLEAN 160 - PERSONS WITH MENTAL ILLNESS](#)
[PUBLIC REDACTED CLEAN 320 - CANINES](#)
[PUBLIC REDACTED CLEAN 560 - PROPERTY](#)
[PUBLIC REDACTED ROLL CALL 160 - PERSONS WITH MENTAL ILLNESS](#)
[PUBLIC REDACTED ROLL CALL 320 - CANINES](#)
[PUBLIC REDACTED ROLL CALL 560 - PROPERTY](#)
[PUBLIC ROLL CALL 082 - TRAINING AND CAREER DEVELOPMENT](#)
[PUBLIC ROLL CALL 270 - FIELD TRAINING AND EVALUATION PROGRAM](#)
[PUBLIC Memorandum SOPs 9-4-25 Regular Bd Mtg](#)

Department of Emergency Communications

22. [FPC212184](#) Resolution relating to the promotions to the Emergency Communications Officer II position (5)
- Attachments:** [PUBLIC DEC ECO II PROMO LTR \(5\)](#)

Fire Department

23. [FPC212185](#) Resolution relating to the reappointment request of a Firefighter recruit
- Attachments:** [PUBLIC MFD REAPPT REQ LTR - NG](#)

Police Department

24. [FPC212189](#) Resolution relating to the promotions to the Crime Analyst II position (3)
- Attachments:** [PUBLIC MPD CAII PROMO LTR \(CS\)](#)
[PUBLIC MPD CAII PROMO LTR \(KS\)](#)
[PUBLIC MPD CAII PROMO LTR \(MA\)](#)
25. [FPC212190](#) Resolution relating to the promotion without examination to the Office Assistant III position
- Attachments:** [PUBLIC MPD OAIII PROMO WO EXAM LTR - \(JA\)](#)
26. [FPC212192](#) Resolution relating to the re-appointment request of a former Police Officer
27. [FPC212196](#) Resolution relating to the request for an extension of a Custodial Worker 2 probationary period

28. [FPC212197](#) Resolution relating to the request for an extension of a Helpdesk Specialist II probationary period
29. [FPC212198](#) Resolution relating to the request for an extension of a Program Analyst probationary period

Motion to Adjourn

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, reappointments, and probation extensions in the Department of Emergency Communications, the Fire Department and the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."