



Department of Public Works
January 25, 2010

Jeffrey J. Mantes
Commissioner of Public Works

Preston D. Cole
Director of Operations

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt
Attachment
Cc: Ghassan Korban



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590
WEBSITE <http://www.milwbuildingtrades.org>



December 29, 2009 *per letter*

RE: 2009/2010 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the Elevator Constructors.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/jw
OPEIU#9
AFL-CIO

Elevator Constructors

Please be advised that the Elevator Constructors and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits effective January 1, 2010.

	1-1-10
	<u>Per Hour</u>
Elevator Mechanic in Charge	\$45.52
Elevator Mechanic	\$40.46
4 th Year Apprentice	\$32.37
3 rd Year Apprentice	\$28.32
2 nd Year Apprentice	\$26.30
1 st Year Apprentice	\$22.25
Probationary Apprentice	\$20.23

Employer contributions paid into the various fringe benefit trust funds for Elevator Constructors are as follows, effective January 1, 2010, and paid on all hours worked.

	1-1-10
	<u>Per Hour</u>
Health and Welfare Trust Fund	\$10.025
Pension Trust Fund	\$5.96
Education	\$0.55
Work Preservation	\$0.20
Annuity	\$3.50
Holidays	\$1.35

Dues Checkoff (deducted from wages)

Effective January 1, 2010, the Dues Structure will be as follows: \$62.00 per pay period; \$134.33 per month; \$403.00 per quarter; or \$1,612.00 per year. *Please make necessary adjustments for Milwaukee County and MPS employees.*

Vacation Fund

Over 5 years	Under 5 years
\$3.24 – Mechanic	\$1.70 – Helper
\$2.27 – Helper	



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January 8, 2010 *Rec'd 1/11/10*

RE: 2009/2010 Wage Rates and Fringe Benefits

****REVISION****

Ms. Barbara Tribble
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a revision of the wage scale and benefit rates for the Painters.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/jw
OPEIU#9
AFL-CIO

Painters
Revised 1/8/2010

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2009.

	<u>6-1-09</u> <u>Per Hour</u>
Drywall Taper and Finisher	\$28.17
Painter (Buildings)	\$27.82
<u>*Painter (Bridge and Iron)</u>	<u>\$28.17</u>
Painter (Spray-Epoxy, Cold Tar, Lacquer, Dry-Fog)	\$28.57
Painter (Swing Stage – up to 80 feet)	\$27.97
Painter (Swing Stage – over 80 feet)	\$28.07
Paperhanger	\$28.02
Sandblaster	\$28.57
Steam Cleaner	\$28.17
Painter Chargeman (Bridge & Iron; 5 or less workers)	\$28.57
<u>*Painter Foreman (Buildings)</u>	<u>\$28.57</u>
Painter Foreman (Bridge & Iron)	\$28.92
Painter Chargeman (Buildings; 5 or less workers)	\$28.22
Painter [Commercial – Industrial – Residential Lead Abatement (<u>All Lead Removal</u>)]	\$28.82
Drywall Exterior Insulation Finish Systems (EIFS) Specialist	\$28.42
Drywall Machine Tools Specialist	\$28.67

****All night work is \$1.25 per hour above basic wage rates****

Employer Contributions paid into the various fringe benefit trust funds for Painters, etc. listed about are as follows, **effective June 1, 2009 through May 31, 2010**, and paid on all hours worked to BOTH the *Pension Trust*, AND *Health & Welfare Trust Funds*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund* and the *Joint Apprenticeship, Education and Training Trust Fund*, and up to a maximum of 40 straight-time hours worked per week into the *Industry Promotion Fund*.

