






Trusted people leader & innovator

 Milwaukee, Wisconsin
 catinacan@outlook.com
 1-414-915-8462

CAREER HIGHLIGHTS

Organizational Development

- Experience implementing change management efforts as organizations rethink programming, policies and organizational structure to better meet strategic goals
- Consulted with non-profits to measure impact to support continuous improvement and reporting efforts

Strategic Management & Collaboration

- Provided mentoring, coaching, and culture building supports (both formal and informal) resulting in more efficient and effective teams
- Integrated services between multiple departments to ensure coordination and focus
- Demonstrated ability to manage multiple projects with efficiency and effectiveness

Engagement & Communications

- Trusted thought partner and coach to many colleagues and partners
- Built relationships with local/national leaders to implement a variety of community engagement strategies
- Designed technical writing & collateral materials to promote/report on key projects including case statements, and grant applications

Presentations & Workshops

- Designed and facilitated a variety of trainings for a cross section of stakeholders (in-person & virtual) with participation ranging from 3-150 people
- Provided strategic planning services to organizations seeking to streamline their priorities to more efficiently achieve the company goals with a focus on stakeholder engagement

EXECUTIVE SUMMARY

25 years of experience working on the programmatic, management and executive levels while lifting up human centered processes and practices.

Strong strategic planning background with excellent written and oral communication skills.

Demonstrated ability to identify, cultivate and manage top talent resulting in high functioning teams with strong organizational cultures.

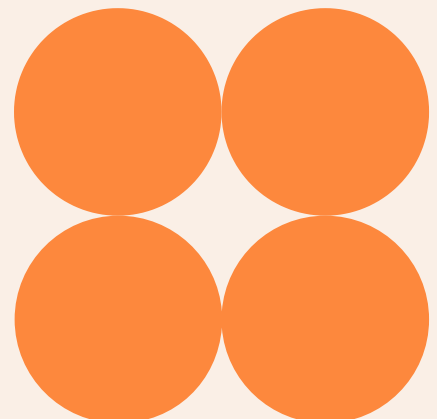
EDUCATION

MRA The Management Association
Organizational Development Certificate
December 2022

UWM – Helen Bader Institute for Non-Profit Management
Strategic Management Mini Certificate
June 2008

Cardinal Stritch University
Master of Business Administration (MBA)
October 2002

Marquette University
Bachelor of Business Administration
May 1996



WORK EXPERIENCE

Director of Engagement & Culture

Greater Milwaukee Foundation/Milwaukee Succeeds

2016 to Present

Milwaukee Succeeds works to improve educational outcomes for youth cradle to career using a collective impact framework. Current duties include supporting the engagement and activation of executive leaders and community partners; building and implementing a community engagement strategy targeting Youth and Families; building internal communications and team culture capacity; and serving as the lead planner and facilitator for the 2023 strategic planning process.

Consultant

Young Consulting, LLC

2002-Present

Offering a variety of consultation services to local non-profits with a focus on strategy development, program implementation, community outreach and team development.

Board Member

CenterStreet Marketplace (Business Improvement District 39)

2017-Present

Promoting safety and economic development in one of Milwaukee's most under-resourced Business Improvement Districts (BID).

Executive Director

Know Thyself Inc.

2016-2018

Know Thyself provides urban students with critical life skills to ensure that they are positive contributors in their community. Duties included fund development, financial management, program development and human resources support. Know Thyself operated in 9 Milwaukee Public Schools.

Director of Extended Learning Initiative

Partners Advancing Values in Education (PAVE)

2005-2011

Duties included developing, managing and evaluating an Extended Learning Initiative resulting in summer programming for over 3,000 students; providing strategic planning support; developing policies, practices and strategies to provide technical assistance to school partners; and building relationships with and staffing PAVE's Board of Directors and Funders.

Coordinator of Special Projects

Marquette University Institute for the Transformation of Learning (ITL)

1997-2002

ITL works to support exemplary educational options that transform learning and empower low-income families to choose the best schools for their children. Responsibilities included supporting the development of statewide charter schools; organizing events that expose families to Milwaukee's educational options; and organizing special events to build awareness among local and national stakeholders about education policies that effect disenfranchised communities.

Director

CITIES Project, TransCenter for Youth

1996-1999

The CITIES Project is a grassroots organization that works to improve the educational outcomes for Milwaukee's at-risk students. Duties included community organizing efforts to promote the power of education and developing tutoring, mentoring, and civic engagement programs for "at-risk" students.

