



Fire Department

Aaron Lipski
Chief

Joshua Parish
Assistant Chief
Andrew Timm
Assistant Chief
Russell Rivard
Assistant Chief

April 28, 2022

To The Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, Wisconsin 53202

Dear Commissioners:

I respectfully nominate Deputy Chief Sharon P. Purifoy-Smooths to the rank of Assistant Chief. My reasons for recommending her for promotion are found below.

Deputy Chief Purifoy-Smooths has 25 years of service with the department. She was appointed as a Firefighter in April 2003, became a paramedic in May 2008, was promoted to Fire Lieutenant in December 2011, to Fire Captain in January 2017, to Battalion Chief in May 2019, and to Deputy Chief in December 2020.

Her formal higher education includes a Bachelor of Science Degree in Psychology from Tennessee State University, and a Master of Science in Organizational Leadership and Administration from Concordia University - Wisconsin.

Deputy Chief Purifoy-Smooths has displayed many leadership qualities throughout her career; her most dominant being the ability to inspire and motivate. These qualities became evident when she served as a Lead Cadet Instructor and as the Director of Recruitment. It was during these times that she was able to encourage others as they sometimes found it difficult to navigate and find their way; she is committed and dedicated to helping others achieve their best. Another great example of her contagious inspiration was when she was an EMT Instructor; the Fire Cadet classes she instructed had a 100% pass rate.

In her most current position as the Deputy Chief of Emergency Medical Services, she headed the largest EMS division in Wisconsin, overseeing over 500 EMT-basics and 200 paramedics. Her successful focus was to ensure that the citizens of Milwaukee receive professional and timely emergency medical services, in a professional and timely manner. Her sound judgement, tremendous work ethic, fresh and clear perspectives, and dedication to this department are second-to-none.

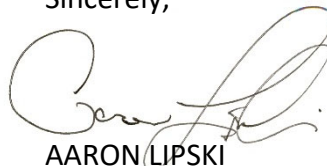
To the Honorable
The Board of Fire and Police Commissioners
RE: Deputy Chief Sharon P. Purifoy- Smoots

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Deputy Chief Sharon Purifoy-Smoots was born and raised and still resides in Milwaukee. She has been a valuable asset to her community, including being a member of the same church for over 42 years, playing integral parts in hosting events to bring neighborhoods, community organizations, and her church together. She understands the impact of empowering others, and takes her role as a public servant very seriously. She looks forward to continuing to serve both her community and the Milwaukee Fire Department.

Her academic background, work and real-life experiences have perfectly positioned her for her new role as Assistant Chief. I recommend Deputy Chief Sharon P. Purifoy-Smoots for promotion to the position of Assistant Chief.

Sincerely,

A handwritten signature in black ink, appearing to read 'Aaron Lipski', written in a cursive style.

AARON LIPSKI
Chief

AL/cf
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