	<u>6-1-09</u> <u>Per Hour</u>
Pension Trust Fund	\$6.45
Health and Welfare Trust Fund	\$8.40
Industry Promotion Trust Fund	\$0.05
Apprenticeship Trust Fund	\$0.54

Department of Workforce Development
Equal Rights Division
P.O. Box 8928
Madison, WI 53708-8928
Telephone: (608) 266-6860
Fax: (608) 267-4592
TTY: (608) 264-8752



State of Wisconsin
Department of Workforce Development
Jim Doyle, Governor
Roberta Gassman, Secretary
Jennifer A. Ortiz, Division Administrator

January 14, 2010 *revised 1/14/10*

JEFFREY J. MANTES
COMMISSIONER OF PUBLIC WORKS
CITY OF MILWAUKEE DEPT OF PUBLIC WORKS
841 N BROADWAY, RM 501
MILWAUKEE WI 53202

SPECIAL ORDER

Dear Mr. Mantes:

The petition you filed with this department in 2008-2009 to obtain a "Special Order" has been continued into 2010 until you receive a new petition request next month.

Pursuant to the authority provided under §66.0903(6), Wis. Stats., your petition to be exempt from applying to this department, on a project-by-project basis for a schedule of prevailing wage rates for any trade and/or occupation required to construct any public works project within your jurisdiction as normally required by §66.0903(3), Wis. Stats. is conditionally continued. The projects subject to this "Special Order" are specifically set forth in §66.0903(3), Wis. Stats. and Wis. Admin. Code §DWD 290.035. A copy of the statute and administrative code are enclosed for your reference. Please look carefully at §66.0903, Wis. Stats., because significant changes were made to the prevailing wage law effective January 1, 2010. In particular, please familiarize yourself with the "Applicability" provision, i.e., §66.0903(2), Wis. Stats. With regard to a general discussion of these changes, please refer to my letter dated December 16, 2009, and its attachments. Later on in 2010, there also are likely to be significant changes to Wis. Admin. Code §DWD Ch. 290.

This "Special Order" is effective upon receipt and continues in full force and effect until December 31, 2010, but is subject to revocation for cause at any time. All provisions of §66.0903, Wis. Stats., and Wis. Admin. Code §DWD Ch. 290 remain in full force and effect.

A current schedule of prevailing wage rates applicable to those public works projects normally subject to §66.0903, Wis. Stats., is enclosed (Determination #201000117). Your existing schedule of prevailing wage rates MUST be adjusted, where necessary, to ensure that your rates meet or exceed the prevailing wage rates specified for those trades and/or occupations included on the enclosed schedule.

An up-to-date schedule of prevailing wage rates may be provided to you periodically during the ensuing months. Such an updated schedule will reflect any change(s) in the prevailing wage rates that may have occurred in your jurisdiction since the initial issuance of this "Special Order."

This "Special Order" is a "Final Order" of this department unless a request for an administrative review is received within ten (10) days from the date indicated below.

For your general information, enclosed are copies of most of the documents we provide to public entities who receive prevailing wage rate determinations including the current "Consolidated List of Debarred Contractors" (which you will need to use for your projects). Because of the changes in prevailing wage law, many of these forms will be changed during the course of 2010.

DATE:

January 14, 2010

FOR THE DEPARTMENT:



Julie Eckenwalder, Chief
Construction Wage Standards Section
Labor Standards Bureau
(608) 266-3148

Enclosures:

PW Determination No. 201000117
§66.0903, Wis. Stats.

Wis. Admin. Code §DWD Ch. 290

List of Debarred Contractors dated 1/1/2009

Post the White Sheet, Prime Contractor Affidavit of Compliance, Disclosure of Ownership, 2005 Wisconsin Act 181, Agent or Subcontractor Affidavit of Compliance & Request to Employ Subjourneyperson. Summary of Prevailing Wage Law Changes Effective January 1, 2010, & Letter dated 12/15/09

c (of letter and rates only): Barbara Tribble, Contract Compliance Officer

PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin
Department of Workforce Development
Pursuant to s. 66.0903, Stats.
Issued On: 1/14/2010
Corrected On: 1/23/2010

*Revised per email from DWD
1/23/10*

DETERMINATION NUMBER: 201000117

EXPIRATION DATE: Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2010. If NOT, You MUST Reapply.

