

# CC # 221978 – Actual Salary Ordinance Changes

## SECTION 1: OFFICIALS AND ADMINISTRATORS

### Pay Range 1DX

Official Rate Biweekly

CITY CHANNEL MANAGER (4)
DOCUMENT SERVICES MANAGER (3) (5)
ELECTRICAL COMMUNICATIONS SUPERVISOR (3)
ELECTRONIC TECHNICIAN SUPERVISOR
FAMILY AND COMMUNITY WELLNESS MANAGER
FLEET REPAIR SUPERVISOR (1) (3)
HOUSING POLICY AND COMPLIANCE MANAGER
LIBRARY SECURITY MANAGER (4)
PARKING SERVICES SUPERVISOR (1)
PLANT AND EQUIPMENT REPAIR SUPERVISOR
POLICE FLEET MANAGER
POLICE RECORDS MANAGER (2)
PROPERTY MANAGEMENT PROGRAM COORDINATOR
SANITATION DISTRICT MANAGER (1)
WATER SYSTEMS AND PROJECT MANAGER

### Wage Rate:

Hourly	27.44	38.42
<b>Biweekly</b>	<b>2,195.43</b>	<b>3,073.42</b>
Annual	57,081.18	79,908.92

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Recruitment is at:

Biweekly	2,645.76
Annual	68,789.76

- (4) Recruitment is at:

Biweekly	2,371.03
Annual	61,646.78

- (5) An employee possessing an ICRM certification to be paid an additional 3%.

## Pay Range 1EX

Official Rate Biweekly

COMMERCIAL CORRIDOR MANAGER
COMMERCIAL PROPERTY DISPOSITION MANAGER
DISTRICT CODE ENFORCEMENT SUPERVISOR (1) (2)
DPW INVENTORY AND PURCHASING MANAGER
FACILITIES MAINTENANCE SUPERVISOR (3) (10)
FIRE EQUIPMENT REPAIRS MANAGER (10)
FIRE FLEET AND EQUIPMENT MANAGER (10)
FLEET ACQUISITION MANAGER (3)
FLEET OPERATIONS AND TRAINING MANAGER (3)
HOUSING REHABILITATION MANAGER (09)
LIBRARY CIRCULATION MANAGER (11)
LIBRARY SERVICES ASSISTANT MANAGER (6)
MEN'S HEALTH MANAGER (7)
NEIGHBORHOOD IMPROVEMENT PROJECT MANAGER (2)
POLICE FACILITIES ASSISTANT MANAGER (10)
PORT FACILITIES SUPERVISOR (10)
REVENUE COLLECTION MANAGER (5)
TELECOMMUNICATIONS SUPERVISOR (4)
TRAFFIC SIGN AND MACHINE SHOP SUPERVISOR (8)
WATER DISTRIBUTION CONSTRUCTION MANAGER
WATER METER SERVICES MANAGER

### Wage Rate:

Hourly	29.24	40.94
<b>Biweekly</b>	<b>2,339.39</b>	<b>3,275.04</b>
Annual	60,824.14	85,151.04

(1) Recruitment is at:

Biweekly	2,553.38
Annual	66,387.88

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(4) Recruitment is at:

Biweekly	2,839.77
Annual	73,834.02

(5) Recruitment is at:

Biweekly	2,573.31
Annual	66,906.06

(6) Recruitment is at:

Biweekly	2,803.24
Annual	72,884.24

(7) Recruitment is at:

Biweekly	2,553.26
Annual	66,384.76

(8) Recruitment is at:

Biweekly	2,476.01
Annual	64,376.26

(9) Recruitment is at:

Biweekly	2,753.16
Annual	71,582.16

(10) Recruitment is at:

Biweekly	2,717.72
Annual	70,660.72

(11) Recruitment is at:

Biweekly	2,526.53
Annual	65,689.78

## Pay Range 1FX

Official Rate Biweekly

CALL CENTER SUPERVISOR (1)
COMMUNICATIONS SYSTEMS MANAGER (2) (4)
COMMUNITY RELATIONS AND ENGAGEMENT DIRECTOR (1) (2)
COUNCIL ADMINISTRATION MANAGER
COUNCIL RECORDS MANAGER
CUSTOMER SERVICE SPECIALIST (1)
ELECTION OPERATIONS AND TRAINING MANAGER (6)
FIRE DISPATCH ASSISTANT MANAGER (9)
FLEET REPAIR SUPERVISOR - SENIOR (4) (6)
FORESTRY SHOP AND MAINTENANCE MANAGER (4) (8)
IN REM PROPERTY DISPOSITION MANAGER
LICENSE DIVISION ASSISTANT MANAGER
OPERATIONS SERVICES MANAGER (4)
PROPERTY CONTROL MANAGER (3)
PROPERTY MAINTENANCE AND COMPLIANCE MANAGER (4) (8)
PUBLIC INFORMATION MANAGER (1) (2)
SEWER SERVICES DISTRICT MANAGER (7)
SPECIAL ENFORCEMENT SUPERVISOR
STREET REPAIR DISTRICT MANAGER (4) (7)
TAX COLLECTION AND ENFORCEMENT COORDINATOR (1)
TOW LOT MANAGER
URBAN FORESTRY MANAGER (4) (8)
WATER COLLECTIONS SUPERVISOR (1)
WATER CUSTOMER SERVICES SUPERVISOR (1)
WATER DISTRIBUTION SCHEDULING MANAGER
WATER INFORMATION TECHNOLOGY SUPERVISOR
WATER PLANT AUTOMATION SUPERVISOR (5)
WATER PLANTS MAINTENANCE SUPERVISOR (7)

