

City of Milwaukee

Impact of Carving Out Rx Benefits from HMO Coverage

| | Active | Retiree <65 | Retiree >65 |
|--|-------------------------|-------------------------------------|-------------------------------------|
| Per Member per Month Cost 2007 | \$62.70 | \$62.70 | \$230.00 |
| Premium | Navitus | UHC | ABCBS |
| Employees | Premium | Premium Reduction | Premium Reduction |
| Total | \$8,359,164 | (\$9,100,346) | (\$7,884,641) |
| Retirees | Premium | Premium Reduction | Premium Reduction |
| Pre Medicare | \$752,960 | (\$1,795,133) | (\$1,910,320) |
| Post Medicare | \$3,985,440 | (\$1,679,282) | (\$4,318,648) |
| Total Retirees | \$4,738,400 | (\$3,474,415) | (\$6,228,968) |
| Combined | Premium \$13,097,564 | Premium Reduction (\$12,574,761) | Premium Reduction (\$14,113,609) |
| Employee Contributions | | | |
| Employees | Navitus | UHC | ABCBS |
| Total | \$0 | \$0 | \$0 |
| Retirees | | | |
| Pre Medicare | \$0 | \$0 | \$0 |
| Post Medicare | (\$2,989,080) | \$1,259,462 | \$3,238,986 |
| Total Retirees | (\$2,989,080) | \$1,259,462 | \$3,238,986 |
| City Cost | | | |
| Employees | Navitus | UHC | ABCBS |
| Total | \$8,359,164 | (\$9,100,346) | (\$7,884,641) |
| Retirees | | | |
| Pre Medicare | \$752,960 | (\$1,795,133) | (\$1,910,320) |
| Post Medicare | \$996,360 | (\$419,821) | (\$1,079,662) |
| Total Retirees | \$1,749,320 | (\$2,214,953) | (\$2,989,982) |
| Combined | \$10,108,484 | (\$11,315,299) | (\$10,874,623) |
| City Cost Reducton | | UHC | ABCBS |
| Employees | | (\$741,182) | \$474,523 |
| Retirees | | | |
| Pre Medicare | | (\$1,042,172) | (\$1,157,360) |
| Post Medicare | | \$576,539 | (\$83,302) |
| Total Retirees | | (\$465,633) | (\$1,240,662) |
| Combined | | (\$1,206,815) | (\$766,139) |
| Total City Cost | Humana \$61,736,211 | UHC \$62,433,501 | ABCBS \$63,800,197 |
| Difference from Lowest | \$0 | \$697,290 | \$2,063,986 |