DESCRIPTION OF PROJECT: All Public Works Construction Projects Subject to Sec. 66.0903, Stats.
PROJECT NO:

LOCATION OF PROJECT: City of Milwaukee, Milwaukee County, WI

CONTRACTING AGENCY: CITY OF MILWAUKEE DEPT OF PUBLIC WORKS

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

SUBJOURNEY: Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	34.60	15.48	50.08
Boilermaker	33.64	19.27	52.91
Bricklayer, Blocklayer or Stonemason	34.58	14.92	49.50
Future Increase(s): Add \$1.95 6/07/2010; Add \$1.95 6/06/2011			
Cabinet Installer	32.64	13.65	46.29
Carpenter	31.38	15.83	47.21
Carpet Layer or Soft Floor Coverer	30.52	14.41	44.93
Cement Finisher	28.82	13.98	42.80
Drywall Taper or Finisher	28.17	15.39	43.56

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked			
<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Future Increase(s): Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.20/hr on 6/1/2012			
Electrician	31.10	17.21	48.31
Elevator Constructor	39.23	19.11	58.34
Fence Erector	22.50	3.00	25.50
Fire Sprinkler Fitter	36.27	15.39	51.66
Glazier	31.35	14.84	46.19
Future Increase(s): Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.15/hr on 6/1/2012.			
Heat or Frost Insulator	32.68	19.80	52.48
Future Increase(s): Add \$3.05/hr on 6/1/2010.			
Insulator (Batt or Blown)	19.37	15.43	34.80
Ironworker	30.51	20.59	51.10
Lather	31.38	15.83	47.21
Line Constructor (Electrical)	35.26	15.59	50.85
Marble Finisher	27.66	14.92	42.58
Future Increase(s): Add \$1.78 on 6/1/2010; Add \$1.78 on 6/1/2011			
Marble Mason	34.58	14.92	49.50
Future Increase(s): Add \$1.95 on 6/1/2010			
Metal Building Erector	15.50	6.21	21.71
Millwright	28.30	20.70	49.00
Overhead Door Installer	25.94	13.63	39.57
Painter	27.82	15.39	43.21
Future Increase(s): Add \$2.00/hr on 6/1/2010; Add \$2.10/hr on 6/1/2011; Add \$2.20/hr on 6/1/2012.			
Premium Pay: Add \$.20/hr for paperhanging; Add \$.35/hr for bridge, iron and drywall; Add \$.75/hr for spraying and sandblasting; Add \$.60/hr for EIFS work; Add \$1.00/hr for lead based paint removal.			
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	27.25	19.51	46.76
Pipeline Fuser or Welder (Gas or Utility)	29.27	15.89	45.16
Plasterer	29.31	15.78	45.09
Future Increase(s): Add \$2.25 5/31/2010; Add \$2.40; 5/30/2011			
Premium Pay: Swing stage work shall be paid \$0.40 per hour in addition to regular rate			
Plumber	35.93	15.66	51.59
Future Increase(s): Add \$1.45/hr on 5/31/10; Add \$1.40/hr on 11/28/10.			
Refrigeration Mechanic	35.81	17.24	53.05
Roofer or Waterproofer	28.85	13.60	42.45
Sheet Metal Worker	36.60	15.43	52.03
Steamfitter	35.81	17.24	53.05
Future Increase(s): Add \$1.45/hr on 5/30/10; Add \$1.40/hr on 11/29/10.			
Teledata Technician or Installer	24.09	14.48	38.57
Temperature Control Installer	31.43	13.56	44.99
Terrazzo Finisher	25.50	4.21	29.71
Terrazzo Mechanic	31.16	15.98	47.14
Tile Finisher	23.96	15.80	39.76
Tile Setter	29.95	15.80	45.75
Tuckpointer, Caulker or Cleaner	33.35	14.47	47.82
Future Increase(s): Add \$1.95 06/07/2010; Add \$1.95 06/06/2011			