**Wage Rate:**

Hourly	31.18	43.65
<b>Biweekly</b>	<b>2,494.49</b>	<b>3,492.15</b>
Annual	64,856.74	90,795.90

(1) Recruitment is at:

Biweekly	2,743.90
Annual	71,341.40

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

Biweekly	3,175.29
Annual	82,557.54

(4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(5) Recruitment is at:

Biweekly	2,653.98
Annual	69,003.48

(6) Recruitment is at:

Biweekly	2,804.50
Annual	72,917.00

(7) Recruitment is at:

Biweekly	3,288.52
Annual	85,501.52

(8) Recruitment is at:

Biweekly	2,993.93
Annual	77,842.18

(9) Recruitment is at:

Biweekly	3,364.67
Annual	87,481.42

**Pay Range 1GX**

Official Rate Biweekly

ASSESSMENT DIVISION MANAGER (3)
BUILDING CODES ENFORCEMENT MANAGER (4)
BUILDING CONSTRUCTION INSPECTION SUPERVISOR (4)
COMMUNITY VIOLENCE PREVENTION MANAGER (13)
CONSUMER ENVIRONMENTAL HEALTH MANAGER (13)
DATA SERVICES MANAGER
DISABILITY SPECIALIST – LEAD (7)
DISEASE INTERVENTION SPECIALIST SUPERVISOR (15)

DOULA PROGRAM MANAGER (13)
ELECTRICAL INSPECTION SUPERVISOR (4)
ELECTRICAL SERVICES MANAGER (1) (4)
EMERGENCY COMMUNICATIONS SUPERVISOR (3)
EMERGENCY COMMUNICATIONS SUPERVISOR – TRAINING (3)
EMERGENCY COMMUNICATIONS SUPERVISOR – QUALITY ASSURANCE (3)
FAMILY VIOLENCE PREVENTION MANAGER (13)
FIRE DISPATCH MANAGER (5)
FIRE PROTECTION ENGINEER SUPERVISOR (4)
GREENHOUSE AND NURSERY MANAGER (11)
HEALTH AND SAFETY OFFICER (7)
HEALTH PROJECT SUPERVISOR – DADS (15)
HEALTH PROJECT SUPERVISOR – EFM (15)
HEALTH PROJECT SUPERVISOR – WIC (15)
HEALTHCARE ACCESS PROGRAM MANAGER (13)
HOME ENVIRONMENTAL HEALTH MANAGER (13)
HOUSING PROGRAMS MANAGER (6)
IT SUPPORT SERVICES SUPERVISOR
LEAD PENSION SPECIALIST (7)
LIBRARY FACILITIES MAINTENANCE SUPERVISOR (4)
LIBRARY SERVICES MANAGER (8)
LONG RANGE PLANNING MANAGER (2) (9) (10)
NETWORK MANAGER
OPERATIONS MANAGER – DEVELOPMENT CENTER (4)
PARKING ENFORCEMENT MANAGER
PLUMBING INSPECTION SUPERVISOR (4)
POLICE PAYROLL SUPERVISOR (7)
PROCUREMENT SPECIALIST (7)
PUBLIC HEALTH LABORATORY OPERATIONS MANAGER (13)
PUBLIC HEALTH NURSE SUPERVISOR (15)
RECAST PROGRAM MANAGER (13)
SAFETY SUPERVISOR (7)
STRONG BABY PROGRAM MANAGER (13)
SUICIDE PREVENTION MANAGER (13)
WATER DISTRIBUTION OPERATIONS MANAGER
WATER PLANT MAINTENANCE MANAGER (4)
WATER PLANT AND SYSTEMS MANAGER (4)
WATER QUALITY OPERATIONS MANAGER (12)
WELL WOMAN PROGRAM MANAGER (14)
WORKER’S COMPENSATION SPECIALIST (7)
YOUTH VIOLENCE PREVENTION MANAGER (13)

**Wage Rate:**

Hourly	33.23	46.52
<b>Biweekly</b>	<b>2,658.41</b>	<b>3,721.83</b>
Annual	69,118.66	96,767.58

- (1) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

Biweekly	3,448.89
Annual	89,671.14

(4) Recruitment is at:

Biweekly	3,518.68
Annual	91,485.68

(5) Recruitment is at:

Biweekly	3,420.65
Annual	88,936.90

(6) Recruitment is at:

Biweekly	2,974.38
Annual	77,333.88

(7) Recruitment is at:

Biweekly	2,924.24
Annual	76,030.24

(8) Recruitment is at:

Biweekly	2,999.47
Annual	77,986.22

(9) Recruitment is at:

Biweekly	3,139.41
Annual	81,624.66

(10) An employee possessing an AICP certification to be paid an additional 3%.

