



Fire Department

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To the Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, Wisconsin 53202

Dear Commissioners:

This letter serves as a formal request to change FPC Rule XI, Section 2(b) requiring fire cadets to reach age 21 in order to be eligible for appointment to firefighter. As you are aware, the MFD Cadet Program is a two-year apprentice-style program in which candidates appointed by the FPC are between the ages of 17-19. Given this, many of our cadets complete the program prior to reaching the age of 21. Therefore, each year we are required to request a waiver making exception for many of the graduating class to be promoted to firefighter and begin recruit training. Furthermore, this age restriction is inconsistent with the age requirement for application to the firefighter eligibility testing process, which is 18 years of age. For these reasons, I am requesting the language requiring fire cadets to reach age 21 in order to be eligible for appointment to firefighter be eliminated.

FPC Rule XI, Section 2(b)

*Section 2(b) A Fire Cadet shall be eligible for appointment to Firefighter upon meeting the following: United States citizenship, and; favorable recommendation of the Chief, **and; reaching age 21**, and; serving in the Fire Cadet program a minimum of two years, and; earning 24 college credits, and; satisfactorily completing a course of instruction approved by the Assistant Chief overseeing the Bureau of Instruction and Training or their designee, together with the concurrence of the FPC Director, and; successfully passing a Firefighter physical ability test, medical examination, updated psychological evaluation, drug screen test, and updated background investigation. (Rev. 7/28/11)*

I am available to meet with you, along with my team, to discuss this in greater depth should you have questions or concerns. Thank you for your time.

Respectfully,


MARK ROHLFING
Chief

MR/cf
FPC\Fire Cadet – Remove Age Req of 21 to become FF