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Underwater Diver (Except on Great Lakes)	33.00	13.26	46.26
Well Driller or Pump Installer	24.22	14.80	39.02
Siding Installer	34.60	14.63	49.23
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	34.57	9.97	44.54
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.87	14.61	50.48
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.50	8.50	25.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.47	0.00	22.47
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	25.00	15.39	40.39

TRUCK DRIVERS

Single Axle or Two Axle	26.62	17.81	44.43
Three or More Axle	30.12	2.90	33.02
Articulated, Euclid, Dumptor, Off Road Material Hauler	31.32	16.05	47.37
Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.			
Pavement Marking Vehicle	19.25	10.84	30.09
Truck Mechanic	30.12	2.90	33.02

LABORERS

General Laborer	26.22	13.91	40.13
Future Increase(s): Add \$2.05/hr on 6/1/2010; Add \$2.25/hr on 6/1/2011.			
Premium Pay: Add \$.11 for mortar mixer, fork lift operator, air and electric equipment and power buggy operators; Add \$.22 for jackhammer operator, certified welder, gunite machineman.			
Asbestos Abatement Worker	17.08	0.00	17.08
Landscaper	13.40	15.33	28.73
Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	18.84	13.83	32.67
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.91	25.40
Railroad Track Laborer	22.41	12.73	35.14

**HEAVY EQUIPMENT OPERATORS
SITE PREPARATION, UTILITY AND LANDSCAPING WORK ONLY**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5cu yards or more capacity; Power Subgrader; Asphalt Milling Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes)	31.32	16.05	47.37
Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Broom or Sweeper; Environmental Burner	31.32	16.05	47.37
Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.			
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper;	31.32	16.05	47.37

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.			
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	34.76	16.75	51.51
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender Future Increase(s): Add \$1.95/hr on 1/1/2011. Premium Pay: Add \$.50/hr for friction crane, lattice boom or crane certification (CCO).	36.20	18.81	55.01
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery. Future Increase(s): Add \$1.95/hr on 1/1/2011.	32.20	18.69	50.89
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	30.20	17.08	47.28

HEAVY EQUIPMENT OPERATORS**EXCLUDING SITE PREPARATION, UTILITY, PAVING AND LANDSCAPING WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$2.10/hr on 6/1/10; Add \$2.10/hr on 6/1/11 Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	36.56	17.50	54.06
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$2.10/hr on 6/1/10; Add \$2.10/hr on 6/1/2011 Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	36.06	17.50	53.56
Crane (Go-Devil Type) or Truck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Forklift (Machinery Moving or	35.56	17.50	53.06

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Steel Erection); Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Hydro-Blaster (10,000 PSI or Over); Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment Future Increase(s): Add \$2.10/hr on 6/1/10; Add \$2.10/hr on 6/1/11. Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	27.19	16.83	44.02
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	23.52	9.26	32.78
Oiler; Forklift Future Increase(s): Add \$1.95/hr on 6/1/10; Add \$2/hr on 6/1/11. Premium Pay: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	28.09	17.50	45.59
Gas or Utility Pipeline, Except Sewer and Water (Primary Equipment)	32.71	18.53	51.24
Gas or Utility Pipeline, Except Sewer and Water (Secondary Equipment) Future Increase(s): Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011.	29.06	16.40	45.46
Fiber Optic Cable Equipment Future Increase(s): Add \$1.75/hr on 2/1/10; Add \$1.75/hr on 2/1/11.	22.79	15.30	38.09

SEWER, WATER OR TUNNEL CONSTRUCTION

Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

Bricklayer, Blocklayer or Stonemason	31.43	13.76	45.19
Carpenter Future Increase(s): Add \$2.60/hr on 5/31/2010; Add \$2.65/hr on 6/6/2011.	31.38	16.11	47.49
Cement Finisher	28.82	13.98	42.80
Electrician	29.50	17.26	46.76
Fence Erector	22.50	3.00	25.50
Ironworker Future Increase(s): Add \$2/hr on 6/7/2010; Add \$2/hr on 6/6/2011.	30.51	20.59	51.10
Line Constructor (Electrical)	34.57	14.78	49.35
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	27.25	19.51	46.76
Plumber	31.39	18.05	49.44
Steamfitter	31.43	13.76	45.19
Teledata Technician or Installer	23.77	13.68	37.45