(11) Recruitment is at:

Biweekly	3,173.54
Annual	82,512.04

(12) Recruitment is at:

Biweekly	3,196.32
Annual	83,104.32

(13) Recruitment is at:

Biweekly	3,208.38
Annual	83,417.88

(14) Recruitment is at:

Biweekly	3,438.58
Annual	89,403.08

(15) Recruitment is at:

Biweekly	3,305.27
Annual	85,937.02

## Pay Range 1HX

Official Rate Biweekly

ACCOUNTING MANAGER – CITY DEVELOPMENT (7)
ADMINISTRATIVE SERVICES MANAGER – ASSESSOR (7)
ASSISTANT ACCOUNTING MANAGER (7)
ASSISTANT CITY PAYROLL MANAGER (7)
ASSISTANT GRANTS FISCAL MANAGER (7)
BENEFITS AND WELLNESS SUPERVISOR (7)
BUILDING CODES ENFORCEMENT MANAGER – COMMERCIAL (4)
BUSINESS OPERATIONS MANAGER (7)
BUSINESS SYSTEMS MANAGER (1) (2)
COURT BUSINESS MANAGER (7)
CRIME AND INTELLIGENCE MANAGER
CUSTOMER SERVICES MANAGER (7)
DATABASE ADMINISTRATOR (1)
ELECTRICAL SERVICES MANAGER – SENIOR (4) (5)
EMPOWERING FAMILIES OF MILWAUKEE PROGRAM MANAGER (9)
ERS BUSINESS OPERATIONS ANALYST (7)
FACILITIES MANAGER (4)
FIRE INFORMATION SYSTEMS MANAGER (1)
FLEET OPERATIONS MANAGER (1)
FLEET REPAIRS MANAGER (1)
GIS DEVELOPER – PROJECT LEADER (1)
HEALTH AND CUSTOMER SERVICE MANAGER (7)
HUMAN RESOURCES SUPERVISOR (7)
INFECTIOUS DISEASE PROGRAM MANAGER (9)
IT PROJECT MANAGER (1)
LEGISLATIVE RESEARCH SUPERVISOR (7)
LIBRARY FACILITIES MANAGER (4) (5)
LIBRARY PUBLIC SERVICES AREA MANAGER (1) (6)
LICENSE DIVISION MANAGER (1)
OFFICE OF VIOLENCE PREVENTION OPERATIONS MANAGER (8)
PAY SERVICES SUPERVISOR (7)
PENSION ACCOUNTING MANAGER (7)
POLICE IDENTIFICATION ADMINISTRATOR
PROCUREMENT AND COMPLIANCE MANAGER (7)
PROCUREMENT MANAGER (7)
REAL ESTATE DEVELOPMENT SERVICES MANAGER (1)
SANITATION AREA MANAGER (1)
SEXUAL AND REPRODUCTIVE HEALTH PROGRAM MANAGER (9)
UCC OPERATIONS MANAGER (7)
URBAN FORESTRY DISTRICT MANAGER (3)
WATER BILLING AND COLLECTIONS MANAGER (7)
WATER CUSTOMER SERVICE MANAGER (7)
WATER PLANT AUTOMATION MANAGER (1) (3)
WIC PROGRAM MANAGER (9)
WORKFORCE PLANNING AND CERTIFICATION SUPERVISOR (7)

**Wage Rate:**

Hourly	35.43	49.60
<b>Biweekly</b>	<b>2,834.17</b>	<b>3,967.70</b>
Annual	73,688.42	103,160.20

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,448.89
Annual	89,671.14

(3) Recruitment is at:

Biweekly	3,340.53
Annual	86,853.78

(4) Recruitment is at:

Biweekly	3,617.35
Annual	94,051.10

(5) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(6) Recruitment is at:

Biweekly	3,299.43
Annual	85,785.18

(7) Recruitment is at:

Biweekly	3,117.55
Annual	81,056.30

(8) Recruitment is at:

Biweekly	3,208.38
Annual	83,417.88

(9) Recruitment is at:

Biweekly	3,583.08
Annual	93,160.08

**Pay Range 1IX**

Official Rate Biweekly

ADMINISTRATIVE SERVICES MANAGER (9)
ARCHITECTURAL PROJECT MANAGER (1) (2)
ASSOCIATE DIRECTOR (9)
BRIDGE MAINTENANCE MANAGER (1) (2)
BUDGET MANAGER – CITY DEVELOPMENT (9)
BUILDING CODES COURT MANAGER (1)
BUILDING CONSTRUCTION INSPECTION DIVISION MANAGER (1)
BUSINESS FINANCE MANAGER (9)
CHIEF EQUITY OFFICER (1) (5)
CITY ATTORNEY HUMAN RESOURCES ADMINISTRATOR (9)
CITY PLANNING MANAGER (1) (4) (7)
CONSTRUCTION MANAGEMENT ENGINEER (1) (2)
CONSUMER ENVIRONMENTAL HEALTH DIRECTOR (1) (2)



