



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590
WEBSITE <http://www.milwbuildingtrades.org>



June 15, 2012

RE: 2012 Wage Rates and Fringe Benefits

Mr. Jim Owczarski
City Hall
200 East Wells St. - Room #205
Milwaukee, WI 53202

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/kr
OPEIU#9
AFL-CIO

CITY OF MILWAUKEE
2012 JUN 18 AM 9:36
CITY CLERK'S OFFICE

2020
12
31
2020
12
31

Steamfitters

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2012.

	6-1-12
	<u>Per hour</u>
Steamfitter Journeyman	\$37.76
Steamfitter Foreman	\$41.54
Steamfitter General Foreman	\$43.42
Superintendent Wage (16 – 25% above base wage)	\$44.28 - \$47.83

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows effective June 1 2012, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	6-1-12
	<u>Per hour</u>
Pension Trust Fund	\$9.63
Welfare Trust Fund	\$9.45
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

Market Expansion

*\$0.10 PER HOUR ON **ALL HOURS WORKED.**

Monthly Dues

AN ADDITIONAL 2.2% OF GROSS WAGES ON ALL HOURS PAID IS TO BE DEDUCTED.

Division of Steamfitters

Refrigeration Mechanics

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 1, 2012.**

	6-1-12
	<u>Per hour</u>
Refrigeration Mechanic Journeyman	\$37.76
Refrigeration Foreman	\$41.54
Refrigeration General Foreman	\$43.42
Superintendent Wages (16-25% above base wage)	\$43.80 - \$47.16

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, **effective June 1, 2012**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Inc. Fund.

	6-1-12
	<u>Per hour</u>
Pension Trust Fund	\$9.63
Welfare Trust Fund	\$9.45
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.27
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

Market Expansion

***\$0.10 PER HOUR ON ALL HOURS WORKED.**

**OPERATING ENGINEERS
ASSOCIATED EARTH MOVERS ASSOCIATION—AREA I
ARTICLE XXVI
CLASSIFICATION & WAGE RATES**

Section 26.1

CLASSIFICATION

6-4-12

Per Hour

- | | |
|---|---------|
| 1. Cranes, Shovels, Draglines, Excavators and Backhoes 130,000 lbs. and over, Clamshells, Operator Foreman, Boring machine (directional) | \$34.57 |
| 2. Tractor, Bulldozer, Endloader, Forklift (25' and over), Motor patrol or Grader, Scraper, Mechanic and Welder Rotary drill operator, Blaster, Trencher (wheel type or chain type), Excavators and Backhoes under 130,000 lbs., Concrete auto breaker or Hydrohammer, Milling machine, Gradall Cruz-Aire type machines, Robotic tool carrier (with or without attachments), Self-propelled Compactor 85" total drum width and over. Boring machines (horizontal and vertical) | \$33.82 |
| 3. Forklift (12' to 25'), Brooms and Sweepers, Stump chipper, Shouldering machine (directional); Unlicensed Off-road Material Hauler, Mini Excavators 15,000lbs and under | \$33.52 |
| 4. Farm or Industrial tractor mounted equipment, Self-propelled Compactor 84" total drum width and under, Skid Steer Loaders (with or without attachments), Posthole digger, Generators, Pumps over 3", Air, Electric, Hydraulic Jacks (slipform), Compressors, Welding machines, Oiler and Greaser, Rotary drill helper, Forklift (12' and under), Telehandler Milling machine screed operator, Stone crusher and Screening plant, service or Lube truck, Lowboy driver; High-Pressure Utility Locating Machine (Day-lighting Machine) | \$32.47 |
| 5. Unlicensed Off-road Material Hauler | \$33.02 |

To qualify for the Operator foreman, the employee has to be designated by the Employer.

Operators who previously received the Classification 1 rate for work previously covered by Classification 1 will receive the current Classification 1 rate for that work.

Fringe benefit contributions to be paid in addition to the above rates:

6-4-12

Per Hour

Central Pension Fund	\$7.50
Health Benefit Fund (<i>This amount includes \$1.00 to pre-funding</i>)	\$9.15
Skill Improvement & Apprenticeship	\$0.70
Vacation Fund (to be established)	
Annuity Fund (to be determined)	
Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)	
Joint Labor Management Work Preservation Fund	\$0.25
AEM/CA (see Section 17.5)	\$0.40

**OPERATING ENGINEERS
ASSOCIATED EARTH MOVERS ASSOCIATION—AREA I
ARTICLE XXVI
CLASSIFICATION & WAGE RATES**

**PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/08,
APPRENTICES SHALL RECEIVE FIFTY(50%) PERCENT OF THE JOURNEYWORKERS PENSION
RATE:**

6/1/2008.....	\$3.00
6/1/2009.....	\$3.13
5/31/2010.....	\$3.38
5/31/2011.....	\$3.75
6/4/2012.....	\$3.75

**OPERATING ENGINEERS
MASTER BUILDING AGREEMENT—AREA I
ARTICLE IX
CLASSIFICATION & WAGE RATES**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2012.