marked

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Tuckpointer, Caulker or Cleaner	25.00	11.75	36.75
Underwater Diver (Except on Great Lakes)	33.00	13.26	46.26
Well Driller or Pump Installer	24.22	14.80	39.02
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	34.57	9.97	44.54
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.87	14.61	50.48
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	16.50	8.50	25.00
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.47	0.00	22.47
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	25.00	15.39	40.39

TRUCK DRIVERS

Single Axle or Two Axle	23.00	0.00	23.00
Three or More Axle	25.00	7.47	32.47
Articulated, Euclid, Dumptor, Off Road Material Hauler	30.12	15.55	45.67
Pavement Marking Vehicle	19.25	10.84	30.09
Truck Mechanic	25.00	7.47	32.47

LABORERS

General Laborer	26.15	13.91	40.06
Future Increase(s): Add \$1.60/hr on 6/7/2010; Add \$1.67/hr on 6/6/2011; Add \$1.73/hr on 6/4/2012. Premium Pay: Add \$1.76 for bottomman; Add \$3.98 for concrete manhole builder, bracer, jointman, or pipelayer; Add \$4.46 for blaster. Add \$2.00 for all tunnel work under 15 lbs. compressed air; Add \$2.00 for 0-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air.			
Landscaper	13.40	15.33	28.73
Flagperson or Traffic Control Person	20.33	10.50	30.83
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.91	25.40
Railroad Track Laborer	22.41	12.73	35.14

HEAVY EQUIPMENT OPERATORS

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over	32.59	17.05	49.64
Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Pay: Add \$.25/hr for operating tower crane.			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.	32.59	17.05	49.64
Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Pay: Add \$.25/hr for operating tower crane.			
Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grout	30.86	17.05	47.91

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Pump, or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Pay: Add \$.25/hr for operating tower crane.			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Ton or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Pay: Add \$.25/hr for operating tower crane.	30.86	17.05	47.91
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor; High Pressure Utility Locating Machine (daylighting machine). Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Pay: Add \$.25/hr for operating tower crane.	30.86	17.05	47.91
Oiler; Forklift	29.97	16.60	46.57
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	34.76	16.75	51.51
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	30.20	17.08	47.28

AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION

Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).

Bricklayer, Blocklayer or Stonemason Future Increase(s): Add \$1.95 05/31/2010	31.46	15.45	46.91
Carpenter	30.52	14.41	44.93
Cement Finisher Future Increase(s): Add \$1.55 on 6/1/10; Add \$1.00 on 6/1/11.	27.72	15.23	42.95

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Electrician	31.10	20.39	51.49
Fence Erector	11.00	0.00	11.00
Ironworker	30.51	20.59	51.10
Future Increase(s): Add \$2/hr on 6/7/2010; Add \$2/hr on 6/6/2011.			
Line Constructor (Electrical)	34.57	14.78	49.35
Painter	28.00	11.15	39.15
Pavement Marking Operator	25.54	12.72	38.26
Piledriver	27.25	19.51	46.76
Roofer or Waterproofer	28.85	11.98	40.83
Teledata Technician or Installer	23.77	13.68	37.45
Tuckpointer, Caulker or Cleaner	31.48	14.39	45.87
Underwater Diver (Except on Great Lakes)	33.00	13.26	46.26
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	41.97	5.10	47.07
Light Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	27.66	13.07	40.73
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.20	12.02	36.22
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.47	11.78	34.25
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	19.01	10.27	29.28

TRUCK DRIVERS

Single Axle or Two Axle	22.25	13.24	35.49
Three or More Axle	12.00	18.98	30.98
Articulated, Euclid, Dumptor, Off Road Material Hauler	24.52	17.35	41.87
Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Pavement Marking Vehicle	22.20	12.32	34.52
Shadow or Pilot Vehicle	22.25	13.24	35.49
Truck Mechanic	12.00	18.98	30.98