COURT IT MANAGER
DCD HUMAN RESOURCES ADMINISTRATOR (9)
DEPUTY COURT ADMINISTRATOR
DEVELOPMENT PROJECTS MANAGER (1)
DNS HUMAN RESOURCES ADMINISTRATOR (9)
ELECTION COMMISSION – DEPUTY DIRECTOR (1) (8)
ELECTRICAL ENGINEER – SENIOR (1) (2)
EMERGENCY COMMUNICATIONS FINANCE MANAGER (9)
EMERGENCY COMMUNICATIONS HUMAN RESOURCES ADMINISTRATOR (9)
EMERGENCY COMMUNICATIONS MANAGER (5)
EMERGENCY COMMUNICATIONS PROJECT MANAGER (5)
EMERGENCY RESPONSE PLANNING DIRECTOR
ENTERPRISE RESOURCE PLANNING MANAGER (1)
ENVIRONMENTAL SUSTAINABILITY DIRECTOR
ERS APPLICATIONS DEVELOPMENT MANAGER
ERS SYSTEMS MANAGER
FIRE HUMAN RESOURCES ADMINISTRATOR (9)
FIRE INFORMATION TECHNOLOGY MANAGER (1)
HEALTH BUDGET AND ADMINISTRATION MANAGER (9)
HEALTH DATA AND EVALUATION DIRECTOR (2)
HEALTH HUMAN RESOURCES ADMINISTRATOR (9)
HEALTH STRATEGY DIRECTOR (2)
HOME ENVIRONMENTAL HEALTH DIRECTOR (1) (2)
HOMELAND SECURITY DIRECTOR (1)
HUMAN RESOURCES COMPLIANCE OFFICER (9)
INFORMATION SERVICES MANAGER (1)
INFORMATION SERVICES MANAGER–MILWAUKEE POLICE DEPARTMENT (1)
INFRASTRUCTURE HUMAN RESOURCES ADMINISTRATOR (9) (10)
ITMD POLICY AND ADMINISTRATION MANAGER (9)
LEGISLATIVE REFERENCE BUREAU MANAGER (9)
LIBRARY HUMAN RESOURCES ADMINISTRATOR (9)
MANAGEMENT CIVIL ENGINEER – SENIOR (1) (2)
MANAGEMENT ENGINEER (1) (2)
MECHANICAL ENGINEER IV (1) (2)
MPD SAFETY DIVISION MANAGER
NEIGHBORHOOD BUSINESS DEVELOPMENT MANAGER (1)
OPERATIONS HUMAN RESOURCES ADMINISTRATOR (9) (10)
PERMIT AND DEVELOPMENT CENTER MANAGER (1) (11)
POLICE FORENSIC SERVICES DIRECTOR (1)
POLICE HUMAN RESOURCES ADMINISTRATOR (9)
PORT FINANCE AND ADMINISTRATION OFFICER (9)
PORT OPERATIONS MANAGER (1)
REDEVELOPMENT AND SPECIAL PROJECTS MANAGER (1) (3)
RETIREMENT PLAN MANAGER (9)
SAFETY MANAGER (9)
SEWER SERVICES MANAGER (1) (2)
SPECIAL ENFORCEMENT MANAGER (1)
STREETCAR SYSTEM MANAGER (1) (2)
STRUCTURAL DESIGN MANAGER (1) (2)

SURVEY GEOSPATIAL MANAGER (1) (2)
SYSTEMS INTEGRATION MANAGER (1)
TAX BILLING AND COLLECTIONS MANAGER (9)
TRAFFIC CONTROL ENGINEER IV (1)
TRAFFIC ENGINEER – SENIOR (1) (2)
TRANSPORTATION ENGINEERING PLANNER (1) (2)
VIOLENCE REDUCTION AND PREVENTION PROGRAM DIRECTOR (1) (2)
WATER ACCOUNTING MANAGER (9)
WATER BUSINESS OPERATIONS MANAGER (9)
WATER DISTRIBUTION MANAGER (1)
WATER INFORMATION TECHNOLOGY MANAGER (1)
WATER PLANTS OPERATIONS MANAGER (2) (6)
WATER WORKS HUMAN RESOURCES ADMINISTRATOR (9)

**Wage Rate:**

Hourly	37.75	52.85
<b>Biweekly</b>	<b>3,020.29</b>	<b>4,228.39</b>
Annual	78,527.54	109,938.14

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,617.35
Annual	94,051.10

(3) Recruitment is at:

Biweekly	3,468.83
Annual	90,189.58

(4) Recruitment is at:

Biweekly	3,614.95
Annual	93,988.70

(5) Recruitment is at:

Biweekly	3,660.10
Annual	95,162.60

(6) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(7) An employee possessing an AICP certification to be paid an additional 3%.

(8) Recruitment is at:

Biweekly	3,339.04
Annual	86,815.04

(9) Recruitment is at:

Biweekly	3,705.58
Annual	96,345.08

(10) The incumbents of the positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(11) Recruitment is at:

Biweekly	3,758.11
Annual	97,710.86

## Pay Range 1JX

Official Rate Biweekly

ACCOUNTING MANAGER (6)
ASSESSMENT APPEALS DIRECTOR (1) (2)
ASSESSMENT OPERATIONS DIRECTOR (1) (2)
ASSOCIATE LIBRARY DIRECTOR (2) (5)
AUDIT MANAGER (6)
CHIEF OF STAFF HEALTH (2)
CHIEF OF STAFF POLICE (2)
CITY PAYROLL MANAGER (6)
CIVIL ENGINEER V (2) (3)
DEPUTY CITY CLERK (2)
DIRECTOR OF COMMUNICATIONS AND PUBLIC ENGAGEMENT (2)
DISEASE CONTROL AND ENVIRONMENTAL HEALTH SERVICES DIRECTOR (2)
ELECTRICAL SERVICES OPERATIONS MANAGER (3) (4)
FINANCE AND ADMINISTRATION MANAGER (6)
FIRE AND POLICE COMMISSION AUDIT MANAGER (6)
FIRE AND POLICE COMMISSION STAFFING SERVICES MANAGER (6)
FLEET SERVICES MANAGER (2)
FORESTRY SERVICES MANAGER (2) (3)
FUNCTIONAL APPLICATIONS MANAGER (6)
GRANTS FISCAL MANAGER (6)
HUMAN RESOURCES MANAGER (6)
PARKING SERVICES MANAGER (2)
POLICE BUDGET AND ADMINISTRATION MANAGER (6)
PUBLIC HEALTH ASSISTANT LABORATORIES DIRECTOR (2) (5)
REVENUE AND FINANCIAL SERVICES MANAGER (6)
SANITATION SERVICES MANAGER (2)
STREET SERVICES MANAGER (2) (3)
WATER FINANCIAL MANAGER (6)
WORKER'S COMPENSATION AND SAFETY MANAGER (6)

## Wage Rate:

Hourly	40.24	56.34
<b>Biweekly</b>	<b>3,218.92</b>	<b>4,506.81</b>
Annual	83,691.92	117,177.06

(1) Recruitment is at:

Biweekly	3,833.48
Annual	99,670.48

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

Biweekly	3,617.35
Annual	94,051.10

(4) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(5) Recruitment is at:

Biweekly	3,629.35
Annual	94,363.10

(6) Recruitment is at:

Biweekly	3,959.17
Annual	102,938.42

## Pay Range 1LX

Official Rate Biweekly

ACCOUNTS DIRECTOR (3) (4)
ASSISTANT DIRECTOR – REDEVELOPMENT AUTHORITY
BLOCK GRANT DIRECTOR
BUDGET AND FISCAL POLICY OPERATIONS MANAGER (3) (4)
CHIEF ASSESSOR
CITY PURCHASING DIRECTOR
DEPUTY CITY TREASURER
DEPUTY COMPTROLLER
DEPUTY LIBRARY DIRECTOR (2)
ELECTION COMMISSION – EXECUTIVE DIRECTOR (1)
EMERGENCY COMMUNICATIONS DEPUTY DIRECTOR (1)
EMPLOYEE BENEFITS DIRECTOR (3) (4)
ERS CHIEF FINANCIAL OFFICER (3)
EXECUTIVE DIRECTOR – DEFERRED COMPENSATION BOARD (3) (4)
FINANCIAL SERVICES DIRECTOR (3) (4)
FIRE AND POLICE COMMISSION DEPUTY DIRECTOR (3) (4)
INVESTMENTS AND FINANCIAL SERVICES DIRECTOR (3) (4)
LABOR NEGOTIATOR (3) (4)
MATERNAL AND CHILD HEALTH DIRECTOR (6)
NEIGHBORHOOD SERVICES OPERATIONS DIRECTOR
PUBLIC HEALTH CLINIC OPERATIONS DIRECTOR (6)
PUBLIC HEALTH LABORATORIES DIRECTOR (5)

## Wage Rate:

Hourly	45.72	64.01
<b>Biweekly</b>	<b>3,657.56</b>	<b>5,120.44</b>

Annual	95,096.56	133,131.44
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(1) Recruitment is at:

Biweekly	4,023.27
Annual	104,605.02

(2) Recruitment is at:

Biweekly	3,992.30
Annual	103,799.80

(3) Recruitment is at:

Biweekly	4,712.95
Annual	122,536.70

(4) Appointment may be at any rate in the pay range with the approval of DER.

(5) Recruitment is at:

Biweekly	4,346.61
Annual	113,011.86

(6) Recruitment is at:

Biweekly	3,973.46
Annual	103,309.96

## Pay Range 1MX

Official Rate Biweekly

ADMINISTRATIVE SERVICES DIRECTOR
CHIEF OF STAFF
CITY CLERK (1)
DEPUTY COMMISSIONER OF COMMUNITY HEALTH (2)
DEPUTY COMMISSIONER OF ENVIRONMENTAL HEALTH (2)
DEPUTY COMMISSIONER OF ENVIRONMENTAL HEALTH (2)
ERS OPERATIONS DIRECTOR
INFRASTRUCTURE ADMINISTRATION MANAGER
POLICE INFORMATION SYSTEMS DIRECTOR (1)
POLICE RECORDS DIRECTOR (1)
WATER WORKS ADMINISTRATION MANAGER (1)

## Wage Rate:

Hourly	48.73	68.22
<b>Biweekly</b>	<b>3,898.32</b>	<b>5,457.91</b>
Annual	101,356.32	141,905.66

(1) Recruitment is at:

Biweekly	4,366.19
Annual	113,520.94

(2) Recruitment is at:

Biweekly	4,370.81
Annual	113,641.06

## SECTION 2: PROFESSIONALS

### Pay Range 2GN

Official Rate Biweekly

ARCHITECTURAL DESIGNER II (3) (9)
BENEFITS SERVICE COORDINATOR (13)
CIVIL ENGINEER II (3) (4)
DISEASE INTERVENTION SPECIALIST COORDINATOR (11)
DOULA 2 (16)
DOULA PROGRAM COORDINATOR (20)
ELECTRICAL ENGINEER II (3) (4)
FATHERHOOD INVOLVEMENT SPECIALIST 2 (16) (17)
FIRE PROTECTION ENGINEER II (12)
GIS ANALYST (2)
HOUSING REHABILITATION SPECIALIST (5)
HRIS AUDIT COORDINATOR (13) (14)
INTELLIGENCE ANALYST (1) (8)
IT SUPPORT SPECIALIST – SENIOR (2) (8)
LEAD PROGRAM INFORMATION SPECIALIST
LIBRARIAN III (10)
MECHANICAL ENGINEER II (3) (4)
MECHANICAL PLAN EXAMINER II (12)
NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR (5)
PLAN EXAMINER II (12)
PROGRAMMER ANALYST (2) (8)
PUBLIC HEALTH NURSE 1 (18) (19)
PUBLIC HEALTH SOCIAL WORKER 2 (15)
SENIOR WATER TREATMENT PLANT OPERATOR (7)
SPECIAL ENFORCEMENT INSPECTOR (5) (6)
TEST ADMINISTRATION COORDINATOR (13)

### Wage Rate:

Hourly	25.74	36.05
<b>Biweekly</b>	<b>2,059.54</b>	<b>2,883.62</b>
Annual	53,548.04	74,974.12

(1) Recruitment is at:

Biweekly	2,170.88
Annual	56,442.88

(2) Recruitment is at:

Biweekly	2,271.55
Annual	59,060.30

(3) Recruitment is at:

Biweekly	2,594.56
Annual	67,458.56

(4) An employee possessing a Professional Engineer License to be paid an additional 3%.

(5) Recruitment is at the minimum of the following range:

Biweekly	2,487.04	2,958.34
Annual	64,663.04	76,916.84

(6) An employee designated as a lead worker by the DNS Commissioner will receive an additional 5% when assigned those functions.

(7) Recruitment is at:

Biweekly	2,291.67
Annual	59,583.42

An employee assigned to peer training by a manager to be paid an additional 5% while performing that function. An employee assigned as 'Operator in Charge' by a manager to be paid an addition 7% while performing that function. An employee assigned as 'Operator in Charge' and to peer training by a manager to be paid an additional 12% of their base rate while performing those functions.

(8) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(9) An employee possessing a Registered Architect License to be paid an additional 3%.

(10) Recruitment is at:

Biweekly	2,619.85
Annual	68,116.10

(11) Recruitment is at:

Biweekly	2,504.32
Annual	65,112.32

(12) Recruitment is at:

Biweekly	2,883.62
Annual	74,974.12

(13) Recruitment is at:

Biweekly	2,500.14
Annual	65,003.64

(14) To be paid rates consistent with a promotion to a HRIS Analyst in Pay Range 2IX when assigned to perform the work of a HRIS Analyst.

(15) Recruitment is at:

Biweekly	2,616.15
Annual	68,019.90

(16) Recruitment is at:

Biweekly	2,591.27
Annual	67,373.02

(17) An employee possessing a Social Worker Certification will be paid an additional 1% and is

subject to the max of the pay range.

(18) Recruitment is at:

Biweekly	2,569.62
Annual	66,810.12

(19) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(20) Recruitment is at:

Biweekly	2,669.00
Annual	69,394.00

## Pay Range 2HN

Official Rate Biweekly

BOILER INSPECTOR (11)
BUILDING CONSTRUCTION INSPECTOR (11)
CHEMIST – SENIOR (13)
CRIME SCENE INVESTIGATOR I (15)
CONSUMER ENVIRONMENTAL HEALTH COORDINATOR (21)
CRIME ANALYST I (15)
DOULA 3 (17)
ELECTRICAL INSPECTOR (11)
ELEVATOR INSPECTOR (11)
EMERGENCY RESPONSE PLANNING COORDINATOR (22)
FACILITIES CONSTRUCTION PROJECT COORDINATOR (9) (11)
FACILITIES MAINTENANCE COORDINATOR (9) (11)
FATHERHOOD INVOLVEMENT SPECIALIST 3 (17) (18)
FORENSIC BALLISTICS SPECIALIST (12)
HOME ENVIRONMENTAL HEALTH COORDINATOR (21)
IT SUPPORT SPECIALIST – LEAD (1)
LABORATORY INFORMATION SYSTEMS SPECIALIST (13)
LABORATORY QUALITY ASSURANCE SPECIALIST (13)
MICROBIOLOGIST – SENIOR (13)
NETWORK ANALYST – SENIOR (1) (14)
PLUMBING INSPECTOR (11)
PUBLIC HEALTH NURSE 2 (19) (20)
PUBLIC HEALTH SOCIAL WORKER 3 (16)
SENIOR PROPERTY APPRAISER 1 (2) (6) (7)
SENIOR PROPERTY APPRAISER 2 (3) (6) (7)
SENIOR PROPERTY APPRAISER 3 (4) (6) (7)
SENIOR PROPERTY APPRAISER 4 (5) (6) (7)
SPRINKLER CONSTRUCTION INSPECTOR (11)
VIROLOGIST – SENIOR (13)
WATER CHEMIST – SENIOR (13)
WATER MICROBIOLOGIST – SENIOR (13)
WATER QUALITY ANALYST (13)
WATER QUALITY ASSURANCE SPECIALIST (13)



**Wage Rate:**

Hourly	27.44	38.42
<b>Biweekly</b>	<b>2,195.43</b>	<b>3,073.42</b>
Annual	57,081.18	79,908.92

- (1) Recruitment is at:

Biweekly	2,543.74
Annual	66,137.24

- (2) Recruitment is at the minimum of the following range:

Biweekly	2,530.24	2,685.12
Annual	65,786.24	69,813.12

Senior Property Appraiser 1 is a promotional opportunity for Property Appraiser 4. The promotional increase shall be to the minimum rate of pay for this title.