Section 9.1

CLASSIFICATION

**6-1-12
Per Hour**

1.(A) All cranes listed in 1.(A)1. with CCO certification \$39.66

1.(A)1. Cranes, Tower cranes, Pedestal tower cranes and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, Pedestal tower cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Self-erecting tower cranes with a lifting capacity of over 4,000 lbs., all cranes with boom dollies, Boring machines (directional), Master mechanic or Foreman. There will be a wage increase of the higher of \$.50 per 100 ton or per 100 feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 300 tons or 300 feet. Thereafter an increase of \$.01 per foot or ton whichever is greater will be applied: \$39.16

1.(B) All cranes listed in 1.(B)1. with CCO certification: \$39.16

1.(B)1. Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with boom leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers, Boring machines (vertical or horizontal), versi-lifts, tri-lifts, and gantries (20,000 pounds and over) \$38.66

1.(C) All cranes listed in 1.(C)1. with CCO certification: \$38.66

1.(C)1. Backhoes (excavators) under 130,000 lbs., Self-erecting tower cranes with a lifting capacity of 4,000 lbs. and under, Traveling cranes (bridge type), Skid rigs, Dredge operator, Mechanic, Concrete paver (over 27E), concrete spreader and distributor, Forklift/Telehandler (machinery moving/steel erection), Hydro-blaster (10,000 psi and over). All special project telehandlers [refer to Article VII section 7.11(E)] \$37.47

**OPERATING ENGINEERS
 MASTER BUILDING AGREEMENT—AREA I
 ARTICLE IX
 CLASSIFICATION & WAGE RATES**

**6-1-12
Per Hour**

- | | |
|---|---------|
| <p>2. Material hoists, Stack hoists, Tractor or Truck Mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic crane (5 tons or under), Hoist (tuggers, 5 ton & over), Hydro-Excavators/daylighters, Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.), end loader over (40 h. p.), Motor Patrol, Scraper operator, Sideboom, Straddle carrier, Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling, machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Gantrys (under 20,000 lbs.), Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Un-licensed Off-Road Material Haulers:</p> | \$37.47 |
| <p>3. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber-tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Rollers (under 5 tons), Stump grinder/chipper (large), Timber shear, Processor, Timber equipment, Firemen (pile drivers and derricks), Personnel Hoist, Telehandlers (over 8,000 lbs.), Robotic Tool carrier with or without attachments</p> | \$35.59 |
| <p>4. Tamper-Compactors (riding type), Assistant Engineer, A-frames and Winch trucks, Concrete auto breaker, Hydro-hammers (small), Brooms and Sweepers, Hoist (tuggers, under 5 ton), Boats (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening Plants, Prestress machines, Screed operators (milling machine), Farm or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over 400 CFM), Generators (over 150 KW), Augers (vertical and horizontal), Air, Electric, Hydraulic, Jacks (slipform), Skid steer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Telehandler (8,000 lbs. and under without attachments), Elevators, Automatic hoist, Pumps(well points), Combination Small Equipment Operators</p> | \$30.44 |

Note (A): The length of boom on which tower crane long boom wage rate shall be based is the distance from the original ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from the boom pins on the rotation base to the point sheaves.

**OPERATING ENGINEERS
 MASTER BUILDING AGREEMENT—AREA I
 ARTICLE IX
 CLASSIFICATION & WAGE RATES**

Note (B): It shall not be considered a condition of employment to maintain CCO certification, unless documentation is provided that the owner of the project specifies CCO certification.

*Fringe benefits to be paid in addition to these rates.

	6-1-12 Per Hour
Central Pension Fund	\$9.00
Health Benefit Fund (<i>This amount includes \$1.00 to pre-funding</i>)	\$9.15
Skill Improvement & Apprenticeship	\$0.70
Vacation Fund (to be established)	
Administrative Dues 1.5% of total Gross Wage and Fringe Package	
Industry Advancement Program/Contract Administration (IAP/CA)	\$0.17
Joint Labor Management Work Preservation Fund – See Article XVIII	\$0.25

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009. APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

6/1/2009.....	\$3.83
6/1/2010.....	\$4.05
6/1/2011.....	\$4.50
6/1/2012.....	\$4.50

CARPENTERS

CARPENTERS/FLOOR COVERER

BUILDING, MARINE SHAFT AND TUNNEL CONSTRUCTION

Please be advised that the Carpenters and their Contractors have an agreement providing for the following rates of wages and fringe benefits to the following counties: Milwaukee, Waukesha, Washington, Ozaukee, Racine and Kenosha effective June 6, 2012.

	6-6-12
	<u>Per Hour</u>
Carpenter	\$32.93
Carpenter Sub-Foreman	\$34.58
Carpenter Foreman	\$36.22
Floor Coverers	\$32.93
Floor Coverers Sub-Foreman	\$34.58
Floor Coverers Foreman	\$36.22
	6-6-12
	<u>Per Hour</u>
Health Fund	\$9.96
Pension Fund	\$9.21
Vacation Fund	\$1.86
Apprenticeship and Training Fund	\$0.54
Industry Advancement Program/CA Fund (CLMC)	\$0.18
UBC	\$0.10

VACATION FUND under the terms of this agreement, the sum of *One Dollar and Eighty-Six Cents (\$1.86)* per hour is deducted for each hour worked from the wage rate, which is for the Carpenters Vacation Trust Fund.