

POLICE RECORDS SPECIALIST I

Recruitment #2303-2333PD-001

List Type Original-Continuing

Requesting Department Milwaukee Police Department

Open Date 4/11/2023

Filing Deadline 5/5/2023 11:59:00 PM

HR Analyst Jeff Harvey

INTRODUCTION

The City of Milwaukee is proud to employ a diverse workforce that is committed to providing exemplary service to the City's residents. If you have a passion for being a part of an inclusive team of public servants, please consider the following opportunity.

PURPOSE

The Police Records Specialist I serves as a key subject matter expert in the classification and coding of crime reports processed by the Milwaukee Police Department (MPD) and reported to the State of Wisconsin and the Federal Bureau of Investigation (FBI).

ESSENTIAL FUNCTIONS

CLASSIFICATION AND CODING OF CRIME REPORTS

- Provide quality assurance by classifying and coding complex crime reports entered into the MPD records management system software prior to submission to the State of Wisconsin and the FBI.
- Review initial and supplemental crime reports prepared by law enforcement personnel to ensure elements of crimes are documented in accordance with Wisconsin Statutes.
- Select the correct National Incident-Based Reporting System (NIBRS) codes to match the crimes.
- Ensure that all required data is included in reports and meets quality control standards for appropriate formats and accuracy.
- Match arrest information in crime reports with the arrest charge(s) in the Corrections Management System (CMS), and make any necessary corrections.
- Perform NIBRS incident control validation to check for reporting errors.
- Interpret any error-based messages and make the appropriate corrections.

IN-HOUSE SUPPORT AND TRAINING

- Research and resolve discrepancies within the system.
- Notify law enforcement personnel of any adjustments and/or corrections made to any reports.
- Resolve any reporting disputes with law enforcement personnel.
- Collaborate with team members to resolve questions regarding unusual reports and/or circumstances.
- Provide support to police officers regarding their reporting questions and concerns.
- Provide training to MPD personnel, and participate in FBI certification training.
- Maintain strict confidentiality regarding all work-related information.

We welcome qualified individuals with disabilities who are interested in employment and will make reasonable accommodations during the hiring process in accordance with the Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008.

MINIMUM REQUIREMENTS

1. One year of experience working with an automated records management system, performing duties closely related to this position.
2. Certification to use the Wisconsin Department of Justice, Training and Standards Bureau's Transaction Information for Management Enforcement (TIME) System within one month of appointment and throughout employment.

Equivalent combinations of education and experience may be considered.

DESIRABLE QUALIFICATIONS

- Administrative experience working in the public sector and/or for a law enforcement entity.
- Experience researching municipal ordinances, Wisconsin Statutes, and/or federal laws, codes and regulations.

KNOWLEDGE, SKILLS, ABILITIES & OTHER CHARACTERISTICS

TECHNICAL

- Ability to use automated law enforcement records management systems and standard computer applications such as spreadsheets, word processing, databases, and email.
- Ability to read, understand, interpret, and apply information in work-related documents, including Wisconsin Statutes related to this position, as well as written directions, policies, and procedures.
- Ability to learn data collection procedures and become certified in law enforcement records management through training offered by the FBI and the Wisconsin Department of Justice.

COMMUNICATION AND INTERPERSONAL

- Ability to follow verbal and written instructions from supervisors.
- Verbal communication skills to be able to clearly explain information to colleagues.
- Written communication skills to be able to write correspondence and procedures and document crime codes with perfect accuracy.
- Able to work effectively with supervisors, sworn personnel, and peers in a quasi-military environment.
- Ability to work cooperatively within a team with people whose backgrounds may differ from one's own.
- Customer service skills to be able to provide support to MPD personnel relative to crime reports.
- Ability to learn to provide training to internal personnel regarding the classification and coding of crime reports.

PROFESSIONALISM

- Attention to detail and accuracy when performing routine tasks.
- Ability to proofread and detect errors in reports.
- Ability to exercise independent judgment and seek guidance from supervisors when unsure.
- Organizational and time management skills.
- Willingness and ability to adapt to changing protocols and shifting priorities in a fast-paced setting.
- Ability to maintain the utmost confidentiality regarding privileged information.
- Ability to remain professional regarding highly sensitive topics.

CURRENT SALARY

The current starting salary (PAY RANGE 6FN) is \$36,119 annually, and the resident incentive starting salary for City of Milwaukee residents is \$37,203 annually. *Appointment will be made in accordance with the provisions of the salary ordinance.*

The City of Milwaukee provides a comprehensive benefit program that includes the following:

- Defined Benefit Pension Plan
- 457 Deferred Compensation Plan
- Health and Dental Insurance
- Paid Parental Leave

- Comprehensive Wellness Program
- Onsite Clinic Services
- Onsite Employee Assistance Program
- Alternative Work Schedules
- Long Term Disability Insurance
- Group Life Insurance
- Tuition Benefits
- Paid Vacation
- 12 Paid Holidays
- Paid Sick Leave and other paid leaves
- Flexible Spending Arrangement
- Commuter Value Pass

For full details of the benefits offered by the City of Milwaukee, please visit <http://city.milwaukee.gov/Benefits>.

SELECTION PROCESS

THE SELECTION PROCESS will be job related and will consist of one or more of the following: an evaluation of education, experience and/or responses to supplemental questions; a written or performance test, a structured interview or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to structured interview and performance examinations. Structured interviews may include written exercises. Selection process component weights will be determined by further analysis of the job.

THIS IS A CONTINUOUS RECRUITMENT. Applications will be accepted, and interviews held during 2023 as often as required to meet the needs of the city. Qualified applicants will be notified by email of the date, time, and place of the examination. Unless otherwise required by law, the City of Milwaukee will not provide alternative test administration. The applicant is responsible for attending all phases of the job selection process at the time and place designated by the City of Milwaukee. Employment may be possible immediately following the examination if positions are vacant at that time. The names of successful candidates will be placed on the eligible list in a rank determined by the final grade without reference to the date of the examination. The names of candidates who pass all phases of the selection process may remain on an eligible list resulting from a continuous examination for up to six months.

NOTE: *Candidates must pass a Milwaukee Police Department background investigation before hire.*

ADDITIONAL INFORMATION

- APPLICATIONS and further information can be accessed by visiting www.jobapscloud.com/MIL.
- If you would like assistance completing an application, please contact the Department of Employee Relations at (414) 286-3751 or staffinginfo@milwaukee.gov.
- The Department of Employee Relations is in City Hall, 200 E Wells St, Room 706, Milwaukee, WI 53202.

CONCLUSION

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The City of Milwaukee values and encourages diversity and is an equal opportunity employer