- (3) To be paid in the following range:

Biweekly	2,689.03	3,012.15
Annual	69,914.78	78,315.90

Senior Property Appraiser 2 is a promotional opportunity for Senior Property Appraiser 1. The promotional increase shall be to the minimum rate of pay for this title.

- (4) To be paid in the following range:

Biweekly	2,857.79	3,012.15
Annual	74,302.54	78,315.90

Senior Property Appraiser 3 is a promotional opportunity for Senior Property Appraiser 1 and 2. The promotional increase shall be to the minimum rate of pay for this title.

- (5) To be paid in the following range:

Biweekly	3,037.11	3,223.02
Annual	78,964.86	83,798.52

Senior Property Appraiser 4 is a promotional opportunity for all Senior Property Appraiser titles. The promotional increase shall be to the minimum rate of pay for this title.

- (6) An employee assigned as a 'Project Lead' or assigned to perform the duties of a higher level title to be paid an additional 5% while performing those duties.
- (7) An employee, when assigned as a 'Lead Property Appraiser' to be paid in the following rates upon certification by the Commissioner of Assessments of having attained and maintained the required credentials and job performance:

Biweekly	3,188.98	3,348.44
Annual	82,913.48	87,059.44

- (8) Recruitment is at:

Biweekly	2,620.29
Annual	68,127.54

- (9) An employee possessing a Professional Engineer License to be paid an additional 3%.

- (10) Recruitment is at:

Biweekly	2,455.19
Annual	63,834.94

- (11) Recruitment is at:

Biweekly	3,073.42
Annual	79,908.92

(12) Recruitment is at:

Biweekly	2,198.53
Annual	57,161.78

(13) Recruitment is at:

Biweekly	2,517.48
Annual	65,454.48

(14) Appointment may be at any rate in the pay range with the approval of DER and Chair of the Committee on Finance and Personnel.

(15) Recruitment is at:

Biweekly	2,305.19
Annual	59,935.94

(16) Recruitment is at:

Biweekly	2,799.27
Annual	72,781.02

(17) Recruitment is at:

Biweekly	2,771.54
Annual	72,060.04

(18) An employee possessing a Social Worker Certification will be paid an additional 1% and is subject to the max of the pay range.

(19) Recruitment is at:

Biweekly	2,749.50
Annual	71,487.00

(20) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(21) Recruitment is at:

Biweekly	2,539.80
Annual	66,034.80

(22) Recruitment is at:

Biweekly	2,645.73
Annual	68,788.98

## Pay Range 2IX

Official Rate Biweekly

ADA COORDINATOR
ASSISTANT CITY ATTORNEY I (2)
ASSOCIATE AUDITOR (1)
ATHLETIC TRAINER (1)
BENEFITS SYSTEMS ANALYST (9)
BUDGET AND FISCAL POLICY ANALYST I (1)
BUSINESS ANALYST (1)
BUSINESS FINANCE OFFICER (1)
BUSINESS SYSTEMS COORDINATOR
DISABILITY SPECIALIST (1)
EMERGENCY COMMUNICATIONS BUSINESS INTELLIGENCE ANALYST (1)

ENVIRONMENTAL SUSTAINABILITY PROGRAM COORDINATOR
FINANCE SPECIALIST (1)
GIS DEVELOPER – SENIOR
HRIS ANALYST (9)
HUMAN RESOURCES ANALYST (1)
INSPECTOR GENERAL (4)
INVESTIGATOR / ADJUSTER (1)
INVESTMENTS AND FINANCIAL SERVICES SPECIALIST (1)
IT SECURITY AND AUDIT COMPLIANCE ANALYST
LEGISLATIVE ANALYST – ASSOCIATE (1)
LIBRARY CONSTRUCTION PROJECT MANAGER (3)
MANAGEMENT SERVICES ANALYST (1)
NETWORK ADMINISTRATOR
PENSION SPECIALIST (1)
PUBLIC HEALTH PLANNER
PUBLIC HEALTH STRATEGIST (8)
PUBLIC SAFETY GEOGRAPHIC INFORMATION ANALYST (4)
PURCHASING AGENT (1)
SAFETY SPECIALIST (1) (10)
SENIOR PLANNER (5) (6) (7)
SENIOR PLANNER – URBAN DESIGN (5) (6)
STAFF ASSISTANT – SENIOR
SYSTEMS ANALYST – SENIOR
SYSTEMS SECURITY ADMINISTRATOR
TELECOMMUNICATIONS ANALYST – SENIOR
TEST ADMINISTRATION SPECIALIST (9)
TRADE DEVELOPMENT REPRESENTATIVE
WATER CLAIMS SPECIALIST (1)
WATER SYSTEMS ANALYST – SENIOR
WORKFORCE GRANT SPECIALIST (1)
WORKFORCE OUTREACH SPECIALIST (1)
YOUTH DEVELOPMENT COORDINATOR