LABORERS

General Laborer	23.34	15.65	38.99
Future Increase(s): Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.15/hr for air tool operator, joint sawer and filler (pavement), vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.35/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powderman; Add \$2.01/hr for topman; Add \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Asbestos Abatement Worker	17.08	0.00	17.08
Landscaper	23.34	15.65	38.99

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Future Increase(s): Add \$1.60/hr on 6/1/10; Add \$1.60/hr on 6/1/11; Add \$1.60/hr on 6/1/12; Add \$1.70/hr on 6/1/13; Add \$1.60/hr on 6/1/14. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Flagperson or Traffic Control Person	19.83	15.65	35.48
Future Increase(s): Add \$1.60/hr on 6/1/2010; Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Pay: Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.91	25.40
Railroad Track Laborer	22.41	12.73	35.14

HEAVY EQUIPMENT OPERATORS

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	31.97	17.35	49.32
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	31.47	17.35	48.82
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work	30.97	17.35	48.32

Fringe Benefits Must Be Paid On All Hours Worked	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
<u>TRADE OR OCCUPATION</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>
on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Environmental Burner	30.71	17.35	48.06
Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	30.97	17.35	48.32
Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Fiber Optic Cable Equipment	22.79	15.30	38.09
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	34.76	16.75	51.51
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	30.20	17.08	47.28

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION

Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

Bricklayer, Blocklayer or Stonemason	14.00	0.00	14.00
Carpenter	27.51	13.46	40.97
Cement Finisher	27.37	14.43	41.80
Electrician	31.64	23.21	54.85
Fence Erector	11.00	0.00	11.00
Ironworker	30.51	20.59	51.10
Future Increase(s): Add \$2/hr on 6/7/2010; Add \$2/hr on 6/6/2011.			
Line Constructor (Electrical)	34.57	14.78	49.35

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Painter	26.04	12.60	38.64
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	27.25	19.51	46.76
Roofer or Waterproofer	28.85	11.98	40.83
Teledata Technician or Installer	23.77	13.68	37.45
Tuckpointer, Caulker or Cleaner	31.48	14.39	45.87
Underwater Diver (Except on Great Lakes)	33.00	13.26	46.26
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	31.11	13.78	44.89
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.87	14.61	50.48
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	27.66	10.70	38.36
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	22.47	0.00	22.47
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	27.66	11.75	39.41

TRUCK DRIVERS

Single Axle or Two Axle	22.25	13.24	35.49
Three or More Axle	12.00	12.35	24.35
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.80/hr on 5/31/2010.	30.89	17.16	48.05
Pavement Marking Vehicle	19.25	10.84	30.09
Shadow or Pilot Vehicle	22.25	13.24	35.49
Truck Mechanic	12.00	12.35	24.35

LABORERS

General Laborer	23.26	14.16	37.42
Landscaper	12.50	4.46	16.96
Flagperson or Traffic Control Person	17.11	13.85	30.96
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.91	25.40
Railroad Track Laborer	22.41	12.73	35.14

**HEAVY EQUIPMENT OPERATORS
CONCRETE PAVEMENT OR BRIDGE WORK ONLY**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	31.97	17.35	49.32
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	31.47	17.35	48.82

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	29.97	16.68	46.65
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Environmental Burner	29.42	16.25	45.67
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13. Premium Pay: For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	30.42	17.35	47.77
Fiber Optic Cable Equipment	22.79	15.30	38.09
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer	34.76	16.75	51.51
Work Performed on the Great Lakes Including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	33.90	17.19	51.09
Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	30.20	17.08	47.28
Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator.	30.20	17.08	47.28

**HEAVY EQUIPMENT OPERATORS
ASPHALT PAVEMENT OR OTHER WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	30.97	16.60	47.57
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom,	32.07	16.05	48.12