**Wage Rate:**

Hourly	29.24	40.94
<b>Biweekly</b>	<b>2,339.39</b>	<b>3,275.04</b>
Annual	60,824.14	85,151.04

(1) Recruitment is at:

Biweekly	2,573.31
Annual	66,906.06

(2) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(3) Recruitment is at:

Biweekly	2,553.38
Annual	66,387.88

(4) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(5) Recruitment is at:

Biweekly	2,854.01
Annual	74,204.26

- (6) An employee possessing an AICP certification to be paid an additional 3%.
- (7) An employee who is an APT Recognized Professional shall be paid an additional 3%.
- (8) Recruitment is at:

Biweekly	2,483.38
Annual	64,567.88

- (9) Recruitment is at:

Biweekly	2,664.87
Annual	69,286.62

- (10) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

### Pay Range 2KN

Official Rate Biweekly

PUBLIC HEALTH NURSE – SENIOR (1)

### Wage Rate:

Hourly	33.23	46.52
<b>Biweekly</b>	<b>2,658.42</b>	<b>3,721.85</b>
Annual	69,118.92	96,768.10

- (1) Recruitment is at:

Biweekly	3,147.88
Annual	81,844.88

### Pay Range 2KX

Official Rate Biweekly

ACCOUNTANT – LEAD (3)
ACCOUNTING AND GRANT SPECIALIST (3)
ACCOUNTING SUPERVISOR (3)
ASSISTANT CITY ATTORNEY II (2)
AUDITOR – LEAD (3)
BUDGET AND FISCAL POLICY ANALYST III (3)
CIVIL ENGINEER IV (1)
DCD ACCOUNTANT LEAD (3)
FIRE AND POLICE COMMISSION INVESTIGATOR (3)
FIRE AND POLICE COMMISSION SENIOR AUDITOR (3)
FIRE COMPLIANCE OFFICER (3)
FUNCTIONAL APPLICATIONS ANALYST – SENIOR (3)
GRANT BUDGET SPECIALIST (3)
GRANT COMPLIANCE MANAGER (3)
HUMAN RESOURCES REPRESENTATIVE (3)

LEAVE ADMINISTRATION COORDINATOR (3)
LEGISLATIVE FISCAL ANALYST – LEAD (3)
INTERGOVERNMENTAL POLICY MANAGER
IT AUDITOR (3)
SENIOR AUDITOR (3)
SENIOR FINANCIAL ANALYST (3)
SPECIAL ASSISTANT TO MAYOR
TELECOMMUNICATIONS ENGINEER

**Wage Rate:**

Hourly	33.23	46.52
<b>Biweekly</b>	<b>2,658.41</b>	<b>3,721.83</b>
Annual	69,118.66	96,767.58

(1) Recruitment is at:

Biweekly	3,139.41
Annual	81,624.66

(2) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(3) Recruitment is at:

Biweekly	2,924.24
Annual	76,030.24

**Pay Range 2MX**

Official Rate Biweekly

ASSISTANT CITY ATTORNEY III (1)
BUDGET AND FISCAL POLICY MANAGER (4)
ERS NETWORK SECURITY ADMINISTRATOR (3)
FIRE AND POLICE COMMISSION COMPLIANCE AUDITOR
FIRE AND POLICE COMMISSION RISK MONITOR (2)
FIRE HEALTH AND SAFETY MANAGER (4)
FMIS PROJECT MANAGER
INTERGOVERNMENTAL POLICY MANAGER – SENIOR (2)
LEGISLATIVE FISCAL MANAGER – SENIOR (2)
MARKET DEVELOPMENT MANAGER
POLICE OPEN RECORDS LEGAL ADVISOR
PUBLIC HEALTH NURSING ADMINISTRATOR (6)
RISK MANAGER (2)
VISION ZERO POLICY DIRECTOR (5)
WORKFORCE DEVELOPMENT ADMINISTRATOR (2)

**Wage Rate:**

Hourly	37.75	52.85
<b>Biweekly</b>	<b>3,020.29</b>	<b>4,228.39</b>
Annual	78,527.54	109,938.14

- (1) Appointment may be at any rate in the pay range at the discretion of the City Attorney.
- (2) Appointment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Recruitment is at:

Biweekly	3,322.32
Annual	86,380.32

- (4) Recruitment is at:

Biweekly	3,705.58
Annual	96,345.08

- (5) Recruitment is at:

Biweekly	3,660.12
Annual	95,163.12

- (6) Recruitment is at:

Biweekly	6,628.62
Annual	94,344.12

## Pay Range 20X

Official Rate Biweekly

ARPA DIRECTOR (2)
ASSISTANT CITY ATTORNEY IV (1)
CAPITAL FINANCE MANAGER (2)
NURSE PRACTITIONER (3)

## Wage Rate:

Hourly	42.90	60.06
<b>Biweekly</b>	<b>3,431.61</b>	<b>4,804.40</b>
Annual	89,221.86	124,914.40

- (1) Appointment may be at any rate in the pay range at the discretion of the City Attorney.
- (2) Recruitment is at:

Biweekly	3,843.44
Annual	99,929.44

- (3) Recruitment is at:

Biweekly	3,766.85
Annual	97,938.10