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.70/hr on 6/1/2010; Add \$1.85/hr on 6/1/2011.			
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.	30.42	17.00	47.42
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Roller (5 Ton or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.	30.42	17.00	47.42
Oilier; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.85/hr on 6/1/10; Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13.	30.42	17.00	47.42
Fiber Optic Cable Equipment	22.79	15.30	38.09

RESIDENTIAL OR AGRICULTURAL CONSTRUCTION

Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

Acoustic Ceiling Tile Installer	25.29	14.91	40.20
Boilermaker	33.64	19.27	52.91
Bricklayer, Blocklayer or Stonemason	21.80	10.61	32.41
Cabinet Installer	18.00	0.65	18.65
Carpenter	30.52	8.21	38.73
Carpet Layer or Soft Floor Coverer	15.00	6.11	21.11
Cement Finisher	23.50	10.69	34.19
Drywall Taper or Finisher	17.75	8.50	26.25
Electrician	23.23	6.60	29.83
Elevator Constructor	39.23	19.11	58.34
Fence Erector	14.80	2.37	17.17
Fire Sprinkler Fitter	34.41	16.14	50.55
Glazier	12.50	0.00	12.50
Heat or Frost Insulator	18.00	0.00	18.00
Insulator (Batt or Blown)	19.37	15.43	34.80

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Ironworker	11.00	0.00	11.00
Lather	30.52	8.21	38.73
Marble Finisher	26.39	14.94	41.33
Marble Mason	32.71	14.94	47.65
Metal Building Erector	13.00	2.36	15.36
Overhead Door Installer	21.00	0.00	21.00
Painter	15.00	3.48	18.48
Pavement Marking Operator	18.00	0.00	18.00
Plasterer	28.41	14.55	42.96
Plumber	35.18	13.91	49.09
Refrigeration Mechanic	35.81	17.24	53.05
Rofer or Waterproofer	28.85	13.60	42.45
Sheet Metal Worker	26.75	15.43	42.18
Steamfitter	21.59	14.23	35.82
Teledata Technician or Installer	16.25	3.82	20.07
Temperature Control Installer	22.00	8.16	30.16
Terrazzo Finisher	25.50	4.21	29.71
Terrazzo Mechanic	30.79	14.31	45.10
Tile Finisher	16.25	8.85	25.10
Tile Setter	29.95	15.80	45.75
Tuckpointer, Caulker or Cleaner	31.50	1.89	33.39
Well Driller or Pump Installer	21.00	3.28	24.28
Siding Installer	16.00	2.46	18.46

TRUCK DRIVERS

Single Axle or Two Axle	16.50	2.25	18.75
Three or More Axle	13.00	11.45	24.45
Pavement Marking Vehicle	19.25	10.84	30.09
Truck Mechanic	13.00	11.45	24.45

LABORERS

General Laborer	23.50	6.85	30.35
Asbestos Abatement Worker	12.00	1.56	13.56
Landscaper	14.50	4.49	18.99
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	21.49	3.91	25.40

HEAVY EQUIPMENT OPERATORS

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Slipform Placer; Curb and Gutter Machine; Asphalt	31.32	8.17	39.49
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Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Paver; Roller (Over 5 Ton); Manhoist or Elevator; Material or Stack Hoist			
Farm or Industrial Type Tractor; Compactor (Self-Propelled); Asphalt Screed; Roller (5 Tons or Under); Broom or Sweeper; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher	20.00	14.06	34.06

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place on **the site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and most subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-3148.

The following statutory provisions apply to local governmental unit public works projects and are set forth below pursuant to the requirements of s. 66.0903 (8), Stats.

Each contractor, subcontractor or agent thereof performing work on a project that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid therefor.

Any contractor, subcontractor or agent thereof, who fails to pay the prevailing wage rate determined by the department under sub.(3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor determined under sub.(3), shall be liable to any affected employe in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional equal amount as liquidated damages. An action to recover the liability may be maintained in any court of competent jurisdiction by any employe for and in behalf of that employe and other employes similarly situated. No employe may be a party plaintiff to any such action unless the employe consents in writing to become such a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.